

**SAN DIEGO GAS AND ELECTRIC COMPANY
PURSUANT TO CPUC GENERAL ORDER NO. 77- M
FOR THE YEAR ENDED DECEMBER 31, 2024**

REDACTED

INDEX

<u>SECTION TITLE</u>	<u>Page</u>
AGREED-UPON PROCEDURES REPORT	1
EXECUTIVE OFFICERS AND EXECUTIVES OF THE UTILITY'S HOLDING COMPANY	9
COMPENSATION PAID TO EMPLOYEES WITH A BASE SALARY OF \$125,000 OR MORE PER ANNUM	16
PAYMENTS TO ATTORNEYS WHO ARE EMPLOYEES OF SEMPRA	52
PAYMENTS TO OUTSIDE ATTORNEYS AND LEGAL FIRMS	53
DUES & SUBSCRIPTIONS, DONATIONS & CONTRIBUTIONS	57

NOTE: Per the requirements of GO 77-M Utilities (those with over \$1 billion annual operating revenues) are directed to include an internet site-link to all publicly available documents filed with the Securities and Exchange Commission (SEC) that relate to executive compensation. San Diego Gas and Electric Company's link is:

<https://investor.sempra.com/sec-filings>

<https://www.sdge.com/rates-and-regulations/proceedings>



**San Diego Gas & Electric Company
Independent Accountant's Report
On Applying Agreed-Upon Procedures
General Order No. 77-M
*Year Ended December 31, 2024***

**Independent Accountant's Report
on Applying Agreed-Upon Procedures**

**To the Board of Directors of
San Diego Gas & Electric Company**
San Diego, CA 92101

We have performed the procedures enumerated below related to San Diego Gas & Electric Company's ("SDG&E" or "Company") compliance with the disclosure requirements of subsections (a) and (c) of the California Public Utilities Commission's ("CPUC") General Order No. 77-M ("GO 77-M") for the year ended December 31, 2024. The Company's management is responsible for its compliance with the specified requirements.

The Company's management has agreed to and acknowledged that the procedures performed are appropriate to meet the intended purpose of assisting users in determining whether the Company complied with the GO 77-M requirements 1) that the elements of the 2024 Tables (the 2024 Tables are included in the Company's GO 77-M 2024 Annual Report and consist of the Company's Executive Officers and Employees with a Base Salary of \$250,000 or More Per Annum and Executive Officers of the Utility's Holding Company Summary of Compensation Table, 2024 Options Exercised and Stock Vested Table, 2024 Annual Pension Cost and Above-Market Interest Table, and 2024 All Other Compensation Table) are fully disclosed, clearly described, and comprehensive, and 2) that they are consistent with the books and records of the Company, authorization by the Company's Board of Directors, as applicable, and the documents filed with the Securities and Exchange Commission and other sources available on the internet. This report may not be suitable for any other purpose. The procedures performed may not address all the items of interest to a user of this report and may not meet the needs of all users of this report and, as such, users are responsible for determining whether the procedures performed are appropriate for their purposes.

The procedures performed were not intended to address legal issues as to whether an item is required to be disclosed nor are they designed to address compensation disclosures required by GO 77-M subsections other than subsections (a) and (c).

For purposes of performing these agreed-upon procedures, no exceptions were reported for differences of \$1,000 or less resulting solely from the rounding of amounts disclosed.

The procedures performed in relation to the 2024 Tables and associated findings are as follows:

I. Executive Officers and Employees with a Base Salary of \$250,000 or More per Annum and Executive Officers of the Utility's Holding Company Summary of Compensation Table (Summary of Compensation Table)

Procedures Performed:

A. Column headed "Name" and "Title"

1. We agreed the "Name" and "Title" of the Executive Officers of SDG&E listed in the Summary of Compensation Table to a report extracted from Sempra's ADP Vantage HCM system identifying employees with a 2024 base salary of \$250,000 or more. For retired officers, we shall agree the individual's name to Sempra's ADP Vantage HCM system.
2. We agreed the "Name" and "Title" of the Executive Officers of SDG&E listed in the respective columns per the Summary of Compensation Table to the "2024 Sempra Annual Report". For non-officers and retired officers not included in the 2024 Sempra Annual Report, we agreed the respective individual's "Name" and "Title" to a report generated from Sempra's ADP Vantage HCM system.
3. We agreed the "Name" and "Title" of the named Executive Officers of Sempra Corporate listed in the respective columns per the Summary of Compensation Table to Sempra's Notice of 2025 Annual Meeting of Shareholders and Proxy Statement as shown below:

NAME	TITLE
Jeffrey W. Martin	Chairman, Chief Executive Officer and President
Karen L. Sedgwick	Executive Vice President and Chief Financial Officer
Justin C. Bird	Executive Vice President
Diana L. Day	Chief Legal Counsel
Trevor I. Mihalik	Executive Vice President and Group President, California

No exceptions were noted as a result of performing these procedures.

B. Column headed "Base Salary (\$)"

1. We agreed the dollar amount shown in the "Base Salary (\$)" column for each of the Executive Officers listed in the Summary of Compensation Table to the Compensation History - by EE ID report extracted from Sempra's ADP Vantage HCM system. For retired officers, we agreed the respective individual's base salary listed in the Summary of Compensation Table to Sempra's ADP Vantage HCM system. Amounts reported under the column headed "Base Salary (\$)" did not include payouts of accrued time off balances in connection with retirements and terminations.

No exceptions were noted as a result of performing this procedure.

C. Column headed "Bonus (\$)"

1. We agreed the dollar amount shown in the "Bonus (\$)" column for each of the Executive Officers and Employees listed in the Summary of Compensation Table to the total dollar amount listed within the 2024 bonus report of recognition, discretionary and special bonuses generated from Sempra's ADP Vantage HCM system.

No exceptions were noted as a result of performing this procedure.

D. Column headed "Non-Equity Incentive Plan Compensation (\$)"

1. We agreed the dollar amount shown in the "Non-Equity Incentive Plan Compensation (\$)" column for each of the Executive Officers listed in the Summary of Compensation Table to a report generated from Sempra's ADP Vantage HCM system.

No exceptions were noted as a result of performing this procedure.

E. Column headed "Stock Awards (\$)"

1. We agreed the date and quantity of performance-based and time-based restricted stock units granted in 2024 for each officer and non-officer listed in the respective columns per the Summary of Compensation Table to the Options and Awards Granted report generated from Sempra's E-Trade Equity Edge system.

No exceptions were noted as a result of performing this procedure.

F. Column headed "Annual Pension Cost and Nonqualified Deferred Compensation Earnings (\$)"

1. We agreed the dollar amount shown in the "Annual Pension Cost and Nonqualified Deferred Compensation Earnings (\$)" column for each of the Executive Officers and Employees listed in the Summary of Compensation Table to the total dollar amount in the table titled: Executive Officers and Employees with a Base Salary of \$250,000 or More Per Annum and Executive Officers of the Utility's Holding Company 2024 Annual Pension Cost and Above-Market Interest for the Year Ended December 31, 2024.

No exceptions were noted as a result of performing this procedure.

G. Column headed "All Other Compensation (\$)"

1. We agreed the dollar amount shown in the "All Other Compensation (\$)" column for each of the Executive Officers and Employees listed in the Summary of Compensation Table to the total dollar amount in the table titled: Executive Officers and Employees with a Base Salary of \$250,000 or More Per Annum and Executive Officers of the Utility's Holding Company 2024 All Other Compensation for the Year Ended December 31, 2024.

No exceptions were noted as a result of performing this procedure.

H. Column headed "Allocation"

We did not perform any procedures related to the three columns listed under the "Allocation" column.

II. **Executive Officers and Employees with a Base Salary of \$250,000 or More per Annum and Executive Officers of the Utility's Holding Company 2024 Options Exercised and Stock Vested Table (2024 Options Exercised and Stock Vested Table)**

Procedures Performed:

A. Column headed "Option Awards (Service-Based Stock Options)"

1. We agreed the amount shown in the "Number of Shares Acquired on Exercise" column and the dollar amount shown in the "Value Realized on Exercise (\$)" column for each of the Executive Officers and Employees listed in the 2024 Options Exercised and Stock Vested Table to the Confirmation of Exercise report generated from Semptra's E-Trade Equity Edge system.

No exceptions were noted as a result of performing this procedure.

B. Column headed "Stock Awards (Performance-Based Restricted Stock)"

1. We agreed the amount shown in the "Number of Shares Acquired on Vesting" column and the dollar amount shown in the "Value Realized on Vesting (\$)" column for each of the Executive Officers and Employees listed in the 2024 Options Exercised and Stock Vested Table to the 1) 2024 Awards Released report generated from Semptra's E-Trade Equity Edge system; and 2) the 2024 Trailing Dividend Calc report prepared by Company management.

No exceptions were noted as a result of performing this procedure.

III. **Executive Officers and Employees with a Base Salary of \$250,000 or More per Annum and Executive Officers of the Utility's Holding Company 2024 Annual Pension Cost and Above-Market Interest Table (2024 Annual Pension Cost and Above-Market Interest Table)**

Procedures Performed:

A. Column headed "Annual Pension Cost (\$)"

1. We agreed the dollar amount shown in the "Annual Pension Cost (\$)" column for each of the Executive Officers and Employees listed in the 2024 Annual Pension Cost and Above-Market Interest Table to the exhibit prepared by Willis Towers Watson, Semptra's actuarial consulting firm.

No exceptions were noted as a result of performing this procedure.

B. Column headed "Above-Market Interest (\$)"

1. We agreed the dollar amount shown in the "Above Market Interest (\$)" column for each of the Executive Officers and Employees listed in the 2024 Annual Pension Cost and Above-Market Interest Table who earned above-market interest to the 2024 Excess Interest report prepared by Company management.
2. We agreed the sum of the "Annual Pension Cost (\$)" column and the "Above-Market Interest (\$)" column for each of the Executive Officers and Employees listed in the 2024 Annual Pension Cost and Above-Market Interest Table to the "Total" column per the table.

No exceptions were noted as a result of performing these procedures.

IV. Executive Officers and Employees with a Base Salary of \$250,000 or More per Annum and Executive Officers of the Utility's Holding Company 2024 All Other Compensation Table (2024 All Other Compensation Table)

Procedures Performed:

A. Column headed "Company 401(k) and Related Plan Contributions (\$)"

1. We agreed the dollar amount shown in the "Company 401(k) and Related Plan Contributions (\$)" column for each of the Executive Officers and Employees listed in the 2024 All Other Compensation Table to the totals shown for Match and Excess Match on the 2024 Deferrals reports extracted from Sempira's ADP Vantage HCM system.

No exceptions were noted as a result of performing this procedure.

B. Column headed "Insurance Premiums (\$)"

1. We agreed the dollar amount shown in the "Insurance Premiums (\$)" column for each of the Executive Officers and Employees listed in the 2024 All Other Compensation Table to the dollar amount shown on the 2024 W-2 Summary Report extracted from Sempira's ADP Vantage HCM system for personal liability insurance and executive life insurance unless such benefits were covered under the executive benefit program allowance. For each of the respective individuals, we summed the dollar amounts for executive medical, Medjet, and individual supplemental disability insurance from the Executive Medical Premium Schedule provided by Company management, the Medjet Membership Renewal Report, and the Met Life Supplemental Disability invoice and agreed the resulting total dollar amount to the "Insurance Premiums (\$)" column.

No exceptions were noted as a result of performing this procedure.

C. Column headed “Other Benefits (\$)”

1. We agreed the dollar amount shown in the “Other Benefits (\$)” column for each of the Executive Officers and Employees listed in the 2024 All Other Compensation Table to the total dollar amount shown for financial planning, executive benefit program allowance, and tax gross-ups on the 2024 Exec W-2 Summaries Report extracted from Sempra’s ADP Vantage HCM system. For each of the respective individuals, we summed the dollar amounts for personal use of company cars, drivers and corporate airplane, non-cash gifts, residential security, severance, and charitable matching contributions per schedules prepared by Company management, which shows the list of executives for whom these items are applicable, and agreed the resulting total dollar amount to the “Other Benefits (\$)” column. Amounts reported under the “Other Benefits (\$)” column did not include estimates of costs for benefits provided to retired executives following their retirements or relocation costs for employees who relocated at the Company’s request.

No exceptions were noted as a result of performing this procedure.

D. Column headed “Health & Welfare Benefits (\$)”

1. We agreed the dollar amount shown in the “Health & Welfare Benefits (\$)” column for each of the Executive Officers and Employees listed in the 2024 All Other Compensation Table to the dollar amount shown for the Company’s flexible benefits contributions on the 2024_Co_Cost_for_Benefits_for_GO-77_Filing report extracted from Sempra’s ADP Vantage HCM system.

No exceptions were noted as a result of performing this procedure.

V. 2024 Tables

Procedures Performed:

We recalculated the mathematical accuracy of the following tables:

- A. Summary of Compensation Table, except for the three columns listed under the “Allocation” column, for which we did not perform any procedures.
- B. 2024 Options Exercised and Stock Vested Table.
- C. 2024 Annual Pension Cost and Above-Market Interest Table.
- D. 2024 All Other Compensation Table.

No exceptions were noted as a result of performing these procedures.

We were engaged by the Company's management to perform this agreed-upon procedures engagement and conducted our engagement in accordance with attestation standards established by the American Institute of Certified Public Accountants. We were not engaged to and did not conduct an examination or review engagement, the objective of which would be the expression of an opinion or conclusion, respectively, on compliance of the 2024 Tables with subsections (a) and (c) of the CPUC's GO 77-M. Accordingly, we do not express such an opinion or conclusion. Had we performed additional procedures, other matters might have come to our attention that would have been reported to you.

We are required to be independent of the Company and to meet other ethical responsibilities in accordance with relevant ethical requirements related to our agreed-upon procedures engagement.

This report is intended solely for the information and use of the Audit Committee of Sempra, Board of Directors and management of SDG&E, and the CPUC and is not intended to be, and should not be, used by anyone other than these specified parties.

A handwritten signature in black ink that reads "Vagney & Company LLP". The signature is written in a cursive, flowing style.

Glendale, California
May 21, 2025

SAN DIEGO GAS & ELECTRIC COMPANY
EXECUTIVE OFFICERS AND EMPLOYEES WITH A BASE SALARY OF \$250,000 OR MORE PER ANNUM
AND EXECUTIVE OFFICERS OF THE UTILITY'S HOLDING COMPANY
2024 CHANGE IN PENSION VALUE AND ABOVE-MARKET INTEREST
FOR THE YEAR ENDED DECEMBER 31, 2024

	Name	Title	Annual Pension Cost (\$) ⁽¹⁾	Above-Market Interest (\$)	Total (\$)
Executive Officers of SDG&E and Employees with a Base Salary of \$250,000+	Attorney		\$ 16,224	\$ -	\$ 16,224
	Attorney		13,009	-	13,009
	Director		21,611	1,356	22,967
	Director		23,484	6,086	29,570
	Attorney		21,133	16,369	37,502
	Attorney		14,943	27,759	42,702
	Director		22,896	338	23,234
	Vice President		29,539	-	29,539
	Attorney		15,500	-	15,500
	Attorney		22,301	152	22,453
	Attorney		24,480	-	24,480
	Attorney		1,300	-	1,300
	Attorney		24,462	-	24,462
	Attorney		29,863	70,516	100,379
	Vice President		34,546	2,020	36,566
	Vice President		20,475	-	20,475
	Vice President		32,769	4,696	37,465
	Director		22,883	13,130	36,013
	Attorney		25,201	5,939	31,140
	Director		18,252	-	18,252
	Director		21,636	-	21,636
	Officer*		47,330	69,597	116,927
	Attorney		22,934	-	22,934
	Attorney		22,163	-	22,163
	Officer*		56,334	-	56,334
	Vice President		21,093	5,202	26,295
	Sr. Vice President		47,769	-	47,769
	Attorney		20,421	-	20,421
	Vice President		7,399	2,630	10,029
	Director		14,900	-	14,900
	Vice President		25,357	7,057	32,414
	Vice President		33,764	3,593	37,357
	Vice President		34,243	-	34,243
	Sr. Vice President		52,230	49,912	102,142
	Attorney		31,476	6,842	38,318
	Attorney		30,676	8,336	39,012
	Attorney		31,228	-	31,228
	Director		19,590	-	19,590
	Sr. Vice President		36,858	-	36,858
	Attorney		16,900	112	17,012
	Attorney		25,521	-	25,521
	Attorney		23,357	-	23,357
	Attorney		24,768	8,605	33,373
	Attorney		24,661	-	24,661
	Attorney		30,250	772	31,022
	Director		25,037	-	25,037
	Vice President		17,913	-	17,913
	Vice President		17,887	-	17,887
	Director		22,609	-	22,609
	Attorney		26,098	-	26,098
Attorney		4,623	-	4,623	
Director		21,497	-	21,497	
Attorney		30,815	-	30,815	
Officer*		27,091	3,266	30,357	
Director		19,003	-	19,003	
Vice President		34,890	25,207	60,097	
Sr. Vice President		33,244	69,893	103,137	
Vice President		19,058	-	19,058	
Sr. Vice President		44,357	14,790	59,147	
Attorney		25,265	-	25,265	
Attorney		23,355	937	24,292	
Attorney		22,716	-	22,716	
Vice President		24,465	-	24,465	
Director		25,693	-	25,693	
Attorney		20,363	-	20,363	
Director		22,265	-	22,265	
Vice President		21,583	4,042	25,625	
Attorney		15,300	-	15,300	
Officer*		51,670	33,442	85,112	
Director		21,913	-	21,913	
Director		21,696	2,292	23,988	
Sempra Corporate	Bird, Justin C ⁽⁴⁾	EVP	255,531	10,597	266,128
	Day, Diana L ⁽⁵⁾	Chief Legal Counsel	42,545	16,933	59,478
	Martin, Jeffrey W ⁽⁴⁾	Chairman, Pres and CEO	1,116,750	74,927	1,191,677
	Mihalik, Trevor I ⁽⁶⁾	EVP & Group Pres	543,747	23,885	567,632
	Sedgwick, Karen L	EVP & CFO	41,658	16,916	58,574
	Wall, Peter R ⁽⁴⁾	Sr VP & CAO	48,648	5,945	54,593

⁽¹⁾ Represents the actuarially determined service cost for services rendered during the year under all defined benefit and actuarial pension plans plus the impact from plan amendments. There were no plan amendments to defined benefit and actuarial pension plans during 2024 that resulted in adjustments for prior service costs.

⁽²⁾ Estimated service cost, based on service cost accrual rate for similarly situated participants.

⁽³⁾ Participant Service Cost was prorated based on termination date.

⁽⁴⁾ Reflects remeasurement for the participants under the Sempra SERP/Cash Balance Restoration Plan.

The table above shows what portion of the amount represents a change in the value of pensions and what portion is related to above-market interest on non-qualified deferred compensation.

Amounts reported correspond to the Change in Pension Value and Above-Market Interest table in the Sempra proxy statement and the SoCalGas information statements.

**SAN DIEGO GAS & ELECTRIC COMPANY
EXECUTIVE OFFICERS AND EMPLOYEES WITH A BASE SALARY OF \$250,000 OR MORE PER ANNUM
AND EXECUTIVE OFFICERS OF THE UTILITY'S HOLDING COMPANY
2024 ALL OTHER COMPENSATION
FOR THE YEAR ENDED DECEMBER 31, 2024**

	Name	Title	Company 401(k) and Related Plan				Insurance Premiums (\$)	Other Benefits (\$)	Health & Welfare Benefits (\$)	Total (\$) ⁽¹⁾
			Contributions (\$)							
	Attorney		\$ 8,426	\$ -	\$ 7,500	\$ 25,288	\$	\$ 41,214		
	Attorney		11,629	-	326,230	12,885		350,744		
	Director		11,341	-	1,260	17,967		30,568		
	Director		14,271	-	2,728	18,265		35,264		
	Attorney		14,302	-	192	17,180		31,674		
	Attorney		12,046	-	1,300	8,868		22,213		
	Director		8,992	-	7,980	25,771		42,743		
	Vice President		11,779	3,560	13,613	2,940		31,891		
	Attorney		8,770	-	1,200	8,343		18,313		
	Attorney		12,792	-	393	14,712		27,898		
	Attorney		9,850	-	-	21,042		30,891		
	Attorney		419	-	-	-		419		
	Attorney		9,835	-	-	25,288		35,122		
	Attorney		13,800	-	13,359	9,400		36,559		
	Vice President		13,349	3,560	11,000	25,771		53,679		
	Vice President		15,136	3,560	10,000	25,288		53,984		
	Vice President		20,290	3,560	25,265	25,771		74,885		
	Director		10,089	-	10,807	25,288		46,184		
	Attorney		14,757	-	100	8,343		23,200		
	Director		12,107	-	-	25,771		37,878		
	Director		11,171	-	-	7,903		19,074		
	Officer*		42,691	3,560	14,453	17,967		78,670		
	Attorney		9,874	-	1,662	25,771		37,307		
	Attorney		10,953	-	1,200	1,656		13,809		
	Officer*		12,567	3,560	25,080	18,311		59,518		
	Vice President		18,540	3,560	11,500	25,771		59,370		
	Sr. Vice President		12,675	3,560	12,600	15,034		43,868		
	Attorney		11,108	-	200	25,771		37,079		
	Vice President		11,676	3,340	359,929	3,738		378,683		
	Director		8,992	-	52,262	25,288		86,541		
	Vice President		21,846	3,560	12,500	25,288		62,994		
	Vice President		12,005	3,560	21,350	24,783		61,697		
	Vice President		9,464	-	400	14,712		24,576		
	Sr. Vice President		30,297	3,560	13,600	18,311		65,767		
	Attorney		21,338	-	4,500	25,771		51,608		
	Attorney		18,686	-	2,661	25,771		47,118		
	Attorney		9,851	-	-	21,042		30,892		
	Director		8,379	-	181	25,771		34,331		
	Sr. Vice President		27,524	3,560	50,669	25,771		107,524		
	Attorney		11,677	-	500	1,656		13,833		
	Attorney		10,201	-	1,000	25,771		36,972		
	Attorney		12,249	-	1,500	25,288		39,036		
	Attorney		11,143	-	1,300	25,288		37,731		
	Attorney		12,990	-	400	25,288		38,678		
	Attorney		11,994	-	4,000	25,771		41,765		
	Director		6,592	-	-	25,288		31,880		
	Vice President		11,168	2,743	7,568	8,343		29,822		
	Vice President		13,606	3,560	11,008	25,771		53,944		
	Director		8,176	-	1,100	1,656		10,932		
	Attorney		8,635	-	6,000	1,702		16,337		
	Attorney		5,340	-	-	414		5,754		
	Director		11,809	-	520	17,967		30,295		
	Attorney		13,800	-	11,746	25,288		50,834		
	Officer*		11,972	3,560	12,500	25,771		53,802		
	Director		8,545	-	-	21,042		29,587		
	Vice President		23,201	3,560	17,500	17,490		61,751		
	Sr. Vice President		27,083	3,560	14,300	18,311		63,253		
	Vice President		10,579	-	822	1,766		13,166		
	Sr. Vice President		27,891	3,560	14,500	25,771		71,722		
	Attorney		9,637	-	3,900	25,771		39,308		
	Attorney		11,107	-	7,754	14,712		33,573		
	Attorney		11,337	-	400	25,771		37,508		
	Vice President		9,548	3,560	10,000	25,288		48,395		
	Director		13,800	-	3,550	25,288		42,638		
	Attorney		10,366	-	45,799	25,771		81,935		
	Director		13,801	-	263	15,034		29,098		
	Vice President		19,715	3,560	10,600	18,311		52,186		
	Attorney		8,472	-	800	25,771		35,043		
	Officer*		57,900	11,810	48,481	15,034		133,224		
	Director		13,185	-	780	25,771		39,736		
	Director		9,432	-	-	25,288		34,720		
			\$ 1,520,889	\$ 191,678	\$ 1,875,359	\$ 1,474,819	\$	\$ 5,062,746		
Sempra Corporate	Bird, Justin C	EVP	76,420	8,485	36,260	24,611		145,776		
	Day, Diana L	Chief Legal Counsel	37,203	3,560	17,000	20,701		78,464		
	Martin, Jeffrey W	Chairman, Pres and CEO	249,175	73,877	433,296	24,611		780,959		
	Mihalik, Trevor I	EVP & Group Pres	102,500	9,693	80,000	24,611		216,805		
	Sedgwick, Karen L	EVP & CFO	31,491	6,980	41,040	24,611		104,123		
	Wall, Peter R	Sr VP & CAO	33,733	3,560	11,500	23,623		72,416		

(1) Amounts consist of company 401(k) and deferred compensation plan contributions, health and welfare benefits, and certain executive benefits and perquisites. For Ms. Winn and Messrs. Bird and Martin, amounts include the incremental cost to the company attributable to security-related services, including the use of a car and security personnel, such as a security driver, for commuting and other transportation needs, home security for Mr. Martin, and personal use of the company's aircraft service for Mr. Martin, for Ms. Hyder, relocation-related housing and/or associated tax gross-ups provided in connection with a work location transfer (these relocation benefits are consistent with the relocation benefits provided to salaried employees who relocate at the company's request). Amounts also include company contributions to charitable, educational and other non-profit organizations to match personal contributions on a dollar-for-dollar basis up to an annual maximum match or as a double-match under the special double-match program of the Sempra Foundation, which foundation is funded by Sempra and which double-match program was available to all employees.

The table above provides a breakdown of the amounts included in All Other Compensation. The amounts reported above are the amounts reported in the Sempra proxy statement and the SoCalGas information statements plus amounts related to regular employee benefits (medical, dental, vision, life, etc).

San Diego Gas & Electric Company
Narrative Statement Describing Compensation Elements
For the Year Ended December 31, 2024

This narrative statement and the amounts reported herein generally follow the presentation included in the Sempra proxy statement and Southern California Gas Company information statement prepared for their annual meetings of shareholders held on May 13, 2025 and June 5, 2025 respectively.

1. Base Salaries

The San Diego Gas and Electric Company (SDG&E or the company) executive compensation program emphasizes performance-based pay. This includes annual cash bonuses and long-term equity-based incentives. However, base salaries remain a common and necessary element of compensation for attracting and retaining outstanding employees at all levels.

