

Application of SAN DIEGO GAS & ELECTRIC)
COMPANY for authority to update its gas and)
electric revenue requirement and base rates)
effective January 1, 2028 (U 902-M))

Application No.: A.26-06-XXX

Exhibit No.: (SDGE-13-WP)

WORKPAPERS TO
PREPARED DIRECT TESTIMONY
OF BRITTANY A. SYZ
ON BEHALF OF SAN DIEGO GAS & ELECTRIC COMPANY

BEFORE THE PUBLIC UTILITIES COMMISSION
OF THE STATE OF CALIFORNIA

JUNE 2026



2028 General Rate Case - Application

INDEX OF WORKPAPERS

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Overall Summary For Exhibit No. SDGE-13-WP

Area:	CUSTOMER & EXTERNAL RELATIONS
Witness:	Brittany A. Syz

In 2025 \$ (000) Incurred Costs

Description	Adjusted-Recorded	Adjusted-Forecast					
	2025	2026	2027	2028	2029	2030	2031
Non-Shared Services	8,858	9,471	10,082	10,332	10,332	10,332	10,332
Shared Services	0	463	503	503	503	503	503
Total	8,858	9,934	10,585	10,835	10,835	10,835	10,835

Note: Totals may include rounding differences.

Area: CUSTOMER & EXTERNAL RELATIONS

Witness: Brittany A. Syz

Summary of Non-Shared Services Workpapers:

In 2025 \$ (000) Incurred Costs

Description	Adjusted-Recorded	Adjusted-Forecast					
	2025	2026	2027	2028	2029	2030	2031
A. Brand Marketing & Communications	5,198	5,600	5,874	5,874	5,874	5,874	5,874
B. Regional Public Affairs	1,769	2,145	2,288	2,288	2,288	2,288	2,288
C. RAMP - Safety Campaign	876	882	882	1,132	1,132	1,132	1,132
D. Community Relations	1,015	844	1,038	1,038	1,038	1,038	1,038
Total	8,858	9,471	10,082	10,332	10,332	10,332	10,332

Note: Totals may include rounding differences.

Area: CUSTOMER & EXTERNAL RELATIONS
Witness: Brittany A. Syz
Category: A. Brand Marketing & Communications
Workpaper: 1FC002.000

Summary for Category: A. Brand Marketing & Communications

	In 2025\$ (000) Incurred Costs						
	Adjusted-Recorded	Adjusted-Forecast					
	2025	2026	2027	2028	2029	2030	2031
Labor	3,289	3,554	3,797	3,797	3,797	3,797	3,797
Non-Labor	1,909	2,046	2,077	2,077	2,077	2,077	2,077
NSE	0	0	0	0	0	0	0
Total	5,198	5,600	5,874	5,874	5,874	5,874	5,874
FTE	23.4	24.0	25.6	25.6	25.6	25.6	25.6

Workpapers belonging to this Category:

1FC002.000 Marketing Communications Research & Analytics

Labor	3,289	3,554	3,797	3,797	3,797	3,797	3,797
Non-Labor	1,909	2,046	2,077	2,077	2,077	2,077	2,077
NSE	0	0	0	0	0	0	0
Total	5,198	5,600	5,874	5,874	5,874	5,874	5,874
FTE	23.4	24.0	25.6	25.6	25.6	25.6	25.6
Unit Measure: FTEs							
Units	23	24	25	25	25	25	25

Note: Totals may include rounding differences.

Beginning of Workpaper
1FC002.000 - Marketing Communications Research & Analytics

Area: CUSTOMER & EXTERNAL RELATIONS
Witness: Brittany A. Syz
Category: A. Brand Marketing & Communications
Category-Sub: 1. Brand Marketing & Communications
Workpaper: 1FC002.000 - Marketing Communications Research & Analytics
Unit Measure: FTEs

Activity Description:

The Brand Marketing & Communications performs a critical operational function for SDG&E by planning, developing, and executing integrated communications that ensure customers, employees, media, public safety partners, and stakeholders receive timely and accurate information essential to public safety, utility service, and assistance programs. Through its Marketing Communications, Media and Stakeholder Engagement, Employee Communications, Branding and Creative Services, and Research and Analytics functions, Marcom enables complex safety, emergency, rate, and assistance-related information is effectively translated into clear communications that customers and employees can understand and act upon.

Forecast Explanations:

Labor - Base YR Rec

The forecast method developed for this cost category is Base Year. This method is most appropriate because the last recorded year accurately reflects the expense level associated with current activity. Marketing and Communication activities and approaches are dynamic and always evolving to suit the communications preferences of our customers and topics being shared. Therefore, the base year provides a reasonable starting point for future expenditure.

Non-Labor - Base YR Rec

The forecast method developed for this cost category is Base Year. This method is most appropriate because the last recorded year accurately reflects the expense level associated with current activity. Marketing and Communication activities and approaches are dynamic and always evolving to suit the communications preferences of our customers and topics being shared. Therefore, the base year provides a reasonable starting point for future expenditure.

NSE - Base YR Rec

N/A

Units - Base YR Rec

FTE

Note: Totals may include rounding differences.

Area: CUSTOMER & EXTERNAL RELATIONS
Witness: Brittany A. Syz
Category: A. Brand Marketing & Communications
Category-Sub: 1. Brand Marketing & Communications
Workpaper: 1FC002.000 - Marketing Communications Research & Analytics
Unit Measure: FTEs

Summary of Results:

In 2025\$ (000) Incurred Costs

Years	Adjusted Recorded					Adjusted Forecast					
	2021	2022	2023	2024	2025	2026	2027	2028	2029	2030	2031
Labor	3,534	3,519	3,382	3,402	3,289	3,554	3,797	3,797	3,797	3,797	3,797
Non-Labor	2,838	3,664	2,615	2,011	1,909	2,046	2,077	2,077	2,077	2,077	2,077
NSE	0	0	0	0	0	0	0	0	0	0	0
Total	6,372	7,183	5,996	5,414	5,197	5,600	5,874	5,874	5,874	5,874	5,874
FTE	26.6	26.2	25.2	25.0	23.4	24.0	25.6	25.6	25.6	25.6	25.6
Units	27	26	25	25	23	24	25	25	25	25	25

Note: Totals may include rounding differences.

Area: CUSTOMER & EXTERNAL RELATIONS
Witness: Brittany A. Syz
Category: A. Brand Marketing & Communications
Category-Sub: 1. Brand Marketing & Communications
Workpaper: 1FC002.000 - Marketing Communications Research & Analytics
Unit Measure: FTEs

Summary of Adjustments to Forecast:

In 2025 \$(000) Incurred Costs																		
Years	Base Forecast						Forecast Adjustments						Adjusted-Forecast					
	2026	2027	2028	2029	2030	2031	2026	2027	2028	2029	2030	2031	2026	2027	2028	2029	2030	2031
Labor	3,289	3,289	3,289	3,289	3,289	3,289	265	508	508	508	508	508	3,554	3,797	3,797	3,797	3,797	3,797
NLbr	1,909	1,909	1,909	1,909	1,909	1,909	137	168	168	168	168	168	2,046	2,077	2,077	2,077	2,077	2,077
NSE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	5,198	5,198	5,198	5,198	5,198	5,198	402	676	676	676	676	676	5,600	5,874	5,874	5,874	5,874	5,874
FTE	23.4	23.4	23.4	23.4	23.4	23.4	0.6	2.2	2.2	2.2	2.2	2.2	24.0	25.6	25.6	25.6	25.6	25.6
Units	23	23	23	23	23	23	1	2	2	2	2	2	24	25	25	25	25	25

Forecast Adjustment Details:

Year	Labor (Base YR Rec)	NLbr (Base YR Rec)	NSE (Base YR Rec)	Total	FTE	Units (Base YR Rec)	Adj_Type
2026	69	0	0	69	0.5	1	1-Sided Adj
Explanation:	Impact of employees on leave of absence and the departure of an employee whose position will not be backfilled.						
2026	0	31	0	31	0.0	0	1-Sided Adj
Explanation:	Implementation of a department-wide project management system to enhance compliance for communications materials and to streamline document review, audit preparation, and overall audit readiness.						
2026	0	-51	0	-51	0.0	0	1-Sided Adj
Explanation:	Decrease in costs due to reduction in contractors.						
2026	0	100	0	100	0.0	0	1-Sided Adj

Note: Totals may include rounding differences.

Area: CUSTOMER & EXTERNAL RELATIONS
Witness: Brittany A. Syz
Category: A. Brand Marketing & Communications
Category-Sub: 1. Brand Marketing & Communications
Workpaper: 1FC002.000 - Marketing Communications Research & Analytics
Unit Measure: FTEs

Year	Labor (Base YR Rec)	NLbr (Base YR Rec)	NSE (Base YR Rec)	Total	FTE	Units (Base YR Rec)	Adj_Type
Explanation:	Request of \$100K for customer research costs not included in the Base Year.						
2026	0	8	0	8	0.0	0	1-Sided Adj
Explanation:	Non-labor costs associated with additional 1.6 FTEs.						
2026	25	0	0	25	0.1	0	1-Sided Adj
Explanation:	Request for a director position vacated in 2025.						
2026	0	49	0	49	0.0	0	1-Sided Adj
Explanation:	Request for a \$49K adjustment to restore typical rate education activities not reflected in the Base Year due to reduced seasonal efforts and lower creative costs.						
2026	171	0	0	171	0.0	0	1-Sided Adj
Explanation:	Reflects changes in connection with the compensation modernization initiative. Please refer to the Compensation and Benefits testimony, Ex. SCG-16/SDGE-20.						
2026 Total	265	137	0	402	0.6	1	
2027	0	40	0	40	0.0	0	1-Sided Adj
Explanation:	Implementation of a department-wide project management system to enhance compliance for communications materials and to streamline document review, audit preparation, and overall audit readiness.						
2027	112	0	0	112	0.6	1	1-Sided Adj
Explanation:	Request to fill a Communications & Media Relations Manager position vacated in 2025.						
2027	0	-51	0	-51	0.0	0	1-Sided Adj
Explanation:	Decrease in costs due to reduction in contractors.						

Note: Totals may include rounding differences.

Area: CUSTOMER & EXTERNAL RELATIONS
Witness: Brittany A. Syz
Category: A. Brand Marketing & Communications
Category-Sub: 1. Brand Marketing & Communications
Workpaper: 1FC002.000 - Marketing Communications Research & Analytics
Unit Measure: FTEs

Year	Labor (Base YR Rec)	NLbr (Base YR Rec)	NSE (Base YR Rec)	Total	FTE	Units (Base YR Rec)	Adj_Type
2027	0	22	0	22	0.0	0	1-Sided Adj
Explanation:	Annual DigiBoard subscription cost not included in the base year, as it was prepaid through 2026.						
2027	134	0	0	134	1.0	1	1-Sided Adj
Explanation:	Request for an in-house graphic designer to support website development and related design needs.						
2027	0	8	0	8	0.0	0	1-Sided Adj
Explanation:	Non-labor costs associated with additional 1.6 FTEs.						
2027	25	0	0	25	0.1	0	1-Sided Adj
Explanation:	Request for a director position vacated in 2025.						
2027	69	0	0	69	0.5	0	1-Sided Adj
Explanation:	Impact of employees on leave of absence and the departure of an employee whose position will not be backfilled.						
2027	0	100	0	100	0.0	0	1-Sided Adj
Explanation:	Request of \$100K for customer research costs not included in the Base Year.						
2027	0	49	0	49	0.0	0	1-Sided Adj
Explanation:	Request for a \$49K adjustment to restore typical rate education activities not reflected in the Base Year due to reduced seasonal efforts and lower creative costs.						
2027	168	0	0	168	0.0	0	1-Sided Adj
Explanation:	Reflects changes in connection with the compensation modernization initiative. Please refer to the Compensation and Benefits testimony, Ex. SCG-16/SDGE-20.						

Note: Totals may include rounding differences.

Area: CUSTOMER & EXTERNAL RELATIONS
Witness: Brittany A. Syz
Category: A. Brand Marketing & Communications
Category-Sub: 1. Brand Marketing & Communications
Workpaper: 1FC002.000 - Marketing Communications Research & Analytics
Unit Measure: FTEs

Year	Labor (Base YR Rec)	NLbr (Base YR Rec)	NSE (Base YR Rec)	Total	FTE	Units (Base YR Rec)	Adj_Type
2027 Total	508	168	0	676	2.2	2	
2028	0	40	0	40	0.0	0	1-Sided Adj
Explanation:	Implementation of a department-wide project management system to enhance compliance for communications materials and to streamline document review, audit preparation, and overall audit readiness.						
2028	112	0	0	112	0.6	1	1-Sided Adj
Explanation:	Request for a Communications & Media Relations Manager position vacated in 2025.						
2028	0	-51	0	-51	0.0	0	1-Sided Adj
Explanation:	Decrease in costs due to reduction in contractors.						
2028	0	22	0	22	0.0	0	1-Sided Adj
Explanation:	Annual DigiBoard subscription cost not included in the base year, as it was prepaid through 2026.						
2028	134	0	0	134	1.0	1	1-Sided Adj
Explanation:	Request for an in-house graphic designer to support website development and related design needs.						
2028	0	8	0	8	0.0	0	1-Sided Adj
Explanation:	Non-labor costs associated with additional 1.6 FTEs.						
2028	25	0	0	25	0.1	0	1-Sided Adj
Explanation:	Request for a director position vacated in 2025.						
2028	69	0	0	69	0.5	0	1-Sided Adj

Note: Totals may include rounding differences.