Base salaries for officers are reviewed annually and the following factors, among others, are considered:

- Market salary data from multiple surveys
- Individual contribution and performance
- Labor market conditions
- Complexity of roles and responsibilities
- Succession planning
- Retention needs
- Reporting relationships
- Internal pay equity
- Experience

Base salaries also may be reviewed and adjusted during the year (between annual reviews) for various reasons, including promotions or other job title changes, modifications to reporting relationships or job functions, or changes to any of the other factors described above or other circumstances considered relevant.

2. Performance-Based Annual Bonuses

Each year the SDG&E Board of Directors establishes performance measures and dollar guidelines for performance-based cash bonus payments under the SDG&E Executive Incentive Compensation Plan. The safety measures and measures related to safety management systems are also reviewed by the board's Safety Committee. Consistent with our pay-for-performance philosophy, the performance measures do not provide for any bonus payment unless the company meets the threshold (minimum) performance level for the year. Bonus opportunities increase from 14% of target for performance at the threshold level to 200% of target for performance at the maximum level. Individual bonus opportunities and performance measures are similar to those discussed on pages 51-55 and 102-104 of the Sempra proxy statement and pages 15-18 of the SoCalGas information statement. 2024 financial and operating performance results achieved under the annual bonus plan for SDG&E officers were 189.40% of target performance.

Potential bonuses at threshold, target and maximum company performance are expressed as a percentage of each officer's base salary. Extraordinary company or individual performance may result in the payment of bonuses above the guidelines.

3. Long-Term Equity-Based Incentives

Long-term equity-based incentives are a large component of each officer's target total direct compensation package. In 2024, the long-term incentive plan award was in the form of performance-based and time-based Sempra restricted stock units. This equity award structure was approved after considering many variables, including alignment with shareholder interests, retention, plan expense, share usage, market trends and feedback from Sempra's shareholder engagement.

Performance-based restricted stock units:

Each annual performance-based restricted stock unit granted in 2024 represents the right to receive between zero and 2.0 shares of Sempra common stock. The 2024 annual performance-based

San Diego Gas & Electric Company
Narrative Statement Describing Compensation Elements
For the Year Ended December 31, 2024

restricted stock unit awards are based on two performance measures – relative total shareholder return and earnings per share growth.

Time-based restricted stock units:

Time-based restricted stock units granted in 2024 vest in equal installments of one-third over a 3-year period, subject to continued employment through each vesting date. The primary purpose of these awards is to promote retention.

For a detailed description of the 2024 awards and the results for the 2022-2024 award cycle, please refer to pages 55-58 of the Sempra proxy statement and pages 18-21 of the SoCalGas information statement.

Benefit Plans

Officers also participate in other benefit programs including: 1) Health, Life Insurance and Disability Plans, and Other Benefits; 2) Retirement Plans; and 3) Savings and Deferred Compensation Plans. These benefits are described on pages 59-61 of the Sempra proxy statement and pages 22-24 of the SoCalGas Information Statement.

Regular Employee Benefits

The SEC's proxy rules, for the most part, do not require reporting of broad-based employee benefit plans such as those providing medical, dental, life or disability coverage. However, amounts related to broad-based pension benefits and the 401(k) savings plan are discussed in the Compensation Discussion and Analysis and reported in the executive compensation tables.

The companies' flexible benefits plan allows employees to select the types and levels of benefits that best meet their needs and those of their families. Benefit options include:

- Medical plans (choice of HMO's and a high-deductible health plan)
- Dental plans (choice of Delta Dental plan and dental HMO)
- Long-term disability coverage
- Life insurance
- Accident insurance
- Healthcare, dependent day care and transportation flexible spending accounts

Each benefit option has a price tag reflecting the employee's cost for coverage. The amounts shown in the All Other Compensation table in this report reflect the portion of the benefit costs paid by the company.

In addition to the flexible benefit plan, the company also provides short-term counseling and referral services under the employee assistance plans and various wellness programs.

SAN DIEGO GAS & ELECTRIC COMPANY PROPORTION OF COMPENSATION PAID DIRECTLY OR INDIRECTLY BY UTILITY CUSTOMERS FOR THE YEAR ENDED DECEMBER 31, 2024

In the Test Year (TY) 2024 General Rate Cases (GRC), San Diego Gas & Electric Company (SDG&E) did not seek recovery of all compensation. Consistent with P.U. Code Section 706 and Resolution E-4963, SDG&E did not seek recovery of forecasted compensation and benefits costs for SDG&E's officers in the TY 2024 GRC. In addition, SDG&E voluntarily excluded forecasted Long-Term Incentive Plan (LTIP) costs for all eligible employees and forecasted compensation and benefits costs for Sempra SEC Rule 240.3b-7 officers.

For employees of SDG&E who are not Resolution E-4963 officers, in Decision (D.) 24-12-074, the California Public Utilities Commission resolved San Diego Gas & Electric Company's (SDG&E's) 2024 General Rate Case ("2024 GRC"), authorizing SDG&E to recover the costs set forth below.

- **Base Salaries:** the costs for SDG&E employee base salaries, except as expressly noted in D.24-12-074;
- **Spot Cash and Employee Recognition ("Bonus" column in schedule):** the costs for SDG&E employee spot cash and employee recognition;
- **ICP/Variable Pay (Non-Equity Incentive Plan Compensation column in schedule):**
 - 33% of the forecast costs for SDG&E Executive ICP;
 - 41% of the forecast costs for SDG&E Non-Executive ICP;
- **Pension:**
 - The costs for SDG&E's qualified pension plan;
 - 47% of the forecast costs for SDG&E's nonqualified pension and nonqualified savings plan;
- **All Other Compensation:**
 - the costs for SDG&E's qualified 401(k) retirement savings plan;
 - none of the costs for certain other executive benefits, such as financial planning, which were not requested in the 2024 GRC; and
 - a portion of the forecast costs for health and welfare benefits for employees.

**SAN DIEGO GAS & ELECTRIC COMPANY
 COMPENSATION PAID TO EMPLOYEES WITH A BASE SALARY OF \$125,000 OR MORE PER ANNUM
 FOR THE YEAR ENDED DECEMBER 31, 2024**

REDACTED

NAME	JOB TITLE	COMPENSATION*	EXPENSES	TOTAL
OTHER EMPLOYEES:				
	Lineman	274,981.97	1,729.63	276,711.60
	Manager	244,134.07	8,024.41	252,158.48
	Team Lead	196,558.94	-	196,558.94
	Specialist	159,828.12	-	159,828.12
	Specialist	160,512.21	-	160,512.21
	Adviser	130,493.27	-	130,493.27
	Specialist	157,420.96	4,315.00	161,735.96
	Engineer	166,965.57	365.02	167,330.59
	Manager	187,808.44	552.08	188,360.52
	Project Manager	179,275.37	4,628.97	183,904.34
	Manager	176,621.80	-	176,621.80
	Operator	332,241.29	60.97	332,302.26
	Manager	207,496.09	-	207,496.09
	Principal	156,780.32	-	156,780.32
	Team Lead	133,200.14	-	133,200.14
	Analyst	164,100.39	-	164,100.39
	Principal	206,729.12	-	206,729.12
	Operator	320,419.30	-	320,419.30
	Team Lead	126,411.18	144.48	126,555.66
	Lineman	249,688.38	-	249,688.38
	Project Manager	168,425.49	2,079.35	170,504.84
	Supervisor	213,610.67	151.13	213,761.80
	Engineer	98,714.47	138.02	98,852.49
	Manager	247,715.31	-	247,715.31
	Manager	155,505.09	633.15	156,138.24
	Adviser	185,079.41	-	185,079.41
	Specialist	174,320.51	8,084.12	182,404.63
	Project Manager	151,361.49	-	151,361.49
	Manager	171,324.95	-	171,324.95
	Lineman	471,201.75	-	471,201.75
	Principal	222,223.46	5,050.87	227,274.33
	Project Manager	194,456.11	3,994.97	198,451.08
	Manager	191,593.13	5,535.49	197,128.62
	Principal	152,150.89	3,447.42	155,598.31
	Team Lead	192,453.98	-	192,453.98
	Engineer	274,719.92	638.59	275,358.51
	Team Lead	167,239.31	2,310.00	169,549.31
	Administrator	147,557.65	-	147,557.65
	Manager	237,372.33	5,334.35	242,706.68
	Manager	259,071.19	-	259,071.19
	Administrator	166,355.72	-	166,355.72
	Engineer	156,752.84	2,007.32	158,760.16
	Engineer	157,365.48	4,615.92	161,981.40
	Lineman	287,650.36	-	287,650.36
	Manager	268,941.92	31.21	268,973.13
	Project Manager	133,192.71	2,553.90	135,746.61
	Manager	220,316.08	7,163.94	227,480.02
	Supervisor	164,715.80	3,248.92	167,964.72
	Specialist	151,922.26	-	151,922.26
	Troubleshooter	333,745.30	-	333,745.30
	Supervisor	158,207.47	1,015.19	159,222.66
	Supervisor	158,135.57	480.82	158,616.39
	Foreman	322,496.63	381.17	322,877.80
	Principal	153,863.47	-	153,863.47
	Troubleshooter	337,381.02	-	337,381.02
	Engineer	232,154.82	-	232,154.82
	Foreman	193,229.14	-	193,229.14
	Lineman	241,099.29	-	241,099.29
	Manager	197,481.86	-	197,481.86
	Supervisor	177,106.72	-	177,106.72
	Engineer	114,366.54	-	114,366.54
	Lineman	440,662.53	-	440,662.53
	Specialist	157,444.81	-	157,444.81
	Manager	193,808.99	170.20	193,979.19
	Engineer	249,851.42	-	249,851.42
	Project Manager	184,065.35	1,130.39	185,195.74
	Lineman	336,336.55	30,240.00	366,576.55

**SAN DIEGO GAS & ELECTRIC COMPANY
 COMPENSATION PAID TO EMPLOYEES WITH A BASE SALARY OF \$125,000 OR MORE PER ANNUM
 FOR THE YEAR ENDED DECEMBER 31, 2024**

REDACTED

NAME	JOB TITLE	COMPENSATION*	EXPENSES	TOTAL
	Lineman	231,580.85	836.16	232,417.01
	Manager	187,239.96	578.00	187,817.96
	Team Lead	160,146.21	1,464.31	161,610.52
	Specialist	317,531.78	67.92	317,599.70
	Engineer	272,225.55	-	272,225.55
	Foreman	174,944.93	-	174,944.93
	Specialist	181,892.49	1,429.49	183,321.98
	Manager	179,834.23	2,022.82	181,857.05
	Team Lead	190,305.79	855.01	191,160.80
	Engineer	134,698.86	1,753.17	136,452.03
	Supervisor	251,102.02	2,965.59	254,067.61
	Specialist	266,107.70	-	266,107.70
	Team Lead	155,874.29	525.00	156,399.29
	Engineer	190,687.93	-	190,687.93
	Adviser	155,807.04	3,691.22	159,498.26
	Supervisor	280,313.42	150.49	280,463.91
	Trainer	262,321.93	-	262,321.93
	Manager	195,782.64	3,707.30	199,489.94
	Troubleshooter	358,688.66	215.42	358,904.08
	Engineer	151,707.99	3,371.83	155,079.82
	Specialist	140,705.62	1,050.19	141,755.81
	Foreman	449,961.77	107.00	450,068.77
	Foreman	114,592.57	-	114,592.57
	Team Lead	186,229.72	-	186,229.72
	Architect	212,728.52	-	212,728.52
	Team Lead	190,504.01	981.62	191,485.63
	Manager	184,984.04	4,607.60	189,591.64
	Principal	197,410.93	942.71	198,353.64
	Analyst	161,991.90	-	161,991.90
	Trainer	213,180.78	572.18	213,752.96
	Engineer	136,741.89	770.00	137,511.89
	Principal	179,385.01	-	179,385.01
	Operator	92,504.74	-	92,504.74
	Architect	208,297.06	-	208,297.06
	Director	310,867.06	12,887.46	323,754.52
	Lineman	294,564.00	-	294,564.00
	Engineer	149,033.93	7,038.58	156,072.51
	Engineer	157,520.75	1,753.96	159,274.71
	Engineer	185,366.33	-	185,366.33
	Manager	200,780.00	4,193.75	204,973.75
	Engineer	234,263.87	120.00	234,383.87
	Project Manager	152,830.79	-	152,830.79
	Manager	217,484.45	42.88	217,527.33
	Lineman	234,841.00	280.95	235,121.95
	Project Manager	153,450.70	-	153,450.70
	Manager	181,470.70	4,520.97	185,991.67
	Manager	189,570.22	-	189,570.22
	Specialist	156,073.08	-	156,073.08
	Manager	254,235.78	32,737.69	286,973.47
	Specialist	160,184.82	4,365.00	164,549.82
	Lead	163,437.95	-	163,437.95
	Team Lead	125,580.50	161.23	125,741.73
	Manager	224,262.53	638.43	224,900.96
	Manager	163,333.96	3,667.04	167,001.00
	Engineer	187,515.99	-	187,515.99
	Team Lead	196,270.07	380.48	196,650.55
	Lineman	208,591.48	312.81	208,904.29
	Team Lead	208,654.11	-	208,654.11
	Specialist	163,806.12	452.73	164,258.85
	Supervisor	199,974.44	559.00	200,533.44
	Supervisor	289,714.37	2,307.32	292,021.69
	Adviser	363,363.94	-	363,363.94
	Manager	224,796.25	14,774.66	239,570.91
	Manager	239,753.48	1,052.04	240,805.52
	Director	497,356.12	-	497,356.12
	Supervisor	181,129.79	8,010.50	189,140.29
	Lineman	248,598.04	821.42	249,419.46
	Supervisor	204,712.90	-	204,712.90
	Supervisor	146,336.67	782.99	147,119.66

**SAN DIEGO GAS & ELECTRIC COMPANY
 COMPENSATION PAID TO EMPLOYEES WITH A BASE SALARY OF \$125,000 OR MORE PER ANNUM
 FOR THE YEAR ENDED DECEMBER 31, 2024**

REDACTED

NAME	JOB TITLE	COMPENSATION*	EXPENSES	TOTAL
	Manager	217,446.15	2,159.52	219,605.67
	Foreman	202,571.42	-	202,571.42
	Adviser	148,108.28	-	148,108.28
	Supervisor	291,562.32	-	291,562.32
	Foreman	201,631.39	-	201,631.39
	Director	275,673.79	5,151.41	280,825.20
	Foreman	246,894.44	108.50	247,002.94
	Supervisor	184,546.25	-	184,546.25
	Manager	217,351.28	265.00	217,616.28
	Engineer	217,419.44	1,260.00	218,679.44
	Manager	220,093.90	-	220,093.90
	Manager	163,674.89	-	163,674.89
	Adviser	153,943.89	-	153,943.89
	Project Manager	161,571.40	5,560.63	167,132.03
	Adviser	146,556.82	213.91	146,770.73
	Team Lead	148,257.51	-	148,257.51
	Engineer	283,565.49	1,557.80	285,123.29
	Specialist	149,266.28	-	149,266.28
	Engineer	215,255.69	273.41	215,529.10
	Specialist	161,271.34	-	161,271.34
	Engineer	165,003.78	-	165,003.78
	Manager	147,698.96	587.02	148,285.98
	Manager	197,348.07	4,442.64	201,790.71
	Specialist	208,308.04	1,937.54	210,245.58
	Lead	176,172.01	-	176,172.01
	Project Manager	155,848.51	2,364.98	158,213.49
	Foreman	325,658.46	-	325,658.46
	Project Manager	156,952.52	-	156,952.52
	Manager	295,589.51	1,037.82	296,627.33
	Engineer	143,401.98	-	143,401.98
	Supervisor	161,772.24	-	161,772.24
	Manager	256,161.97	263.07	256,425.04
	Supervisor	356,145.81	1,756.32	357,902.13
	Supervisor	152,129.80	757.96	152,887.76
	Lineman	223,142.60	249.24	223,391.84
	Manager	171,568.28	1,364.18	172,932.46
	Manager	183,025.99	-	183,025.99
	Foreman	250,862.52	-	250,862.52
	Manager	190,550.35	1,461.01	192,011.36
	Principal	142,491.52	-	142,491.52
	Manager	217,345.51	1,250.00	218,595.51
	Team Lead	197,632.80	3,898.80	201,531.60
	Engineer	148,291.02	4,391.50	152,682.52
	Manager	247,487.07	927.83	248,414.90
	Engineer	175,547.31	-	175,547.31
	Specialist	151,771.02	-	151,771.02
	Manager	249,766.63	8,149.15	257,915.78
	Project Manager	180,465.41	144.72	180,610.13
	Engineer	231,664.56	-	231,664.56
	Lineman	325,358.37	-	325,358.37
	Supervisor	172,357.82	367.69	172,725.51
	Manager	200,204.03	-	200,204.03
	Project Manager	173,903.61	200.00	174,103.61
	Lineman	281,730.39	1,835.71	283,566.10
	Specialist	130,375.05	-	130,375.05
	Lineman	461,027.89	780.00	461,807.89
	Manager	216,324.31	136.00	216,460.31
	Manager	232,984.38	-	232,984.38
	Principal	175,757.43	-	175,757.43
	Team Lead	211,709.75	196.81	211,906.56
	Team Lead	173,122.38	288.63	173,411.01
	Adviser	215,049.50	32.31	215,081.81
	Project Manager	171,692.54	273.10	171,965.64
	Supervisor	240,512.56	246.96	240,759.52
	Lineman	269,428.93	-	269,428.93
	Manager	209,491.19	-	209,491.19
	Principal	202,607.37	-	202,607.37
	Project Manager	172,505.04	-	172,505.04
	Engineer	183,529.23	-	183,529.23

**SAN DIEGO GAS & ELECTRIC COMPANY
 COMPENSATION PAID TO EMPLOYEES WITH A BASE SALARY OF \$125,000 OR MORE PER ANNUM
 FOR THE YEAR ENDED DECEMBER 31, 2024**

REDACTED

NAME	JOB TITLE	COMPENSATION*	EXPENSES	TOTAL
	Administrator	144,553.59	-	144,553.59
	Manager	187,987.97	290.98	188,278.95
	Engineer	27,087.80	-	27,087.80
	Analyst	160,371.44	-	160,371.44
	Engineer	173,394.28	-	173,394.28
	Foreman	337,725.52	-	337,725.52
	Supervisor	137,941.99	466.12	138,408.11
	Manager	230,547.22	1,233.94	231,781.16
	Manager	268,207.37	1,535.67	269,743.04
	Adviser	167,388.53	6,026.47	173,415.00
	Manager	238,543.20	1,262.11	239,805.31
	Foreman	266,906.89	-	266,906.89
	Specialist	154,711.56	-	154,711.56
	Manager	287,635.74	-	287,635.74
	Supervisor	164,402.67	1,221.70	165,624.37
	Foreman	193,118.56	-	193,118.56
	Specialist	131,244.82	-	131,244.82
	Adviser	280,361.51	-	280,361.51
	Lineman	305,552.74	5,700.00	311,252.74
	Principal	214,671.11	-	214,671.11
	Lineman	322,196.35	-	322,196.35
	Manager	180,034.21	651.25	180,685.46
	Manager	289,858.87	10,806.82	300,665.69
	Engineer	249,841.42	1,200.00	251,041.42
	Manager	180,301.28	-	180,301.28
	Foreman	190,719.62	-	190,719.62
	Supervisor	199,317.73	-	199,317.73
	Engineer	186,984.03	-	186,984.03
	Manager	155,467.14	978.90	156,446.04
	Adviser	140,251.49	-	140,251.49
	Project Manager	217,239.35	1,729.19	218,968.54
	Principal	190,610.69	-	190,610.69
	Principal	180,641.55	-	180,641.55
	Manager	158,928.13	759.97	159,688.10
	Lineman	241,555.66	-	241,555.66
	Specialist	154,672.47	2,072.92	156,745.39
	Specialist	151,834.40	-	151,834.40
	Project Manager	155,325.83	-	155,325.83
	Operator	321,819.25	-	321,819.25
	Manager	182,008.01	103.96	182,111.97
	Supervisor	185,167.27	-	185,167.27
	Operator	272,354.45	-	272,354.45
	Specialist	130,326.37	1,500.00	131,826.37
	Manager	211,019.93	11,839.88	222,859.81
	Manager	198,986.14	-	198,986.14
	Lineman	284,949.86	-	284,949.86
	Supervisor	343,829.76	8,744.94	352,574.70
	Project Manager	181,724.38	192.87	181,917.25
	Manager	175,793.20	1,572.86	177,366.06
	Engineer	226,625.53	-	226,625.53
	Specialist	232,004.29	1,510.66	233,514.95
	Engineer	149,122.49	4,730.57	153,853.06
	Adviser	142,468.99	-	142,468.99
	Manager	194,461.25	-	194,461.25
	Specialist	189,430.24	300.00	189,730.24
	Engineer	150,101.65	5,076.47	155,178.12
	Specialist	146,649.02	-	146,649.02
	Principal	183,950.93	-	183,950.93
	Manager	180,581.76	978.18	181,559.94
	Manager	243,114.72	-	243,114.72
	Lineman	333,196.71	1,246.20	334,442.91
	Analyst	151,384.12	-	151,384.12
	Engineer	125,044.78	1,500.00	126,544.78
	Supervisor	182,748.73	4,051.40	186,800.13
	Operator	309,783.39	-	309,783.39
	Trainer	148,606.00	-	148,606.00
	Engineer	169,010.71	35,079.59	204,090.30
	Engineer	155,486.59	3,324.93	158,811.52
	Architect	212,180.75	1,899.25	214,080.00

**SAN DIEGO GAS & ELECTRIC COMPANY
 COMPENSATION PAID TO EMPLOYEES WITH A BASE SALARY OF \$125,000 OR MORE PER ANNUM
 FOR THE YEAR ENDED DECEMBER 31, 2024**

REDACTED

NAME	JOB TITLE	COMPENSATION*	EXPENSES	TOTAL
	Engineer	177,125.53	-	177,125.53
	Manager	234,327.03	-	234,327.03
	Manager	230,897.41	577.92	231,475.33
	Adviser	148,882.97	-	148,882.97
	Lineman	252,164.00	-	252,164.00
	Foreman	363,698.66	185.24	363,883.90
	Team Lead	207,527.85	-	207,527.85
	Manager	179,203.99	182.93	179,386.92
	Specialist	176,256.70	-	176,256.70
	Team Lead	124,024.54	2,456.21	126,480.75
	Engineer	162,861.04	-	162,861.04
	Manager	260,742.98	-	260,742.98
	Engineer	160,194.01	-	160,194.01
	Lineman	219,662.60	23.13	219,685.73
	Engineer	175,207.29	58.00	175,265.29
	Supervisor	257,815.94	-	257,815.94
	Specialist	143,817.89	-	143,817.89
	Specialist	168,093.45	271.35	168,364.80
	Lineman	372,431.79	-	372,431.79
	Manager	231,474.22	5,477.33	236,951.55
	Analyst	149,977.72	-	149,977.72
	Troubleshooter	280,727.46	-	280,727.46
	Analyst	164,862.26	38.98	164,901.24
	Manager	283,981.76	1,191.79	285,173.55
	Engineer	163,746.42	666.01	164,412.43
	Director	314,729.06	5,098.16	319,827.22
	Supervisor	263,238.79	524.88	263,763.67
	Troubleshooter	249,117.32	4,860.00	253,977.32
	Project Manager	150,377.95	-	150,377.95
	Principal	186,337.76	-	186,337.76
	Director	455,850.87	1,755.19	457,606.06
	Manager	186,956.07	6,197.52	193,153.59
	Specialist	168,088.65	-	168,088.65
	Principal	176,611.59	-	176,611.59
	Foreman	177,275.67	-	177,275.67
	Lineman	250,013.71	-	250,013.71
	Supervisor	158,840.75	1,000.00	159,840.75
	Lineman	218,538.81	-	218,538.81
	Foreman	393,393.97	-	393,393.97
	Project Manager	146,540.87	365.27	146,906.14
	Specialist	130,781.79	1,477.10	132,258.89
	Lineman	194,923.55	-	194,923.55
	Engineer	186,107.71	-	186,107.71
	Project Manager	160,550.80	1,496.71	162,047.51
	Supervisor	162,128.20	-	162,128.20
	Manager	170,314.60	4,188.76	174,503.36
	Supervisor	288,679.78	2,856.64	291,536.42
	Foreman	204,033.87	-	204,033.87
	Manager	255,511.79	10,127.11	265,638.90
	Supervisor	184,101.34	20,169.99	204,271.33
	Foreman	192,887.25	-	192,887.25
	Lead	116,088.20	736.90	116,825.10
	Engineer	170,577.85	22.57	170,600.42
	Principal	173,677.36	-	173,677.36
	Engineer	125,197.55	180.00	125,377.55
	Engineer	148,656.14	-	148,656.14
	Engineer	168,336.38	-	168,336.38
	Supervisor	180,806.13	-	180,806.13
	Manager	275,276.87	4,172.92	279,449.79
	Specialist	110,266.98	375.00	110,641.98
	Supervisor	321,126.82	348.53	321,475.35
	Principal	172,408.83	6,288.48	178,697.31
	Specialist	209,491.94	1,517.19	211,009.13
	Principal	194,513.98	110.00	194,623.98
	Team Lead	158,029.94	843.62	158,873.56
	Manager	200,946.83	6,077.16	207,023.99
	Principal	179,658.81	-	179,658.81
	Lineman	183,419.73	49.58	183,469.31
	Principal	158,225.70	252.58	158,478.28

**SAN DIEGO GAS & ELECTRIC COMPANY
 COMPENSATION PAID TO EMPLOYEES WITH A BASE SALARY OF \$125,000 OR MORE PER ANNUM
 FOR THE YEAR ENDED DECEMBER 31, 2024**

REDACTED

NAME	JOB TITLE	COMPENSATION*	EXPENSES	TOTAL
	Manager	231,170.96	3,199.27	234,370.23
	Supervisor	251,001.14	109.49	251,110.63
	Administrator	198,081.79	4,965.22	203,047.01
	Supervisor	161,346.22	789.85	162,136.07
	Supervisor	180,227.70	749.02	180,976.72
	Manager	206,373.18	210.00	206,583.18
	Principal	191,729.55	-	191,729.55
	Principal	202,791.16	6,313.71	209,104.87
	Manager	194,177.96	1,200.00	195,377.96
	Specialist	161,824.31	-	161,824.31
	Project Manager	188,347.53	100.00	188,447.53
	Adviser	180,724.10	102.51	180,826.61
	Engineer	196,756.96	19.69	196,776.65
	Supervisor	168,277.16	5,854.09	174,131.25
	Manager	215,308.64	372.10	215,680.74
	Principal	196,477.61	65.66	196,543.27
	Manager	158,122.19	-	158,122.19
	Project Manager	190,568.23	868.07	191,436.30
	Lineman	250,100.74	-	250,100.74
	Principal	227,068.51	180.00	227,248.51
	Engineer	164,234.63	86.43	164,321.06
	Supervisor	258,981.24	-	258,981.24
	Manager	239,059.79	1,706.13	240,765.92
	Manager	189,334.78	47.58	189,382.36
	Principal	180,016.25	-	180,016.25
	Specialist	200,828.15	3,766.18	204,594.33
	Foreman	142,334.90	-	142,334.90
	Manager	285,431.10	138.76	285,569.86
	Specialist	132,893.04	12.20	132,905.24
	Project Manager	156,532.95	127.07	156,660.02
	Specialist	160,270.30	100.00	160,370.30
	Manager	149,282.55	-	149,282.55
	Specialist	178,933.19	-	178,933.19
	Lineman	239,464.79	1,476.68	240,941.47
	Specialist	153,785.79	-	153,785.79
	Specialist	119,587.98	-	119,587.98
	Supervisor	173,165.44	912.67	174,078.11
	Manager	253,125.23	1,621.76	254,746.99
	Trainer	201,902.61	-	201,902.61
	Principal	191,599.96	168.62	191,768.58
	Director	440,364.99	17,932.03	458,297.02
	Engineer	178,326.11	69.02	178,395.13
	Lineman	370,210.13	300.56	370,510.69
	Manager	239,456.22	-	239,456.22
	Troubleshooter	293,108.22	-	293,108.22
	Specialist	171,942.40	-	171,942.40
	Specialist	156,891.83	-	156,891.83
	Manager	293,387.90	176.93	293,564.83
	Supervisor	148,343.20	166.47	148,509.67
	Manager	244,047.60	-	244,047.60
	Project Manager	151,132.29	-	151,132.29
	Project Manager	162,741.96	-	162,741.96
	Principal	141,963.38	-	141,963.38
	Lineman	368,256.25	3,700.80	371,957.05
	Project Manager	172,303.10	235.17	172,538.27
	Supervisor	161,512.71	1,725.92	163,238.63
	Specialist	169,646.46	2,060.25	171,706.71
	Adviser	155,937.61	518.77	156,456.38
	Adviser	215,971.49	-	215,971.49
	Project Manager	148,641.21	-	148,641.21
	Manager	230,432.08	41.92	230,474.00
	Foreman	151,865.61	-	151,865.61
	Specialist	275,041.27	132.98	275,174.25
	Lineman	384,014.00	-	384,014.00
	Team Lead	168,206.44	1,400.20	169,606.64
	Supervisor	143,513.91	33.00	143,546.91
	Specialist	129,854.57	-	129,854.57
	Principal	202,242.21	290.91	202,533.12
	Trainer	139,290.28	-	139,290.28

**SAN DIEGO GAS & ELECTRIC COMPANY
 COMPENSATION PAID TO EMPLOYEES WITH A BASE SALARY OF \$125,000 OR MORE PER ANNUM
 FOR THE YEAR ENDED DECEMBER 31, 2024**

REDACTED

NAME	JOB TITLE	COMPENSATION*	EXPENSES	TOTAL
	Adviser	145,707.16	110.72	145,817.88
	Manager	305,178.14	2,924.80	308,102.94
	Engineer	79,024.76	307.95	79,332.71
	Adviser	110,509.24	-	110,509.24
	Manager	70,483.70	-	70,483.70
	Specialist	216,770.75	-	216,770.75
	Supervisor	254,173.51	634.60	254,808.11
	Manager	220,447.21	1,382.69	221,829.90
	Engineer	234,313.87	7,560.00	241,873.87
	Principal	170,892.68	-	170,892.68
	Engineer	142,613.78	-	142,613.78
	Engineer	228,213.44	-	228,213.44
	Supervisor	146,615.27	73.80	146,689.07
	Architect	180,072.43	2,347.29	182,419.72
	Manager	162,500.73	500.00	163,000.73
	Specialist	166,071.79	-	166,071.79
	Principal	216,040.61	767.64	216,808.25
	Lineman	287,125.61	-	287,125.61
	Supervisor	158,403.03	14,640.69	173,043.72
	Manager	207,690.25	31,807.89	239,498.14
	Specialist	164,739.98	-	164,739.98
	Principal	214,161.56	1,145.58	215,307.14
	Engineer	157,740.40	4,159.17	161,899.57
	Adviser	167,771.51	376.64	168,148.15
	Adviser	163,655.20	-	163,655.20
	Team Lead	179,479.21	-	179,479.21
	Specialist	172,620.72	-	172,620.72
	Engineer	141,642.82	3,302.24	144,945.06
	Project Manager	184,981.67	-	184,981.67
	Lineman	318,320.87	-	318,320.87
	Lineman	273,090.46	-	273,090.46
	Manager	224,679.65	2,211.97	226,891.62
	Manager	188,288.32	3,039.52	191,327.84
	Specialist	122,645.95	-	122,645.95
	Engineer	138,386.70	3,561.37	141,948.07
	Specialist	200,689.14	-	200,689.14
	Lineman	233,028.36	-	233,028.36
	Manager	189,419.40	9,991.24	199,410.64
	Director	281,821.75	-	281,821.75
	Specialist	171,503.70	-	171,503.70
	Supervisor	166,590.61	-	166,590.61
	Supervisor	137,325.02	5,274.15	142,599.17
	Specialist	185,596.56	-	185,596.56
	Administrator	191,196.36	3,486.67	194,683.03
	Specialist	177,169.54	378.79	177,548.33
	Manager	173,662.69	2,010.17	175,672.86
	Specialist	125,274.06	-	125,274.06
	Specialist	144,079.46	-	144,079.46
	Manager	263,737.50	500.00	264,237.50
	Principal	156,201.77	441.14	156,642.91
	Engineer	163,685.23	355.00	164,040.23
	Manager	207,507.80	-	207,507.80
	Manager	263,536.89	14,798.44	278,335.33
	Trainer	202,400.36	2,700.00	205,100.36
	Manager	193,841.08	-	193,841.08
	Foreman	216,502.06	-	216,502.06
	Specialist	155,907.65	452.70	156,360.35
	Engineer	155,520.25	1,565.33	157,085.58
	Principal	209,547.33	2,451.36	211,998.69
	Manager	233,165.80	-	233,165.80
	Manager	203,938.22	703.51	204,641.73
	Manager	218,409.31	1,677.67	220,086.98
	Manager	243,577.73	640.05	244,217.78
	Manager	205,425.58	-	205,425.58
	Adviser	166,609.60	155.88	166,765.48
	Principal	208,570.97	784.07	209,355.04
	Team Lead	194,747.76	1,986.39	196,734.15
	Lineman	336,365.62	-	336,365.62
	Supervisor	164,874.08	812.53	165,686.61

**SAN DIEGO GAS & ELECTRIC COMPANY
 COMPENSATION PAID TO EMPLOYEES WITH A BASE SALARY OF \$125,000 OR MORE PER ANNUM
 FOR THE YEAR ENDED DECEMBER 31, 2024**

REDACTED

NAME	JOB TITLE	COMPENSATION*	EXPENSES	TOTAL
	Engineer	148,308.13	2,030.07	150,338.20
	Project Manager	167,828.30	5,251.20	173,079.50
	Supervisor	159,622.42	608.50	160,230.92
	Adviser	348,585.14	-	348,585.14
	Manager	274,383.87	6,759.96	281,143.83
	Project Manager	150,131.70	-	150,131.70
	Specialist	153,005.54	592.95	153,598.49
	Troubleshooter	261,578.87	5,230.70	266,809.57
	Lineman	577,559.34	4,781.17	582,340.51
	Adviser	137,431.27	-	137,431.27
	Lineman	382,665.81	55.16	382,720.97
	Project Manager	162,911.85	-	162,911.85
	Lineman	451,823.87	-	451,823.87
	Analyst	141,225.47	475.00	141,700.47
	Troubleshooter	279,640.73	-	279,640.73
	Adviser	160,196.22	-	160,196.22
	Manager	199,983.55	3,768.27	203,751.82
	Project Manager	145,927.64	-	145,927.64
	Supervisor	178,875.23	-	178,875.23
	Manager	302,447.38	6,463.53	308,910.91
	Lineman	272,369.92	32.16	272,402.08
	Administrator	162,358.19	-	162,358.19
	Supervisor	297,788.40	128.90	297,917.30
	Engineer	153,347.12	303.03	153,650.15
	Engineer	150,754.73	-	150,754.73
	Lineman	285,247.71	80.00	285,327.71
	Team Lead	176,921.66	-	176,921.66
	Engineer	227,752.95	-	227,752.95
	Supervisor	150,108.60	128.78	150,237.38
	Manager	167,369.98	-	167,369.98
	Supervisor	304,360.97	4,722.60	309,083.57
	Adviser	331,336.20	-	331,336.20
	Manager	239,411.44	5,156.89	244,568.33
	Architect	177,597.44	28.65	177,626.09
	Principal	171,996.79	634.00	172,630.79
	Project Manager	173,826.28	2,174.50	176,000.78
	Principal	201,041.80	311.00	201,352.80
	Foreman	593,274.10	32.16	593,306.26
	Supervisor	187,698.56	334.50	188,033.06
	Team Lead	176,207.89	157.67	176,365.56
	Engineer	158,375.05	-	158,375.05
	Troubleshooter	349,762.99	5,160.00	354,922.99
	Analyst	151,651.16	-	151,651.16
	Team Lead	177,369.81	971.42	178,341.23
	Adviser	163,302.16	2,033.47	165,335.63
	Project Manager	165,331.37	610.01	165,941.38
	Engineer	219,962.96	102.32	220,065.28
	Manager	190,687.68	2,470.00	193,157.68
	Adviser	173,649.38	315.04	173,964.42
	Manager	224,992.65	-	224,992.65
	Manager	202,971.48	-	202,971.48
	Adviser	260,745.36	-	260,745.36
	Trainer	270,933.68	132.71	271,066.39
	Foreman	190,305.25	-	190,305.25
	Architect	196,652.09	5,494.77	202,146.86
	Foreman	192,289.35	-	192,289.35
	Engineer	301,704.22	596.59	302,300.81
	Project Manager	139,227.45	-	139,227.45
	Specialist	455,282.72	5,338.14	460,620.86
	Foreman	219,064.92	-	219,064.92
	Troubleshooter	431,223.59	160.68	431,384.27
	Engineer	137,381.87	536.08	137,917.95
	Trainer	187,546.47	3,200.64	190,747.11
	Foreman	186,649.59	-	186,649.59
	Adviser	161,472.91	638.30	162,111.21
	Supervisor	182,528.88	9,987.52	192,516.40
	Foreman	309,998.84	158.60	310,157.44
	Manager	217,896.98	10,275.27	228,172.25
	Supervisor	283,659.94	-	283,659.94

**SAN DIEGO GAS & ELECTRIC COMPANY
 COMPENSATION PAID TO EMPLOYEES WITH A BASE SALARY OF \$125,000 OR MORE PER ANNUM
 FOR THE YEAR ENDED DECEMBER 31, 2024**

REDACTED

NAME	JOB TITLE	COMPENSATION*	EXPENSES	TOTAL
	Adviser	169,650.43	300.08	169,950.51
	Lineman	305,385.89	4,440.30	309,826.19
	Project Manager	175,011.98	-	175,011.98
	Team Lead	212,694.27	-	212,694.27
	Principal	198,091.62	-	198,091.62
	Specialist	155,507.67	-	155,507.67
	Adviser	166,480.01	-	166,480.01
	Analyst	153,522.94	-	153,522.94
	Lineman	288,512.27	5,917.58	294,429.85
	Principal	207,639.86	-	207,639.86
	Engineer	87,472.73	50.00	87,522.73
	Manager	257,977.68	762.45	258,740.13
	Troubleshooter	303,824.19	-	303,824.19
	Supervisor	176,622.76	2,168.20	178,790.96
	Supervisor	181,968.69	2,115.19	184,083.88
	Troubleshooter	337,114.36	-	337,114.36
	Lineman	285,272.43	-	285,272.43
	Manager	172,846.41	2,724.68	175,571.09
	Engineer	142,713.12	1,401.31	144,114.43
	Supervisor	166,835.60	232.26	167,067.86
	Principal	148,963.02	-	148,963.02
	Supervisor	221,905.70	142.86	222,048.56
	Troubleshooter	403,764.09	-	403,764.09
	Specialist	156,869.35	11.22	156,880.57
	Lineman	304,975.33	4,945.50	309,920.83
	Troubleshooter	256,287.22	-	256,287.22
	Lineman	276,268.15	127.14	276,395.29
	Manager	218,238.22	4,648.31	222,886.53
	Analyst	177,110.35	-	177,110.35
	Foreman	149,162.53	475.00	149,637.53
	Manager	228,030.45	2,175.92	230,206.37
	Project Manager	162,972.00	-	162,972.00
	Adviser	283,928.32	-	283,928.32
	Analyst	40,719.49	-	40,719.49
	Engineer	114,767.85	325.85	115,093.70
	Architect	244,682.70	-	244,682.70
	Principal	193,166.57	-	193,166.57
	Lineman	211,505.44	-	211,505.44
	Specialist	148,081.59	-	148,081.59
	Project Manager	189,606.09	3,006.14	192,612.23
	Team Lead	190,942.06	-	190,942.06
	Adviser	345,967.92	-	345,967.92
	Manager	212,053.80	100.00	212,153.80
	Adviser	177,187.59	-	177,187.59
	Lineman	427,242.03	-	427,242.03
	Engineer	196,973.32	-	196,973.32
	Trainer	137,482.48	-	137,482.48
	Lineman	173,025.73	-	173,025.73
	Manager	167,346.23	101.53	167,447.76
	Manager	170,608.61	649.49	171,258.10
	Project Manager	184,587.18	-	184,587.18
	Manager	168,754.83	5,415.60	174,170.43
	Lineman	390,080.74	665.33	390,746.07
	Specialist	156,952.79	-	156,952.79
	Engineer	182,256.57	6,052.85	188,309.42
	Analyst	166,071.29	-	166,071.29
	Specialist	179,968.44	2,556.59	182,525.03
	Specialist	106,921.49	4,375.91	111,297.40
	Specialist	167,439.33	55.51	167,494.84
	Supervisor	151,763.05	-	151,763.05
	Supervisor	186,457.14	594.80	187,051.94
	Project Manager	157,234.60	1,321.26	158,555.86
	Principal	213,256.43	8,980.56	222,236.99
	Adviser	130,498.47	2,043.85	132,542.32
	Lineman	242,120.90	25.00	242,145.90
	Manager	223,063.27	1,303.09	224,366.36
	Manager	206,613.89	1,500.00	208,113.89
	Lineman	219,557.86	837.50	220,395.36
	Supervisor	182,617.93	6,307.03	188,924.96

**SAN DIEGO GAS & ELECTRIC COMPANY
 COMPENSATION PAID TO EMPLOYEES WITH A BASE SALARY OF \$125,000 OR MORE PER ANNUM
 FOR THE YEAR ENDED DECEMBER 31, 2024**

REDACTED

NAME	JOB TITLE	COMPENSATION*	EXPENSES	TOTAL
	Specialist	269,614.30	3,412.17	273,026.47
	Engineer	146,009.41	4,274.91	150,284.32
	Manager	159,458.78	512.03	159,970.81
	Project Manager	132,095.24	-	132,095.24
	Supervisor	156,989.68	-	156,989.68
	Engineer	178,967.97	-	178,967.97
	Team Lead	189,296.89	492.74	189,789.63
	Project Manager	145,829.48	-	145,829.48
	Manager	149,913.68	242.73	150,156.41
	Manager	208,821.50	-	208,821.50
	Adviser	161,093.17	550.00	161,643.17
	Lineman	211,076.82	314.90	211,391.72
	Lineman	295,112.04	619.08	295,731.12
	Manager	225,818.11	3,305.37	229,123.48
	Project Manager	164,799.32	-	164,799.32
	Specialist	125,739.95	856.90	126,596.85
	Specialist	128,800.27	-	128,800.27
	Architect	165,226.04	865.35	166,091.39
	Manager	216,264.10	-	216,264.10
	Adviser	147,217.70	919.36	148,137.06
	Project Manager	165,446.05	664.90	166,110.95
	Principal	156,228.41	-	156,228.41
	Adviser	156,379.87	-	156,379.87
	Project Manager	143,340.44	30.82	143,371.26
	Lineman	342,423.09	85.00	342,508.09
	Principal	165,952.99	-	165,952.99
	Manager	269,572.62	618.22	270,190.84
	Principal	172,791.40	-	172,791.40
	Supervisor	324,620.06	131.67	324,751.73
	Specialist	174,866.25	-	174,866.25
	Lineman	236,631.71	-	236,631.71
	Troubleshooter	512,805.58	-	512,805.58
	Project Manager	170,152.80	587.30	170,740.10
	Lineman	153,012.81	33.50	153,046.31
	Analyst	152,909.21	-	152,909.21
	Manager	270,390.93	4,581.68	274,972.61
	Engineer	272,660.10	-	272,660.10
	Foreman	216,327.73	-	216,327.73
	Manager	151,236.66	4,327.23	155,563.89
	Engineer	172,275.67	2,369.26	174,644.93
	Specialist	156,000.09	-	156,000.09
	Adviser	140,883.38	-	140,883.38
	Manager	223,417.62	1,424.80	224,842.42
	Manager	244,623.20	-	244,623.20
	Lineman	294,916.39	31,580.00	326,496.39
	Project Manager	158,882.12	1,070.66	159,952.78
	Project Manager	147,761.10	1,759.85	149,520.95
	Lineman	362,512.02	-	362,512.02
	Adviser	156,174.54	608.91	156,783.45
	Foreman	285,143.26	-	285,143.26
	Supervisor	210,920.81	1,210.02	212,130.83
	Principal	168,852.01	-	168,852.01
	Specialist	154,585.07	-	154,585.07
	Project Manager	156,276.34	-	156,276.34
	Engineer	251,486.01	-	251,486.01
	Team Lead	122,121.18	650.05	122,771.23
	Operator	166,749.49	-	166,749.49
	Supervisor	217,421.92	10,784.57	228,206.49
	Specialist	141,616.94	847.25	142,464.19
	Engineer	273,304.02	293.09	273,597.11
	Manager	105,278.84	-	105,278.84
	Troubleshooter	267,455.30	259.63	267,714.93
	Engineer	143,767.68	790.60	144,558.28
	Team Lead	187,246.82	2,385.13	189,631.95
	Supervisor	270,969.37	-	270,969.37
	Manager	260,051.05	125.31	260,176.36
	Manager	237,468.64	165.07	237,633.71
	Manager	237,950.80	949.47	238,900.27
	Troubleshooter	410,830.43	-	410,830.43

**SAN DIEGO GAS & ELECTRIC COMPANY
 COMPENSATION PAID TO EMPLOYEES WITH A BASE SALARY OF \$125,000 OR MORE PER ANNUM
 FOR THE YEAR ENDED DECEMBER 31, 2024**

REDACTED

NAME	JOB TITLE	COMPENSATION*	EXPENSES	TOTAL
	Project Manager	190,685.52	4,593.82	195,279.34
	Manager	266,535.34	863.92	267,399.26
	Engineer	258,004.71	-	258,004.71
	Supervisor	164,227.07	252.93	164,480.00
	Supervisor	181,091.45	8,116.37	189,207.82
	Foreman	192,844.10	-	192,844.10
	Foreman	174,865.61	-	174,865.61
	Manager	220,211.85	2,242.67	222,454.52
	Supervisor	206,023.11	15,858.76	221,881.87
	Team Lead	168,388.33	-	168,388.33
	Manager	218,370.11	1,430.33	219,800.44
	Engineer	290,160.46	1,764.40	291,924.86
	Specialist	216,309.51	995.00	217,304.51
	Manager	171,579.38	340.28	171,919.66
	Analyst	167,844.30	21.54	167,865.84
	Operator	62,440.62	-	62,440.62
	Principal	159,682.82	-	159,682.82
	Specialist	121,897.58	-	121,897.58
	Foreman	150,704.33	585.00	151,289.33
	Supervisor	286,912.90	1,051.29	287,964.19
	Manager	201,407.85	4,160.13	205,567.98
	Manager	218,789.37	12,758.67	231,548.04
	Team Lead	158,458.72	-	158,458.72
	Operator	328,569.45	-	328,569.45
	Team Lead	166,556.88	134.39	166,691.27
	Specialist	151,781.91	-	151,781.91
	Manager	231,618.70	7,815.42	239,434.12
	Engineer	208,134.95	-	208,134.95
	Foreman	347,202.19	19,335.00	366,537.19
	Project Manager	148,317.92	2,339.53	150,657.45
	Manager	241,255.99	101.17	241,357.16
	Project Manager	179,032.04	-	179,032.04
	Engineer	283,661.81	920.33	284,582.14
	Engineer	270,376.44	256.50	270,632.94
	Manager	215,363.69	1,261.12	216,624.81
	Trainer	263,351.89	1,040.16	264,392.05
	Engineer	198,559.78	7,020.00	205,579.78
	Lineman	259,762.17	33.50	259,795.67
	Project Manager	179,339.87	2,330.77	181,670.64
	Troubleshooter	282,016.01	-	282,016.01
	Lineman	228,064.01	-	228,064.01
	Engineer	226,237.00	58.00	226,295.00
	Project Manager	191,005.30	5,914.18	196,919.48
	Manager	180,294.64	1,199.27	181,493.91
	Specialist	139,352.24	-	139,352.24
	Engineer	208,690.14	-	208,690.14
	Team Lead	157,277.32	-	157,277.32
	Specialist	147,510.37	-	147,510.37
	Manager	264,854.49	3,070.41	267,924.90
	Supervisor	195,507.65	238.00	195,745.65
	Manager	252,367.03	2,717.08	255,084.11
	Principal	120,999.49	-	120,999.49
	Engineer	142,670.32	-	142,670.32
	Engineer	190,653.17	-	190,653.17
	Lineman	215,755.44	-	215,755.44
	Director	457,934.94	2,774.52	460,709.46
	Supervisor	208,346.54	27,100.20	235,446.74
	Adviser	148,911.76	810.00	149,721.76
	Manager	167,982.60	209.54	168,192.14
	Project Manager	111,138.16	-	111,138.16
	Project Manager	158,194.23	-	158,194.23
	Adviser	166,483.85	-	166,483.85
	Operator	306,146.23	-	306,146.23
	Adviser	142,808.33	-	142,808.33
	Manager	164,162.33	-	164,162.33
	Principal	168,202.74	66.07	168,268.81
	Principal	217,939.27	6,393.55	224,332.82
	Specialist	180,311.47	-	180,311.47
	Project Manager	166,611.42	-	166,611.42

**SAN DIEGO GAS & ELECTRIC COMPANY
 COMPENSATION PAID TO EMPLOYEES WITH A BASE SALARY OF \$125,000 OR MORE PER ANNUM
 FOR THE YEAR ENDED DECEMBER 31, 2024**

REDACTED

NAME	JOB TITLE	COMPENSATION*	EXPENSES	TOTAL
	Team Lead	159,398.56	650.32	160,048.88
	Supervisor	220,952.73	3,098.67	224,051.40
	Supervisor	270,513.89	66.30	270,580.19
	Manager	224,444.36	6,060.94	230,505.30
	Specialist	158,855.24	-	158,855.24
	Supervisor	196,710.23	-	196,710.23
	Specialist	174,420.12	5,074.79	179,494.91
	Lineman	306,360.63	1,795.60	308,156.23
	Engineer	155,084.51	-	155,084.51
	Specialist	187,451.21	143.75	187,594.96
	Adviser	158,985.15	-	158,985.15
	Manager	241,352.47	-	241,352.47
	Engineer	128,340.62	54.27	128,394.89
	Foreman	203,686.15	1,844.58	205,530.73
	Specialist	169,953.71	537.00	170,490.71
	Project Manager	190,218.27	2,874.80	193,093.07
	Engineer	215,797.45	462.41	216,259.86
	Team Lead	150,481.35	696.00	151,177.35
	Specialist	196,947.42	-	196,947.42
	Principal	180,712.90	-	180,712.90
	Engineer	195,116.19	822.83	195,939.02
	Specialist	284,046.19	-	284,046.19
	Lineman	259,514.94	700.00	260,214.94
	Adviser	164,112.75	-	164,112.75
	Lineman	447,770.79	-	447,770.79
	Supervisor	158,298.40	263.63	158,562.03
	Supervisor	258,951.97	-	258,951.97
	Project Manager	178,394.61	3,130.34	181,524.95
	Supervisor	119,635.31	-	119,635.31
	Supervisor	326,276.95	21.98	326,298.93
	Manager	187,789.06	151.90	187,940.96
	Engineer	118,132.72	-	118,132.72
	Adviser	156,014.21	46.75	156,060.96
	Supervisor	202,826.28	105.86	202,932.14
	Manager	189,709.20	608.18	190,317.38
	Specialist	138,931.00	-	138,931.00
	Engineer	144,349.57	-	144,349.57
	Principal	188,999.93	310.52	189,310.45
	Manager	180,112.67	-	180,112.67
	Analyst	159,823.75	1,196.00	161,019.75
	Manager	223,410.36	740.90	224,151.26
	Supervisor	151,735.15	-	151,735.15
	Project Manager	156,133.00	-	156,133.00
	Supervisor	150,045.31	-	150,045.31
	Foreman	190,982.25	12,960.00	203,942.25
	Principal	175,514.10	545.30	176,059.40
	Manager	251,892.51	7,312.31	259,204.82
	Project Manager	164,656.13	349.99	165,006.12
	Adviser	166,369.42	1,250.74	167,620.16
	Manager	284,321.65	1,447.37	285,769.02
	Foreman	164,655.51	-	164,655.51
	Team Lead	194,905.55	-	194,905.55
	Specialist	190,767.43	-	190,767.43
	Project Manager	131,862.14	-	131,862.14
	Manager	187,375.65	3,233.95	190,609.60
	Manager	161,222.80	2,211.61	163,434.41
	Supervisor	324,788.44	-	324,788.44
	Principal	168,148.90	602.97	168,751.87
	Supervisor	256,764.95	1,057.13	257,822.08
	Supervisor	340,775.47	346.72	341,122.19
	Team Lead	149,146.61	2,328.99	151,475.60
	Operator	281,557.53	-	281,557.53
	Specialist	148,909.70	-	148,909.70
	Manager	210,906.62	1,778.51	212,685.13
	Manager	253,540.94	275.78	253,816.72
	Administrator	197,025.50	-	197,025.50
	Manager	175,823.76	355.83	176,179.59
	Supervisor	329,973.64	7,190.84	337,164.48
	Project Manager	184,379.82	-	184,379.82