Area: CUSTOMER & EXTERNAL RELATIONS
Witness: Brittany A. Syz
Category: A. Brand Marketing & Communications
Category-Sub: 1. Brand Marketing & Communications
Workpaper: 1FC002.000 - Marketing Communications Research & Analytics
Unit Measure: FTEs

Year	Labor (Base YR Rec)	NLbr (Base YR Rec)	NSE (Base YR Rec)	Total	FTE	Units (Base YR Rec)	Adj_Type
Explanation:	Impact of employees on leave of absence and the departure of an employee whose position will not be backfilled.						
2028	0	100	0	100	0.0	0	1-Sided Adj
Explanation:	Request of \$100K for customer research costs not included in the Base Year.						
2028	0	49	0	49	0.0	0	1-Sided Adj
Explanation:	Request for a \$49K adjustment to restore typical rate education activities not reflected in the Base Year due to reduced seasonal efforts and lower creative costs.						
2028	168	0	0	168	0.0	0	1-Sided Adj
Explanation:	Reflects changes in connection with the compensation modernization initiative. Please refer to the Compensation and Benefits testimony, Ex. SCG-16/SDGE-20.						
2028 Total	508	168	0	676	2.2	2	
2029	0	40	0	40	0.0	0	1-Sided Adj
Explanation:	Implementation of a department-wide project management system to enhance compliance for communications materials and to streamline document review, audit preparation, and overall audit readiness.						
2029	112	0	0	112	0.6	1	1-Sided Adj
Explanation:	Request for a Communications & Media Relations Manager position vacated in 2025.						
2029	0	-51	0	-51	0.0	0	1-Sided Adj
Explanation:	Decrease in costs due to reduction in contractors.						
2029	0	22	0	22	0.0	0	1-Sided Adj
Explanation:	Annual DigiBoard subscription cost not included in the base year, as it was prepaid through 2026.						

Note: Totals may include rounding differences.

Area: CUSTOMER & EXTERNAL RELATIONS
Witness: Brittany A. Syz
Category: A. Brand Marketing & Communications
Category-Sub: 1. Brand Marketing & Communications
Workpaper: 1FC002.000 - Marketing Communications Research & Analytics
Unit Measure: FTEs

Year	Labor (Base YR Rec)	NLbr (Base YR Rec)	NSE (Base YR Rec)	Total	FTE	Units (Base YR Rec)	Adj_Type
2029	134	0	0	134	1.0	1	1-Sided Adj
Explanation:	Request for an in-house graphic designer to support website development and related design needs.						
2029	0	8	0	8	0.0	0	1-Sided Adj
Explanation:	Non-labor costs associated with additional 1.6 FTEs.						
2029	25	0	0	25	0.1	0	1-Sided Adj
Explanation:	Request for a director position vacated in 2025.						
2029	69	0	0	69	0.5	0	1-Sided Adj
Explanation:	Impact of employees on leave of absence and the departure of an employee whose position will not be backfilled.						
2029	0	100	0	100	0.0	0	1-Sided Adj
Explanation:	Request of \$100K for customer research costs not included in the Base Year.						
2029	0	49	0	49	0.0	0	1-Sided Adj
Explanation:	Request for a \$49K adjustment to restore typical rate education activities not reflected in the Base Year due to reduced seasonal efforts and lower creative costs.						
2029	168	0	0	168	0.0	0	1-Sided Adj
Explanation:	Reflects changes in connection with the compensation modernization initiative. Please refer to the Compensation and Benefits testimony, Ex. SCG-16/SDGE-20.						
2029 Total	508	168	0	676	2.2	2	
2030	0	40	0	40	0.0	0	1-Sided Adj

Note: Totals may include rounding differences.

Area: CUSTOMER & EXTERNAL RELATIONS
Witness: Brittany A. Syz
Category: A. Brand Marketing & Communications
Category-Sub: 1. Brand Marketing & Communications
Workpaper: 1FC002.000 - Marketing Communications Research & Analytics
Unit Measure: FTEs

Year	Labor (Base YR Rec)	NLbr (Base YR Rec)	NSE (Base YR Rec)	Total	FTE	Units (Base YR Rec)	Adj_Type
Explanation:	Implementation of a department-wide project management system to enhance compliance for communications materials and to streamline document review, audit preparation, and overall audit readiness.						
2030	112	0	0	112	0.6	1	1-Sided Adj
Explanation:	Request for a Communications & Media Relations Manager position vacated in 2025.						
2030	0	-51	0	-51	0.0	0	1-Sided Adj
Explanation:	Decrease in costs due to reduction in contractors.						
2030	0	22	0	22	0.0	0	1-Sided Adj
Explanation:	Annual DigiBoard subscription cost not included in the base year, as it was prepaid through 2026.						
2030	134	0	0	134	1.0	1	1-Sided Adj
Explanation:	Request for an in-house graphic designer to support website development and related design needs.						
2030	0	8	0	8	0.0	0	1-Sided Adj
Explanation:	Non-labor costs associated with additional 1.6 FTEs.						
2030	25	0	0	25	0.1	0	1-Sided Adj
Explanation:	Request for a director position vacated in 2025.						
2030	69	0	0	69	0.5	0	1-Sided Adj
Explanation:	Impact of employees on leave of absence and the departure of an employee whose position will not be backfilled.						
2030	0	100	0	100	0.0	0	1-Sided Adj
Explanation:	Request of \$100K for customer research costs not included in the Base Year.						

Note: Totals may include rounding differences.

Area: CUSTOMER & EXTERNAL RELATIONS
Witness: Brittany A. Syz
Category: A. Brand Marketing & Communications
Category-Sub: 1. Brand Marketing & Communications
Workpaper: 1FC002.000 - Marketing Communications Research & Analytics
Unit Measure: FTEs

Year	Labor (Base YR Rec)	NLbr (Base YR Rec)	NSE (Base YR Rec)	Total	FTE	Units (Base YR Rec)	Adj_Type
2030	0	49	0	49	0.0	0	1-Sided Adj
Explanation:	Request for a \$49K adjustment to restore typical rate education activities not reflected in the Base Year due to reduced seasonal efforts and lower creative costs.						
2030	168	0	0	168	0.0	0	1-Sided Adj
Explanation:	Reflects changes in connection with the compensation modernization initiative. Please refer to the Compensation and Benefits testimony, Ex. SCG-16/SDGE-20.						
2030 Total	508	168	0	676	2.2	2	
2031	0	40	0	40	0.0	0	1-Sided Adj
Explanation:	Implementation of a department-wide project management system to enhance compliance for communications materials and to streamline document review, audit preparation, and overall audit readiness.						
2031	112	0	0	112	0.6	1	1-Sided Adj
Explanation:	Request for a Communications & Media Relations Manager position vacated in 2025.						
2031	0	-51	0	-51	0.0	0	1-Sided Adj
Explanation:	Decrease in costs due to reduction in contractors.						
2031	0	22	0	22	0.0	0	1-Sided Adj
Explanation:	Annual DigiBoard subscription cost not included in the base year, as it was prepaid through 2026.						
2031	134	0	0	134	1.0	1	1-Sided Adj
Explanation:	Request for an in-house graphic designer to support website development and related design needs.						

Note: Totals may include rounding differences.

Area: CUSTOMER & EXTERNAL RELATIONS
Witness: Brittany A. Syz
Category: A. Brand Marketing & Communications
Category-Sub: 1. Brand Marketing & Communications
Workpaper: 1FC002.000 - Marketing Communications Research & Analytics
Unit Measure: FTEs

Year	Labor (Base YR Rec)	NLbr (Base YR Rec)	NSE (Base YR Rec)	Total	FTE	Units (Base YR Rec)	Adj_Type
2031	0	8	0	8	0.0	0	1-Sided Adj
Explanation:	Non-labor costs associated with additional 1.6 FTEs.						
2031	25	0	0	25	0.1	0	1-Sided Adj
Explanation:	Request for a director position vacated in 2025.						
2031	69	0	0	69	0.5	0	1-Sided Adj
Explanation:	Impact of employees on leave of absence and the departure of an employee whose position will not be backfilled.						
2031	0	100	0	100	0.0	0	1-Sided Adj
Explanation:	Request of \$100K for customer research costs not included in the Base Year.						
2031	0	49	0	49	0.0	0	1-Sided Adj
Explanation:	Request for a \$49K adjustment to restore typical rate education activities not reflected in the Base Year due to reduced seasonal efforts and lower creative costs.						
2031	168	0	0	168	0.0	0	1-Sided Adj
Explanation:	Reflects changes in connection with the compensation modernization initiative. Please refer to the Compensation and Benefits testimony, Ex. SCG-16/SDGE-20.						
2031 Total	508	168	0	676	2.2	2	

Note: Totals may include rounding differences.

Area: CUSTOMER & EXTERNAL RELATIONS
Witness: Brittany A. Syz
Category: A. Brand Marketing & Communications
Category-Sub: 1. Brand Marketing & Communications
Workpaper: 1FC002.000 - Marketing Communications Research & Analytics
Unit Measure: FTEs

Determination of Adjusted-Recorded (Incurred Costs in thousands):

	2021	2022	2023	2024	2025
Recorded (Nominal \$)*					
Labor	2,627	2,732	2,758	2,888	2,869
Non-Labor	24,728	-13,582	2,454	737	1,910
NSE	0	0	0	0	0
Total	27,355	-10,850	5,211	3,625	4,778
FTE	22.7	22.5	21.8	21.7	20.1
Units	0	0	0	0	0
Adjustments (Nominal \$) **					
Labor	-6	0	0	0	0
Non-Labor	-22,457	16,920	37	1,216	-1
NSE	0	0	0	0	0
Total	-22,462	16,920	37	1,215	-1
FTE	0.0	0.0	0.0	0.0	0.0
Units	27	26	25	25	23
Recorded-Adjusted (Nominal \$)					
Labor	2,621	2,732	2,758	2,888	2,869
Non-Labor	2,271	3,337	2,491	1,952	1,909
NSE	0	0	0	0	0
Total	4,893	6,070	5,248	4,840	4,777
FTE	22.7	22.5	21.8	21.7	20.1
Units	27	26	25	25	23
Vacation & Sick (Nominal \$)					
Labor	395	398	383	392	420

San Diego Gas & Electric Company
 2028 GRC - APPLICATION
 Non-Shared Service Workpapers

Area: CUSTOMER & EXTERNAL RELATIONS
Witness: Brittany A. Syz
Category: A. Brand Marketing & Communications
Category-Sub: 1. Brand Marketing & Communications
Workpaper: 1FC002.000 - Marketing Communications Research & Analytics
Unit Measure: FTEs

Determination of Adjusted-Recorded (Incurred Costs in thousands):

	2021	2022	2023	2024	2025
Non-Labor	0	0	0	0	0
NSE	0	0	0	0	0
Total	395	398	383	392	420
FTE	3.9	3.7	3.4	3.3	3.3
Units	0	0	0	0	0
Escalation to 2025\$					
Labor	518	389	241	122	0
Non-Labor	567	327	124	59	0
NSE	0	0	0	0	0
Total	1,085	716	365	182	0
FTE	0.0	0.0	0.0	0.0	0.0
Units	0	0	0	0	0
Recorded-Adjusted (Constant 2025\$)					
Labor	3,534	3,519	3,382	3,402	3,289
Non-Labor	2,838	3,664	2,615	2,011	1,909
NSE	0	0	0	0	0
Total	6,372	7,183	5,996	5,414	5,197
FTE	26.6	26.2	25.2	25.0	23.4
Units	27	26	25	25	23

* After company-wide exclusions of Non-GRC costs

** Refer to "Detail of Adjustments to Recorded" page for line item adjustments

Note: Totals may include rounding differences.

Area: CUSTOMER & EXTERNAL RELATIONS
Witness: Brittany A. Syz
Category: A. Brand Marketing & Communications
Category-Sub: 1. Brand Marketing & Communications
Workpaper: 1FC002.000 - Marketing Communications Research & Analytics
Unit Measure: FTEs

Summary of Adjustments to Recorded:

In Nominal \$ (000) Incurred Costs						
Years	2021	2022	2023	2024	2025	
Labor	-6	0	0	-0.178	0.178	
Non-Labor	-22,457	16,920	37	1,216	-1	
NSE	0	0	0	0	0	
Total	-22,462	16,920	37	1,215	-0.932	
FTE	0.0	0.0	0.0	0.0	0.0	
Units	27	26	25	25	23	

Detail of Adjustments to Recorded in Nominal \$:

Year	Labor	NLbr	NSE	FTE	Units	Adj Type
2021	0	0	0	0.0	27	1-Sided Adj
Explanation:	Adding a unit measure.					
2021	-6	-22,396	0	0.0	0	1-Sided Adj
Explanation:	Remove costs associated with Time of Use.					
2021	0	-61	0	0.0	0	CCTR Transf To 2100-3593.001
Explanation:	Transfer costs associated with safety campaign.					

Note: Totals may include rounding differences.

Area: CUSTOMER & EXTERNAL RELATIONS
Witness: Brittany A. Syz
Category: A. Brand Marketing & Communications
Category-Sub: 1. Brand Marketing & Communications
Workpaper: 1FC002.000 - Marketing Communications Research & Analytics
Unit Measure: FTEs

Year	Labor	NLbr	NSE	FTE	Units	Adj Type
2021 Total	-6	-22,457	0	0.0	27	
2022	0	-40	0	0.0	0	CCTR Transf To 2100-3442.000
Explanation:	Transfer assigned account study costs from cost center 2100-3168 in 1FC002.000 to cost center 2100-3442 in 100007 Customer Engagement to align activity/function with where it resides and is forecasted.					
2022	0	-411	0	0.0	0	1-Sided Adj
Explanation:	Removing invoices that were double book in 2022.					
2022	0	0	0	0.0	26	1-Sided Adj
Explanation:	Adding a unit measure					
2022	0	-22	0	0.0	0	1-Sided Adj
Explanation:	Move costs related to Sacramento Billboard to BTL.					
2022	0	17,421	0	0.0	0	1-Sided Adj
Explanation:	Add credit associated with TOU.					
2022	0	-29	0	0.0	0	CCTR Transf To 2100-3593.001
Explanation:	Transfer costs associated with safety campaign.					

Note: Totals may include rounding differences.

Area: CUSTOMER & EXTERNAL RELATIONS
Witness: Brittany A. Syz
Category: A. Brand Marketing & Communications
Category-Sub: 1. Brand Marketing & Communications
Workpaper: 1FC002.000 - Marketing Communications Research & Analytics
Unit Measure: FTEs

Year	Labor	NLbr	NSE	FTE	Units	Adj Type
2022 Total	0	16,920	0	0.0	26	
2023	0	-35	0	0.0	0	CCTR Transf To 2100-3442.000
Explanation:	Transfer assigned account study costs from cost center 2100-3168 in 1FC002.000 to cost center 2100-3442 in 100007 Customer Engagement to align activity/function with where it resides and is forecasted.					
2023	0	411	0	0.0	0	1-Sided Adj
Explanation:	Adding back the invoices that were double book in 2022 to offset the reversals.					
2023	0	0	0	0.0	25	1-Sided Adj
Explanation:	Adding unit measure.					
2023	0	-311	0	0.0	0	1-Sided Adj
Explanation:	Remove costs associated with Time of Use.					
2023	0	-29	0	0.0	0	CCTR Transf To 2100-3593.001
Explanation:	Transfer costs associated with safety campaign.					
2023 Total	0	37	0	0.0	25	
2024	0	0	0	0.0	0	1-Sided Adj

Note: Totals may include rounding differences.

Area: CUSTOMER & EXTERNAL RELATIONS
Witness: Brittany A. Syz
Category: A. Brand Marketing & Communications
Category-Sub: 1. Brand Marketing & Communications
Workpaper: 1FC002.000 - Marketing Communications Research & Analytics
Unit Measure: FTEs

Year	Labor	NLbr	NSE	FTE	Units	Adj Type
Explanation: This adjustment reverses labor costs that were recorded above-the-line in 2024 but were later identified as below-the-line. Corrections were made in early 2025 to reclassify these amounts, and this adjustment removes the corresponding BTL labor dollars.						
2024	0	-85	0	0.0	0	1-Sided Adj
Explanation: Adjustment to move EOC wildfire mitigation video presentation to the board of directors to BTL.						
2024	0	0	0	0.0	25	1-Sided Adj
Explanation: Adding unit measure.						
2024	0	0	0	0.0	0	CCTR Transf To 2100-3593.001
Explanation: Transfser costs associated with safety campaign.						
2024	0	1,301	0	0.0	0	1-Sided Adj
Explanation: Add credit balance associated with Time of Use.						
2024 Total	0	1,216	0	0.0	25	
2025	0	0	0	0.0	0	1-Sided Adj
Explanation: Adjustment to reclassify labor costs initially recorded above-the-line in 2024 but subsequently determined to be below-the-line and corrected in early 2025.						
2025	0	-26	0	0.0	0	1-Sided Adj

Note: Totals may include rounding differences.

Area: CUSTOMER & EXTERNAL RELATIONS
Witness: Brittany A. Syz
Category: A. Brand Marketing & Communications
Category-Sub: 1. Brand Marketing & Communications
Workpaper: 1FC002.000 - Marketing Communications Research & Analytics
Unit Measure: FTEs

Year	Labor	NLbr	NSE	FTE	Units	Adj Type
Explanation: Adjustment to remove costs related to safety campaign.						
2025	0	25	0	0.0	0	1-Sided Adj
Explanation: Adjustment to add back Meltwater costs transferred from Corporate that were not recorded in the Base Year.						
2025	0	0	0	0.0	23	1-Sided Adj
Explanation: Adding a unit measure.						
2025 Total	0	-1	0	0.0	23	

Note: Totals may include rounding differences.

Area: CUSTOMER & EXTERNAL RELATIONS
Witness: Brittany A. Syz
Category: B. Regional Public Affairs
Workpaper: 1FC003.000

Summary for Category: B. Regional Public Affairs

	In 2025\$ (000) Incurred Costs						
	Adjusted-Recorded	Adjusted-Forecast					
	2025	2026	2027	2028	2029	2030	2031
Labor	1,704	2,062	2,202	2,202	2,202	2,202	2,202
Non-Labor	65	83	86	86	86	86	86
NSE	0	0	0	0	0	0	0
Total	1,769	2,145	2,288	2,288	2,288	2,288	2,288
FTE	10.4	11.6	12.2	12.2	12.2	12.2	12.2

Workpapers belonging to this Category:

1FC003.000 Regional Public Affairs

Labor	1,704	2,062	2,202	2,202	2,202	2,202	2,202
Non-Labor	65	83	86	86	86	86	86
NSE	0	0	0	0	0	0	0
Total	1,769	2,145	2,288	2,288	2,288	2,288	2,288
FTE	10.4	11.6	12.2	12.2	12.2	12.2	12.2
Unit Measure: FTEs							
Units	10	11	12	12	12	12	12

Note: Totals may include rounding differences.

Beginning of Workpaper
1FC003.000 - Regional Public Affairs

Area: CUSTOMER & EXTERNAL RELATIONS
Witness: Brittany A. Syz
Category: B. Regional Public Affairs
Category-Sub: 1. Regional Public Affairs
Workpaper: 1FC003.000 - Regional Public Affairs
Unit Measure: FTEs

Activity Description:

The Regional Public Affairs (RPA) team serves as the primary liaison between the utility and local governments across two counties and 25 municipalities, advancing SDG&E's ability to safely, reliably, and efficiently serve customers. The team leads proactive engagement to promote transparent, timely, and accurate communication related to community safety, energy projects, customer programs, emergency preparedness and response, and state and local policies that affect our customers.

Forecast Explanations:

Labor - Base YR Rec

The forecast method developed for this cost category is Base Year. This method is most appropriate because this category is driven by labor required to manage ongoing public affairs commitments and best represents future years.

Non-Labor - Base YR Rec

The forecast method developed for this cost category is Base Year. This method is most appropriate because the category is driven by labor required to manage ongoing public affairs commitments, and its non-labor expenses are directly linked to these FTEs. Since the FTE count remains stable, the associated non-labor costs also stay consistent. Therefore, recorded costs from the Base Year provide the most accurate representation of expected future expenditures.

NSE - Base YR Rec

N/A

Units - Base YR Rec

FTE

Note: Totals may include rounding differences.

Area: CUSTOMER & EXTERNAL RELATIONS
Witness: Brittany A. Syz
Category: B. Regional Public Affairs
Category-Sub: 1. Regional Public Affairs
Workpaper: 1FC003.000 - Regional Public Affairs
Unit Measure: FTEs

Summary of Results:

Years	In 2025\$ (000) Incurred Costs										
	Adjusted Recorded					Adjusted Forecast					
	2021	2022	2023	2024	2025	2026	2027	2028	2029	2030	2031
Labor	1,837	2,266	2,210	2,162	1,704	2,062	2,202	2,202	2,202	2,202	2,202
Non-Labor	138	134	119	163	65	83	86	86	86	86	86
NSE	0	0	0	0	0	0	0	0	0	0	0
Total	1,975	2,399	2,329	2,325	1,769	2,145	2,288	2,288	2,288	2,288	2,288
FTE	11.3	14.2	13.2	12.5	10.4	11.6	12.2	12.2	12.2	12.2	12.2
Units	11	14	13	13	10	11	12	12	12	12	12

Note: Totals may include rounding differences.

Area: CUSTOMER & EXTERNAL RELATIONS
Witness: Brittany A. Syz
Category: B. Regional Public Affairs
Category-Sub: 1. Regional Public Affairs
Workpaper: 1FC003.000 - Regional Public Affairs
Unit Measure: FTEs

Summary of Adjustments to Forecast:

In 2025 \$(000) Incurred Costs																		
Years	Base Forecast						Forecast Adjustments						Adjusted-Forecast					
	2026	2027	2028	2029	2030	2031	2026	2027	2028	2029	2030	2031	2026	2027	2028	2029	2030	2031
Labor	1,704	1,704	1,704	1,704	1,704	1,704	358	498	498	498	498	498	2,062	2,202	2,202	2,202	2,202	2,202
NLbr	65	65	65	65	65	65	18	21	21	21	21	21	83	86	86	86	86	86
NSE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	1,769	1,769	1,769	1,769	1,769	1,769	376	519	519	519	519	519	2,145	2,288	2,288	2,288	2,288	2,288
FTE	10.4	10.4	10.4	10.4	10.4	10.4	1.2	1.8	1.8	1.8	1.8	1.8	11.6	12.2	12.2	12.2	12.2	12.2
Units	10	10	10	10	10	10	1	2	2	2	2	2	11	12	12	12	12	12

Forecast Adjustment Details:

Year	Labor (Base YR Rec)	NLbr (Base YR Rec)	NSE (Base YR Rec)	Total	FTE	Units (Base YR Rec)	Adj_Type
2026	52	0	0	52	0.3	0	1-Sided Adj
Explanation:	Request for a Regional Public Affairs Director position vacated in 2025.						
2026	189	0	0	189	1.0	1	1-Sided Adj
Explanation:	Request for an incremental Regional Public Affairs Manager position.						
2026	44	0	0	44	0.2	0	1-Sided Adj
Explanation:	Request for a Regional Public Affairs Manager position vacated in 2025.						
2026	0	6	0	6	0.0	0	1-Sided Adj

Note: Totals may include rounding differences.

Area: CUSTOMER & EXTERNAL RELATIONS
Witness: Brittany A. Syz
Category: B. Regional Public Affairs
Category-Sub: 1. Regional Public Affairs
Workpaper: 1FC003.000 - Regional Public Affairs
Unit Measure: FTEs

Year	Labor (Base YR Rec)	NLbr (Base YR Rec)	NSE (Base YR Rec)	Total	FTE	Units (Base YR Rec)	Adj_Type
Explanation:	Non-labor costs associated with additional 1.2 FTEs.						
2026	-26	0	0	-26	-0.3	0	1-Sided Adj
Explanation:	Impact of a Public Affairs Specialist position vacated in 2025 that will not be backfilled.						
2026	0	12	0	12	0.0	0	1-Sided Adj
Explanation:	Request for additional funding associated with increased travel and services.						
2026	99	0	0	99	0.0	0	1-Sided Adj
Explanation:	Reflects changes in connection with the compensation modernization initiative. Please refer to the Compensation and Benefits testimony, Ex. SCG-16/SDGE-20.						
2026 Total	358	18	0	376	1.2	1	
2027	196	0	0	196	0.9	1	1-Sided Adj
Explanation:	Request for a Regional Public Affairs Director position vacated in 2025.						
2027	187	0	0	187	1.0	1	1-Sided Adj
Explanation:	Request for an incremental Regional Public Affairs Manager position.						
2027	44	0	0	44	0.2	0	1-Sided Adj
Explanation:	Request for a Regional Public Affairs Manager position vacated in 2025.						
2027	0	9	0	9	0.0	0	1-Sided Adj
Explanation:	Non-labor costs associated with additional 1.8 FTEs.						

Note: Totals may include rounding differences.

Area: CUSTOMER & EXTERNAL RELATIONS
Witness: Brittany A. Syz
Category: B. Regional Public Affairs
Category-Sub: 1. Regional Public Affairs
Workpaper: 1FC003.000 - Regional Public Affairs
Unit Measure: FTEs

Year	Labor (Base YR Rec)	NLbr (Base YR Rec)	NSE (Base YR Rec)	Total	FTE	Units (Base YR Rec)	Adj_Type
2027	-26	0	0	-26	-0.3	0	1-Sided Adj
Explanation:	Impact of a Public Affairs Specialist position vacated in 2025 that will not be backfilled.						
2027	0	12	0	12	0.0	0	1-Sided Adj
Explanation:	Request for additional funding associated with increased travel and services.						
2027	97	0	0	97	0.0	0	1-Sided Adj
Explanation:	Reflects changes in connection with the compensation modernization initiative. Please refer to the Compensation and Benefits testimony, Ex. SCG-16/SDGE-20.						
2027 Total	498	21	0	519	1.8	2	
2028	194	0	0	194	0.9	1	1-Sided Adj
Explanation:	Request for a Regional Public Affairs Director position vacated in 2025.						
2028	189	0	0	189	1.0	1	1-Sided Adj
Explanation:	Request for an incremental Regional Public Affairs Manager position.						
2028	44	0	0	44	0.2	0	1-Sided Adj
Explanation:	Request for a Regional Public Affairs Manager position vacated in 2025.						
2028	0	9	0	9	0.0	0	1-Sided Adj
Explanation:	Non-labor costs associated with additional 1.8 FTEs.						
2028	-26	0	0	-26	-0.3	0	1-Sided Adj

Note: Totals may include rounding differences.

Area: CUSTOMER & EXTERNAL RELATIONS
Witness: Brittany A. Syz
Category: B. Regional Public Affairs
Category-Sub: 1. Regional Public Affairs
Workpaper: 1FC003.000 - Regional Public Affairs
Unit Measure: FTEs

Year	Labor (Base YR Rec)	NLbr (Base YR Rec)	NSE (Base YR Rec)	Total	FTE	Units (Base YR Rec)	Adj_Type
Explanation: Impact of a Public Affairs Specialist position vacated in 2025 that will not be backfilled.							
2028	0	12	0	12	0.0	0	1-Sided Adj
Explanation: Request for additional funding associated with increased travel and services.							
2028	97	0	0	97	0.0	0	1-Sided Adj
Explanation: Reflects changes in connection with the compensation modernization initiative. Please refer to the Compensation and Benefits testimony, Ex. SCG-16/SDGE-20.							
2028 Total	498	21	0	519	1.8	2	
2029	194	0	0	194	0.9	1	1-Sided Adj
Explanation: Request for a Regional Public Affairs Director position vacated in 2025.							
2029	189	0	0	189	1.0	1	1-Sided Adj
Explanation: Request for an incremental Regional Public Affairs Manager position.							
2029	44	0	0	44	0.2	0	1-Sided Adj
Explanation: Request for a Regional Public Affairs Manager position vacated in 2025.							
2029	0	9	0	9	0.0	0	1-Sided Adj
Explanation: Non-labor costs associated with additional 1.8 FTEs.							
2029	-26	0	0	-26	-0.3	0	1-Sided Adj
Explanation: Impact of a Public Affairs Specialist position vacated in 2025 that will not be backfilled.							