**SAN DIEGO GAS & ELECTRIC COMPANY
 COMPENSATION PAID TO EMPLOYEES WITH A BASE SALARY OF \$125,000 OR MORE PER ANNUM
 FOR THE YEAR ENDED DECEMBER 31, 2024**

REDACTED

NAME	JOB TITLE	COMPENSATION*	EXPENSES	TOTAL
	Lineman	202,784.03	32.16	202,816.19
	Team Lead	159,749.03	2,530.43	162,279.46
	Supervisor	182,734.90	4,160.00	186,894.90
	Engineer	177,391.55	-	177,391.55
	Adviser	128,168.35	-	128,168.35
	Lineman	310,040.82	4,815.66	314,856.48
	Specialist	160,174.03	-	160,174.03
	Adviser	157,590.88	-	157,590.88
	Principal	159,126.47	280.00	159,406.47
	Project Manager	158,812.00	-	158,812.00
	Principal	172,084.41	-	172,084.41
	Manager	197,614.47	-	197,614.47
	Manager	198,191.33	-	198,191.33
	Principal	185,965.82	-	185,965.82
	Specialist	163,276.19	-	163,276.19
	Supervisor	155,901.84	305.08	156,206.92
	Foreman	348,904.75	2,290.57	351,195.32
	Manager	172,839.97	-	172,839.97
	Adviser	166,642.87	-	166,642.87
	Lineman	228,393.37	-	228,393.37
	Manager	188,188.67	615.00	188,803.67
	Manager	223,622.27	1,643.95	225,266.22
	Manager	235,745.49	229.00	235,974.49
	Specialist	150,857.65	519.48	151,377.13
	Principal	208,830.84	286.96	209,117.80
	Specialist	143,567.21	-	143,567.21
	Principal	156,767.08	-	156,767.08
	Project Manager	160,979.79	-	160,979.79
	Supervisor	200,074.09	3,603.53	203,677.62
	Manager	181,638.61	1,132.38	182,770.99
	Manager	251,705.38	1,048.17	252,753.55
	Project Manager	180,472.56	1,187.75	181,660.31
	Specialist	143,722.67	-	143,722.67
	Team Lead	174,671.58	-	174,671.58
	Engineer	152,981.86	5,824.97	158,806.83
	Engineer	172,130.53	-	172,130.53
	Supervisor	178,218.19	390.96	178,609.15
	Foreman	172,982.90	13,140.00	186,122.90
	Manager	283,914.14	13,706.73	297,620.87
	Manager	242,290.38	313.37	242,603.75
	Team Lead	180,389.41	370.01	180,759.42
	Specialist	145,319.69	-	145,319.69
	Specialist	141,949.03	543.19	142,492.22
	Adviser	278,986.13	-	278,986.13
	Lineman	139,826.91	-	139,826.91
	Manager	191,306.44	-	191,306.44
	Lead	97,036.89	-	97,036.89
	Principal	178,289.98	-	178,289.98
	Manager	167,411.04	-	167,411.04
	Lineman	220,171.70	-	220,171.70
	Foreman	345,761.87	-	345,761.87
	Foreman	170,016.30	1,329.30	171,345.60
	Supervisor	179,598.30	-	179,598.30
	Lineman	301,134.97	17,780.67	318,915.64
	Manager	188,288.42	-	188,288.42
	Manager	279,944.07	7,563.49	287,507.56
	Engineer	146,624.79	-	146,624.79
	Specialist	149,298.00	-	149,298.00
	Manager	236,297.32	8,359.16	244,656.48
	Adviser	145,914.04	-	145,914.04
	Manager	149,606.63	2,966.16	152,572.79
	Manager	251,478.82	739.89	252,218.71
	Manager	142,981.61	-	142,981.61
	Lineman	573,009.61	-	573,009.61
	Supervisor	171,262.62	1,086.18	172,348.80
	Engineer	242,071.59	204.08	242,275.67
	Specialist	223,543.76	-	223,543.76
	Principal	153,696.78	-	153,696.78
	Engineer	169,574.59	10,354.98	179,929.57

**SAN DIEGO GAS & ELECTRIC COMPANY
 COMPENSATION PAID TO EMPLOYEES WITH A BASE SALARY OF \$125,000 OR MORE PER ANNUM
 FOR THE YEAR ENDED DECEMBER 31, 2024**

REDACTED

NAME	JOB TITLE	COMPENSATION*	EXPENSES	TOTAL
	Specialist	303,624.72	5,460.00	309,084.72
	Project Manager	166,797.84	1,204.89	168,002.73
	Engineer	144,532.86	13,096.33	157,629.19
	Operator	149,688.76	-	149,688.76
	Foreman	156,355.59	431.50	156,787.09
	Analyst	153,708.46	-	153,708.46
	Engineer	171,346.41	-	171,346.41
	Lineman	353,614.62	-	353,614.62
	Project Manager	181,655.95	4,569.67	186,225.62
	Foreman	336,782.88	121.54	336,904.42
	Project Manager	182,380.35	-	182,380.35
	Foreman	181,737.05	-	181,737.05
	Manager	175,458.34	-	175,458.34
	Supervisor	252,364.51	-	252,364.51
	Architect	182,848.52	-	182,848.52
	Project Manager	181,100.61	180.00	181,280.61
	Engineer	191,519.44	-	191,519.44
	Specialist	149,623.47	-	149,623.47
	Adviser	157,049.09	-	157,049.09
	Adviser	161,757.08	-	161,757.08
	Manager	198,996.22	-	198,996.22
	Lineman	105,107.23	-	105,107.23
	Principal	180,932.92	-	180,932.92
	Engineer	253,659.10	-	253,659.10
	Lineman	272,155.01	2,282.40	274,437.41
	Manager	218,456.62	-	218,456.62
	Engineer	164,640.90	-	164,640.90
	Analyst	149,040.44	-	149,040.44
	Troubleshooter	400,594.07	-	400,594.07
	Lineman	317,415.22	226.59	317,641.81
	Principal	203,630.55	-	203,630.55
	Manager	197,238.39	-	197,238.39
	Adviser	147,363.70	-	147,363.70
	Supervisor	133,617.05	31.03	133,648.08
	Lineman	368,562.39	8,604.42	377,166.81
	Engineer	160,099.61	-	160,099.61
	Specialist	141,603.23	-	141,603.23
	Team Lead	146,472.99	118.23	146,591.22
	Engineer	151,880.36	2,950.01	154,830.37
	Manager	163,577.89	-	163,577.89
	Principal	156,115.76	-	156,115.76
	Manager	287,079.93	10,455.31	297,535.24
	Supervisor	208,678.57	2,573.06	211,251.63
	Manager	254,567.06	232.88	254,799.94
	Principal	191,418.81	-	191,418.81
	Supervisor	153,415.96	130.45	153,546.41
	Supervisor	180,040.08	124.12	180,164.20
	Supervisor	331,673.17	453.10	332,126.27
	Manager	250,506.05	582.51	251,088.56
	Manager	209,294.38	-	209,294.38
	Supervisor	331,748.22	-	331,748.22
	Manager	318,913.92	875.00	319,788.92
	Principal	185,585.37	-	185,585.37
	Manager	162,279.91	2,424.87	164,704.78
	Engineer	183,416.90	-	183,416.90
	Engineer	220,209.21	4,005.79	224,215.00
	Engineer	147,604.20	19,585.64	167,189.84
	Supervisor	350,266.30	198.67	350,464.97
	Adviser	156,002.53	3,258.88	159,261.41
	Operator	322,091.74	-	322,091.74
	Specialist	160,614.97	84.00	160,698.97
	Project Manager	161,236.24	-	161,236.24
	Manager	210,432.22	96.26	210,528.48
	Manager	342,857.69	-	342,857.69
	Specialist	113,102.68	911.01	114,013.69
	Supervisor	178,308.79	1,868.21	180,177.00
	Team Lead	155,238.29	118.76	155,357.05
	Lineman	352,273.77	224.75	352,498.52
	Lineman	312,026.88	182.24	312,209.12

**SAN DIEGO GAS & ELECTRIC COMPANY
 COMPENSATION PAID TO EMPLOYEES WITH A BASE SALARY OF \$125,000 OR MORE PER ANNUM
 FOR THE YEAR ENDED DECEMBER 31, 2024**

REDACTED

NAME	JOB TITLE	COMPENSATION*	EXPENSES	TOTAL
	Manager	223,913.41	305.29	224,218.70
	Specialist	152,612.66	-	152,612.66
	Administrator	140,486.69	-	140,486.69
	Foreman	268,941.80	-	268,941.80
	Project Manager	164,461.40	598.17	165,059.57
	Lineman	236,707.40	-	236,707.40
	Engineer	132,614.48	5,052.91	137,667.39
	Lineman	279,327.56	-	279,327.56
	Operator	79,887.90	-	79,887.90
	Adviser	168,017.01	-	168,017.01
	Supervisor	153,712.60	324.18	154,036.78
	Manager	206,316.91	1,140.10	207,457.01
	Supervisor	156,079.54	3,462.25	159,541.79
	Engineer	165,521.79	-	165,521.79
	Project Manager	167,709.72	-	167,709.72
	Engineer	189,439.85	-	189,439.85
	Principal	168,037.39	-	168,037.39
	Lineman	448,448.99	-	448,448.99
	Trainer	421,606.66	2,940.00	424,546.66
	Engineer	155,955.87	1,988.44	157,944.31
	Specialist	146,774.33	-	146,774.33
	Lineman	358,184.09	-	358,184.09
	Foreman	379,774.72	70.35	379,845.07
	Manager	223,241.89	-	223,241.89
	Project Manager	140,499.44	-	140,499.44
	Adviser	153,674.96	756.34	154,431.30
	Manager	253,132.55	324.69	253,457.24
	Analyst	142,339.38	601.49	142,940.87
	Adviser	188,303.16	364.01	188,667.17
	Specialist	247,933.39	5,572.35	253,505.74
	Foreman	313,565.08	4,635.00	318,200.08
	Administrator	224,385.07	1,412.73	225,797.80
	Troubleshooter	388,967.11	58.00	389,025.11
	Engineer	197,435.92	-	197,435.92
	Supervisor	176,936.51	417.70	177,354.21
	Manager	219,292.41	35.75	219,328.16
	Team Lead	205,619.36	-	205,619.36
	Lineman	436,248.93	3,417.71	439,666.64
	Manager	192,003.65	2,619.21	194,622.86
	Manager	251,440.28	-	251,440.28
	Engineer	152,743.71	5,842.54	158,586.25
	Supervisor	132,853.71	2,052.79	134,906.50
	Team Lead	190,995.34	244.71	191,240.05
	Specialist	212,453.84	-	212,453.84
	Manager	151,752.83	-	151,752.83
	Supervisor	167,780.15	2,281.71	170,061.86
	Specialist	166,149.93	-	166,149.93
	Specialist	162,970.44	143.06	163,113.50
	Engineer	283,895.93	264.08	284,160.01
	Specialist	208,430.67	3,242.35	211,673.02
	Manager	247,620.00	-	247,620.00
	Engineer	267,104.93	1,379.70	268,484.63
	Foreman	241,811.91	-	241,811.91
	Principal	153,144.97	-	153,144.97
	Troubleshooter	404,159.71	-	404,159.71
	Supervisor	142,459.92	480.38	142,940.30
	Manager	232,513.16	-	232,513.16
	Project Manager	159,002.11	-	159,002.11
	Trainer	179,063.80	2,200.00	181,263.80
	Adviser	147,774.22	-	147,774.22
	Manager	248,257.31	474.19	248,731.50
	Project Manager	172,478.50	723.49	173,201.99
	Supervisor	149,827.33	5,232.83	155,060.16
	Principal	202,622.63	3,415.95	206,038.58
	Manager	269,192.91	4,501.61	273,694.52
	Manager	272,386.55	-	272,386.55
	Manager	211,758.81	158.18	211,916.99
	Project Manager	159,906.41	184.84	160,091.25
	Manager	227,403.15	-	227,403.15

**SAN DIEGO GAS & ELECTRIC COMPANY
 COMPENSATION PAID TO EMPLOYEES WITH A BASE SALARY OF \$125,000 OR MORE PER ANNUM
 FOR THE YEAR ENDED DECEMBER 31, 2024**

REDACTED

NAME	JOB TITLE	COMPENSATION*	EXPENSES	TOTAL
	Engineer	133,685.71	158.11	133,843.82
	Engineer	155,697.17	220.46	155,917.63
	Principal	176,170.84	2,712.00	178,882.84
	Engineer	141,465.32	-	141,465.32
	Supervisor	149,146.04	138.39	149,284.43
	Manager	211,243.54	75.04	211,318.58
	Project Manager	199,974.36	658.13	200,632.49
	Engineer	148,683.18	-	148,683.18
	Engineer	154,252.12	-	154,252.12
	Specialist	179,576.23	-	179,576.23
	Lineman	314,433.19	17,970.00	332,403.19
	Supervisor	277,800.32	377.00	278,177.32
	Supervisor	195,309.85	2,241.88	197,551.73
	Adviser	145,056.68	2,732.17	147,788.85
	Manager	208,650.90	241.03	208,891.93
	Manager	220,558.74	1,567.60	222,126.34
	Lineman	337,008.90	2,533.94	339,542.84
	Principal	195,357.23	-	195,357.23
	Supervisor	134,338.58	831.39	135,169.97
	Principal	200,405.39	-	200,405.39
	Principal	168,668.94	449.59	169,118.53
	Principal	198,482.22	-	198,482.22
	Engineer	147,477.47	-	147,477.47
	Manager	217,998.96	4,531.95	222,530.91
	Project Manager	171,856.63	3,383.09	175,239.72
	Foreman	313,632.72	352.33	313,985.05
	Director	413,930.98	795.52	414,726.50
	Engineer	161,365.91	-	161,365.91
	Operator	312,192.03	-	312,192.03
	Project Manager	152,465.28	27.34	152,492.62
	Lineman	315,757.45	4,920.00	320,677.45
	Engineer	193,991.01	-	193,991.01
	Engineer	182,757.04	158.12	182,915.16
	Team Lead	177,790.15	369.23	178,159.38
	Operator	154,332.31	-	154,332.31
	Director	444,765.63	5,168.93	449,934.56
	Manager	203,227.21	4,150.67	207,377.88
	Manager	153,093.29	768.20	153,861.49
	Engineer	198,704.20	-	198,704.20
	Project Manager	160,083.40	60.30	160,143.70
	Manager	259,561.93	1,575.09	261,137.02
	Supervisor	270,485.91	-	270,485.91
	Manager	165,975.51	-	165,975.51
	Manager	262,651.38	14,679.18	277,330.56
	Manager	158,846.62	963.35	159,809.97
	Manager	189,540.45	1,668.65	191,209.10
	Manager	186,417.77	1,259.64	187,677.41
	Lineman	270,017.22	-	270,017.22
	Specialist	149,642.35	2,902.57	152,544.92
	Operator	308,708.11	-	308,708.11
	Manager	207,794.57	445.03	208,239.60
	Principal	203,430.26	-	203,430.26
	Specialist	131,402.25	-	131,402.25
	Manager	192,905.26	843.80	193,749.06
	Manager	212,042.60	2,940.30	214,982.90
	Team Lead	173,214.55	132.43	173,346.98
	Principal	198,913.44	-	198,913.44
	Supervisor	215,150.35	3,921.16	219,071.51
	Specialist	147,951.35	-	147,951.35
	Manager	203,006.93	-	203,006.93
	Supervisor	166,775.38	4,253.59	171,028.97
	Lineman	388,358.19	-	388,358.19
	Administrator	199,683.48	-	199,683.48
	Supervisor	164,049.70	368.52	164,418.22
	Architect	176,783.08	-	176,783.08
	Manager	177,736.06	399.13	178,135.19
	Supervisor	272,936.21	475.00	273,411.21
	Analyst	175,645.00	150.00	175,795.00
	Adviser	158,069.76	-	158,069.76

**SAN DIEGO GAS & ELECTRIC COMPANY
 COMPENSATION PAID TO EMPLOYEES WITH A BASE SALARY OF \$125,000 OR MORE PER ANNUM
 FOR THE YEAR ENDED DECEMBER 31, 2024**

REDACTED

NAME	JOB TITLE	COMPENSATION*	EXPENSES	TOTAL
	Lineman	240,684.76	32.16	240,716.92
	Adviser	183,601.09	-	183,601.09
	Manager	228,828.82	-	228,828.82
	Specialist	144,429.71	-	144,429.71
	Manager	225,592.69	-	225,592.69
	Adviser	152,073.62	-	152,073.62
	Supervisor	163,496.79	219.00	163,715.79
	Principal	194,235.39	7,102.95	201,338.34
	Architect	201,912.39	-	201,912.39
	Supervisor	297,705.14	4,344.33	302,049.47
	Adviser	140,722.87	-	140,722.87
	Principal	215,909.02	230.07	216,139.09
	Operator	283,189.91	-	283,189.91
	Manager	186,040.39	784.68	186,825.07
	Supervisor	162,552.34	552.71	163,105.05
	Manager	281,369.42	-	281,369.42
	Specialist	169,302.10	-	169,302.10
	Adviser	136,498.10	100.00	136,598.10
	Architect	171,566.33	-	171,566.33
	Project Manager	147,238.38	-	147,238.38
	Engineer	154,214.81	-	154,214.81
	Engineer	130,731.07	4,868.00	135,599.07
	Lineman	392,300.53	-	392,300.53
	Engineer	236,123.39	-	236,123.39
	Manager	258,701.10	31,369.51	290,070.61
	Supervisor	313,141.74	-	313,141.74
	Engineer	145,663.57	847.12	146,510.69
	Project Manager	162,632.93	-	162,632.93
	Manager	254,187.44	14,573.80	268,761.24
	Manager	214,280.22	493.58	214,773.80
	Troubleshooter	299,991.34	1,150.06	301,141.40
	Manager	210,147.45	328.01	210,475.46
	Analyst	146,938.70	-	146,938.70
	Supervisor	180,501.69	156.27	180,657.96
	Team Lead	194,016.87	-	194,016.87
	Specialist	143,561.63	-	143,561.63
	Principal	167,760.24	-	167,760.24
	Engineer	201,864.61	-	201,864.61
	Foreman	349,582.99	30,120.00	379,702.99
	Manager	126,002.07	-	126,002.07
	Principal	187,214.18	150.00	187,364.18
	Engineer	172,164.44	-	172,164.44
	Adviser	137,322.21	-	137,322.21
	Project Manager	180,109.81	146.11	180,255.92
	Project Manager	165,573.01	1,504.81	167,077.82
	Supervisor	416,253.12	1,648.10	417,901.22
	Principal	221,643.95	7,244.00	228,887.95
	Engineer	180,268.79	-	180,268.79
	Supervisor	156,216.15	779.24	156,995.39
	Engineer	169,526.78	-	169,526.78
	Supervisor	261,197.82	6,262.32	267,460.14
	Adviser	149,782.36	283.44	150,065.80
	Project Manager	195,301.95	-	195,301.95
	Adviser	331,034.38	-	331,034.38
	Operator	269,252.96	-	269,252.96
	Lineman	306,636.47	4,980.00	311,616.47
	Foreman	179,968.92	-	179,968.92
	Project Manager	176,442.05	132.41	176,574.46
	Specialist	231,527.56	-	231,527.56
	Supervisor	177,998.33	3,607.56	181,605.89
	Team Lead	168,160.82	-	168,160.82
	Manager	228,646.01	300.00	228,946.01
	Manager	271,386.31	558.64	271,944.95
	Supervisor	155,578.89	128.96	155,707.85
	Manager	204,826.52	1,523.19	206,349.71
	Project Manager	154,032.63	-	154,032.63
	Manager	155,628.19	5,586.62	161,214.81
	Principal	196,333.93	308.00	196,641.93
	Project Manager	176,678.81	3,019.40	179,698.21

**SAN DIEGO GAS & ELECTRIC COMPANY
 COMPENSATION PAID TO EMPLOYEES WITH A BASE SALARY OF \$125,000 OR MORE PER ANNUM
 FOR THE YEAR ENDED DECEMBER 31, 2024**

REDACTED

NAME	JOB TITLE	COMPENSATION*	EXPENSES	TOTAL
	Project Manager	168,774.88	639.67	169,414.55
	Engineer	255,533.70	366.09	255,899.79
	Principal	224,259.56	-	224,259.56
	Engineer	280,883.24	-	280,883.24
	Manager	298,428.49	1,482.75	299,911.24
	Project Manager	151,815.29	-	151,815.29
	Project Manager	173,535.63	-	173,535.63
	Engineer	159,117.00	-	159,117.00
	Lineman	299,651.60	-	299,651.60
	Principal	148,164.85	-	148,164.85
	Principal	177,338.98	1,366.37	178,705.35
	Lineman	384,711.09	318.00	385,029.09
	Foreman	190,557.50	12,300.00	202,857.50
	Manager	268,879.58	5,367.01	274,246.59
	Supervisor	143,394.66	412.49	143,807.15
	Troubleshooter	338,408.29	4,800.00	343,208.29
	Lineman	221,327.91	4,472.91	225,800.82
	Team Lead	174,203.95	99.83	174,303.78
	Team Lead	201,206.27	72.00	201,278.27
	Manager	243,938.48	-	243,938.48
	Engineer	195,629.33	852.98	196,482.31
	Engineer	144,660.61	14,001.25	158,661.86
	Principal	191,669.45	-	191,669.45
	Manager	192,109.30	-	192,109.30
	Lineman	268,217.23	378.62	268,595.85
	Operator	213,604.14	535.11	214,139.25
	Supervisor	261,382.96	736.63	262,119.59
	Engineer	164,895.99	-	164,895.99
	Foreman	304,834.08	306.31	305,140.39
	Supervisor	151,237.31	289.71	151,527.02
	Manager	211,494.17	883.15	212,377.32
	Specialist	106,286.74	609.83	106,896.57
	Specialist	148,846.42	1,932.80	150,779.22
	Adviser	262,663.01	300.30	262,963.31
	Engineer	138,725.16	1,890.39	140,615.55
	Supervisor	138,726.16	430.17	139,156.33
	Supervisor	144,777.84	34.17	144,812.01
	Adviser	140,840.82	-	140,840.82
	Foreman	224,891.17	-	224,891.17
	Supervisor	176,156.66	56.37	176,213.03
	Principal	177,049.30	-	177,049.30
	Supervisor	360,783.42	59.80	360,843.22
	Lineman	277,886.90	-	277,886.90
	Specialist	199,394.81	-	199,394.81
	Principal	180,038.49	-	180,038.49
	Adviser	154,881.13	-	154,881.13
	Foreman	203,464.94	480.00	203,944.94
	Manager	221,256.21	3,449.10	224,705.31
	Principal	162,131.20	-	162,131.20
	Supervisor	118,729.21	-	118,729.21
	Supervisor	298,775.18	-	298,775.18
	Principal	233,203.07	375.00	233,578.07
	Manager	194,391.64	2,127.62	196,519.26
	Engineer	205,918.54	317.65	206,236.19
	Specialist	156,828.33	255.19	157,083.52
	Manager	191,648.71	332.21	191,980.92
	Project Manager	155,217.79	296.05	155,513.84
	Manager	269,171.05	4,263.17	273,434.22
	Principal	190,747.77	-	190,747.77
	Manager	142,776.46	927.62	143,704.08
	Lead	160,054.13	2,385.32	162,439.45
	Principal	206,001.71	130.65	206,132.36
	Specialist	157,552.13	120.00	157,672.13
	Manager	201,952.15	-	201,952.15
	Analyst	140,616.43	-	140,616.43
	Engineer	194,789.87	1,314.99	196,104.86
	Troubleshooter	459,407.14	-	459,407.14
	Foreman	148,831.75	556.46	149,388.21
	Specialist	159,149.87	64.32	159,214.19

**SAN DIEGO GAS & ELECTRIC COMPANY
 COMPENSATION PAID TO EMPLOYEES WITH A BASE SALARY OF \$125,000 OR MORE PER ANNUM
 FOR THE YEAR ENDED DECEMBER 31, 2024**

REDACTED

NAME	JOB TITLE	COMPENSATION*	EXPENSES	TOTAL
	Engineer	149,790.43	-	149,790.43
	Troubleshooter	311,000.79	2,200.00	313,200.79
	Trainer	204,621.96	-	204,621.96
	Supervisor	190,786.71	641.94	191,428.65
	Lineman	305,094.46	-	305,094.46
	Foreman	143,206.81	480.00	143,686.81
	Adviser	166,339.17	-	166,339.17
	Specialist	138,862.78	347.01	139,209.79
	Engineer	169,979.89	-	169,979.89
	Team Lead	145,184.47	162.10	145,346.57
	Manager	268,077.49	8,408.74	276,486.23
	Manager	223,297.90	432.78	223,730.68
	Principal	150,638.93	-	150,638.93
	Manager	220,084.37	1,146.76	221,231.13
	Lineman	160,222.69	-	160,222.69
	Manager	246,618.33	-	246,618.33
	Supervisor	158,193.40	399.73	158,593.13
	Engineer	284,518.72	168.94	284,687.66
	Engineer	122,887.66	2,726.53	125,614.19
	Architect	204,996.93	123.95	205,120.88
	Manager	218,404.42	-	218,404.42
	Manager	234,715.88	-	234,715.88
	Manager	208,094.60	-	208,094.60
	Operator	310,549.47	-	310,549.47
	Manager	210,137.16	1,819.09	211,956.25
	Manager	249,076.73	500.73	249,577.46
	Project Manager	189,979.74	-	189,979.74
	Principal	176,046.86	4,138.51	180,185.37
	Manager	158,587.91	2,035.92	160,623.83
	Team Lead	152,353.29	1,818.22	154,171.51
	Specialist	151,236.25	-	151,236.25
	Adviser	167,831.06	-	167,831.06
	Manager	207,850.45	-	207,850.45
	Principal	224,737.88	3,295.65	228,033.53
	Manager	206,685.65	2,259.07	208,944.72
	Manager	224,911.79	-	224,911.79
	Manager	234,275.92	2,100.34	236,376.26
	Specialist	286,044.74	-	286,044.74
	Adviser	139,678.04	-	139,678.04
	Engineer	185,440.56	84.40	185,524.96
	Team Lead	198,319.97	159.04	198,479.01
	Project Manager	193,364.00	1,556.92	194,920.92
	Supervisor	144,845.81	-	144,845.81
	Principal	6,369.00	-	6,369.00
	Troubleshooter	421,832.14	240.00	422,072.14
	Supervisor	255,058.87	564.05	255,622.92
	Adviser	161,973.17	1,767.40	163,740.57
	Manager	297,777.23	150.00	297,927.23
	Project Manager	176,504.45	5,148.22	181,652.67
	Manager	277,876.36	53.33	277,929.69
	Operator	158,793.15	30.20	158,823.35
	Troubleshooter	411,929.18	-	411,929.18
	Lineman	406,897.62	1,443.32	408,340.94
	Lineman	356,661.29	16,520.00	373,181.29
	Engineer	148,981.11	-	148,981.11
	Foreman	227,394.50	49.57	227,444.07
	Specialist	171,787.66	-	171,787.66
	Engineer	243,382.86	409.53	243,792.39
	Team Lead	159,076.21	172.75	159,248.96
	Team Lead	189,861.67	4,031.95	193,893.62
	Manager	301,239.49	1,892.43	303,131.92
	Team Lead	146,862.51	-	146,862.51
	Supervisor	172,108.22	127.57	172,235.79
	Adviser	160,377.82	-	160,377.82
	Adviser	360,309.19	-	360,309.19
	Engineer	144,089.30	-	144,089.30
	Specialist	150,256.61	-	150,256.61
	Team Lead	186,073.83	475.84	186,549.67
	Architect	206,480.42	-	206,480.42