Note: Totals may include rounding differences.

Area: CUSTOMER & EXTERNAL RELATIONS
Witness: Brittany A. Syz
Category: B. Regional Public Affairs
Category-Sub: 1. Regional Public Affairs
Workpaper: 1FC003.000 - Regional Public Affairs
Unit Measure: FTEs

Year	Labor (Base YR Rec)	NLbr (Base YR Rec)	NSE (Base YR Rec)	Total	FTE	Units (Base YR Rec)	Adj_Type
2029	0	12	0	12	0.0	0	1-Sided Adj
Explanation:	Request for additional funding associated with increased travel and services.						
2029	97	0	0	97	0.0	0	1-Sided Adj
Explanation:	Reflects changes in connection with the compensation modernization initiative. Please refer to the Compensation and Benefits testimony, Ex. SCG-16/SDGE-20.						
2029 Total	498	21	0	519	1.8	2	
2030	194	0	0	194	0.9	1	1-Sided Adj
Explanation:	Request for a Regional Public Affairs Director position vacated in 2025.						
2030	189	0	0	189	1.0	1	1-Sided Adj
Explanation:	Request for an incremental Regional Public Affairs Manager position.						
2030	44	0	0	44	0.2	0	1-Sided Adj
Explanation:	Request for a Regional Public Affairs Manager position vacated in 2025.						
2030	0	9	0	9	0.0	0	1-Sided Adj
Explanation:	Non-labor costs associated with additional 1.8 FTEs.						
2030	-26	0	0	-26	-0.3	0	1-Sided Adj
Explanation:	Impact of a Public Affairs Specialist position vacated in 2025 that will not be backfilled.						
2030	0	12	0	12	0.0	0	1-Sided Adj

Note: Totals may include rounding differences.

Area: CUSTOMER & EXTERNAL RELATIONS
Witness: Brittany A. Syz
Category: B. Regional Public Affairs
Category-Sub: 1. Regional Public Affairs
Workpaper: 1FC003.000 - Regional Public Affairs
Unit Measure: FTEs

Year	Labor (Base YR Rec)	NLbr (Base YR Rec)	NSE (Base YR Rec)	Total	FTE	Units (Base YR Rec)	Adj_Type
Explanation: Request for additional funding associated with increased travel and services.							
2030	97	0	0	97	0.0	0	1-Sided Adj
Explanation: Reflects changes in connection with the compensation modernization initiative. Please refer to the Compensation and Benefits testimony, Ex. SCG-16/SDGE-20.							
2030 Total	498	21	0	519	1.8	2	
2031	194	0	0	194	0.9	1	1-Sided Adj
Explanation: Request for a Regional Public Affairs Director position vacated in 2025.							
2031	189	0	0	189	1.0	1	1-Sided Adj
Explanation: Request for an incremental Regional Public Affairs Manager position.							
2031	44	0	0	44	0.2	0	1-Sided Adj
Explanation: Request for a Regional Public Affairs Manager position vacated in 2025.							
2031	0	9	0	9	0.0	0	1-Sided Adj
Explanation: Non-labor costs associated with additional 1.8 FTEs.							
2031	-26	0	0	-26	-0.3	0	1-Sided Adj
Explanation: Impact of a Public Affairs Specialist position vacated in 2025 that will not be backfilled.							
2031	0	12	0	12	0.0	0	1-Sided Adj
Explanation: Request for additional funding associated with increased travel and services.							

Note: Totals may include rounding differences.

Area: CUSTOMER & EXTERNAL RELATIONS
Witness: Brittany A. Syz
Category: B. Regional Public Affairs
Category-Sub: 1. Regional Public Affairs
Workpaper: 1FC003.000 - Regional Public Affairs
Unit Measure: FTEs

Year	Labor (Base YR Rec)	NLbr (Base YR Rec)	NSE (Base YR Rec)	Total	FTE	Units (Base YR Rec)	Adj_Type
2031	97	0	0	97	0.0	0	1-Sided Adj
Explanation: Reflects changes in connection with the compensation modernization initiative. Please refer to the Compensation and Benefits testimony, Ex. SCG-16/SDGE-20.							
2031 Total	498	21	0	519	1.8	2	

Note: Totals may include rounding differences.

Area: CUSTOMER & EXTERNAL RELATIONS
Witness: Brittany A. Syz
Category: B. Regional Public Affairs
Category-Sub: 1. Regional Public Affairs
Workpaper: 1FC003.000 - Regional Public Affairs
Unit Measure: FTEs

Determination of Adjusted-Recorded (Incurred Costs in thousands):

	2021	2022	2023	2024	2025
Recorded (Nominal \$)*					
Labor	976	1,371	1,405	1,389	1,147
Non-Labor	88	83	151	60	14
NSE	0	0	0	0	0
Total	1,064	1,454	1,556	1,449	1,162
FTE	8.1	10.7	10.0	9.4	7.5
Units	0	0	0	0	0
Adjustments (Nominal \$) **					
Labor	387	388	397	446	339
Non-Labor	22	39	-38	98	51
NSE	0	0	0	0	0
Total	409	427	359	544	390
FTE	1.6	1.4	1.4	1.5	1.5
Units	11	14	13	13	10
Recorded-Adjusted (Nominal \$)					
Labor	1,363	1,759	1,802	1,835	1,486
Non-Labor	111	122	113	158	65
NSE	0	0	0	0	0
Total	1,473	1,881	1,916	1,994	1,552
FTE	9.7	12.2	11.4	10.9	9.0
Units	11	14	13	13	10
Vacation & Sick (Nominal \$)					
Labor	205	256	250	249	218

Area: CUSTOMER & EXTERNAL RELATIONS
Witness: Brittany A. Syz
Category: B. Regional Public Affairs
Category-Sub: 1. Regional Public Affairs
Workpaper: 1FC003.000 - Regional Public Affairs
Unit Measure: FTEs

Determination of Adjusted-Recorded (Incurred Costs in thousands):

	2021	2022	2023	2024	2025
Non-Labor	0	0	0	0	0
NSE	0	0	0	0	0
Total	205	256	250	249	218
FTE	1.6	2.0	1.8	1.6	1.4
Units	0	0	0	0	0
Escalation to 2025\$					
Labor	269	250	158	78	0
Non-Labor	28	12	6	5	0
NSE	0	0	0	0	0
Total	297	262	163	83	0
FTE	0.0	0.0	0.0	0.0	0.0
Units	0	0	0	0	0
Recorded-Adjusted (Constant 2025\$)					
Labor	1,837	2,266	2,210	2,162	1,704
Non-Labor	138	134	119	163	65
NSE	0	0	0	0	0
Total	1,975	2,399	2,329	2,325	1,769
FTE	11.3	14.2	13.2	12.5	10.4
Units	11	14	13	13	10

* After company-wide exclusions of Non-GRC costs

** Refer to "Detail of Adjustments to Recorded" page for line item adjustments

Note: Totals may include rounding differences.

Area: CUSTOMER & EXTERNAL RELATIONS
Witness: Brittany A. Syz
Category: B. Regional Public Affairs
Category-Sub: 1. Regional Public Affairs
Workpaper: 1FC003.000 - Regional Public Affairs
Unit Measure: FTEs

Summary of Adjustments to Recorded:

		In Nominal \$ (000) Incurred Costs				
Years	2021	2022	2023	2024	2025	
Labor	387	388	397	446	339	
Non-Labor	22	39	-38	98	51	
NSE	0	0	0	0	0	
Total	409	427	359	544	390	
FTE	1.6	1.4	1.4	1.5	1.5	
Units	11	14	13	13	10	

Detail of Adjustments to Recorded in Nominal \$:

Year	Labor	NLbr	NSE	FTE	Units	Adj Type
2021	0	4	0	0.0	0	CCTR Transf From 2100-3566.000
Explanation:	Consolidating Major Projects workpaper to RPA workpaper 1FC003.00.					
2021	30	15	0	0.2	0	CCTR Transf From 2100-3875.000
Explanation:	Consolidating Major Projects workpaper to RPA workpaper 1FC003.00.					
2021	357	3	0	1.4	0	CCTR Transf From 2100-0004.000
Explanation:	Consolidating External Relations - VP workpaper to Regional Public Affairs.					

Note: Totals may include rounding differences.

Area: CUSTOMER & EXTERNAL RELATIONS
Witness: Brittany A. Syz
Category: B. Regional Public Affairs
Category-Sub: 1. Regional Public Affairs
Workpaper: 1FC003.000 - Regional Public Affairs
Unit Measure: FTEs

Year	Labor	NLbr	NSE	FTE	Units	Adj Type
2021	0	0	0	0.0	11	1-Sided Adj
Explanation: Adding a unit measure.						
2021 Total	387	22	0	1.6	11	
2022	0	1	0	0.0	0	CCTR Transf From 2100-3566.000
Explanation: Consolidating Major Projects workpaper to RPA workpaper 1FC003.00.						
2022	3	32	0	0.0	0	CCTR Transf From 2100-3875.000
Explanation: Consolidating Major Projects workpaper to RPA workpaper 1FC003.00.						
2022	385	19	0	1.4	0	CCTR Transf From 2100-0004.000
Explanation: Consolidating External Relations - VP workpaper to Regional Public Affairs.						
2022	0	0	0	0.0	14	1-Sided Adj
Explanation: Adding a unit measure.						
2022	0	-13	0	0.0	0	1-Sided Adj
Explanation: Removing consulting fees (J Whalen) to BTL.						
2022 Total	388	39	0	1.4	14	

Note: Totals may include rounding differences.

Area: CUSTOMER & EXTERNAL RELATIONS
Witness: Brittany A. Syz
Category: B. Regional Public Affairs
Category-Sub: 1. Regional Public Affairs
Workpaper: 1FC003.000 - Regional Public Affairs
Unit Measure: FTEs

Year	Labor	NLbr	NSE	FTE	Units	Adj Type
2023	0	1	0	0.0	0	CCTR Transf From 2100-3566.000
Explanation:	Consolidating Major Projects workpaper to RPA workpaper 1FC003.00.					
2023	2	12	0	0.0	0	CCTR Transf From 2100-3875.000
Explanation:	Consolidating Major Projects workpaper to RPA workpaper 1FC003.00.					
2023	395	17	0	1.4	0	CCTR Transf From 2100-0004.000
Explanation:	Consolidating External Relations - VP workpaper to Regional Public Affairs.					
2023	0	-68	0	0.0	0	1-Sided Adj
Explanation:	Moving consulting services (J Whalen ProKarma and London Moeder Advisors) to BTL.					
2023	0	0	0	0.0	13	1-Sided Adj
Explanation:	Adding unit measure.					
2023 Total	397	-38	0	1.4	13	
2024	434	112	0	1.4	0	CCTR Transf From 2100-0004.000
Explanation:	Consolidating External Relations - VP workpaper to Regional Public Affairs.					

Note: Totals may include rounding differences.

Area: CUSTOMER & EXTERNAL RELATIONS
Witness: Brittany A. Syz
Category: B. Regional Public Affairs
Category-Sub: 1. Regional Public Affairs
Workpaper: 1FC003.000 - Regional Public Affairs
Unit Measure: FTEs

Year	Labor	NLbr	NSE	FTE	Units	Adj Type
2024	0	0	0	0.0	0	CCTR Transf From 2100-3566.000
Explanation:	Consolidating Major Projects workpaper to RPA workpaper 1FC003.00.					
2024	12	10	0	0.1	0	CCTR Transf From 2100-3875.000
Explanation:	Consolidating Major Projects workpaper to RPA workpaper 1FC003.00.					
2024	0	-5	0	0.0	0	1-Sided Adj
Explanation:	Excluding consulting services on Desert Star that was incorrectly recorded as ATL. This was corrected in early 2025.					
2024	0	-20	0	0.0	0	1-Sided Adj
Explanation:	Removing consulting services (J Whalen) to BTL.					
2024	0	0	0	0.0	13	1-Sided Adj
Explanation:	Adding unit measure.					
2024 Total	446	98	0	1.5	13	
2025	325	39	0	1.4	0	CCTR Transf From 2100-0004.000
Explanation:	Adjustment to consolidating External Relations - VP workpaper to Regional Public Affairs workpaper.					
2025	0	0	0	0.0	0	CCTR Transf From 2100-0166.507

Note: Totals may include rounding differences.

Area: CUSTOMER & EXTERNAL RELATIONS
Witness: Brittany A. Syz
Category: B. Regional Public Affairs
Category-Sub: 1. Regional Public Affairs
Workpaper: 1FC003.000 - Regional Public Affairs
Unit Measure: FTEs

Year	Labor	NLbr	NSE	FTE	Units	Adj Type
Explanation: Adjustment to move WMP O&M costs to align with where activity resides.						
2025	0	0	0	0.0	0	CCTR Transf From 2100-3566.000
Explanation: Adjustment to consolidate with Regional Public Affairs cost center.						
2025	15	11	0	0.1	0	CCTR Transf From 2100-3875.000
Explanation: Adjustment to consolidate to Regional Public Affairs workpaper.						
2025	0	-2	0	0.0	0	1-Sided Adj
Explanation: Adjustment to remove capital related overhead expenses charged in error to FERC 186.999.						
2025	0	-1	0	0.0	0	1-Sided Adj
Explanation: Adjustment to remove capital related overhead expenses charged in error to FERCs 580.500 and 880.300.						
2025	0	5	0	0.0	0	1-Sided Adj
Explanation: Adjustment to reverse a 2025 reclassification of consulting services costs that were incorrectly recorded as above-the-line in 2024 and subsequently reclassified to below-the-line.						
2025	0	-1	0	0.0	0	1-Sided Adj
Explanation: Adjustment to remove cost center activities from a former VP cost center.						

Note: Totals may include rounding differences.