**SAN DIEGO GAS & ELECTRIC COMPANY
 COMPENSATION PAID TO EMPLOYEES WITH A BASE SALARY OF \$125,000 OR MORE PER ANNUM
 FOR THE YEAR ENDED DECEMBER 31, 2024**

REDACTED

NAME	JOB TITLE	COMPENSATION*	EXPENSES	TOTAL
	Project Manager	175,045.97	1,780.67	176,826.64
	Specialist	152,931.27	-	152,931.27
	Principal	191,637.26	-	191,637.26
	Specialist	152,086.74	270.00	152,356.74
	Principal	175,237.65	-	175,237.65
	Engineer	204,580.48	99.40	204,679.88
	Engineer	160,211.37	-	160,211.37
	Troubleshooter	433,700.33	-	433,700.33
	Operator	208,141.76	-	208,141.76
	Supervisor	170,749.29	-	170,749.29
	Adviser	145,919.92	-	145,919.92
	Supervisor	197,468.30	2,844.84	200,313.14
	Analyst	152,847.19	-	152,847.19
	Project Manager	167,983.41	-	167,983.41
	Team Lead	199,614.26	178.45	199,792.71
	Principal	163,376.81	-	163,376.81
	Adviser	146,398.11	-	146,398.11
	Manager	179,198.08	5,987.22	185,185.30
	Analyst	112,951.19	385.00	113,336.19
	Team Lead	181,613.59	158.79	181,772.38
	Specialist	176,646.53	-	176,646.53
	Project Manager	145,343.65	386.79	145,730.44
	Troubleshooter	355,976.55	-	355,976.55
	Manager	224,448.43	1,532.09	225,980.52
	Lineman	330,941.35	34,376.46	365,317.81
	Lineman	273,004.64	-	273,004.64
	Principal	190,286.55	-	190,286.55
	Engineer	151,260.01	7,204.25	158,464.26
	Principal	172,964.15	322.17	173,286.32
	Lineman	311,780.17	-	311,780.17
	Adviser	153,638.47	-	153,638.47
	Engineer	194,970.62	176.88	195,147.50
	Manager	181,279.44	1,272.76	182,552.20
	Specialist	154,329.39	-	154,329.39
	Engineer	216,094.36	1,425.00	217,519.36
	Specialist	190,528.98	1,361.76	191,890.74
	Lineman	225,294.36	55.14	225,349.50
	Adviser	302,981.84	-	302,981.84
	Principal	129,036.89	1,096.75	130,133.64
	Project Manager	116,909.78	-	116,909.78
	Director	347,325.50	1,933.03	349,258.53
	Specialist	158,300.59	5,050.04	163,350.63
	Engineer	232,214.01	135.00	232,349.01
	Specialist	136,884.95	-	136,884.95
	Manager	190,780.03	199.78	190,979.81
	Supervisor	265,203.19	-	265,203.19
	Engineer	301,850.83	465.08	302,315.91
	Lineman	238,502.60	-	238,502.60
	Supervisor	208,040.25	1,575.61	209,615.86
	Manager	173,593.60	39.86	173,633.46
	Supervisor	176,561.22	162.02	176,723.24
	Manager	219,996.74	5,957.02	225,953.76
	Manager	187,131.07	-	187,131.07
	Engineer	151,439.48	-	151,439.48
	Supervisor	162,004.69	-	162,004.69
	Analyst	150,606.08	540.30	151,146.38
	Manager	231,188.65	227.80	231,416.45
	Adviser	140,679.91	747.05	141,426.96
	Adviser	162,076.21	1,052.57	163,128.78
	Engineer	252,584.80	373.53	252,958.33
	Supervisor	318,275.74	-	318,275.74
	Manager	189,256.58	-	189,256.58
	Project Manager	145,882.84	768.28	146,651.12
	Supervisor	166,290.96	-	166,290.96
	Engineer	158,771.39	-	158,771.39
	Engineer	201,064.24	-	201,064.24
	Lineman	212,027.98	-	212,027.98
	Specialist	174,634.91	140.00	174,774.91
	Specialist	209,554.31	-	209,554.31

**SAN DIEGO GAS & ELECTRIC COMPANY
 COMPENSATION PAID TO EMPLOYEES WITH A BASE SALARY OF \$125,000 OR MORE PER ANNUM
 FOR THE YEAR ENDED DECEMBER 31, 2024**

REDACTED

NAME	JOB TITLE	COMPENSATION*	EXPENSES	TOTAL
	Manager	271,193.19	1,022.14	272,215.33
	Manager	243,051.34	1,091.72	244,143.06
	Principal	183,465.16	-	183,465.16
	Project Manager	158,819.88	-	158,819.88
	Manager	204,917.80	341.00	205,258.80
	Supervisor	171,537.14	1,856.29	173,393.43
	Project Manager	197,376.22	5,042.97	202,419.19
	Lineman	122,332.65	-	122,332.65
	Principal	195,053.93	-	195,053.93
	Manager	236,680.96	3,283.69	239,964.65
	Manager	261,960.44	1,109.04	263,069.48
	Engineer	209,772.75	23,066.05	232,838.80
	Manager	154,462.13	-	154,462.13
	Lineman	321,652.87	1,029.12	322,681.99
	Director	309,866.26	10,813.32	320,679.58
	Team Lead	121,527.27	1,927.92	123,455.19
	Principal	182,349.27	-	182,349.27
	Supervisor	303,655.48	2,537.61	306,193.09
	Specialist	149,524.65	-	149,524.65
	Engineer	203,624.78	-	203,624.78
	Adviser	327,781.74	-	327,781.74
	Manager	206,708.88	2,366.67	209,075.55
	Specialist	166,539.31	-	166,539.31
	Team Lead	218,672.17	4,765.37	223,437.54
	Lineman	353,640.24	134.00	353,774.24
	Manager	188,092.73	2,560.17	190,652.90
	Manager	204,234.41	713.25	204,947.66
	Principal	155,588.50	321.25	155,909.75
	Manager	193,583.71	397.63	193,981.34
	Project Manager	155,565.52	-	155,565.52
	Principal	170,330.44	-	170,330.44
	Manager	234,191.46	602.16	234,793.62
	Operator	222,168.15	861.11	223,029.26
	Specialist	156,910.04	-	156,910.04
	Foreman	165,200.47	38.23	165,238.70
	Foreman	144,278.93	1,930.11	146,209.04
	Manager	242,389.89	-	242,389.89
	Specialist	180,316.05	99.83	180,415.88
	Project Manager	113,738.83	-	113,738.83
	Lineman	344,238.40	-	344,238.40
	Manager	123,686.09	-	123,686.09
	Supervisor	331,738.00	1,341.54	333,079.54
	Lineman	126,103.91	-	126,103.91
	Manager	188,744.10	1,130.49	189,874.59
	Foreman	208,254.23	-	208,254.23
	Supervisor	178,235.36	340.00	178,575.36
	Manager	283,168.45	212.11	283,380.56
	Specialist	239,915.80	13.25	239,929.05
	Engineer	143,644.98	180.00	143,824.98
	Principal	174,890.02	7,228.15	182,118.17
	Engineer	223,571.71	349.38	223,921.09
	Administrator	162,765.98	-	162,765.98
	Supervisor	192,054.16	2,025.00	194,079.16
	Adviser	161,496.29	494.34	161,990.63
	Director	489,171.47	13,097.55	502,269.02
	Project Manager	163,827.07	43.40	163,870.47
	Supervisor	153,686.27	798.87	154,485.14
	Manager	235,876.54	2,883.68	238,760.22
	Specialist	145,575.94	62.98	145,638.92
	Foreman	134,573.91	290.80	134,864.71
	Manager	274,456.47	1,500.81	275,957.28
	Supervisor	176,051.80	12,600.81	188,652.61
	Team Lead	185,922.33	-	185,922.33
	Specialist	144,654.00	-	144,654.00
	Principal	179,311.23	150.00	179,461.23
	Operator	317,932.99	475.00	318,407.99
	Supervisor	200,495.73	1,481.45	201,977.18
	Adviser	148,000.10	-	148,000.10
	Architect	188,503.29	2,154.45	190,657.74

**SAN DIEGO GAS & ELECTRIC COMPANY
 COMPENSATION PAID TO EMPLOYEES WITH A BASE SALARY OF \$125,000 OR MORE PER ANNUM
 FOR THE YEAR ENDED DECEMBER 31, 2024**

REDACTED

NAME	JOB TITLE	COMPENSATION*	EXPENSES	TOTAL
	Adviser	137,360.70	-	137,360.70
	Principal	202,948.70	270.50	203,219.20
	Foreman	170,856.70	13,062.88	183,919.58
	Specialist	214,622.23	4,560.00	219,182.23
	Foreman	371,363.83	29,940.00	401,303.83
	Architect	189,358.41	-	189,358.41
	Team Lead	169,258.59	-	169,258.59
	Architect	231,410.37	2,562.75	233,973.12
	Analyst	159,934.60	-	159,934.60
	Principal	152,624.39	1,707.31	154,331.70
	Principal	188,420.34	-	188,420.34
	Engineer	150,746.51	6,194.72	156,941.23
	Team Lead	245,656.24	-	245,656.24
	Principal	217,176.28	11,721.96	228,898.24
	Supervisor	171,154.79	24.74	171,179.53
	Operator	258,680.60	-	258,680.60
	Analyst	167,242.29	-	167,242.29
	Adviser	152,450.89	-	152,450.89
	Analyst	167,710.60	-	167,710.60
	Adviser	143,606.00	-	143,606.00
	Troubleshooter	174,485.68	-	174,485.68
	Lineman	133,889.11	-	133,889.11
	Team Lead	183,367.50	154.77	183,522.27
	Troubleshooter	414,580.81	-	414,580.81
	Team Lead	186,096.45	-	186,096.45
	Manager	167,560.61	6,411.66	173,972.27
	Manager	320,213.13	1,781.29	321,994.42
	Engineer	158,320.40	304.68	158,625.08
	Engineer	210,210.34	-	210,210.34
	Engineer	175,335.43	144.22	175,479.65
	Foreman	205,129.75	1,012.18	206,141.93
	Supervisor	148,267.95	3,335.82	151,603.77
	Specialist	121,134.33	-	121,134.33
	Team Lead	190,247.54	-	190,247.54
	Adviser	175,990.71	31.18	176,021.89
	Manager	154,507.74	3,687.96	158,195.70
	Principal	194,559.24	14,134.35	208,693.59
	Engineer	24,832.01	-	24,832.01
	Manager	179,631.48	-	179,631.48
	Specialist	133,310.27	-	133,310.27
	Project Manager	185,207.67	253.85	185,461.52
	Principal	156,677.86	176.01	156,853.87
	Engineer	145,733.99	-	145,733.99
	Principal	201,620.96	-	201,620.96
	Engineer	152,994.27	-	152,994.27
	Supervisor	165,450.36	503.42	165,953.78
	Manager	247,379.91	4,029.68	251,409.59
	Manager	195,335.48	1,161.47	196,496.95
	Engineer	148,721.96	690.23	149,412.19
	Analyst	190,568.07	-	190,568.07
	Team Lead	209,611.96	4,345.12	213,957.08
	Engineer	164,626.21	-	164,626.21
	Engineer	165,789.20	444.00	166,233.20
	Manager	195,934.60	-	195,934.60
	Supervisor	196,810.92	-	196,810.92
	Foreman	351,532.27	-	351,532.27
	Adviser	159,607.94	-	159,607.94
	Manager	225,188.21	580.38	225,768.59
	Specialist	116,484.78	-	116,484.78
	Lineman	207,649.01	-	207,649.01
	Specialist	263,259.01	1,526.93	264,785.94
	Engineer	164,465.91	532.66	164,998.57
	Foreman	242,110.61	-	242,110.61
	Foreman	186,384.93	-	186,384.93
	Principal	152,397.24	2,687.06	155,084.30
	Manager	225,592.42	-	225,592.42
	Foreman	228,143.49	79.06	228,222.55
	Specialist	164,835.17	1,590.24	166,425.41
	Engineer	142,634.72	1,515.85	144,150.57

**SAN DIEGO GAS & ELECTRIC COMPANY
 COMPENSATION PAID TO EMPLOYEES WITH A BASE SALARY OF \$125,000 OR MORE PER ANNUM
 FOR THE YEAR ENDED DECEMBER 31, 2024**

REDACTED

NAME	JOB TITLE	COMPENSATION*	EXPENSES	TOTAL
	Supervisor	161,468.24	45.94	161,514.18
	Principal	184,075.11	-	184,075.11
	Foreman	367,028.58	-	367,028.58
	Principal	198,627.89	-	198,627.89
	Project Manager	173,920.30	272.03	174,192.33
	Principal	193,301.16	138.69	193,439.85
	Project Manager	177,542.18	-	177,542.18
	Project Manager	156,847.31	160.00	157,007.31
	Adviser	164,472.89	1,658.36	166,131.25
	Project Manager	159,841.00	-	159,841.00
	Adviser	327,025.89	-	327,025.89
	Supervisor	138,404.65	-	138,404.65
	Lineman	264,926.80	76.38	265,003.18
	Director	337,939.62	8,750.65	346,690.27
	Supervisor	181,097.75	1,430.62	182,528.37
	Operator	209,169.48	700.00	209,869.48
	Architect	138,202.64	-	138,202.64
	Principal	211,022.43	181.50	211,203.93
	Supervisor	153,640.45	191.70	153,832.15
	Lineman	283,392.66	-	283,392.66
	Supervisor	182,943.88	-	182,943.88
	Supervisor	188,622.57	3,451.26	192,073.83
	Lineman	343,174.17	36.18	343,210.35
	Supervisor	167,689.99	1,711.42	169,401.41
	Lineman	251,681.31	-	251,681.31
	Supervisor	171,545.08	211.85	171,756.93
	Project Manager	159,790.32	-	159,790.32
	Lineman	400,562.16	120.60	400,682.76
	Supervisor	195,219.00	2,331.76	197,550.76
	Supervisor	365,674.87	-	365,674.87
	Specialist	182,673.87	-	182,673.87
	Principal	179,012.19	1,611.59	180,623.78
	Supervisor	210,619.00	32,539.51	243,158.51
	Specialist	122,277.31	-	122,277.31
	Engineer	178,518.39	-	178,518.39
	Supervisor	159,531.69	3,292.20	162,823.89
	Supervisor	174,526.40	625.00	175,151.40
	Supervisor	159,096.38	1,567.83	160,664.21
	Supervisor	184,810.02	441.60	185,251.62
	Adviser	144,499.45	485.88	144,985.33
	Manager	11,007.70	-	11,007.70
	Engineer	168,389.83	-	168,389.83
	Specialist	317,083.97	5,340.00	322,423.97
	Principal	150,970.09	247.81	151,217.90
	Specialist	175,329.37	-	175,329.37
	Principal	162,253.36	589.85	162,843.21
	Supervisor	154,528.89	-	154,528.89
	Supervisor	187,214.76	2,842.46	190,057.22
	Adviser	142,800.30	-	142,800.30
	Specialist	139,346.03	375.00	139,721.03
	Lineman	202,632.17	-	202,632.17
	Director	336,077.79	13,946.95	350,024.74
	Adviser	153,418.62	-	153,418.62
	Lead	185,520.58	-	185,520.58
	Team Lead	159,187.01	201.70	159,388.71
	Specialist	184,912.02	86.43	184,998.45
	Principal	185,291.98	-	185,291.98
	Adviser	135,840.54	-	135,840.54
	Manager	193,551.06	-	193,551.06
	Specialist	206,257.58	187.48	206,445.06
	Project Manager	199,529.95	446.54	199,976.49
	Director	435,745.77	1,565.65	437,311.42
	Manager	173,193.25	1,031.89	174,225.14
	Troubleshooter	597,695.65	-	597,695.65
	Specialist	184,871.06	-	184,871.06
	Analyst	175,443.66	-	175,443.66
	Foreman	208,430.59	-	208,430.59
	Specialist	170,565.46	-	170,565.46
	Adviser	154,423.28	-	154,423.28

**SAN DIEGO GAS & ELECTRIC COMPANY
 COMPENSATION PAID TO EMPLOYEES WITH A BASE SALARY OF \$125,000 OR MORE PER ANNUM
 FOR THE YEAR ENDED DECEMBER 31, 2024**

REDACTED

NAME	JOB TITLE	COMPENSATION*	EXPENSES	TOTAL
	Manager	311,031.20	7,686.34	318,717.54
	Engineer	163,396.63	1,474.65	164,871.28
	Lineman	211,894.38	629.97	212,524.35
	Troubleshooter	324,055.85	1,557.83	325,613.68
	Specialist	146,781.58	-	146,781.58
	Lineman	181,714.79	-	181,714.79
	Team Lead	166,974.96	87.99	167,062.95
	Adviser	173,138.49	530.34	173,668.83
	Specialist	197,783.90	-	197,783.90
	Adviser	143,192.84	-	143,192.84
	Supervisor	155,324.91	575.00	155,899.91
	Principal	198,535.89	2,533.37	201,069.26
	Architect	254,495.21	-	254,495.21
	Engineer	149,534.62	2,059.00	151,593.62
	Specialist	53,160.80	-	53,160.80
	Manager	211,932.67	19,498.62	231,431.29
	Foreman	254,549.75	14,828.07	269,377.82
	Principal	156,862.63	-	156,862.63
	Project Manager	168,007.78	90.00	168,097.78
	Engineer	160,184.67	6,138.35	166,323.02
	Project Manager	166,989.46	-	166,989.46
	Specialist	185,945.49	-	185,945.49
	Specialist	146,315.02	-	146,315.02
	Engineer	227,948.56	-	227,948.56
	Adviser	11,731.19	-	11,731.19
	Specialist	162,912.21	1,481.78	164,393.99
	Principal	159,756.38	584.99	160,341.37
	Adviser	187,165.83	1,096.35	188,262.18
	Principal	176,448.70	-	176,448.70
	Manager	256,472.93	13,888.83	270,361.76
	Manager	272,426.25	2,097.78	274,524.03
	Project Manager	215,579.50	100.00	215,679.50
	Foreman	239,238.26	-	239,238.26
	Manager	227,356.58	12,740.39	240,096.97
	Adviser	149,829.66	-	149,829.66
	Team Lead	225,979.83	701.07	226,680.90
	Adviser	165,738.50	5,723.55	171,462.05
	Engineer	125,768.80	912.50	126,681.30
	Accountant	142,937.45	-	142,937.45
	Specialist	198,423.22	-	198,423.22
	Principal	158,269.72	875.71	159,145.43
	Foreman	204,723.73	-	204,723.73
	Manager	192,945.28	291.35	193,236.63
	Specialist	153,988.90	-	153,988.90
	Engineer	147,040.38	4,085.83	151,126.21
	Engineer	279,534.63	190.48	279,725.11
	Manager	238,348.88	2,777.40	241,126.28
	Specialist	177,386.36	-	177,386.36
	Specialist	168,085.85	-	168,085.85
	Specialist	137,703.18	-	137,703.18
	Architect	208,925.47	-	208,925.47
	Troubleshooter	391,673.75	-	391,673.75
	Troubleshooter	500,838.03	2,580.00	503,418.03
	Manager	231,767.57	639.90	232,407.47
	Manager	209,644.27	734.93	210,379.20
	Specialist	147,068.38	-	147,068.38
	Specialist	142,306.61	-	142,306.61
	Team Lead	167,335.85	121.84	167,457.69
	Adviser	168,444.32	-	168,444.32
	Project Manager	143,703.47	-	143,703.47
	Analyst	152,191.43	-	152,191.43
	Analyst	151,031.68	496.40	151,528.08
	Lineman	333,443.53	-	333,443.53
	Principal	216,943.21	1,692.81	218,636.02
	Engineer	132,225.69	129.31	132,355.00
	Principal	199,072.34	-	199,072.34
	Team Lead	173,937.44	2,108.11	176,045.55
	Engineer	200,542.28	3,130.61	203,672.89
	Project Manager	166,083.30	549.57	166,632.87

**SAN DIEGO GAS & ELECTRIC COMPANY
 COMPENSATION PAID TO EMPLOYEES WITH A BASE SALARY OF \$125,000 OR MORE PER ANNUM
 FOR THE YEAR ENDED DECEMBER 31, 2024**

REDACTED

NAME	JOB TITLE	COMPENSATION*	EXPENSES	TOTAL
	Engineer	237,375.44	948.07	238,323.51
	Project Manager	135,428.91	5,262.35	140,691.26
	Engineer	158,067.73	-	158,067.73
	Adviser	329,890.11	-	329,890.11
	Specialist	143,909.70	-	143,909.70
	Principal	191,439.01	1,774.83	193,213.84
	Supervisor	169,539.29	914.61	170,453.90
	Manager	260,668.35	637.81	261,306.16
	Manager	234,585.68	11,646.20	246,231.88
	Adviser	182,827.01	-	182,827.01
	Engineer	167,865.57	-	167,865.57
	Principal	212,553.76	3,957.84	216,511.60
	Team Lead	159,003.54	-	159,003.54
	Principal	228,228.36	-	228,228.36
	Engineer	154,294.79	-	154,294.79
	Director	318,548.55	1,114.84	319,663.39
	Team Lead	171,349.12	1,166.94	172,516.06
	Engineer	157,169.95	1,549.38	158,719.33
	Adviser	191,031.30	-	191,031.30
	Foreman	248,033.20	500.00	248,533.20
	Manager	269,766.93	8,477.41	278,244.34
	Manager	157,561.53	-	157,561.53
	Supervisor	237,381.89	127.09	237,508.98
	Supervisor	175,688.98	1,351.85	177,040.83
	Specialist	156,403.37	-	156,403.37
	Engineer	243,401.30	-	243,401.30
	Principal	279,709.64	2,139.33	281,848.97
	Adviser	135,782.18	-	135,782.18
	Engineer	163,618.08	-	163,618.08
	Supervisor	159,497.85	-	159,497.85
	Supervisor	153,131.92	-	153,131.92
	Supervisor	159,468.45	1,719.11	161,187.56
	Engineer	146,717.34	268.45	146,985.79
	Team Lead	207,555.36	-	207,555.36
	Project Manager	149,604.58	5,620.69	155,225.27
	Supervisor	137,825.66	339.01	138,164.67
	Manager	196,453.68	-	196,453.68
	Manager	126,595.91	557.44	127,153.35
	Lineman	269,257.40	1,798.95	271,056.35
	Foreman	313,171.53	-	313,171.53
	Project Manager	157,985.16	-	157,985.16
	Troubleshooter	308,432.41	-	308,432.41
	Engineer	167,570.77	9,820.22	177,390.99
	Lineman	432,207.88	311.65	432,519.53
	Lineman	253,666.13	-	253,666.13
	Project Manager	159,014.56	-	159,014.56
	Foreman	226,982.98	-	226,982.98
	Manager	269,545.13	-	269,545.13
	Adviser	153,289.61	-	153,289.61
	Specialist	146,888.96	-	146,888.96
	Foreman	133,317.32	783.86	134,101.18
	Manager	229,656.23	762.96	230,419.19
	Engineer	162,396.87	-	162,396.87
	Manager	243,986.86	237.32	244,224.18
	Project Manager	143,744.25	1,892.42	145,636.67
	Manager	160,456.92	-	160,456.92
	Team Lead	207,590.12	-	207,590.12
	Specialist	150,504.31	-	150,504.31
	Manager	229,533.29	168.00	229,701.29
	Manager	230,600.57	1,315.42	231,915.99
	Adviser	132,309.49	-	132,309.49
	Principal	192,403.41	3,356.47	195,759.88
	Principal	169,357.82	1,405.62	170,763.44
	Project Manager	210,167.53	3,447.76	213,615.29
	Engineer	172,379.24	-	172,379.24
	Architect	236,213.07	-	236,213.07
	Principal	185,671.69	-	185,671.69
	Trainer	208,406.58	-	208,406.58
	Principal	186,397.55	-	186,397.55

**SAN DIEGO GAS & ELECTRIC COMPANY
 COMPENSATION PAID TO EMPLOYEES WITH A BASE SALARY OF \$125,000 OR MORE PER ANNUM
 FOR THE YEAR ENDED DECEMBER 31, 2024**