Area: CUSTOMER & EXTERNAL RELATIONS
Witness: Brittany A. Syz
Category: B. Regional Public Affairs
Category-Sub: 1. Regional Public Affairs
Workpaper: 1FC003.000 - Regional Public Affairs
Unit Measure: FTEs

Year	Labor	NLbr	NSE	FTE	Units	Adj Type
2025	0	0	0	0.0	10	1-Sided Adj
Explanation: Adding a unit measure.						
2025 Total	339	51	0	1.5	10	

Note: Totals may include rounding differences.

Area: CUSTOMER & EXTERNAL RELATIONS
Witness: Brittany A. Syz
Category: C. RAMP - Safety Campaign
Workpaper: 1FC005.000

Summary for Category: C. RAMP - Safety Campaign

	In 2025\$ (000) Incurred Costs						
	Adjusted-Recorded	Adjusted-Forecast					
	2025	2026	2027	2028	2029	2030	2031
Labor	126	132	132	132	132	132	132
Non-Labor	750	750	750	1,000	1,000	1,000	1,000
NSE	0	0	0	0	0	0	0
Total	876	882	882	1,132	1,132	1,132	1,132
FTE	0.9	0.9	0.9	0.9	0.9	0.9	0.9

Workpapers belonging to this Category:

1FC005.000 RAMP-Safety Campaign

Labor	126	132	132	132	132	132	132
Non-Labor	750	750	750	1,000	1,000	1,000	1,000
NSE	0	0	0	0	0	0	0
Total	876	882	882	1,132	1,132	1,132	1,132
FTE	0.9	0.9	0.9	0.9	0.9	0.9	0.9
Unit Measure: Impressions							
Units *(000)	*65,386	*65,386	*65,386	*87,182	*87,182	*87,182	*87,182

Note: Totals may include rounding differences.

Beginning of Workpaper
1FC005.000 - RAMP-Safety Campaign

Area: CUSTOMER & EXTERNAL RELATIONS
Witness: Brittany A. Syz
Category: C. RAMP - Safety Campaign
Category-Sub: 1. RAMP - Safety Campaign
Workpaper: 1FC005.000 - RAMP-Safety Campaign
Unit Measure: Impressions

Activity Description:

SDG&E provides year-round electric safety awareness education to customers, emphasizing safe behavior around electrical equipment and infrastructure. Using a coordinated, multi-channel marketing and outreach campaign, SDG&E promotes key safety topics and directs customers to dedicated safety content on sdge.com.

Forecast Explanations:

Labor - Base YR Rec

The forecast method developed for this cost category is Base Year. This method is most appropriate because last recorded year accurately reflects the expense level associated with current and forecasted departmental activity.

Non-Labor - Base YR Rec

The forecast method developed for this cost category is Base Year. This method is most appropriate because last recorded year accurately reflects the expense level associated with current and forecasted departmental activity.

NSE - Base YR Rec

N/A

Units - Base YR Rec

Impressions

Note: Totals may include rounding differences.

Area: CUSTOMER & EXTERNAL RELATIONS
Witness: Brittany A. Syz
Category: C. RAMP - Safety Campaign
Category-Sub: 1. RAMP - Safety Campaign
Workpaper: 1FC005.000 - RAMP-Safety Campaign
Unit Measure: Impressions

Summary of Results:

Years	In 2025\$ (000) Incurred Costs										
	Adjusted Recorded					Adjusted Forecast					
	2021	2022	2023	2024	2025	2026	2027	2028	2029	2030	2031
Labor	121	134	129	132	126	132	132	132	132	132	132
Non-Labor	6,565	475	1,781	714	750	750	750	1,000	1,000	1,000	1,000
NSE	0	0	0	0	0	0	0	0	0	0	0
Total	6,686	608	1,910	847	876	882	882	1,132	1,132	1,132	1,132
FTE	0.9	0.9	0.9	0.9	0.9	0.9	0.9	0.9	0.9	0.9	0.9
Units *(000)	*363,504	*63,259	*94,621	*93,776	*65,386	*65,386	*65,386	*87,182	*87,182	*87,182	*87,182

Note: Totals may include rounding differences.

Area: CUSTOMER & EXTERNAL RELATIONS
Witness: Brittany A. Syz
Category: C. RAMP - Safety Campaign
Category-Sub: 1. RAMP - Safety Campaign
Workpaper: 1FC005.000 - RAMP-Safety Campaign
Unit Measure: Impressions

Summary of Adjustments to Forecast:

In 2025 \$(000) Incurred Costs																		
Years	Base Forecast						Forecast Adjustments						Adjusted-Forecast					
	2026	2027	2028	2029	2030	2031	2026	2027	2028	2029	2030	2031	2026	2027	2028	2029	2030	2031
Labor	126	126	126	126	126	126	6	6	6	6	6	6	132	132	132	132	132	132
NLbr	750	750	750	750	750	750	0	0	250	250	250	250	750	750	1,000	1,000	1,000	1,000
NSE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	876	876	876	876	876	876	6	6	256	256	256	256	882	882	1,132	1,132	1,132	1,132
FTE	0.9	0.9	0.9	0.9	0.9	0.9	0.0	0.0	0.0	0.0	0.0	0.0	0.9	0.9	0.9	0.9	0.9	0.9
Units *(000)	*65,386	*65,386	*65,386	*65,386	*65,386	*65,386	*0	*0	*21,795	*21,795	*21,795	*21,795	*65,386	*65,386	*87,182	*87,182	*87,182	*87,182

Forecast Adjustment Details:

Year	Labor (Base YR Rec)	NLbr (Base YR Rec)	NSE (Base YR Rec)	Total	FTE	Units (Base YR Rec)	Adj_Type
2026	6	0	0	6	0.0	0	1-Sided Adj
Explanation:	Reflects changes in connection with the compensation modernization initiative. Please refer to the Compensation and Benefits testimony, Ex. SCG-16/SDGE-20.						
2026 Total	6	0	0	6	0.0	0	
2027	6	0	0	6	0.0	0	1-Sided Adj
Explanation:	Reflects changes in connection with the compensation modernization initiative. Please refer to the Compensation and Benefits testimony, Ex. SCG-16/SDGE-20.						
2027 Total	6	0	0	6	0.0	0	

Note: Totals may include rounding differences.

Area: CUSTOMER & EXTERNAL RELATIONS
Witness: Brittany A. Syz
Category: C. RAMP - Safety Campaign
Category-Sub: 1. RAMP - Safety Campaign
Workpaper: 1FC005.000 - RAMP-Safety Campaign
Unit Measure: Impressions

Year	Labor (Base YR Rec)	NLbr (Base YR Rec)	NSE (Base YR Rec)	Total	FTE	Units (Base YR Rec)	Adj_Type
2028	0	250	0	250	0.0	21,795,527	1-Sided Adj
Explanation:	Request for an incremental \$250 due to expanded scope requiring additional resources to ensure timely, impactful outreach that protects public safety.						
2028	6	0	0	6	0.0	0	1-Sided Adj
Explanation:	Reflects changes in connection with the compensation modernization initiative. Please refer to the Compensation and Benefits testimony, Ex. SCG-16/SDGE-20.						
2028 Total	6	250	0	256	0.0	21,795,527	
2029	0	250	0	250	0.0	21,795,527	1-Sided Adj
Explanation:	Request for an incremental \$250 due to expanded scope requiring additional resources to ensure timely, impactful outreach that protects public safety.						
2029	6	0	0	6	0.0	0	1-Sided Adj
Explanation:	Reflects changes in connection with the compensation modernization initiative. Please refer to the Compensation and Benefits testimony, Ex. SCG-16/SDGE-20.						
2029 Total	6	250	0	256	0.0	21,795,527	
2030	0	250	0	250	0.0	21,795,527	1-Sided Adj
Explanation:	Request for an incremental \$250 due to expanded scope requiring additional resources to ensure timely, impactful outreach that protects public safety.						
2030	6	0	0	6	0.0	0	1-Sided Adj
Explanation:	Reflects changes in connection with the compensation modernization initiative. Please refer to the Compensation and Benefits testimony, Ex. SCG-16/SDGE-20.						

Note: Totals may include rounding differences.

Area: CUSTOMER & EXTERNAL RELATIONS
Witness: Brittany A. Syz
Category: C. RAMP - Safety Campaign
Category-Sub: 1. RAMP - Safety Campaign
Workpaper: 1FC005.000 - RAMP-Safety Campaign
Unit Measure: Impressions

Year	Labor (Base YR Rec)	NLbr (Base YR Rec)	NSE (Base YR Rec)	Total	FTE	Units (Base YR Rec)	Adj_Type
2030 Total	6	250	0	256	0.0	21,795,527	
2031	0	250	0	250	0.0	21,795,527	1-Sided Adj
Explanation:	Request for an incremental \$250 due to expanded scope requiring additional resources to ensure timely, impactful outreach that protects public safety.						
2031	6	0	0	6	0.0	0	1-Sided Adj
Explanation:	Reflects changes in connection with the compensation modernization initiative. Please refer to the Compensation and Benefits testimony, Ex. SCG-16/SDGE-20.						
2031 Total	6	250	0	256	0.0	21,795,527	

Note: Totals may include rounding differences.

Area: CUSTOMER & EXTERNAL RELATIONS
Witness: Brittany A. Syz
Category: C. RAMP - Safety Campaign
Category-Sub: 1. RAMP - Safety Campaign
Workpaper: 1FC005.000 - RAMP-Safety Campaign
Unit Measure: Impressions

Determination of Adjusted-Recorded (Incurred Costs in thousands):

	2021	2022	2023	2024	2025
Recorded (Nominal \$)*					
Labor	90	104	105	112	110
Non-Labor	5,193	404	1,668	693	819
NSE	0	0	0	0	0
Total	5,284	507	1,773	806	929
FTE	0.8	0.8	0.8	0.8	0.8
Units	0	0	0	0	0
Adjustments (Nominal \$) **					
Labor	0	0	0	0	0
Non-Labor	61	29	29	0	-69
NSE	0	0	0	0	0
Total	61	29	29	0	-69
FTE	0.0	0.0	0.0	0.0	0.0
Units *(000)	*363,504	*63,259	*94,621	*93,776	*65,386
Recorded-Adjusted (Nominal \$)					
Labor	90	104	105	112	110
Non-Labor	5,254	432	1,697	693	750
NSE	0	0	0	0	0
Total	5,344	536	1,802	806	860
FTE	0.8	0.8	0.8	0.8	0.8
Units *(000)	*363,504	*63,259	*94,621	*93,776	*65,386
Vacation & Sick (Nominal \$)					
Labor	14	15	15	15	16

San Diego Gas & Electric Company
 2028 GRC - APPLICATION
 Non-Shared Service Workpapers

Area: CUSTOMER & EXTERNAL RELATIONS
Witness: Brittany A. Syz
Category: C. RAMP - Safety Campaign
Category-Sub: 1. RAMP - Safety Campaign
Workpaper: 1FC005.000 - RAMP-Safety Campaign
Unit Measure: Impressions

Determination of Adjusted-Recorded (Incurred Costs in thousands):

	2021	2022	2023	2024	2025
Non-Labor	0	0	0	0	0
NSE	0	0	0	0	0
Total	14	15	15	15	16
FTE	0.1	0.1	0.1	0.1	0.1
Units	0	0	0	0	0
Escalation to 2025\$					
Labor	18	15	9	5	0
Non-Labor	1,311	42	84	21	0
NSE	0	0	0	0	0
Total	1,328	57	94	26	0
FTE	0.0	0.0	0.0	0.0	0.0
Units	0	0	0	0	0
Recorded-Adjusted (Constant 2025\$)					
Labor	121	134	129	132	126
Non-Labor	6,565	475	1,781	714	750
NSE	0	0	0	0	0
Total	6,686	608	1,910	847	876
FTE	0.9	0.9	0.9	0.9	0.9
Units *(000)	*363,504	*63,259	*94,621	*93,776	*65,386

* After company-wide exclusions of Non-GRC costs

** Refer to "Detail of Adjustments to Recorded" page for line item adjustments

Note: Totals may include rounding differences.

Area: CUSTOMER & EXTERNAL RELATIONS
Witness: Brittany A. Syz
Category: C. RAMP - Safety Campaign
Category-Sub: 1. RAMP - Safety Campaign
Workpaper: 1FC005.000 - RAMP-Safety Campaign
Unit Measure: Impressions

Summary of Adjustments to Recorded:

In Nominal \$ (000) Incurred Costs						
Years	2021	2022	2023	2024	2025	
Labor	0	0	0	0	0	
Non-Labor	61	29	29	0.075	-69	
NSE	0	0	0	0	0	
Total	61	29	29	0.075	-69	
FTE	0.0	0.0	0.0	0.0	0.0	
Units *(000)	*363,504	*63,259	*94,621	*93,776	*65,386	

Detail of Adjustments to Recorded in Nominal \$:

Year	Labor	NLbr	NSE	FTE	Units	Adj Type
2021	0	0	0	0.0	363,504,959	1-Sided Adj
Explanation:	Adding a unit measure.					
2021	0	61	0	0.0	0	CCTR Transf From 2100-3593.000
Explanation:	Transfer costs associated with safety campaign.					
2021 Total	0	61	0	0.0	363,504,959	
2022	0	0	0	0.0	63,259,572	1-Sided Adj

Note: Totals may include rounding differences.

Area: CUSTOMER & EXTERNAL RELATIONS
Witness: Brittany A. Syz
Category: C. RAMP - Safety Campaign
Category-Sub: 1. RAMP - Safety Campaign
Workpaper: 1FC005.000 - RAMP-Safety Campaign
Unit Measure: Impressions

Year	Labor	NLbr	NSE	FTE	Units	Adj Type
Explanation: Adding unit measure.						
2022	0	29	0	0.0	0	CCTR Transf From 2100-3593.000
Explanation: Transfer costs associated with safety campaign.						
2022 Total	0	29	0	0.0	63,259,572	
2023	0	0	0	0.0	1	1-Sided Adj
Explanation: Adding unit measure.						
2023	0	0	0	0.0	94,621,910	1-Sided Adj
Explanation: Adding unit measure.						
2023	0	29	0	0.0	0	CCTR Transf From 2100-3593.000
Explanation: Transfer costs associated with safety campaign.						
2023 Total	0	29	0	0.0	94,621,911	
2024	0	0	0	0.0	93,776,279	1-Sided Adj
Explanation: Adding unit measure						

Note: Totals may include rounding differences.