REDACTED

NAME	JOB TITLE	COMPENSATION*	EXPENSES	TOTAL
	Supervisor	291,927.07	-	291,927.07
	Manager	196,934.36	1,091.46	198,025.82
	Project Manager	171,373.34	865.86	172,239.20
	Lineman	256,257.25	-	256,257.25
	Manager	164,977.88	3,275.15	168,253.03
	Manager	171,823.28	-	171,823.28
	Supervisor	189,165.37	8,341.17	197,506.54
	Administrator	157,301.31	-	157,301.31
	Supervisor	177,991.43	4,517.12	182,508.55
	Manager	340,828.37	44,869.94	385,698.31
	Lead	172,352.52	-	172,352.52
	Manager	322,283.48	-	322,283.48
	Foreman	149,240.39	13,080.00	162,320.39
	Supervisor	137,985.79	1,189.33	139,175.12
	Principal	136,426.87	-	136,426.87
	Specialist	150,966.84	-	150,966.84
	Adviser	137,823.94	-	137,823.94
	Supervisor	194,184.74	961.93	195,146.67
	Adviser	176,241.51	-	176,241.51
	Manager	240,711.72	425.00	241,136.72
	Team Lead	158,345.63	-	158,345.63
	Specialist	268,013.45	-	268,013.45
	Lineman	486,789.39	-	486,789.39
	Principal	219,790.46	3,907.89	223,698.35
	Engineer	254,643.25	-	254,643.25
	Manager	142,505.66	146.73	142,652.39
	Supervisor	213,371.65	-	213,371.65
	Specialist	130,602.15	375.00	130,977.15
	Manager	220,366.55	298.35	220,664.90
	Lineman	110,951.15	-	110,951.15
	Team Lead	156,902.81	2,857.82	159,760.63
	Project Manager	153,821.38	-	153,821.38
	Foreman	215,487.24	-	215,487.24
	Administrator	175,667.05	-	175,667.05
	Supervisor	153,436.22	200.00	153,636.22
	Specialist	206,402.65	385.00	206,787.65
	Principal	170,054.06	689.65	170,743.71
	Engineer	215,247.18	-	215,247.18
	Foreman	179,307.87	-	179,307.87
	Lineman	300,983.44	-	300,983.44
	Specialist	194,296.53	-	194,296.53
	Lineman	133,922.95	7,800.00	141,722.95
	Manager	243,787.53	16,015.74	259,803.27
	Project Manager	140,616.73	106.98	140,723.71
	Adviser	148,775.87	16.35	148,792.22
	Specialist	205,346.24	-	205,346.24
	Project Manager	173,436.82	-	173,436.82
	Lineman	300,833.88	23,535.00	324,368.88
	Manager	185,677.78	6,233.31	191,911.09
	Engineer	124,864.41	-	124,864.41
	Team Lead	221,569.02	108.00	221,677.02
	Principal	163,258.49	-	163,258.49
	Specialist	156,723.61	53.00	156,776.61
	Specialist	137,861.47	40.60	137,902.07
	Foreman	140,171.56	686.13	140,857.69
	Principal	156,313.42	-	156,313.42
	Project Manager	198,180.17	5,965.26	204,145.43
	Engineer	123,241.75	5,900.09	129,141.84
	Specialist	163,129.61	1,028.41	164,158.02
	Lineman	322,286.44	500.00	322,786.44
	Principal	199,633.53	10,147.34	209,780.87
	Engineer	165,922.01	-	165,922.01
	Supervisor	180,710.77	2,124.15	182,834.92
	Engineer	179,226.37	-	179,226.37
	Lineman	309,866.79	-	309,866.79
	Adviser	143,076.14	-	143,076.14
	Principal	181,429.82	184.33	181,614.15
	Director	437,170.00	7,832.65	445,002.65
	Specialist	146,871.37	-	146,871.37

**SAN DIEGO GAS & ELECTRIC COMPANY
 COMPENSATION PAID TO EMPLOYEES WITH A BASE SALARY OF \$125,000 OR MORE PER ANNUM
 FOR THE YEAR ENDED DECEMBER 31, 2024**

REDACTED

NAME	JOB TITLE	COMPENSATION*	EXPENSES	TOTAL
	Supervisor	137,742.69	866.96	138,609.65
	Foreman	252,757.50	-	252,757.50
	Adviser	145,952.49	-	145,952.49
	Project Manager	184,250.19	17,185.10	201,435.29
	Supervisor	162,706.53	2,737.55	165,444.08
	Architect	187,218.49	-	187,218.49
	Supervisor	257,090.12	-	257,090.12
	Lineman	382,995.19	215.00	383,210.19
	Adviser	145,286.64	4,026.13	149,312.77
	Manager	209,101.57	143.30	209,244.87
	Manager	190,569.55	-	190,569.55
	Supervisor	172,428.75	678.98	173,107.73
	Supervisor	190,438.65	-	190,438.65
	Manager	293,832.48	1,715.90	295,548.38
	Engineer	163,872.55	-	163,872.55
	Analyst	149,238.11	-	149,238.11
	Principal	129,919.17	1,025.46	130,944.63
	Lineman	332,199.02	324.28	332,523.30
	Manager	170,082.84	-	170,082.84
	Engineer	118,780.29	1,812.80	120,593.09
	Manager	213,885.31	4,500.99	218,386.30
	Manager	238,403.51	829.70	239,233.21
	Manager	149,359.66	-	149,359.66
	Supervisor	180,646.90	12,349.46	192,996.36
	Supervisor	212,488.47	3,123.50	215,611.97
	Lineman	270,550.91	-	270,550.91
	Manager	160,030.94	7,112.63	167,143.57
	Engineer	218,496.62	-	218,496.62
	Project Manager	167,284.12	-	167,284.12
	Engineer	143,393.26	400.00	143,793.26
	Specialist	163,694.24	-	163,694.24
	Supervisor	154,525.99	406.88	154,932.87
	Supervisor	197,255.35	94.58	197,349.93
	Foreman	234,085.57	295.26	234,380.83
	Engineer	197,211.68	500.00	197,711.68
	Manager	201,433.65	-	201,433.65
	Supervisor	164,951.47	-	164,951.47
	Engineer	182,442.19	584.40	183,026.59
	Manager	150,423.51	4,116.69	154,540.20
	Principal	159,263.07	2,701.30	161,964.37
	Principal	158,600.17	-	158,600.17
	Lineman	456,791.57	-	456,791.57
	Adviser	154,769.85	572.38	155,342.23
	Specialist	181,976.27	-	181,976.27
	Principal	216,751.99	4,480.21	221,232.20
	Specialist	291,429.93	4,323.84	295,753.77
	Manager	218,900.41	78.10	218,978.51
	Foreman	236,699.54	-	236,699.54
	Architect	206,841.04	-	206,841.04
	Operator	341,419.46	-	341,419.46
	Lineman	171,091.46	-	171,091.46
	Project Manager	154,552.33	-	154,552.33
	Project Manager	159,732.26	78.39	159,810.65
	Engineer	183,515.90	2,289.92	185,805.82
	Principal	196,289.75	1,471.04	197,760.79
	Adviser	152,859.13	-	152,859.13
	Engineer	237,026.67	-	237,026.67
	Engineer	172,271.84	7,368.39	179,640.23
	Principal	144,250.92	-	144,250.92
	Manager	150,699.34	2,443.04	153,142.38
	Foreman	359,554.93	-	359,554.93
	Architect	252,349.51	-	252,349.51
	Project Manager	212,716.88	-	212,716.88
	Project Manager	116,446.15	617.74	117,063.89
	Manager	230,854.94	130.32	230,985.26
	Manager	229,972.84	200.00	230,172.84
	Operator	304,989.80	-	304,989.80
	Analyst	141,467.76	-	141,467.76
	Lineman	293,658.68	-	293,658.68

**SAN DIEGO GAS & ELECTRIC COMPANY
 COMPENSATION PAID TO EMPLOYEES WITH A BASE SALARY OF \$125,000 OR MORE PER ANNUM
 FOR THE YEAR ENDED DECEMBER 31, 2024**

REDACTED

NAME	JOB TITLE	COMPENSATION*	EXPENSES	TOTAL
	Manager	192,877.61	626.93	193,504.54
	Director	438,230.12	24,542.39	462,772.51
	Specialist	145,640.60	-	145,640.60
	Project Manager	141,509.13	83.00	141,592.13
	Adviser	136,624.51	-	136,624.51
	Project Manager	187,835.84	-	187,835.84
	Engineer	157,730.08	-	157,730.08
	Specialist	158,920.62	-	158,920.62
	Team Lead	182,087.73	1,142.70	183,230.43
	Principal	187,487.27	16.00	187,503.27
	Principal	182,900.73	-	182,900.73
	Foreman	166,096.72	-	166,096.72
	Operator	325,567.94	-	325,567.94
	Specialist	183,687.53	4,982.83	188,670.36
	Operator	154,887.29	-	154,887.29
	Specialist	178,207.59	-	178,207.59
	Manager	201,355.54	1,494.06	202,849.60
	Foreman	173,661.50	14,040.00	187,701.50
	Manager	53,055.36	-	53,055.36
	Manager	220,966.79	2,261.00	223,227.79
	Specialist	148,012.10	-	148,012.10
	Administrator	152,519.26	-	152,519.26
	Supervisor	194,555.99	-	194,555.99
	Supervisor	177,271.59	5,636.06	182,907.65
	Adviser	189,657.25	-	189,657.25
	Manager	188,711.83	-	188,711.83
	Troubleshooter	412,373.30	475.56	412,848.86
	Engineer	200,541.90	-	200,541.90
	Specialist	149,167.93	-	149,167.93
	Lineman	267,996.36	971.50	268,967.86
	Lineman	255,881.42	-	255,881.42
	Specialist	197,434.93	-	197,434.93
	Specialist	216,954.91	-	216,954.91
	Principal	162,957.44	-	162,957.44
	Specialist	197,685.92	-	197,685.92
	Manager	244,943.63	342.68	245,286.31
	Engineer	148,825.14	-	148,825.14
	Lineman	282,703.86	-	282,703.86
	Team Lead	160,005.61	-	160,005.61
	Manager	202,368.43	-	202,368.43
	Project Manager	173,947.84	900.00	174,847.84
	Operator	275,732.96	-	275,732.96
	Specialist	201,325.64	995.00	202,320.64
	Supervisor	189,314.54	466.87	189,781.41
	Specialist	184,497.27	1,296.59	185,793.86
	Adviser	142,744.25	770.00	143,514.25
	Specialist	164,177.02	-	164,177.02
	Adviser	167,189.88	-	167,189.88
	Principal	211,106.90	355.00	211,461.90
	Manager	189,638.89	99.16	189,738.05
	Principal	158,891.40	-	158,891.40
	Manager	246,365.17	1,000.00	247,365.17
	Supervisor	191,929.80	492.10	192,421.90
	Principal	148,167.74	350.00	148,517.74
	Engineer	122,669.62	-	122,669.62
	Project Manager	172,565.06	275.34	172,840.40
	Project Manager	187,121.50	70.58	187,192.08
	Specialist	146,122.60	1,941.46	148,064.06
	Principal	145,344.22	-	145,344.22
	Lineman	452,568.81	-	452,568.81
	Foreman	283,191.50	-	283,191.50
	Principal	204,008.67	-	204,008.67
	Adviser	187,787.47	15.00	187,802.47
	Administrator	173,904.59	-	173,904.59
	Manager	179,748.61	339.23	180,087.84
	Manager	251,758.41	1,794.82	253,553.23
	Engineer	256,015.50	684.21	256,699.71
	Engineer	180,313.29	499.76	180,813.05
	Manager	258,481.88	2,769.56	261,251.44

**SAN DIEGO GAS & ELECTRIC COMPANY
 COMPENSATION PAID TO EMPLOYEES WITH A BASE SALARY OF \$125,000 OR MORE PER ANNUM
 FOR THE YEAR ENDED DECEMBER 31, 2024**

REDACTED

NAME	JOB TITLE	COMPENSATION*	EXPENSES	TOTAL
	Specialist	222,098.79	359.07	222,457.86
	Lineman	234,930.30	-	234,930.30
	Adviser	146,845.85	-	146,845.85
	Engineer	178,004.27	-	178,004.27
	Manager	246,037.99	411.17	246,449.16
	Adviser	149,769.83	282.03	150,051.86
	Engineer	182,879.55	-	182,879.55
	Supervisor	208,297.98	9,394.18	217,692.16
	Specialist	246,596.98	432.36	247,029.34
	Manager	195,885.37	5,177.83	201,063.20
	Supervisor	176,961.42	872.75	177,834.17
	Principal	161,387.82	-	161,387.82
	Engineer	267,999.45	2,013.64	270,013.09
	Supervisor	422,582.11	16,732.85	439,314.96
	Supervisor	285,959.96	1,155.48	287,115.44
	Foreman	240,561.01	-	240,561.01
	Specialist	141,885.05	238.40	142,123.45
	Supervisor	164,983.56	226.79	165,210.35
	Team Lead	140,350.78	105.00	140,455.78
	Adviser	137,984.32	-	137,984.32
	Manager	189,559.94	328.83	189,888.77
	Principal	170,136.23	-	170,136.23
	Team Lead	132,462.44	-	132,462.44
	Engineer	236,011.28	-	236,011.28
	Manager	302,976.10	2,602.20	305,578.30
	Operator	288,306.53	-	288,306.53
	Principal	201,736.40	-	201,736.40
	Team Lead	177,559.60	-	177,559.60
	Foreman	364,963.83	1,362.31	366,326.14
	Lineman	209,113.12	56.28	209,169.40
	Lineman	402,790.09	-	402,790.09
	Manager	227,938.56	150.00	228,088.56
	Lineman	180,410.01	320.93	180,730.94
	Principal	190,541.89	-	190,541.89
	Specialist	168,485.60	1,527.76	170,013.36
	Specialist	222,481.40	239.67	222,721.07
	Supervisor	152,676.34	-	152,676.34
	Specialist	140,880.91	-	140,880.91
	Adviser	148,460.43	-	148,460.43
	Principal	185,834.05	-	185,834.05
	Supervisor	244,486.98	215.71	244,702.69
	Specialist	253,440.91	-	253,440.91
	Supervisor	237,681.64	5,558.90	243,240.54
	Operator	227,087.44	-	227,087.44
	Director	222,224.10	1,242.91	223,467.01
	Principal	212,832.76	-	212,832.76
	Adviser	169,866.80	64.11	169,930.91
	Lineman	261,005.45	-	261,005.45
	Engineer	150,425.16	-	150,425.16
	Adviser	149,028.58	-	149,028.58
	Manager	217,276.68	1,087.67	218,364.35
	Lineman	307,231.32	21,838.13	329,069.45
	Project Manager	172,847.59	2,200.88	175,048.47
	Supervisor	176,383.94	2,372.35	178,756.29
	Project Manager	158,655.95	2,638.29	161,294.24
	Principal	180,276.19	-	180,276.19
	Engineer	211,903.06	368.24	212,271.30
	Lineman	200,313.48	-	200,313.48
	Manager	245,852.48	8,288.27	254,140.75
	Manager	186,408.44	-	186,408.44
	Troubleshooter	315,400.28	-	315,400.28
	Engineer	193,862.03	383.68	194,245.71
	Principal	165,509.15	-	165,509.15
	Operator	356,533.30	-	356,533.30
	Lineman	269,683.24	40.20	269,723.44
	Supervisor	254,098.84	984.11	255,082.95
	Manager	204,322.29	1,190.78	205,513.07
	Manager	269,649.06	109.58	269,758.64
	Manager	255,269.07	-	255,269.07

**SAN DIEGO GAS & ELECTRIC COMPANY
 COMPENSATION PAID TO EMPLOYEES WITH A BASE SALARY OF \$125,000 OR MORE PER ANNUM
 FOR THE YEAR ENDED DECEMBER 31, 2024**

REDACTED

NAME	JOB TITLE	COMPENSATION*	EXPENSES	TOTAL
	Supervisor	179,012.87	1,576.30	180,589.17
	Supervisor	257,713.69	-	257,713.69
	Supervisor	165,652.36	3,248.85	168,901.21
	Project Manager	194,923.90	-	194,923.90
	Manager	182,387.36	200.26	182,587.62
	Adviser	156,427.66	-	156,427.66
	Lineman	333,966.88	-	333,966.88
	Principal	185,903.54	-	185,903.54
	Supervisor	160,199.47	158.94	160,358.41
	Operator	271,092.52	-	271,092.52
	Director	426,034.70	2,634.41	428,669.11
	Director	409,592.79	22,647.36	432,240.15
	Manager	192,230.44	143.29	192,373.73
	Supervisor	301,917.53	295.07	302,212.60
	Administrator	216,126.51	-	216,126.51
	Manager	304,168.84	-	304,168.84
	Project Manager	163,537.61	4,455.71	167,993.32
	Director	428,302.52	9,372.64	437,675.16
	Project Manager	160,870.40	-	160,870.40
	Manager	182,793.39	-	182,793.39
	Project Manager	200,202.32	-	200,202.32
	Manager	336,102.97	4,677.49	340,780.46
	Manager	209,891.82	2,562.09	212,453.91
	Specialist	157,697.87	-	157,697.87
	Supervisor	195,658.94	-	195,658.94
	Foreman	563,466.21	905.50	564,371.71
	Principal	156,867.07	280.00	157,147.07
	Manager	209,673.20	2,724.33	212,397.53
	Manager	188,304.04	-	188,304.04
	Team Lead	105,824.60	-	105,824.60
	Principal	193,327.63	447.16	193,774.79
	Manager	285,404.16	1,886.73	287,290.89
	Manager	204,390.37	-	204,390.37
	Adviser	229,084.27	1,722.51	230,806.78
	Manager	196,196.00	1,375.68	197,571.68
	Team Lead	192,809.75	-	192,809.75
	Adviser	164,643.19	-	164,643.19
	Supervisor	315,420.56	-	315,420.56
	Project Manager	164,458.19	165.08	164,623.27
	Team Lead	198,168.26	-	198,168.26
	Manager	236,112.66	50.00	236,162.66
	Specialist	137,141.64	-	137,141.64
	Project Manager	154,922.69	-	154,922.69
	Principal	168,918.86	-	168,918.86
	Project Manager	193,776.18	4,127.63	197,903.81
	Manager	233,923.78	1,639.24	235,563.02
	Principal	197,598.71	-	197,598.71
	Manager	239,988.15	7,914.59	247,902.74
	Project Manager	168,255.19	-	168,255.19
	Analyst	170,163.63	-	170,163.63
	Principal	168,539.35	-	168,539.35
	Supervisor	303,802.28	-	303,802.28
	Manager	153,295.23	-	153,295.23
	Manager	248,420.87	253.00	248,673.87
	Lineman	314,284.97	3,685.14	317,970.11
	Manager	168,270.29	1,212.51	169,482.80
	Adviser	271,623.45	-	271,623.45
	Project Manager	172,801.07	1,243.84	174,044.91
	Specialist	123,482.86	71.00	123,553.86
	Manager	235,646.36	681.41	236,327.77
	Trainer	132,560.99	-	132,560.99
	Project Manager	149,719.34	-	149,719.34
	Project Manager	158,047.92	-	158,047.92
	Project Manager	153,958.67	-	153,958.67
	Project Manager	165,808.49	218.42	166,026.91
	Specialist	222,116.47	18.09	222,134.56
	Engineer	99,893.04	-	99,893.04
	Operator	156,548.56	-	156,548.56
	Engineer	145,641.00	-	145,641.00

**SAN DIEGO GAS & ELECTRIC COMPANY
 COMPENSATION PAID TO EMPLOYEES WITH A BASE SALARY OF \$125,000 OR MORE PER ANNUM
 FOR THE YEAR ENDED DECEMBER 31, 2024**

REDACTED

NAME	JOB TITLE	COMPENSATION*	EXPENSES	TOTAL
	Manager	188,069.69	9,281.71	197,351.40
	Adviser	176,963.99	50.55	177,014.54
	Supervisor	158,926.10	1,746.66	160,672.76
	Supervisor	166,316.00	944.53	167,260.53
	Architect	183,679.36	-	183,679.36
	Specialist	225,245.94	2,895.57	228,141.51
	Manager	255,457.22	46.86	255,504.08
	Engineer	211,890.72	2,781.57	214,672.29
	Principal	260,867.90	-	260,867.90
	Foreman	291,158.17	-	291,158.17
	Engineer	159,465.59	4,446.79	163,912.38
	Engineer	182,293.40	-	182,293.40
	Manager	207,730.86	596.78	208,327.64
	Engineer	145,295.69	118.59	145,414.28
	Project Manager	159,512.48	7,691.95	167,204.43
	Engineer	132,318.74	-	132,318.74
	Supervisor	176,654.49	-	176,654.49
	Specialist	135,613.80	-	135,613.80
	Supervisor	323,629.58	-	323,629.58
	Operator	187,274.36	-	187,274.36
	Lineman	289,652.64	-	289,652.64
	Specialist	119,826.64	-	119,826.64
	Principal	159,721.68	149.00	159,870.68
	Trainer	237,046.51	2,616.28	239,662.79
	Manager	204,997.12	3,910.29	208,907.41
	Specialist	197,730.72	-	197,730.72
	Lineman	370,567.88	-	370,567.88
	Manager	195,205.44	8,571.30	203,776.74
	Project Manager	178,723.88	498.03	179,221.91
	Team Lead	186,428.83	1,903.92	188,332.75
	Lineman	352,580.35	-	352,580.35
	Manager	194,487.04	-	194,487.04
	Principal	149,159.63	2,997.81	152,157.44
	Supervisor	224,966.21	1,049.16	226,015.37
	Adviser	156,614.41	-	156,614.41
	Manager	240,348.93	-	240,348.93
	Specialist	128,058.55	1,414.92	129,473.47
	Engineer	176,491.45	289.88	176,781.33
	Principal	184,620.17	-	184,620.17
	Manager	268,750.32	3,290.75	272,041.07
	Manager	198,156.64	5,693.71	203,850.35
	Manager	43,640.30	-	43,640.30
	Foreman	248,851.69	-	248,851.69
	Manager	186,107.72	107.19	186,214.91
	Director	493,270.74	25,901.91	519,172.65
	Manager	175,515.03	423.83	175,938.86
	Team Lead	179,564.19	118.00	179,682.19
	Manager	177,750.30	57,015.27	234,765.57
	Manager	268,551.72	-	268,551.72
	Manager	169,292.49	2,178.70	171,471.19
	Manager	153,879.78	5,837.70	159,717.48
	Manager	307,494.65	-	307,494.65
	Lineman	243,379.71	-	243,379.71
	Engineer	157,783.31	180.00	157,963.31
	Principal	200,754.47	2,135.95	202,890.42
	Project Manager	130,942.94	233.19	131,176.13
	Team Lead	187,464.93	5,349.15	192,814.08
	Team Lead	171,263.44	-	171,263.44
	Adviser	148,461.12	6,997.53	155,458.65
	Principal	248,984.72	692.61	249,677.33
	Engineer	164,442.41	444.00	164,886.41
	Lineman	302,702.28	2,760.00	305,462.28
	Manager	190,896.83	-	190,896.83
	Lineman	333,652.40	159.51	333,811.91
	Manager	317,503.57	-	317,503.57
	Principal	211,373.53	1,912.08	213,285.61
	Specialist	170,927.58	129.31	171,056.89
	Manager	213,571.81	-	213,571.81
	Manager	215,120.06	1,008.92	216,128.98

**SAN DIEGO GAS & ELECTRIC COMPANY
 COMPENSATION PAID TO EMPLOYEES WITH A BASE SALARY OF \$125,000 OR MORE PER ANNUM
 FOR THE YEAR ENDED DECEMBER 31, 2024**

REDACTED

NAME	JOB TITLE	COMPENSATION*	EXPENSES	TOTAL
	Project Manager	145,658.98	-	145,658.98
	Manager	175,981.35	2,017.04	177,998.39
	Lineman	294,768.52	-	294,768.52
	Foreman	198,177.12	-	198,177.12
	Supervisor	325,399.05	10,492.28	335,891.33
	Adviser	124,614.70	-	124,614.70
	Supervisor	242,536.35	-	242,536.35
	Manager	269,118.16	-	269,118.16
	Analyst	152,932.48	-	152,932.48
	Specialist	250,182.81	-	250,182.81
	Engineer	238,897.90	-	238,897.90
	Supervisor	172,891.12	-	172,891.12
	Adviser	399,410.75	-	399,410.75
	Principal	179,526.39	-	179,526.39
	Project Manager	193,786.97	3,624.17	197,411.14
	Manager	209,102.62	505.95	209,608.57
	Engineer	165,113.20	-	165,113.20
	Analyst	152,096.87	2,368.09	154,464.96
	Manager	190,794.38	3,030.41	193,824.79
	Operator	156,238.27	129.98	156,368.25
	Manager	168,840.33	-	168,840.33
	Adviser	159,165.97	-	159,165.97
	Lineman	293,712.72	-	293,712.72
	Manager	250,295.33	281.02	250,576.35
	Analyst	165,572.12	-	165,572.12
	Manager	171,376.89	910.54	172,287.43
	Supervisor	175,943.69	648.24	176,591.93
	Supervisor	280,807.43	-	280,807.43
	Team Lead	161,951.74	-	161,951.74
	Foreman	305,759.73	395.86	306,155.59
	Engineer	154,349.65	2,763.79	157,113.44
	Supervisor	440,634.54	-	440,634.54
	Manager	230,087.97	-	230,087.97
	Troubleshooter	400,116.18	-	400,116.18
	Adviser	191,249.75	10,172.08	201,421.83
	Director	320,716.58	4,643.15	325,359.73
	Engineer	152,330.96	-	152,330.96
	Manager	166,799.02	-	166,799.02
	Manager	222,269.40	937.68	223,207.08
	Manager	240,852.74	744.00	241,596.74
	Architect	212,613.89	-	212,613.89
	Lineman	329,783.82	-	329,783.82
	Engineer	254,833.05	148.14	254,981.19
	Team Lead	145,706.14	-	145,706.14
	Manager	129,521.04	927.82	130,448.86
	Director	438,110.02	8,143.85	446,253.87
	Supervisor	175,054.41	4,650.22	179,704.63
	Manager	192,950.77	5,481.53	198,432.30
	Team Lead	186,526.15	-	186,526.15
	Manager	196,427.85	1,618.68	198,046.53
	Manager	219,852.40	9,375.63	229,228.03
	Lineman	296,559.47	45.92	296,605.39
	Manager	260,361.00	-	260,361.00
	Troubleshooter	320,648.71	-	320,648.71
	Troubleshooter	459,182.09	240.13	459,422.22
	Manager	137,052.46	-	137,052.46
	Principal	255,684.85	2,145.46	257,830.31
	Specialist	133,909.64	-	133,909.64
	Team Lead	168,398.95	4,297.35	172,696.30
	Engineer	186,385.73	688.90	187,074.63
	Project Manager	160,445.90	120.94	160,566.84
	Foreman	262,338.79	-	262,338.79
	Administrator	203,377.85	-	203,377.85
	Principal	144,946.63	-	144,946.63
	Manager	240,703.75	2,108.63	242,812.38
	Analyst	151,317.80	375.74	151,693.54
	Manager	226,839.23	2,679.43	229,518.66
	Manager	163,450.71	2,607.22	166,057.93
	Adviser	140,621.69	-	140,621.69