Area: CUSTOMER & EXTERNAL RELATIONS
Witness: Brittany A. Syz
Category: C. RAMP - Safety Campaign
Category-Sub: 1. RAMP - Safety Campaign
Workpaper: 1FC005.000 - RAMP-Safety Campaign
Unit Measure: Impressions

Year	Labor	NLbr	NSE	FTE	Units	Adj Type
2024	0	0	0	0.0	0	CCTR Transf From 2100-3593.000
Explanation: Transfer costs associated with safety campaign.						
2024 Total	0	0	0	0.0	93,776,279	
2025	0	-69	0	0.0	0	1-Sided Adj
Explanation: Adjustment to recorded 2025 costs to align actuals to the expected spend of \$750 K and avoid overstating the Test Year 2028 forecast.						
2025	0	0	0	0.0	65,386,582	1-Sided Adj
Explanation: Adding a unit measure.						
2025 Total	0	-69	0	0.0	65,386,582	

Note: Totals may include rounding differences.

Area: CUSTOMER & EXTERNAL RELATIONS
Witness: Brittany A. Syz
Category: D. Community Relations
Workpaper: 1FC006.000

Summary for Category: D. Community Relations

	In 2025\$ (000) Incurred Costs						
	Adjusted-Recorded	Adjusted-Forecast					
	2025	2026	2027	2028	2029	2030	2031
Labor	917	745	939	939	939	939	939
Non-Labor	98	99	99	99	99	99	99
NSE	0	0	0	0	0	0	0
Total	1,015	844	1,038	1,038	1,038	1,038	1,038
FTE	7.6	6.3	7.3	7.3	7.3	7.3	7.3

Workpapers belonging to this Category:

1FC006.000 Community Relations

Labor	917	745	939	939	939	939	939
Non-Labor	98	99	99	99	99	99	99
NSE	0	0	0	0	0	0	0
Total	1,015	844	1,038	1,038	1,038	1,038	1,038
FTE	7.6	6.3	7.3	7.3	7.3	7.3	7.3
Unit Measure: FTEs							
Units	8	7	8	8	8	8	8

Note: Totals may include rounding differences.

Beginning of Workpaper
1FC006.000 - Community Relations

Area: CUSTOMER & EXTERNAL RELATIONS
Witness: Brittany A. Syz
Category: D. Community Relations
Category-Sub: 1. Community Relations
Workpaper: 1FC006.000 - Community Relations
Unit Measure: FTEs

Activity Description:

The Community Relations team serves as SDG&E's primary, trusted connection between SDG&E, nonprofit community-based organizations (CBOs), and our diverse communities. This team is critical to ensuring that vulnerable and hard to reach customers receive timely and accurate information required to support public safety and customer needs, as well as connect employees with our communities.

Forecast Explanations:

Labor - Base YR Rec

The forecast method developed for this cost category is Base Year. This method is most appropriate because the last recorded year accurately reflects the staffing levels required to support ongoing Community Relations activities.

Non-Labor - Base YR Rec

The forecast method developed for this cost category is Base Year. This method is appropriate because the last recorded year represents typical non-labor expenses necessary to support Community Relations activities.

NSE - Base YR Rec

NSE

Units - Base YR Rec

FTE

Note: Totals may include rounding differences.

Area: CUSTOMER & EXTERNAL RELATIONS
Witness: Brittany A. Syz
Category: D. Community Relations
Category-Sub: 1. Community Relations
Workpaper: 1FC006.000 - Community Relations
Unit Measure: FTEs

Summary of Results:

Years	In 2025\$ (000) Incurred Costs										
	Adjusted Recorded					Adjusted Forecast					
	2021	2022	2023	2024	2025	2026	2027	2028	2029	2030	2031
Labor	1,567	960	1,020	1,056	917	745	939	939	939	939	939
Non-Labor	152	165	200	84	98	99	99	99	99	99	99
NSE	0	0	0	0	0	0	0	0	0	0	0
Total	1,719	1,126	1,220	1,140	1,016	844	1,038	1,038	1,038	1,038	1,038
FTE	8.0	8.0	8.9	8.3	7.6	6.3	7.3	7.3	7.3	7.3	7.3
Units	8	8	9	8	8	7	8	8	8	8	8

Note: Totals may include rounding differences.

Area: CUSTOMER & EXTERNAL RELATIONS
Witness: Brittany A. Syz
Category: D. Community Relations
Category-Sub: 1. Community Relations
Workpaper: 1FC006.000 - Community Relations
Unit Measure: FTEs

Summary of Adjustments to Forecast:

In 2025 \$(000) Incurred Costs																			
Years	Base Forecast						Forecast Adjustments						Adjusted-Forecast						
	2026	2027	2028	2029	2030	2031	2026	2027	2028	2029	2030	2031	2026	2027	2028	2029	2030	2031	
Labor	917	917	917	917	917	917	-172	22	22	22	22	22	745	939	939	939	939	939	
NLbr	99	99	99	99	99	99	0	0	0	0	0	0	99	99	99	99	99	99	
NSE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Total	1,016	1,016	1,016	1,016	1,016	1,016	-172	22	22	22	22	22	844	1,038	1,038	1,038	1,038	1,038	
FTE	7.6	7.6	7.6	7.6	7.6	7.6	-1.3	-0.3	-0.3	-0.3	-0.3	-0.3	6.3	7.3	7.3	7.3	7.3	7.3	
Units	8	8	8	8	8	8	-1	0	0	0	0	0	7	8	8	8	8	8	

Forecast Adjustment Details:

Year	Labor (Base YR Rec)	NLbr (Base YR Rec)	NSE (Base YR Rec)	Total	FTE	Units (Base YR Rec)	Adj_Type
2026	36	0	0	36	0.0	0	1-Sided Adj
Explanation:	Reflects changes in connection with the compensation modernization initiative. Please refer to the Compensation and Benefits testimony, Ex. SCG-16/SDGE-20.						
2026	-208	0	0	-208	-1.3	-1	1-Sided Adj
Explanation:	Impact of a Community Relations Director position and a manager position vacated in 2025 that will not be backfilled.						
2026 Total	-172	0	0	-172	-1.3	-1	
2027	188	0	0	188	1.0	1	1-Sided Adj
Explanation:	Request for an incremental Community Relations Manager position.						

Note: Totals may include rounding differences.

Area: CUSTOMER & EXTERNAL RELATIONS
Witness: Brittany A. Syz
Category: D. Community Relations
Category-Sub: 1. Community Relations
Workpaper: 1FC006.000 - Community Relations
Unit Measure: FTEs

Year	Labor (Base YR Rec)	NLbr (Base YR Rec)	NSE (Base YR Rec)	Total	FTE	Units (Base YR Rec)	Adj_Type
2027	-208	0	0	-208	-1.3	-1	1-Sided Adj
Explanation:	Impact of a Community Relations Director position and a manager position vacated in 2025 that will not be backfilled.						
2027	42	0	0	42	0.0	0	1-Sided Adj
Explanation:	Reflects changes in connection with the compensation modernization initiative. Please refer to the Compensation and Benefits testimony, Ex. SCG-16/SDGE-20.						
2027 Total	22	0	0	22	-0.3	0	
2028	-208	0	0	-208	-1.3	-1	1-Sided Adj
Explanation:	Impact of a Community Relations Director position and a manager position vacated in 2025 that will not be backfilled.						
2028	42	0	0	42	0.0	0	1-Sided Adj
Explanation:	Reflects changes in connection with the compensation modernization initiative. Please refer to the Compensation and Benefits testimony, Ex. SCG-16/SDGE-20.						
2028	188	0	0	188	1.0	1	1-Sided Adj
Explanation:	Request for an incremental Community Relations Manager position.						
2028 Total	22	0	0	22	-0.3	0	
2029	188	0	0	188	1.0	1	1-Sided Adj
Explanation:	Request for an incremental Community Relations Manager position.						
2029	-208	0	0	-208	-1.3	-1	1-Sided Adj
Explanation:	Impact of a Community Relations Director position and a manager position vacated in 2025 that will not be backfilled.						

Note: Totals may include rounding differences.

Area: CUSTOMER & EXTERNAL RELATIONS
Witness: Brittany A. Syz
Category: D. Community Relations
Category-Sub: 1. Community Relations
Workpaper: 1FC006.000 - Community Relations
Unit Measure: FTEs

Year	Labor (Base YR Rec)	NLbr (Base YR Rec)	NSE (Base YR Rec)	Total	FTE	Units (Base YR Rec)	Adj_Type
2029	42	0	0	42	0.0	0	1-Sided Adj
Explanation:	Reflects changes in connection with the compensation modernization initiative. Please refer to the Compensation and Benefits testimony, Ex. SCG-16/SDGE-20.						
2029 Total	22	0	0	22	-0.3	0	
2030	188	0	0	188	1.0	1	1-Sided Adj
Explanation:	Request for an incremental Community Relations Manager position.						
2030	-208	0	0	-208	-1.3	-1	1-Sided Adj
Explanation:	Impact of a Community Relations Director position and a manager position vacated in 2025 that will not be backfilled.						
2030	42	0	0	42	0.0	0	1-Sided Adj
Explanation:	Reflects changes in connection with the compensation modernization initiative. Please refer to the Compensation and Benefits testimony, Ex. SCG-16/SDGE-20.						
2030 Total	22	0	0	22	-0.3	0	
2031	188	0	0	188	1.0	1	1-Sided Adj
Explanation:	Request for an incremental Community Relations Manager position.						
2031	-208	0	0	-208	-1.3	-1	1-Sided Adj
Explanation:	Impact of a Community Relations Director position and a manager position vacated in 2025 that will not be backfilled.						
2031	42	0	0	42	0.0	0	1-Sided Adj

Note: Totals may include rounding differences.

Area: CUSTOMER & EXTERNAL RELATIONS
Witness: Brittany A. Syz
Category: D. Community Relations
Category-Sub: 1. Community Relations
Workpaper: 1FC006.000 - Community Relations
Unit Measure: FTEs

Year	Labor (Base YR Rec)	NLbr (Base YR Rec)	NSE (Base YR Rec)	Total	FTE	Units (Base YR Rec)	Adj_Type
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Explanation: Reflects changes in connection with the compensation modernization initiative. Please refer to the Compensation and Benefits testimony, Ex. SCG-16/SDGE-20.

2031 Total	22	0	0	22	-0.3	0	
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Note: Totals may include rounding differences.

Area: CUSTOMER & EXTERNAL RELATIONS
Witness: Brittany A. Syz
Category: D. Community Relations
Category-Sub: 1. Community Relations
Workpaper: 1FC006.000 - Community Relations
Unit Measure: FTEs

Determination of Adjusted-Recorded (Incurred Costs in thousands):

	2021	2022	2023	2024	2025
Recorded (Nominal \$)*					
Labor	0	0	0	0	0
Non-Labor	0	6	0	0	2
NSE	0	0	0	0	0
Total	0	6	0	0	2
FTE	0.0	0.0	0.0	0.0	0.0
Units	0	0	0	0	0
Adjustments (Nominal \$) **					
Labor	1,162	746	832	896	800
Non-Labor	122	144	191	81	96
NSE	0	0	0	0	0
Total	1,284	890	1,022	978	896
FTE	6.8	6.9	7.7	7.2	6.5
Units	8	8	9	8	8
Recorded-Adjusted (Nominal \$)					
Labor	1,162	746	832	896	800
Non-Labor	122	151	191	81	98
NSE	0	0	0	0	0
Total	1,284	896	1,022	978	899
FTE	6.8	6.9	7.7	7.2	6.5
Units	8	8	9	8	8
Vacation & Sick (Nominal \$)					
Labor	175	109	116	122	117

San Diego Gas & Electric Company
 2028 GRC - APPLICATION
 Non-Shared Service Workpapers

Area: CUSTOMER & EXTERNAL RELATIONS
Witness: Brittany A. Syz
Category: D. Community Relations
Category-Sub: 1. Community Relations
Workpaper: 1FC006.000 - Community Relations
Unit Measure: FTEs

Determination of Adjusted-Recorded (Incurred Costs in thousands):

	2021	2022	2023	2024	2025
Non-Labor	0	0	0	0	0
NSE	0	0	0	0	0
Total	175	109	116	122	117
FTE	1.2	1.1	1.2	1.1	1.1
Units	0	0	0	0	0
Escalation to 2025\$					
Labor	230	106	73	38	0
Non-Labor	30	15	9	2	0
NSE	0	0	0	0	0
Total	260	121	82	40	0
FTE	0.0	0.0	0.0	0.0	0.0
Units	0	0	0	0	0
Recorded-Adjusted (Constant 2025\$)					
Labor	1,567	960	1,020	1,056	917
Non-Labor	152	165	200	84	98
NSE	0	0	0	0	0
Total	1,719	1,126	1,220	1,140	1,016
FTE	8.0	8.0	8.9	8.3	7.6
Units	8	8	9	8	8

* After company-wide exclusions of Non-GRC costs

** Refer to "Detail of Adjustments to Recorded" page for line item adjustments

Note: Totals may include rounding differences.

Area: CUSTOMER & EXTERNAL RELATIONS
Witness: Brittany A. Syz
Category: D. Community Relations
Category-Sub: 1. Community Relations
Workpaper: 1FC006.000 - Community Relations
Unit Measure: FTEs

Summary of Adjustments to Recorded:

		In Nominal \$ (000) Incurred Costs				
Years	2021	2022	2023	2024	2025	
Labor	1,162	746	832	896	800	
Non-Labor	122	144	191	81	96	
NSE	0	0	0	0	0	
Total	1,284	890	1,022	978	896	
FTE	6.8	6.9	7.7	7.2	6.5	
Units	8	8	9	8	8	

Detail of Adjustments to Recorded in Nominal \$:

Year	Labor	NLbr	NSE	FTE	Units	Adj Type
2021	0	-23	0	0.0	0	1-Sided Adj
Explanation:	Moving SD Business Journal and Giving Back Magazine costs to BTL.					
2021	0	0	0	0.0	8	1-Sided Adj
Explanation:	Adding a unit of measure.					
2021	20	1	0	0.0	0	CCTR Transf From 2100-4009.000
Explanation:	This adjustment reflects the determination that the cost center is Non-Shared Services going forward. Accordingly, costs are being reclassified from the Shared Services workpaper to the Non-Shared Services workpaper.					

Note: Totals may include rounding differences.

Area: CUSTOMER & EXTERNAL RELATIONS
Witness: Brittany A. Syz
Category: D. Community Relations
Category-Sub: 1. Community Relations
Workpaper: 1FC006.000 - Community Relations
Unit Measure: FTEs

Year	Labor	NLbr	NSE	FTE	Units	Adj Type
2021	1,142	143	0	6.8	0	CCTR Transf From 2100-4009.000
Explanation:	This adjustment reflects the determination that the cost center is Non-Shared Services going forward. Accordingly, costs are being reclassified from the Shared Services workpaper to the Non-Shared Services workpaper.					
2021 Total	1,162	122	0	6.8	8	
2022	0	0	0	0.0	8	1-Sided Adj
Explanation:	Adding unit measure.					
2022	0	1	0	0.0	0	CCTR Transf From 2100-4009.000
Explanation:	This adjustment reflects the determination that the cost center is Non-Shared Services going forward. Accordingly, costs are being reclassified from the Shared Services workpaper to the Non-Shared Services workpaper.					
2022	0	-2	0	0.0	0	CCTR Transf To 2100-3457.000
Explanation:	Transfer promotional item costs from cost center 2100-0369 in 1FC006 to cost center 2100-3457 in 100005 Customer Field Support Services to align function with where it resides.					
2022	746	145	0	6.9	0	CCTR Transf From 2100-4009.000
Explanation:	This adjustment reflects the determination that the cost center is Non-Shared Services going forward. Accordingly, costs are being reclassified from the Shared Services workpaper to the Non-Shared Services workpaper.					
2022	0	0	0	0.0	0	CCTR Transf From 2100-4009.000
Explanation:	This cost center is deemed non-shared services going forward. Moving to NSS workpaper.					

Note: Totals may include rounding differences.

Area: CUSTOMER & EXTERNAL RELATIONS
Witness: Brittany A. Syz
Category: D. Community Relations
Category-Sub: 1. Community Relations
Workpaper: 1FC006.000 - Community Relations
Unit Measure: FTEs

Year	Labor	NLbr	NSE	FTE	Units	Adj Type
2022 Total	746	144	0	6.9	8	
2023	0	-42	0	0.0	0	1-Sided Adj
Explanation:	Moving San Diego Magazine and Giving Back Magazine costs to BTL.					
2023	0	0	0	0.0	9	1-Sided Adj
Explanation:	Adding unit measure.					
2023	5	2	0	0.0	0	CCTR Transf From 2100-4009.000
Explanation:	This adjustment reflects the determination that the cost center is Non-Shared Services going forward. Accordingly, costs are being reclassified from the Shared Services workpaper to the Non-Shared Services workpaper.					
2023	0	0	0	0.0	0	CCTR Transf From 2100-4009.000
Explanation:	This adjustment reflects the determination that the cost center is Non-Shared Services going forward. Accordingly, costs are being reclassified from the Shared Services workpaper to the Non-Shared Services workpaper.					
2023	827	231	0	7.7	0	CCTR Transf From 2100-4009.000
Explanation:	This adjustment reflects the determination that the cost center is Non-Shared Services going forward. Accordingly, costs are being reclassified from the Shared Services workpaper to the Non-Shared Services workpaper.					
2023 Total	832	191	0	7.7	9	
2024	0	-26	0	0.0	0	1-Sided Adj

Note: Totals may include rounding differences.

Area: CUSTOMER & EXTERNAL RELATIONS
Witness: Brittany A. Syz
Category: D. Community Relations
Category-Sub: 1. Community Relations
Workpaper: 1FC006.000 - Community Relations
Unit Measure: FTEs

Year	Labor	NLbr	NSE	FTE	Units	Adj Type
Explanation: Removing SD Magazine and GB Magazine costs that were recorded as above-the-line (ATL) in 2024. These costs were later determined to be below-the-line (BTL), and the correction was made in 2025.						
2024	0	0	0	0.0	0	CCTR Transf From 2100-4009.000
Explanation: This adjustment reflects the determination that the cost center is Non-Shared Services going forward. Accordingly, costs are being reclassified from the Shared Services workpaper to the Non-Shared Services workpaper.						
2024	0	4	0	0.0	0	CCTR Transf From 2100-4009.000
Explanation: This adjustment reflects the determination that the cost center is Non-Shared Services going forward. Accordingly, costs are being reclassified from the Shared Services workpaper to the Non-Shared Services workpaper.						
2024	896	110	0	7.2	0	CCTR Transf From 2100-4009.000
Explanation: This adjustment reflects the determination that the cost center is Non-Shared Services going forward. Accordingly, costs are being reclassified from the Shared Services workpaper to the Non-Shared Services workpaper.						
2024	0	-6	0	0.0	0	1-Sided Adj
Explanation: Moving San Diego Magazine and Giving Back Magazine costs to BTL.						
2024	0	0	0	0.0	8	1-Sided Adj
Explanation: Adding unit measure.						
2024 Total	896	81	0	7.2	8	
2025	800	70	0	6.5	0	CCTR Transf From 2100-4009.000

Note: Totals may include rounding differences.

Area: CUSTOMER & EXTERNAL RELATIONS
Witness: Brittany A. Syz
Category: D. Community Relations
Category-Sub: 1. Community Relations
Workpaper: 1FC006.000 - Community Relations
Unit Measure: FTEs

Year	Labor	NLbr	NSE	FTE	Units	Adj Type
Explanation: Adjustment to reclassify costs from Shared Services to Non-Shared Services based on the determination that the cost center is Non-Shared Services going forward.						
2025	0	26	0	0.0	0	1-Sided Adj
Explanation: Adjustment to add back 2024 SD Magazine and GB Magazine costs reclassified from above-the-line to below-the-line in 2025.						
2025	0	0	0	0.0	8	1-Sided Adj
Explanation: Adding a unit measure.						
2025 Total	800	96	0	6.5	8	

Note: Totals may include rounding differences.

Area: CUSTOMER & EXTERNAL RELATIONS

Witness: Brittany A. Syz

Summary of Shared Services Workpapers:

In 2025 \$ (000) Incurred Costs

Description	Adjusted-Recorded	Adjusted-Forecast					
	2025	2026	2027	2028	2029	2030	2031
A. Community Stakeholders Engagement	0	463	503	503	503	503	503
Total	0	463	503	503	503	503	503

Note: Totals may include rounding differences.

Area: CUSTOMER & EXTERNAL RELATIONS
Witness: Brittany A. Syz
Category: A. Community Stakeholders Engagement
Cost Center: 2100-4259.000

Summary for Category: A. Community Stakeholders Engagement

	In 2025\$ (000) Incurred Costs						
	Adjusted-Recorded	Adjusted-Forecast					
	2025	2026	2027	2028	2029	2030	2031
Labor	0	417	453	453	453	453	453
Non-Labor	0	46	50	50	50	50	50
NSE	0	0	0	0	0	0	0
Total	0	463	503	503	503	503	503
FTE	0.0	1.4	1.5	1.5	1.5	1.5	1.5

Cost Centers belonging to this Category:

2100-4259.000 Communications & Stakeholder Engagement

Labor	0	417	453	453	453	453	453
Non-Labor	0	46	50	50	50	50	50
NSE	0	0	0	0	0	0	0
Total	0	463	503	503	503	503	503
FTE	0.0	1.4	1.5	1.5	1.5	1.5	1.5
Unit Measure: FTEs							
Units	0	1	1	1	1	1	1

Note: Totals may include rounding differences.

Beginning of Workpaper
2100-4259.000 - Communications & Stakeholder Engagement

Area: CUSTOMER & EXTERNAL RELATIONS
Witness: Brittany A. Syz
Category: A. Community Stakeholders Engagement
Category-Sub: 1. Community Stakeholders Engagement
Cost Center: 2100-4259.000 - Communications & Stakeholder Engagement
Unit Measure: FTEs

Activity Description:

As part of the recent organizational restructuring, a new Senior Vice President (SVP) role was established to oversee the External Relations functions for both the SDG&E and SoCalGas. This position is treated as a shared service with a 50/50 allocation between the two Companies. The Senior Vice President of Communications & Stakeholder Engagement provides enterprise wide leadership and strategic direction for the Companies' communications, government, community, and stakeholder engagement activities, supporting SDG&E's and SoCalGas's ability to operate safely, reliably, and transparently in a highly regulated and externally visible environment.

Forecast Explanations:

Labor - Zero-Based

The labor forecast includes the SVP position and 0.5 FTE for the SVP's assistant, who also supports SDGE's External Relations VP. Since these roles did not exist in the prior year, the labor forecast is developed on a zero-base basis.

Non-Labor - Zero-Based

The non-labor expenses consist of travel and services necessary to support the new SVP role. Since these activities did not exist in the prior year, the forecast is developed on a zero-base basis.

NSE - Zero-Based

N/A

Units - Zero-Based

FTE

Note: Totals may include rounding differences.

Area: CUSTOMER & EXTERNAL RELATIONS
Witness: Brittany A. Syz
Category: A. Community Stakeholders Engagement
Category-Sub: 1. Community Stakeholders Engagement
Cost Center: 2100-4259.000 - Communications & Stakeholder Engagement
Unit Measure: FTEs

Summary of Results:

In 2025\$ (000) Incurred Costs											
Years	Adjusted Recorded					Adjusted Forecast					
	2021	2022	2023	2024	2025	2026	2027	2028	2029	2030	2031
Labor	0	0	0	0	0	417	453	453	453	453	453
Non-Labor	0	0	0	0	0	46	50	50	50	50	50
NSE	0	0	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	463	503	503	503	503	503
FTE	0.0	0.0	0.0	0.0	0.0	1.4	1.5	1.5	1.5	1.5	1.5
Units	0	0	0	0	0	1	1	1	1	1	1

Note: Totals may include rounding differences.

Area: CUSTOMER & EXTERNAL RELATIONS
Witness: Brittany A. Syz
Category: A. Community Stakeholders Engagement
Category-Sub: 1. Community Stakeholders Engagement
Cost Center: 2100-4259.000 - Communications & Stakeholder Engagement
Unit Measure: FTEs

Cost Center Allocations (Incurred Costs):

	2025 Adjusted-Recorded					
	Labor	Non-Labor	NSE	Total	FTE	Units
Directly Retained	0	0	0	0	0.0	0
Directly Allocated	0	0	0	0	0.0	0
Subj. To % Alloc.	0	0	0	0	0.0	0
Total Incurred	0	0	0	0	0.0	0
% Allocation						
Retained	50.00%	50.00%				
SEU	50.00%	50.00%				
CORP	0.00%	0.00%				
Unreg	0.00%	0.00%				

	2027 Adjusted-Forecast					
	Labor	Non-Labor	NSE	Total	FTE	Units
Directly Retained	0	0	0	0	0.0	0
Directly Allocated	0	0	0	0	0.0	0
Subj. To % Alloc.	453	50	0	503	1.5	1
Total Incurred	453	50	0	503	1.5	1
% Allocation						
Retained	50.00%	50.00%				
SEU	50.00%	50.00%				
CORP	0.00%	0.00%				
Unreg	0.00%	0.00%				

	2026 Adjusted-Forecast					
	Labor	Non-Labor	NSE	Total	FTE	Units
Directly Retained	0	0	0	0	0.0	0
Directly Allocated	0	0	0	0	0.0	0
Subj. To % Alloc.	417	46	0	463	1.4	1
Total Incurred	417	46	0	463	1.4	1
% Allocation						
Retained	50.00%	50.00%				
SEU	50.00%	50.00%				
CORP	0.00%	0.00%				
Unreg	0.00%	0.00%				

	2028 Adjusted-Forecast					
	Labor	Non-Labor	NSE	Total	FTE	Units
Directly Retained	0	0	0	0	0.0	0
Directly Allocated	0	0	0	0	0.0	0
Subj. To % Alloc.	453	50	0	503	1.5	1
Total Incurred	453	50	0	503	1.5	1
% Allocation						
Retained	50.00%	50.00%				
SEU	50.00%	50.00%				
CORP	0.00%	0.00%				
Unreg	0.00%	0.00%				

Note: Totals may include rounding differences.

Area: CUSTOMER & EXTERNAL RELATIONS
Witness: Brittany A. Syz
Category: A. Community Stakeholders Engagement
Category-Sub: 1. Community Stakeholders Engagement
Cost Center: 2100-4259.000 - Communications & Stakeholder Engagement
Unit Measure: FTEs

2029 Adjusted-Forecast

	Labor	Non-Labor	NSE	Total	FTE	Units
Directly Retained	0	0	0	0	0.0	0
Directly Allocated	0	0	0	0	0.0	0
Subj. To % Alloc.	453	50	0	503	1.5	1
Total Incurred	453	50	0	503	1.5	1
% Allocation						
Retained	50.00%	50.00%				
SEU	50.00%	50.00%				
CORP	0.00%	0.00%				
Unreg	0.00%	0.00%				

2030 Adjusted-Forecast

	Labor	Non-Labor	NSE	Total	FTE	Units
	0	0	0	0	0.0	0
	0	0	0	0	0.0	0
	453	50	0	503	1.5	1
	453	50	0	503	1.5	1
	50.00%	50.00%				
	50.00%	50.00%				
	0.00%	0.00%				
	0.00%	0.00%				

2031 Adjusted-Forecast

	Labor	Non-Labor	NSE	Total	FTE	Units
Directly Retained	0	0	0	0	0.0	0
Directly Allocated	0	0	0	0	0.0	0
Subj. To % Alloc.	453	50	0	503	1.5	1
Total Incurred	453	50	0	503	1.5	1

Note: Totals may include rounding differences.