**SAN DIEGO GAS & ELECTRIC COMPANY
 COMPENSATION PAID TO EMPLOYEES WITH A BASE SALARY OF \$125,000 OR MORE PER ANNUM
 FOR THE YEAR ENDED DECEMBER 31, 2024**

REDACTED

NAME	JOB TITLE	COMPENSATION*	EXPENSES	TOTAL
	Team Lead	154,894.37	-	154,894.37
	Principal	165,337.96	355.50	165,693.46
	Lineman	588,848.23	-	588,848.23
	Engineer	163,214.49	-	163,214.49
	Specialist	143,372.68	-	143,372.68
	Manager	244,466.75	874.00	245,340.75
	Supervisor	117,935.33	227.80	118,163.13
	Engineer	145,448.82	5,137.87	150,586.69
	Supervisor	328,529.23	414.48	328,943.71
	Manager	166,977.89	1,411.94	168,389.83
	Principal	202,959.75	1,256.59	204,216.34
	Lineman	249,076.92	-	249,076.92
	Manager	195,361.22	6,039.02	201,400.24
	Engineer	162,265.21	-	162,265.21
	Specialist	137,247.33	-	137,247.33
	Team Lead	158,012.44	36.85	158,049.29
	Engineer	226,191.97	477.14	226,669.11
	Analyst	147,527.30	-	147,527.30
	Project Manager	182,912.32	-	182,912.32
	Team Lead	119,940.73	-	119,940.73
	Foreman	249,981.68	-	249,981.68
	Supervisor	160,480.50	-	160,480.50
	Manager	185,257.64	413.59	185,671.23
	Team Lead	193,440.90	-	193,440.90
	Project Manager	153,766.10	-	153,766.10
	Principal	173,737.95	-	173,737.95
	Engineer	156,459.94	630.00	157,089.94
	Principal	162,784.84	-	162,784.84
	Lineman	245,216.11	-	245,216.11
	Team Lead	148,733.62	770.00	149,503.62
	Project Manager	210,022.55	-	210,022.55
	Specialist	142,613.29	-	142,613.29
	Lineman	260,966.98	-	260,966.98
	Manager	259,685.01	449.67	260,134.68
	Specialist	145,580.40	68.34	145,648.74
	Engineer	151,619.69	1,205.82	152,825.51
	Engineer	144,750.35	588.53	145,338.88
	Operator	292,149.20	-	292,149.20
	Engineer	228,229.20	-	228,229.20
	Supervisor	175,092.59	1,662.24	176,754.83
	Specialist	163,624.83	-	163,624.83
	Supervisor	171,930.62	640.70	172,571.32
	Specialist	156,050.16	-	156,050.16
	Adviser	163,217.95	-	163,217.95
	Project Manager	159,849.64	1,484.10	161,333.74
	Engineer	188,078.86	-	188,078.86
	Principal	174,006.41	-	174,006.41
	Supervisor	201,540.89	2,995.92	204,536.81
	Adviser	26,774.00	-	26,774.00
	Director	313,892.43	6,053.04	319,945.47
	Foreman	192,168.81	-	192,168.81
	Manager	182,505.84	899.70	183,405.54
	Engineer	290,092.66	-	290,092.66
	Lineman	374,056.01	-	374,056.01
	Specialist	219,337.40	2,246.16	221,583.56
	Manager	209,985.36	1,365.01	211,350.37
	Foreman	199,446.85	-	199,446.85
	Specialist	160,245.34	-	160,245.34
	Analyst	156,038.34	4,142.19	160,180.53
	Manager	163,015.22	2,263.91	165,279.13
	Lead	147,614.97	-	147,614.97
	Analyst	149,109.49	71.02	149,180.51
	Adviser	153,227.49	12,678.66	165,906.15
	Manager	213,205.25	3,474.74	216,679.99
	Manager	204,866.85	251.48	205,118.33
	Director	331,176.67	9,485.10	340,661.77
	Architect	232,313.03	64.12	232,377.15
	Project Manager	8,538.48	-	8,538.48
	Supervisor	196,129.23	-	196,129.23

**SAN DIEGO GAS & ELECTRIC COMPANY
 COMPENSATION PAID TO EMPLOYEES WITH A BASE SALARY OF \$125,000 OR MORE PER ANNUM
 FOR THE YEAR ENDED DECEMBER 31, 2024**

REDACTED

NAME	JOB TITLE	COMPENSATION*	EXPENSES	TOTAL
	Engineer	132,325.77	128.64	132,454.41
	Team Lead	179,072.48	1,623.63	180,696.11
	Manager	202,177.81	5,752.66	207,930.47
		\$ 467,091,835	\$ 3,289,699	\$ 470,381,534

OTHER EMPLOYEES RESIGNED, RETIRED, ON LEAVE OR TRANSFERRED TO AFFILIATE:

	Manager	217,097.56	-	217,097.56
	Specialist	165,378.37	-	165,378.37
	Principal	107,469.59	-	107,469.59
	Specialist	149,822.17	-	149,822.17
	Supervisor	145,660.39	-	145,660.39
	Supervisor	152,965.57	-	152,965.57
	Supervisor	47,386.59	-	47,386.59
	Project Manager	197,270.86	6,101.97	203,372.83
	Team Lead	127,579.50	69.01	127,648.51
	Supervisor	159,609.44	1,311.64	160,921.08
	Supervisor	50,114.91	-	50,114.91
	Manager	147,792.36	-	147,792.36
	Lineman	225,502.06	4,093.76	229,595.82
	Manager	226,873.89	809.55	227,683.44
	Supervisor	160,686.32	2,896.28	163,582.60
	Engineer	93,256.20	9,931.95	103,188.15
	Engineer	51,081.58	-	51,081.58
	Manager	86,121.37	-	86,121.37
	Supervisor	180,187.73	-	180,187.73
	Engineer	95,036.78	-	95,036.78
	Engineer	184,221.16	108.66	184,329.82
	Manager	164,793.81	-	164,793.81
	Adviser	58,985.12	-	58,985.12
	Specialist	115,569.68	-	115,569.68
	Supervisor	22,113.88	-	22,113.88
	Project Manager	22,610.02	-	22,610.02
	Manager	78,881.66	-	78,881.66
	Manager	167,147.15	2,933.24	170,080.39
	Manager	178,286.47	-	178,286.47
	Supervisor	130,680.02	466.71	131,146.73
	Director	414,168.98	-	414,168.98
	Manager	32,094.79	-	32,094.79
	Team Lead	174,816.74	-	174,816.74
	Manager	102,464.79	2,529.82	104,994.61
	Lineman	354,442.78	-	354,442.78
	Manager	202,257.29	1,556.82	203,814.11
	Adviser	22,249.70	-	22,249.70
	Principal	97,513.35	-	97,513.35
	Manager	220,959.55	1,630.66	222,590.21
	Lineman	170,903.17	100.50	171,003.67
	Director	571,926.66	1,095.43	573,022.09
	Manager	165,792.37	497.72	166,290.09
	Engineer	28,364.94	-	28,364.94
	Supervisor	383,125.48	3,325.38	386,450.86
	Principal	128,460.08	-	128,460.08
	Supervisor	8,823.50	-	8,823.50
	Team Lead	150,517.63	164.63	150,682.26
	Adviser	42,256.87	-	42,256.87
	Lineman	224,135.91	-	224,135.91
	Specialist	72,821.36	-	72,821.36
	Adviser	77,144.71	-	77,144.71
	Lineman	195,721.48	-	195,721.48
	Team Lead	165,801.53	-	165,801.53
	Manager	169,045.82	488.34	169,534.16
	Manager	152,898.46	799.00	153,697.46
	Principal	88,596.44	-	88,596.44
	Manager	211,812.36	-	211,812.36
	Lineman	239,455.80	4,447.80	243,903.60
	Principal	131,026.25	-	131,026.25
	Supervisor	131,658.84	414.14	132,072.98
	Manager	95,031.39	-	95,031.39

**SAN DIEGO GAS & ELECTRIC COMPANY
 COMPENSATION PAID TO EMPLOYEES WITH A BASE SALARY OF \$125,000 OR MORE PER ANNUM
 FOR THE YEAR ENDED DECEMBER 31, 2024**

REDACTED

NAME	JOB TITLE	COMPENSATION*	EXPENSES	TOTAL
	Principal	189,285.65	-	189,285.65
	Ad	132,391.58	1,325.99	133,717.57
	Specialist	27,652.51	-	27,652.51
	Engineer	194,155.62	820.80	194,976.42
	Adviser	136,835.60	-	136,835.60
	Project Manager	93,520.49	1,606.03	95,126.52
	Lineman	259,760.74	-	259,760.74
	Architect	94,060.95	-	94,060.95
	Project Manager	76,767.72	-	76,767.72
	Team Lead	56,547.31	-	56,547.31
	Engineer	133,611.83	-	133,611.83
	Foreman	336,244.44	-	336,244.44
	Lineman	193,562.12	-	193,562.12
	Manager	26,184.02	-	26,184.02
	Lineman	176,638.30	-	176,638.30
	Lineman	249,384.81	98.00	249,482.81
	Lineman	87,372.67	-	87,372.67
	Lineman	39,141.58	-	39,141.58
	Manager	77,718.19	-	77,718.19
	Manager	158,483.22	-	158,483.22
	Engineer	113,244.51	-	113,244.51
	Project Manager	95,701.52	-	95,701.52
	Supervisor	87,005.13	-	87,005.13
	Architect	141,988.55	300.00	142,288.55
	Team Lead	45,486.55	-	45,486.55
	Manager	42,014.54	-	42,014.54
	Lineman	238,045.27	-	238,045.27
	Principal	95,780.70	-	95,780.70
	Team Lead	75,594.07	382.11	75,976.18
	Manager	69,353.33	286.00	69,639.33
	Engineer	24,679.22	-	24,679.22
	Foreman	144,584.44	-	144,584.44
	Engineer	137,027.78	97.24	137,125.02
	Manager	160,581.83	-	160,581.83
	Team Lead	107,957.77	669.77	108,627.54
	Specialist	154,352.29	-	154,352.29
	Principal	129,521.04	-	129,521.04
	Trainer	258,393.82	-	258,393.82
	Adviser	342,135.73	-	342,135.73
	Supervisor	143,554.63	921.17	144,475.80
	Specialist	48,839.41	-	48,839.41
	Engineer	108,823.54	-	108,823.54
	Principal	76,504.78	-	76,504.78
	Manager	177,816.68	67.49	177,884.17
	Specialist	150,018.74	-	150,018.74
	Manager	170,543.40	5,814.00	176,357.40
	Supervisor	27,725.40	-	27,725.40
	Director	184,724.03	3,964.46	188,688.49
	Supervisor	163,666.01	281.99	163,948.00
	Supervisor	40,790.33	-	40,790.33
	Project Manager	193,989.15	-	193,989.15
	Supervisor	107,383.26	-	107,383.26
	Lineman	156,506.10	150.18	156,656.28
	Engineer	136,252.68	2,852.51	139,105.19
	Manager	177,623.75	700.00	178,323.75
	Team Lead	159,520.82	-	159,520.82
	Troubleshooter	39,364.23	-	39,364.23
	Project Manager	163,848.33	-	163,848.33
	Adviser	157,012.15	99.00	157,111.15
	Lineman	236,021.69	-	236,021.69
	Engineer	174,122.94	-	174,122.94
	Team Lead	156,022.93	-	156,022.93
	Manager	90,129.45	-	90,129.45
	Project Manager	174,490.16	54.94	174,545.10
	Principal	113,591.36	-	113,591.36
	Adviser	35,979.25	-	35,979.25
	Team Lead	161,366.39	1,378.75	162,745.14
	Lineman	167,325.96	1,634.80	168,960.76
	Director	571,065.03	23,974.59	595,039.62

**SAN DIEGO GAS & ELECTRIC COMPANY
 COMPENSATION PAID TO EMPLOYEES WITH A BASE SALARY OF \$125,000 OR MORE PER ANNUM
 FOR THE YEAR ENDED DECEMBER 31, 2024**

REDACTED

NAME	JOB TITLE	COMPENSATION*	EXPENSES	TOTAL
	Troubleshooter	152,633.68	-	152,633.68
	Analyst	77,326.95	-	77,326.95
	Lineman	105,110.83	-	105,110.83
	Operator	215,312.95	-	215,312.95
	Lineman	268,752.75	5,112.76	273,865.51
	Specialist	127,247.45	-	127,247.45
	Team Lead	189,378.79	-	189,378.79
	Principal	8,213.69	-	8,213.69
	Specialist	136,145.81	-	136,145.81
	Specialist	127,252.60	7,286.23	134,538.83
	Engineer	181,696.99	-	181,696.99
	Principal	142,380.39	-	142,380.39
	Manager	101,478.38	751.46	102,229.84
	Supervisor	101,682.45	-	101,682.45
	Manager	227,503.12	-	227,503.12
	Team Lead	185,352.85	180.00	185,532.85
	Principal	49,001.66	-	49,001.66
	Lineman	430,182.93	-	430,182.93
	Lineman	7,059.06	-	7,059.06
	Lineman	149,496.43	60.01	149,556.44
	Supervisor	179,581.38	141.79	179,723.17
	Director	568,371.80	-	568,371.80
	Team Lead	180,740.00	2,480.40	183,220.40
	Specialist	97,899.98	-	97,899.98
	Principal	105,501.18	-	105,501.18
	Lead	138,692.59	91.38	138,783.97
	Manager	29,437.97	-	29,437.97
	Lineman	269,399.82	12,144.00	281,543.82
	Specialist	174,135.13	209.36	174,344.49
	Supervisor	149,439.62	-	149,439.62
	Adviser	156,137.55	-	156,137.55
	Principal	151,679.24	-	151,679.24
	Engineer	55,816.37	-	55,816.37
	Analyst	31,937.88	-	31,937.88
	Architect	150,854.85	-	150,854.85
	Principal	113,429.97	-	113,429.97
	Operator	5,076.58	-	5,076.58
	Manager	228,159.56	-	228,159.56
	Principal	83,709.95	-	83,709.95
	Troubleshooter	2,453.68	-	2,453.68
	Project Manager	71,290.12	2,429.47	73,719.59
	Adviser	113,542.30	269.94	113,812.24
	Adviser	92,803.07	-	92,803.07
	Adviser	68,741.54	185.75	68,927.29
	Manager	125,335.15	3,833.01	129,168.16
	Project Manager	99,951.23	14,659.54	114,610.77
	Manager	101,852.33	-	101,852.33
	Manager	120,697.34	-	120,697.34
	Engineer	82,544.26	141.74	82,686.00
		\$ 25,536,283	\$ 143,230	\$ 25,679,513

*The compensation listed in the "Compensation" column is the amount reported in Box 5 of Form W-2 Wage and Tax Statement filed by SDG&E for the individual for the reported year.

**SEMPRA AND SAN DIEGO GAS AND ELECTRIC COMPANY
PAYMENTS TO ATTORNEYS WHO ARE EMPLOYEES
FOR THE YEAR ENDED DECEMBER 31, 2024**

ATTORNEY NAME	COMPENSATION*	EXPENSES	TOTAL
ACTIVE SEMPRA EMPLOYEES*			
	484,724	774	485,498
	463,509	1,061	464,571
	760,252	-	760,252
	369,481	5,699	375,180
	478,509	1,169	479,678
	3,058	-	3,058
	1,797,591	22,001	1,819,592
	432,279	475	432,753
	263,395	172	263,566
	425,324	1,860	427,185
	1,040,099	28,395	1,068,494
	397,092	10,148	407,240
	531,606	2,123	533,728
	361,854	3,432	365,286
	986,629	451	987,080
	386,130	1,512	387,642
	365,983	1,790	367,773
	489,877	5,855	495,732
	766,939	1,693	768,633
	444,572	670	445,242
	550,949	-	550,949
	220,000	731	220,730
	298,196	687	298,882
	700,752	10,883	711,635
	1,083,199	897	1,084,096
	797,152	-	797,152
	684,325	-	684,325
	1,780,336	-	1,780,336
	17,363,810	102,475	17,466,285
OTHER SDG&E EMPLOYEES			
	132,824	651	133,474
	36,995	-	36,995
	230,510	2,758	233,268
	136,115	713	136,828
	536,443	4,122	540,565

NOTES:

* The amounts reflected on this schedule represent the salaries and related expenses paid to attorneys employed by Sempra, Parent Company of Southern California Gas Company and San Diego Gas & Electric Company, excluding the General Counsel who are listed on Pages 1 through 4 of this GO-77 M, During the year ended December 31, 2024.

** The compensation listed in the "Compensation" column is the amount reported in Box 5 of Form W-2 Wage and Tax Statement filed by SDG&E for the individual for the reported year.

The schedule relating to Sempra Employees is being included in the GO-77 report for both Southern California Gas Company and San Diego Gas & Electric Company.

**SAN DIEGO GAS & ELECTRIC COMPANY
PAYMENTS TO OUTSIDE ATTORNEYS AND LEGAL FIRMS
FOR THE YEAR ENDED DECEMBER 31, 2024**

LEGAL FIRM NAME	ACCOUNT NUMBER	ELECTRIC	GAS	COMMON	TOTAL
ALLEN SEMELBERGER & KAELIN LLP	107	-	-	104,028	104,028
	184			63,148	63,148
	923	336,927	143,231		480,159
					647,334
AXIS WORKPLACE INVESTIGATIONS	184			3,178	3,178
	923	20,758	8,824		29,582
					32,760
CONN MACIEL CAREY LLP	107	-	-	897	897
	184			625	625
	426			4,914	4,914
	923	3,453	1,468		4,920
					11,356
COVINGTON & BURLING LLP	184			293	293
	923	1,916	814		2,730
					3,023
DEVANEY PATE MORRIS & CAMERON LLP	107	-	-	14,121	14,121
	184			8,518	8,518
	923	45,735	19,442		65,178
					87,817
DLA PIPER US LLP	107	-	-	175	175
	184			1,019	1,019
	923	6,532	2,777		9,308
					10,502
FISHER & PHILLIPS LLP	107	-	-	21,907	21,907
	184			13,215	13,215
	426			57,903	57,903
	923	70,952	30,162		101,114
					194,138
GIBSON DUNN & CRUTCHER LLP	107	-	-	137,171	137,171
	184			82,746	82,746
	426			874,191	874,191
	923	444,273	188,865		633,138
					1,727,246
GREENBERG GLUSKER FIELDS ER AI LLP	426			53,762	53,762
	588	33,189			33,189
					86,951
HECHT SOLBERG ROBINSON GOLDBERG & BAGLEY LLP	107	-	-	3,378	3,378
	184			2,038	2,038
	923	10,941	4,651		15,592
					21,008
HIGGS FLETCHER & MACK LLP	107	-	-	70,021	70,021
	184			42,239	42,239
	923	226,785	96,408		323,193
					435,453

**SAN DIEGO GAS & ELECTRIC COMPANY
PAYMENTS TO OUTSIDE ATTORNEYS AND LEGAL FIRMS
FOR THE YEAR ENDED DECEMBER 31, 2024**

LEGAL FIRM NAME	ACCOUNT NUMBER	ELECTRIC	GAS	COMMON	TOTAL
HOGAN LOVELLS US LLP	107	-	-	57,209	57,209
	184			34,510	34,510
	923	185,289	78,768		264,057
					355,776
HOLLAND & HART LLP	107	-	-	5,123	5,123
	184			3,091	3,091
	923	16,593	7,054		23,648
					31,861
HUESTON HENNIGAN LLP	928	880	374		1,255
					1,255
JACKSON LEWIS PC	107	-	-	14,024	14,024
	184			10,724	10,724
	923	60,209	25,596		85,805
					110,553
JENNER & BLOCK	928	-	168,993		168,993
					168,993
JONES DAY	107	-	-	65,432	65,432
	184			39,470	39,470
	426			50,742	50,742
	923	211,921	90,090		302,010
					457,654
KING & SPALDING LLP	107	-	-	373	373
	184			225	225
	923	1,207	513		1,720
					2,318
KINSELLA HOLLEY ISER KUMP STEINSAPIR LLP	184			2,350	2,350
	923	15,350	6,525		21,875
					24,225
KLEIN ONEILL & SINGH LLP	107	-	-	1,120	1,120
	184			675	675
	923	3,626	1,542		5,168
					6,963
LATHAM & WATKINS LLP	107	-	-	147,376	147,376
	184			104,786	104,786
	426			185,731	185,731
	923	581,079	247,023		828,101
	928	-	206,859		206,859
					1,472,853
LAW FIRM OF RUSSELL R JOHNSON III PLC	107	-	-	4,774	4,774
	184			2,880	2,880
	923	15,461	6,573		22,034
					29,687
LAW OFFICE OF PETER MICHAELS	107	-	-	8,351	8,351
	184			5,038	5,038
	923	27,049	11,499		38,548
					51,937

**SAN DIEGO GAS & ELECTRIC COMPANY
PAYMENTS TO OUTSIDE ATTORNEYS AND LEGAL FIRMS
FOR THE YEAR ENDED DECEMBER 31, 2024**

LEGAL FIRM NAME	ACCOUNT NUMBER	ELECTRIC	GAS	COMMON	TOTAL
LITTLER MENDELSON PC	107	-	-	26,809	26,809
	184			18,512	18,512
	923	102,118	43,411		145,529
					190,850
MORGAN LEWIS & BOCKIUS LLP	107	-	-	1,049	1,049
	184			18,216	18,216
	923	118,255	50,271		168,526
					187,791
MUNGER TOLLES & OLSON	107	-	-	8,257	8,257
	184			4,981	4,981
	426			16,957	16,957
	923	26,744	11,369		38,113
					68,307
NIELSEN MERKSAMER PARRINELLO GROSS & LEONI LLP	426			83,592	83,592
					83,592
ORRICK HERRINGTON & SUTCLIFFE LLP	184			147	147
	923	961	409		1,370
					1,517
PASICH LLP	588	3,072			3,072
					3,072
PEREZ VAUGHN & FEASBY INC	107	-	-	7,498	7,498
	184			4,523	4,523
	923	24,285	10,324		34,609
					46,630
PETTIT KOHN INGRASSIA LUTZ & DOLIN PC	107	-	-	91,449	91,449
	184			55,165	55,165
	923	296,186	125,912		422,098
					568,712
PROSKAUER ROSE LLP	107	-	-	3,025	3,025
	184			12,405	12,405
	923	78,911	33,546		112,457
					127,886
SELTZER CAPLAN MCMAHON VITEK	107	-	-	1,599	1,599
	184			964	964
	923	5,178	2,201		7,379
					9,942
SHEPPARD MULLIN RICHTER & HAMPTON LLP	107	-	-	55,735	55,735
	184			45,890	45,890
	923	260,659	110,809		371,467
					473,093
SIDEMAN & BANCROFT LLP	107	-	-	7,233	7,233
	184			4,363	4,363
	923	23,426	9,959		33,385
					44,981

**SAN DIEGO GAS & ELECTRIC COMPANY
PAYMENTS TO OUTSIDE ATTORNEYS AND LEGAL FIRMS
FOR THE YEAR ENDED DECEMBER 31, 2024**

LEGAL FIRM NAME	ACCOUNT NUMBER	ELECTRIC	GAS	COMMON	TOTAL
SINNOTT INVESTIGATIONS LLC	184			2,929	2,929
	923	19,133	8,133		27,266
					30,195
WFBM LLP	107	-	-	10,154	10,154
	184			6,125	6,125
	923	32,887	13,981		46,867
					63,147
WHITT STURTEVANT LLP	107	-	-	847	847
	184			511	511
	923	2,742	1,166		3,908
					5,265
WILSON TURNER KOSMO LLP	107	-	-	28,243	28,243
	184			37,893	37,893
	426			353,607	353,607
	923	227,710	96,802		324,512
					744,254
WORK ENVIRONMENT LAW GROUP	107	-	-	37,400	37,400
	184			22,561	22,561
	923	121,131	51,494		172,625
	928	896	381		1,278
					233,863
ZUBER LAWLER LLP	107	-	-	714	714
	184			431	431
	923	2,312	983		3,295
					4,440
TOTAL		\$3,666,729	\$1,919,201	\$3,273,268	\$8,859,198

**SAN DIEGO GAS AND ELECTRIC COMPANY
DUES & SUBSCRIPTIONS, DONATIONS & CONTRIBUTIONS
(ORGANIZATIONS PAID \$500 OR MORE)
FOR THE YEAR ENDED DECEMBER 31, 2024**

CATEGORY	ELECTRIC	GAS	COMMON	TOTAL
1. DUES & SUBSCRIPTIONS	\$ 2,752,139	\$ 170,565	\$ 211,049	\$ 3,133,752
2. DONATIONS & CONTRIBUTIONS	200,000	-	1,900,595	2,100,595
Totals	<u>\$2,952,139</u>	<u>\$170,565</u>	<u>\$2,111,644</u>	<u>\$ 5,234,347</u>

**SAN DIEGO GAS & ELECTRIC
DUES & SUBSCRIPTIONS
(ORGANIZATIONS PAID \$500 OR MORE)
FOR THE YEAR ENDED DECEMBER 31, 2024**

1. DUES & SUBSCRIPTIONS

PAID TO	ACCOUNT NUMBER	ELECTRIC	GAS	COMMON	TOTAL
37SIGNALS LLC	908	1,038	162		1,200
AMAZON.COM (PRIME)	107	574	-	-	574
	184			150	150
	580	112			112
	926	111	39		150
	935	1	0		1
AMERICAN BAR ASSOCIATION	921	669	101		770
AMERICAN METEOROLOGICAL SOCIETY	588	850			850
AMERICAN NATIONAL STANDARDS INSTITUTE	107	2,504	-	-	2,504
	580	488			488
	925	84	30		114
AMERICAN SOCIETY OF CIVIL ENGINEERS	107	1,597	-	-	1,597
	580	73			73
	935	55	20		75
AMERICAN SOCIETY OF SAFETY PROFESSIONALS	107	-	-	210	210
	546	210			210
	925	440	155		595
AMERICAN WELDING SOCIETY	107	956	-	-	956
	580	186			186
	588	91			91
	880		696		696
AMERICAS SAP USER GROUP	921	6,256	944		7,200
APEX SYSTEMS LLC	163			3,800	3,800
APPLE.COM	107	166	3	36	205
	163			399	399
	580	32			32
	870		99		99
	921	4	1		5
ARTICULATE	870		1,099		1,099
ASSOCIATION OF EDISON ILLUMINATING COMPANIES	107	20,606	-	-	20,606
	580	4,016			4,016
	928	554	196		750
ASSOCIATION OF ENERGY ENGINEERS	107	612	-	-	612
	580	119			119
ASSOCIATION OF ENVIRONMENTAL PROFESSIONALS	107	7,201	-	230	7,431
	188			195	195
	500	180			180
	506	455			455
	560	1,365			1,365
	566	540			540
	580	2,479			2,479
	586	180			180
	588	1,030			1,030
	908	569	89		658
	921	11,211	1,813		13,025