Area: CUSTOMER & EXTERNAL RELATIONS
Witness: Brittany A. Syz
Category: A. Community Stakeholders Engagement
Category-Sub: 1. Community Stakeholders Engagement
Cost Center: 2100-4259.000 - Communications & Stakeholder Engagement
Unit Measure: FTEs

Cost Center Allocation Percentage Drivers/Methodology:

Cost Center Allocation Percentage for 2025

This Senior Vice President role was established to provide executive oversight of External Affairs & Communications for SDG&E and Communications & Regulatory Stakeholder Engagement for SoCalGas. Because the responsibilities of this position directly support both utilities and provide comparable benefits across each organization, the associated costs are allocated evenly, with a 50/50 split between SDG&E and SoCalGas.

Cost Center Allocation Percentage for 2026

This Senior Vice President role was established to provide executive oversight of External Affairs & Communications for SDG&E and Communications & Regulatory Stakeholder Engagement for SoCalGas. Because the responsibilities of this position directly support both utilities and provide comparable benefits across each organization, the associated costs are allocated evenly, with a 50/50 split between SDG&E and SoCalGas.

Cost Center Allocation Percentage for 2027

This Senior Vice President role was established to provide executive oversight of External Affairs & Communications for SDG&E and Communications & Regulatory Stakeholder Engagement for SoCalGas. Because the responsibilities of this position directly support both utilities and provide comparable benefits across each organization, the associated costs are allocated evenly, with a 50/50 split between SDG&E and SoCalGas.

Cost Center Allocation Percentage for 2028

This Senior Vice President role was established to provide executive oversight of External Affairs & Communications for SDG&E and Communications & Regulatory Stakeholder Engagement for SoCalGas. Because the responsibilities of this position directly support both utilities and provide comparable benefits across each organization, the associated costs are allocated evenly, with a 50/50 split between SDG&E and SoCalGas.

Note: Totals may include rounding differences.

Area: CUSTOMER & EXTERNAL RELATIONS
Witness: Brittany A. Syz
Category: A. Community Stakeholders Engagement
Category-Sub: 1. Community Stakeholders Engagement
Cost Center: 2100-4259.000 - Communications & Stakeholder Engagement
Unit Measure: FTEs

Cost Center Allocation Percentage for 2029

This Senior Vice President role was established to provide executive oversight of External Affairs & Communications for SDG&E and Communications & Regulatory Stakeholder Engagement for SoCalGas. Because the responsibilities of this position directly support both utilities and provide comparable benefits across each organization, the associated costs are allocated evenly, with a 50/50 split between SDG&E and SoCalGas.

Cost Center Allocation Percentage for 2030

This Senior Vice President role was established to provide executive oversight of External Affairs & Communications for SDG&E and Communications & Regulatory Stakeholder Engagement for SoCalGas. Because the responsibilities of this position directly support both utilities and provide comparable benefits across each organization, the associated costs are allocated evenly, with a 50/50 split between SDG&E and SoCalGas.

Note: Totals may include rounding differences.

Area: CUSTOMER & EXTERNAL RELATIONS
Witness: Brittany A. Syz
Category: A. Community Stakeholders Engagement
Category-Sub: 1. Community Stakeholders Engagement
Cost Center: 2100-4259.000 - Communications & Stakeholder Engagement
Unit Measure: FTEs

Summary of Adjustments to Forecast:

In 2025 \$(000) Incurred Costs																			
Years	Base Forecast						Forecast Adjustments						Adjusted-Forecast						
	2026	2027	2028	2029	2030	2031	2026	2027	2028	2029	2030	2031	2026	2027	2028	2029	2030	2031	
Labor	397	433	433	433	433	433	20	20	20	20	20	20	417	453	453	453	453	453	
NLbr	46	50	50	50	50	50	0	0	0	0	0	0	46	50	50	50	50	50	
NSE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Total	443	483	483	483	483	483	20	20	20	20	20	20	463	503	503	503	503	503	
FTE	1.4	1.5	1.5	1.5	1.5	1.5	0.0	0.0	0.0	0.0	0.0	0.0	1.4	1.5	1.5	1.5	1.5	1.5	
Units	1	1	1	1	1	1	0	0	0	0	0	0	1	1	1	1	1	1	

Forecast Adjustment Details:

Year	Labor (Zero-Based)	NLbr (Zero-Based)	NSE (Zero-Based)	Total	FTE	Units (Zero-Based)	Adj_Type
2026	20	0	0	20	0.0	0	1-Sided Adj
Explanation:	Reflects changes in connection with the compensation modernization initiative. Please refer to the Compensation and Benefits testimony, Ex. SCG-16/SDGE-20.						
2026 Total	20	0	0	20	0.0	0	
2027	20	0	0	20	0.0	0	1-Sided Adj
Explanation:	Reflects changes in connection with the compensation modernization initiative. Please refer to the Compensation and Benefits testimony, Ex. SCG-16/SDGE-20.						
2027 Total	20	0	0	20	0.0	0	

Note: Totals may include rounding differences.

Area: CUSTOMER & EXTERNAL RELATIONS
Witness: Brittany A. Syz
Category: A. Community Stakeholders Engagement
Category-Sub: 1. Community Stakeholders Engagement
Cost Center: 2100-4259.000 - Communications & Stakeholder Engagement
Unit Measure: FTEs

Year	Labor (Zero-Based)	NLbr (Zero-Based)	NSE (Zero-Based)	Total	FTE	Units (Zero-Based)	Adj_Type
2028	20	0	0	20	0.0	0	1-Sided Adj
Explanation:	Reflects changes in connection with the compensation modernization initiative. Please refer to the Compensation and Benefits testimony, Ex. SCG-16/SDGE-20.						
2028 Total	20	0	0	20	0.0	0	
2029	20	0	0	20	0.0	0	1-Sided Adj
Explanation:	Reflects changes in connection with the compensation modernization initiative. Please refer to the Compensation and Benefits testimony, Ex. SCG-16/SDGE-20.						
2029 Total	20	0	0	20	0.0	0	
2030	20	0	0	20	0.0	0	1-Sided Adj
Explanation:	Reflects changes in connection with the compensation modernization initiative. Please refer to the Compensation and Benefits testimony, Ex. SCG-16/SDGE-20.						
2030 Total	20	0	0	20	0.0	0	
2031	20	0	0	20	0.0	0	1-Sided Adj
Explanation:	Reflects changes in connection with the compensation modernization initiative. Please refer to the Compensation and Benefits testimony, Ex. SCG-16/SDGE-20.						
2031 Total	20	0	0	20	0.0	0	

Note: Totals may include rounding differences.

Area: CUSTOMER & EXTERNAL RELATIONS
Witness: Brittany A. Syz
Category: A. Community Stakeholders Engagement
Category-Sub: 1. Community Stakeholders Engagement
Cost Center: 2100-4259.000 - Communications & Stakeholder Engagement
Unit Measure: FTEs

Determination of Adjusted-Recorded (Incurred Costs in thousands):

	2021	2022	2023	2024	2025
Recorded (Nominal \$)*					
Labor	0	0	0	0	0
Non-Labor	0	0	0	0	0
NSE	0	0	0	0	0
Total	0	0	0	0	0
FTE	0.0	0.0	0.0	0.0	0.0
Units	0	0	0	0	0
Adjustments (Nominal \$) **					
Labor	0	0	0	0	0
Non-Labor	0	0	0	0	0
NSE	0	0	0	0	0
Total	0	0	0	0	0
FTE	0.0	0.0	0.0	0.0	0.0
Units	0	0	0	0	0
Recorded-Adjusted (Nominal \$)					
Labor	0	0	0	0	0
Non-Labor	0	0	0	0	0
NSE	0	0	0	0	0
Total	0	0	0	0	0
FTE	0.0	0.0	0.0	0.0	0.0
Units	0	0	0	0	0
Vacation & Sick (Nominal \$)					
Labor	0	0	0	0	0

Area: CUSTOMER & EXTERNAL RELATIONS
Witness: Brittany A. Syz
Category: A. Community Stakeholders Engagement
Category-Sub: 1. Community Stakeholders Engagement
Cost Center: 2100-4259.000 - Communications & Stakeholder Engagement
Unit Measure: FTEs

Determination of Adjusted-Recorded (Incurred Costs in thousands):

	2021	2022	2023	2024	2025
Non-Labor	0	0	0	0	0
NSE	0	0	0	0	0
Total	0	0	0	0	0
FTE	0.0	0.0	0.0	0.0	0.0
Units	0	0	0	0	0
Escalation to 2025\$					
Labor	0	0	0	0	0
Non-Labor	0	0	0	0	0
NSE	0	0	0	0	0
Total	0	0	0	0	0
FTE	0.0	0.0	0.0	0.0	0.0
Units	0	0	0	0	0
Recorded-Adjusted (Constant 2025\$)					
Labor	0	0	0	0	0
Non-Labor	0	0	0	0	0
NSE	0	0	0	0	0
Total	0	0	0	0	0
FTE	0.0	0.0	0.0	0.0	0.0
Units	0	0	0	0	0

* After company-wide exclusions of Non-GRC costs

** Refer to "Detail of Adjustments to Recorded" page for line item adjustments

Note: Totals may include rounding differences.

Area: CUSTOMER & EXTERNAL RELATIONS
Witness: Brittany A. Syz
Category: A. Community Stakeholders Engagement
Category-Sub: 1. Community Stakeholders Engagement
Cost Center: 2100-4259.000 - Communications & Stakeholder Engagement
Unit Measure: FTEs

Summary of Adjustments to Recorded:

In Nominal \$ (000) Incurred Costs						
Years	2021	2022	2023	2024	2025	
Labor	0	0	0	0	0	
Non-Labor	0	0	0	0	0	
NSE	0	0	0	0	0	
Total	0	0	0	0	0	
FTE	0.0	0.0	0.0	0.0	0.0	
Units	0	0	0	0	0	

Detail of Adjustments to Recorded in Nominal \$:

Year	Labor	NLbr	NSE	FTE	Units	Adj Type
2021	0	0	0	0.0	0	1-Sided Adj

Explanation: Unit measure FTE

2021 Total	0	0	0	0.0	0	
2022 Total	0	0	0	0.0	0	
2023 Total	0	0	0	0.0	0	
2024 Total	0	0	0	0.0	0	

Note: Totals may include rounding differences.

Area: CUSTOMER & EXTERNAL RELATIONS
Witness: Brittany A. Syz
Category: A. Community Stakeholders Engagement
Category-Sub: 1. Community Stakeholders Engagement
Cost Center: 2100-4259.000 - Communications & Stakeholder Engagement
Unit Measure: FTEs

Year	Labor	NLbr	NSE	FTE	Units	Adj Type
2025 Total	0	0	0	0.0	0	

Note: Totals may include rounding differences.

Supplemental Workpapers for Workpaper 2100-4259.000

San Diego Gas & Electric Company
 2028 GRC - APPLICATION
 Shared Services Workpapers

2028 GRC - CSFC / 2100-4259.000
SVC Comms & Stkhldr Engmnt
Zero-Based Supplemental Workpaper

FTE	2026	2027	2028	2029	2030	2031
SVP	1	1	1	1	1	1
EA	0.5	0.5	0.5	0.5	0.5	0.5
TOTAL	1.5	1.5	1.5	1.5	1.5	1.5

Labor	2026	2027	2028	2029	2030	2031
SVP	348,333	380,000	380,000	380,000	380,000	380,000
EA	48,583	53,000	53,000	53,000	53,000	53,000
TOTAL	396,917	433,000	433,000	433,000	433,000	433,000

Non-Labor	2026	2027	2028	2029	2030	2031
Employee Expense	25,000	25,000	25,000	25,000	25,000	25,000
Services	25,000	25,000	25,000	25,000	25,000	25,000
TOTAL	45,833	50,000	50,000	50,000	50,000	50,000

San Diego Gas & Electric Company
2028 GRC - APPLICATION
Shared Services Workpapers

San Diego Gas & Electric Company
2028 GRC - APPLICATION
Non-Shared Service Workpapers

Area: CUSTOMER & EXTERNAL RELATIONS
Witness: Brittany A. Syz

Appendix A: List of Non-Shared Cost Centers

Cost Center	Sub	Description
2100-0058	000	CLEAN, SAFE, RELIABLE
2100-0368	000	INDUSTRY DUES & CONTRIBUTIONS
2100-0369	000	COMMUNITY CONTRIBUTIONS & DONATIONS
2100-3168	000	CUSTOMER INSIGHTS & ANALYTICS
2100-3307	000	CREATIVE SERVICES & BRANDING SDGE
2100-3446	000	PRICING PLAN EDUCATION
2100-3463	000	REGIONAL PUBLIC AFFAIRS SAN DIEGO
2100-3465	000	COMMUNICATIONS DIRECTOR
2100-3466	000	PRICING PLAN EDUCATION
2100-3592	000	EXTERNAL RELATIONS MANGER - SO OC
2100-3593	000	PROGRAMS, SERVICES & TOOLS
2100-3770	000	PRICING PLANS
2100-3791	000	VP EXTERNAL & LEGISLATIVE AFFAIRS
2100-3896	000	COMMUNICATIONS
2100-4008	000	COMMUNICATIONS
2100-4019	000	EXTERNAL AFFRS CORPORATE HOSPITALITY
2100-4026	000	Rate Reform Program
2100-4218	000	MARKETING CUSTOMER COMMUNICATIONS