**SAN DIEGO GAS & ELECTRIC
DUES & SUBSCRIPTIONS
(ORGANIZATIONS PAID \$500 OR MORE)
FOR THE YEAR ENDED DECEMBER 31, 2024**

1. DUES & SUBSCRIPTIONS

PAID TO	ACCOUNT NUMBER	ELECTRIC	GAS	COMMON	TOTAL
	925	913	322		1,235
	928	549	194		743
	930	1,187	293		1,480
ASSOCIATION OF WORKPLACE INVESTIGATORS	921	717	108		825
ATHENA ALLIANCE, INC.	921	1,912	288		2,200
AUTODATA INC	184			4,200	4,200
BOULDER CITY SUNRISE ROTARY CLUB	546	1,500			1,500
CAL OSHA REPORTER	107	416	-	-	416
	580	81			81
	925	367	130		497
CALIFORNIA BOARD FOR PROFESSIONAL ENGINEERS, LAND SURVEYORS, AND GEOLOGISTS	107	3,766	279	-	4,044
	566	180			180
	580	558			558
	588	379			379
	870		255		255
	921	336	24		360
	930	446	94		540
CALIFORNIA BOARD OF ACCOUNTANCY	107	285	-	-	285
	566	280			280
	580	55			55
	908	242	38		280
	921	3,179	521		3,700
	928	916	324		1,240
	930	340	-		340
CALIFORNIA ELECTRIC TRANSPORTATION	908	85,340	-		85,340
CALIFORNIA UTILITIES EMERGENCY	566	20,000			20,000
CALSTART	580	4,950			4,950
CEATI INTERNATIONAL INC	107	92,208	-	-	92,208
COMMON GROUND ALLIANCE	870		25,000		25,000
CONVERGINT TECHNOLOGIES	107	1,242	-	-	1,242
	580	242			242
CORELOGIC SOLUTIONS LLC	107	2,100	-	-	2,100
	580	409			409
	903	6,959	4,197		11,155
CZARNECKI-YESTER CONSULTING GROUP LLC	557	21,000			21,000
DEGARMO THE DEGARMO GROUP INC	930	11,081	3,920		15,000
DIRECTV	107	15,214	-	-	15,214
	184			2,043	2,043
	557	1,753			1,753
	566	2,695			2,695
	580	2,965			2,965
DISTRICT OF COLUMBIA BAR	921	489	74		562
	928	252	89		341
DUN & BRADSTREET	921	22,956	3,464		26,420
EBIX INC	557	11,720			11,720

**SAN DIEGO GAS & ELECTRIC
DUES & SUBSCRIPTIONS
(ORGANIZATIONS PAID \$500 OR MORE)
FOR THE YEAR ENDED DECEMBER 31, 2024**

1. DUES & SUBSCRIPTIONS

PAID TO	ACCOUNT NUMBER	ELECTRIC	GAS	COMMON	TOTAL
EDISON ELECTRIC INSTITUTE	925	806	285		1,090
	930	827,715	-		827,715
ELEARNING	925	510	180		690
ELECTRIC POWER RESEARCH INSTITUTE INC	925	79,901	-		79,901
EMAIL ON ACID	908	768	120		888
ENERGY INTELLIGENCE GROUP INC	557	15,500			15,500
ENERGY SERVICES GROUP	928	8,306	2,933		11,239
FASTFIELD	560	1,100			1,100
FIRST CHOICE SERVICE	107	2,124	-	-	2,124
	580	414			414
FIS CAPITAL MARKETS US LLC	557	22,124			22,124
FLIGHTTRADAR 24 AB	560	507			507
FORD TECH SERVICE	184			750	750
FUSABLE	426	-		5,280	5,280
GARTNER INC	163			133,450	133,450
GENSCAPE INC	557	99,450			99,450
	107	96,244	-	-	96,244
GEORGIA TECH RESEARCH CORPORATION	580	18,757			18,757
	908	3,456	540		3,996
GOOGLE SERVICES	921	1,752	264		2,016
GPMS INTERNATIONAL INC	560	13,117			13,117
GROUPGREETING	107	254	-	-	254
	580	50			50
	928	221	78		299
HELICOPTER ASSOCIATION INTERNATIONAL	560	750			750
HUB PLANNER AB	107	-	-	12,240	12,240
INSTANT TRANSACTIONS CORPORATION	928	3,237	1,143		4,380
INSTITUTE FOR SUPPLY MANAGEMENT	163			3,353	3,353
	426	-		578	578
	107	1,883	-	264	2,147
INSTITUTE OF ELECTRICAL AND ELECTRONICS ENGINEERS	188			338	338
	560	229			229
	566	349			349
	580	315			315
	583	183			183
	586	253			253
	588	248			248
	930	1,905	209		2,114
INTELLIGENCE PRESS INC	557	29,515			29,515
INTERNATIONAL ASSOCIATION OF PRIVACY PROFESSIONALS	908	765	120		885
INTERNATIONAL DATA CORPORATION	921	56,470	8,520		64,990
INTERNATIONAL FACILITY MANAGEMENT ASSOCIATION	935	799	282		1,081
INTERNATIONAL RIGHT OF WAY ASSOCIATION	921	1,607	283		1,890
INTERNATIONAL SOCIETY OF ARBORCULTURE	593	1,400			1,400
ITRON INC	928	27,153	9,588		36,742

**SAN DIEGO GAS & ELECTRIC
DUES & SUBSCRIPTIONS
(ORGANIZATIONS PAID \$500 OR MORE)
FOR THE YEAR ENDED DECEMBER 31, 2024**

1. DUES & SUBSCRIPTIONS

PAID TO	ACCOUNT NUMBER	ELECTRIC	GAS	COMMON	TOTAL
MARSHALL & SWIFT	921	630	95		725
MAXAR INTELLIGENCE INC	557	31,889			31,889
MOODYS ANALYTICS INC	921	300,871	45,395		346,266
MOODYS BONSALL PETROLEUM CONSTRUCTION INC	928	14,862	5,248		20,110
NAFA FLEET MANAGEMENT ASSOCIATION	184			2,475	2,475
NAIL FOR PET	588	4,450			4,450
NATIONAL ASSOCIATION OF CORROSION ENGINEERS	107	439	-	-	439
	580	86			86
NATIONAL TRUCK EQUIPMENT ASSOCIATION	184			770	770
NCCCO SERVICES LLC	107	1,515	-	-	1,515
	580	295			295
NEW CAR DEALERS ASSOCIATION SAN DIEGO COUNTY	908	500	-		500
NORTH AMERICAN ENERGY STANDARDS BOARD	557	8,000			8,000
	560	475			475
NORTH AMERICAN POWER CREDIT ORGANIZATION	921	652	98		750
ONLINE PARCEL INFORMATION SYSTEM	184			2,200	2,200
OPEN ACCESS TECHNOLOGY	557	26,205			26,205
ORACLE AMERICA INC	560	29,824			29,824
ORDRE DES COMPTABLES PROFESSIONNELS AGREES DU QUEBEC	921	575	87		662
OREGON STATE BAR	921	508	180		688
PEAK LOAD MANAGEMENT ALLIANCE	908	2,700	-		2,700
PIPELINE ASSOCIATION FOR PUBLIC AWARENESS	909	576	87		662
PROJECT MANAGEMENT INSTITUTE	107	1,295	150	-	1,445
	580	339			339
	588	149			149
	921	130	20		150
RECORDS RESEARCH INC	107	689	-	-	689
	580	134			134
S&P GLOBAL MARKET INTELLIGENCE	921	68,934	10,401		79,335
S&P GLOBAL PLATTS INC	557	281,475			281,475
SAN DIEGO COUNTY BAR ASSOCIATION	921	495	75		570
SAN DIEGO MILITARY ADVISORY COUNCIL	456	500			500
SAN FRANCISCO CHRONICLE	908	342	53		396
	923	195	69		264
SOCIETY FOR HUMAN RESOURCE MANAGEMENT	921	499	75		574
SOCIETY FOR INDUSTRIAL ORGANIZATIONAL PSYCHOLOGY	921	749	113		862
SOCIETY OF CORPORATE COMPLIANCE AND ETHICS	566	245			245
	928	573	202		775
SOUTH POWER POOL INC	566	35,927			35,927
SOUTHERN CALIFORNIA EDISON	426	10,380		-	10,380
STARLINK	107	20,505	-	-	20,505
	580	3,996			3,996
SURVEY MONKEY INC	107	392	-	-	392
	580	76			76
	925	346	122		468

**SAN DIEGO GAS & ELECTRIC
DUES & SUBSCRIPTIONS
(ORGANIZATIONS PAID \$500 OR MORE)
FOR THE YEAR ENDED DECEMBER 31, 2024**

1. DUES & SUBSCRIPTIONS

PAID TO	ACCOUNT NUMBER	ELECTRIC	GAS	COMMON	TOTAL
TECHNOLOGIES SENSOPIA INC.	925	591	209		800
THE CONFERENCE BOARD INC	921	12,599	1,901		14,500
THE CONFERENCE OF CALIFORNIA PUBLIC UTILITY COUNSEL	921	545	115		660
THE HAWTHORN CLUB	930	7,387	2,613		10,000
THE MYERS-BRIGGS COMPANY	921	591	89		680
THE STATE BAR OF CALIFORNIA	557	475			475
	908	441	69		510
	921	10,342	1,654		11,996
	928	1,039	124		1,163
	930	893	316		1,210
THE TOLL ROADS	107	1,360	-	-	1,360
	580	265			265
THE TRUSTEESHIP	921	1,325	200		1,525
UNIVERSITY OF CALIFORNIA SAN DIEGO	426	-		25,000	25,000
UNIVERSITY OF SAN DIEGO	163			12,500	12,500
UTILITY BROADBAND ALLIANCE	921	8,689	1,311		10,000
VEHICLE GRID INTEGRATION COUNCIL	921	10,000	-		10,000
VELOZ	930	36,935	13,065		50,000
VENNGAGE INC	588	1,368			1,368
VOICE123	908	1,933	302		2,235
VYOND	107	920	-	-	920
	580	179			179
WATSON & RENNER	925	10,884	3,844		14,728
WESTERN ENERGY INSTITUTE	930	33,105	11,710		44,815
WESTERN LAMPAC	921	1,738	262		2,000
	930	1,477	523		2,000
WESTERN POWER TRADING FORUM	557	11,000			11,000
WHITMAN REQUARDT & ASSOC	921	535	81		616
WORLD AT WORK	921	230	35		265
	923	196	69		265
YES ENERGY LLC	557	31,750			31,750
ZAPIER INC.	107	-	-	588	588
TOTAL		\$ 2,752,139	\$ 170,565	\$ 211,049	\$ 3,133,752

**SAN DIEGO GAS & ELECTRIC
DONATIONS AND CONTRIBUTIONS
(ORGANIZATIONS PAID \$500 OR MORE)
FOR THE YEAR ENDED DECEMBER 31, 2024**

2. DONATIONS & CONTRIBUTIONS

PAID TO	ACCOUNT NUMBER	TOTAL
A REASON TO SURVIVE	426	\$ 3,000
ACCOUNTING AND FINANCIAL WOMENS ALLIANCE	426	2,500
ALISO VIEJO CHAMBER OF COMMERCE	426	1,250
ALPINE CHAMBER OF COMMERCE	426	3,000
ALZHEIMERS SAN DIEGO	426	15,000
AMERICAN ASSOCIATION OF BLACKS IN ENERGY	426	10,000
AMERICAN FEDERATION OF LABOR & CONGRESS OF INDUSTRIAL ORGS	426	60,000
AMERICAN GAS ASSOCIATION	426	7,691
AMERICAN INDIAN CHAMBER OF COMMERCE OF CALIFORNIA	426	6,500
AMERICAN RELIEF ORGANIZATION	426	1,300
AMYOTROPHIC LATERAL SCLEROSIS ASSOCIATION	426	500
ANIMAL PAD	426	500
ARIZONA WOMENS BUSINESS ENTERPRISE	426	4,000
ARTREACH	426	500
ASSOCIATION OF FUNDRAISING PROFESSIONALS	426	5,000
BETTER BUSINESS BUREAU SERVING THE PACIFIC SOUTHWEST FOUNDATION	426	4,000
BIOCOM SAN DIEGO	426	13,500
BOB MORETTI MEMORIAL SCHOLARSHIP FOUNDATION	426	2,500
BONSALL CHAMBER OF COMMERCE	426	1,000
BORREGO SPRINGS CHAMBER OF COMMERCE	426	6,500
BOULDER CITY CHAMBER OF COMMERCE	426	2,500
BOULDER CITY SUNRISE ROTARY FOUNDATION	426	1,250
BUILDING DECARBONIZATION COALITION	426	50,000
BUILDING INDUSTRY ASSN OF S D COUNTY	426	17,095
BUILDOUT CALIFORNIA	426	10,000
CALIFORNIA ASIAN PACIFIC CHAMBER OF COMMERCE	426	10,000
CALIFORNIA ASSOCIATION OF RESOURCE	426	5,000
CALIFORNIA BUILDING INDUSTRY ASSOCIATION	426	10,000
CALIFORNIA BUSINESS PROPERTIES ASSOCIATION	426	5,000
CALIFORNIA COUNCIL FOR ENVIRONMENTAL AND ECONOMIC BALANCE	426	12,500
CALIFORNIA EMERGENCY SERVICES ASSOCIATION	426	10,000
CALIFORNIA FOUNDATION ON THE ENVIRONMENT AND THE ECONOMY	426	19,000

**SAN DIEGO GAS & ELECTRIC
DONATIONS AND CONTRIBUTIONS
(ORGANIZATIONS PAID \$500 OR MORE)
FOR THE YEAR ENDED DECEMBER 31, 2024**

2. DONATIONS & CONTRIBUTIONS

PAID TO	ACCOUNT NUMBER	TOTAL
CALIFORNIA HYDROGEN BUSINESS COUNCIL	426	30,000
CALIFORNIA LEGISLATIVE BLACK CAUCUS POLICY INSTITUTE	426	10,000
CALIFORNIA MANUFACTURERS AND TECHNOLOGY ASSOCIATION	426	8,250
CALIFORNIA RESTAURANT ASSOCIATION	426	41,500
CALIFORNIA RETAILERS ASSOCIATION	426	9,250
CALIFORNIA STATE UNIVERSITY SAN MARCOS FOUNDATION	426	8,000
CALIFORNIA STATE WILDLIFE FOUNDATION	426	5,000
CAMPANILE FOUNDATION	426	18,000
CAMPO BAND OF MISSION INDIANS - TRIAL CERT PROGRAM	426	2,500
CARDIFF-BY-THE-SEA CHAMBER OF COMMERCE INC	426	3,000
CARLSBAD CHAMBER OF COMMERCE	426	9,499
CARLSBAD ROTARY FOUNDATION	426	500
CATALYST OF SAN DIEGO & IMPERIAL COUNTIES	426	8,700
CENTER FOR WORLD MUSIC	426	4,100
CENTER ON POLICY INITIATIVES	426	3,000
CENTRAL SAN DIEGO BLACK CHAMBER OF COMMERCE EDUCATION FOUNDATION	426	10,000
CENTRO DE SALUD DE LA COMUNIDAD DE SAN YSIDRO INC	426	2,000
CHALLENGED ATHLETES INC	426	500
CHICANO FEDERATION OF SAN DIEGO COUNTY INC	426	1,000
CHINESE SCHOOL OF SAN DIEGO	426	7,000
CHULA VISTA CHAMBER OF COMMERCE	426	16,500
CHULA VISTA POLICE FOUNDATION	426	6,500
CITY OF CHULA VISTA	426	1,500
CITY OF DANA POINT	426	5,000
CITY OF EL CAJON - RECREATION DEPT.	426	2,000
CITY OF ESCONDIDO CALIFORNIA CENTER FOR THE ARTS	506	200,000
CITY OF LEMON GROVE	426	5,000
CLEANTECH SAN DIEGO ASSOCIATION	426	10,000
CLIMATE RESOLVE	426	5,000
COALITION FOR CLEAN AIR	426	5,000
COASTAL K9 GERMAN SHEPHERD RESCUE	426	1,300
CONNECT FOUNDATION	426	15,000

**SAN DIEGO GAS & ELECTRIC
DONATIONS AND CONTRIBUTIONS
(ORGANIZATIONS PAID \$500 OR MORE)
FOR THE YEAR ENDED DECEMBER 31, 2024**

2. DONATIONS & CONTRIBUTIONS

PAID TO	ACCOUNT NUMBER	TOTAL
CORONADO CHAMBER OF COMMERCE A CORP	426	7,500
CUREBOUND INC	426	1,000
DANA POINT CHAMBER OF COMMERCE	426	6,200
DEL MAR VILLAGE ASSOCIATION INC	426	1,349
DISABILITY IN	426	15,000
DISABLED SERVICES ADVISORY COUNCIL	426	2,000
DOWNTOWN ENCINITAS MAINSTREET ASSN	426	500
DOWNTOWN SAN DIEGO PARTNERSHIP	426	41,000
EAST COUNTY ECONOMIC DEVELOPMENT COUNCIL	426	24,000
ECONOMIC DEVELOPMENT CORPORATION- SAN DIEGO COUNTY	426	92,500
ELDERHELP OF SAN DIEGO	426	5,000
ENCINITAS CHAMBER OF COMMERCE	426	4,675
EPISCOPAL COMMUNITY SERVICES	426	3,000
EQUALITY ALLIANCE OF SAN DIEGO COUNTY	426	7,500
ESCONDIDO CHAMBER OF COMMERCE	426	1,300
ESCONDIDO CREEK CONSERVANCY	426	1,000
FALLBROOK CHAMBER OF COMMERCE	426	3,500
FALLBROOK HEALTHCARE FOUNDATION, INC	426	1,500
FAST FORWARD FUTURES INC	426	15,000
FOR OUR NEIGHBORHOOD	426	500
GLOBAL ACTION RESEARCH CENTER	426	500
GRANDPARENTS CONNECTION INC	426	3,500
GREATER SAN DIEGO BUSINESS ASSOCIATION INC	426	5,000
GREEN HYDROGEN COALITION	426	10,000
HABITAT FOR HUMANITY INTERNATIONAL	426	2,500
HEALTHY DAY PARTNERS	426	1,500
HELPING EMPOWER COMMUNITY REFUGEES	426	4,100
HOGAR INFANTIL INC	426	500
I LOVE A CLEAN SAN DIEGO COUNTY INC	426	5,500
IMPERIAL BEACH CHAMBER OF COMMERCE	426	3,500
JOHN STACY LYONS MEMORIAL FOUNDATION INC	426	10,000
JULIAN CHAMBER OF COMMERCE	426	2,500

**SAN DIEGO GAS & ELECTRIC
DONATIONS AND CONTRIBUTIONS
(ORGANIZATIONS PAID \$500 OR MORE)
FOR THE YEAR ENDED DECEMBER 31, 2024**

2. DONATIONS & CONTRIBUTIONS

PAID TO	ACCOUNT NUMBER	TOTAL
JUNIOR ACHIEVEMENT OF SAN DIEGO COUNTY	426	1,000
JUST IN TIME FOR FOSTER YOUTH	426	1,000
LA COSTA CANYON HIGH SCHOOL FOUNDATION INC	426	500
LA JOLLA COUNTRY DAY SCHOOL	426	1,000
LA JOLLA HISTORICAL SOCIETY	426	10,000
LA MESA CHAMBER OF COMMERCE INC	426	5,500
LA MESA JUNETEENTH	426	2,500
LADIES OF HOPE INC	426	2,500
LAGUNA HILLS CHAMBER OF COMMERCE	426	1,500
LAGUNA NIGUEL CHAMBER OF COMMERCE	426	8,000
LAKESIDE CHAMBER OF COMMERCE	426	3,750
LAMP OF LEARNING	426	500
LASAGNA LOVE INC	426	500
LATINA PUBLISHERS ASSOCIATION HEREINAFTER REFERRED TO AS LPA	426	5,000
LEAD SAN DIEGO INC	426	20,000
LEUCADIA-ENCINITAS HIGHWAY 101 MAIN STREET ASSOCIATION	426	1,250
LEUKEMIA & LYMPHOMA SOCIETY INC	426	5,000
LIVED EXPERIENCES INC	426	500
LIVING COAST DISCOVERY CENTER	426	3,500
MAIN STREET FOUNDATION INC	426	750
MANA DE SAN DIEGO	426	12,200
MEALS-ON-WHEELS GREATER SAN DIEGO INC	426	6,500
METROPOLITAN AREA ADVISORY COM ON ANTI-POVERTY OF SAN DIEGO CNTY INC	426	10,000
MISSION VIEJO CHAMBER OF COMMERCE	426	1,500
MONARCH SCHOOL PROJECT	426	14,000
NABA, INC.	426	3,000
NATIONAL ASSOCIATION OF WOMEN BUSINESS OWNERS	426	2,500
NATIONAL CITY CHAMBER OF COMMERCE	426	12,000
NATIONAL COLLEGE RESOURCES FOUNDATION	426	1,250
NATIONAL GAY & LESBIAN CHAMBER OF COMMERCE	426	3,000
NATIONAL SOCIETY OF BLACK ENGINEERS	426	12,500
NAVY, UNITED STATES DEPARTMENT OF THE DBA MORALE WELFARE & RECREATION	426	25,000

**SAN DIEGO GAS & ELECTRIC
DONATIONS AND CONTRIBUTIONS
(ORGANIZATIONS PAID \$500 OR MORE)
FOR THE YEAR ENDED DECEMBER 31, 2024**

2. DONATIONS & CONTRIBUTIONS

PAID TO	ACCOUNT NUMBER	TOTAL
NAWIC SD FUTURE CONSTRUCTION LEADERS FOUNDATION	426	10,000
NEIGHBORHOOD HEALTHCARE	426	500
NEVADA VETERANS ASSISTANCE LEAGUE INC	426	1,500
NORTH COUNTY LESBIAN GAY BISEXUAL TRANSGENDER QUESTIONING RESOURCE	426	5,000
NORTH COUNTY LIFELINE INC	426	5,000
NORTH COUNTY PHILANTHROPY COUNCIL INC	426	500
OCEAN DISCOVERY INSTITUTE	426	5,000
OCEANSIDE CHAMBER OF COMMERCE	426	11,000
OLIVEWOOD GARDENS & LEARNING CENTER INC	426	1,000
ORANGE COUNTY BATBUSTERS	426	1,000
ORANGE COUNTY BUSINESS COUNCIL	426	10,900
ORANGE COUNTY TAXPAYERS ASSOCIATION	426	7,500
OTAY MESA CHAMBER OF COMMERCE	426	11,125
OUTDOOR OUTREACH	426	2,500
PADRES FOUNDATION	426	75,000
PINK STRENGTH	426	500
POWAY CHAMBER OF COMMERCE	426	2,000
POWAY UNIFIED SCHOOL DISTRICT FOUNDATION	426	5,000
PRODUCEGOOD	426	12,500
PROGRESSIVE LABOR ALLIANCE	426	15,000
PROMISES2KIDS FOUNDATION	426	2,000
RADY CHILDRENS HOSPITAL FOUNDATION	426	500
RAMONA CHAMBER OF COMMERCE	426	3,975
RAMONA OUTDOOR COMMUNITY CENTER INC	426	2,500
REGENTS OF THE UNIVERSITY OF CALIFORNIA	426	35,000
REGIONAL TASK FORCE ON THE HOMELESS INC	426	10,000
RISE UP INDUSTRIES	426	5,000
RONALD MCDONALD HOUSE CHARITIES OF	426	5,000
ROTARY CLUB OF SAN DIEGO FOUNDATION INC	426	500
S V D P MANAGEMENT INC	426	5,000
SAN CLEMENTE CHAMBER OF COMMERCE	426	8,875
SAN DIEGO ATHENA	426	35,000

**SAN DIEGO GAS & ELECTRIC
DONATIONS AND CONTRIBUTIONS
(ORGANIZATIONS PAID \$500 OR MORE)
FOR THE YEAR ENDED DECEMBER 31, 2024**

2. DONATIONS & CONTRIBUTIONS

PAID TO	ACCOUNT NUMBER	TOTAL
SAN DIEGO AUDUBON SOCIETY	426	15,000
SAN DIEGO BREWERS GUILD	426	5,000
SAN DIEGO CHILDRENS CHOIR	426	1,500
SAN DIEGO CONVENTION AND TOURIST BUREAU	426	32,500
SAN DIEGO COUNTY HISPANIC CHAMBER OF COMMERCE	426	10,500
SAN DIEGO COUNTY HOTEL-MOTEL ASSOCIATION	426	9,195
SAN DIEGO COUNTY OUTDOOR EDUCATION	426	1,000
SAN DIEGO COUNTY PROSPERITY FOUNDATION	426	12,500
SAN DIEGO COUNTY TAXPAYERS ASSOCIATION	426	25,000
SAN DIEGO EAST COUNTY CHAMBER OF COMMERCE	426	12,500
SAN DIEGO HOUSING FEDERATION	426	11,000
SAN DIEGO HUMANE SOCIETY AND S P C	426	1,000
SAN DIEGO LESBIAN & GAY PRIDE	426	10,000
SAN DIEGO MILITARY ADVISORY COUNCIL	426	7,500
SAN DIEGO MUSEUM OF ART	426	15,000
SAN DIEGO NORTH CHAMBER OF COMMERCE	426	18,000
SAN DIEGO NORTH ECONOMIC DEVELOPMENT COUNCIL	426	14,000
SAN DIEGO POLICE FOUNDATION	426	20,000
SAN DIEGO PORT TENANTS ASSOCIATION	426	21,700
SAN DIEGO REGIONAL CHAMBER OF COMMERCE	426	100,000
SAN DIEGO RIVER PARK FOUNDATION	426	17,500
SAN DIEGUITO RIVER VALLEY LAND CONSERVANCY	426	5,000
SAN DIEGUITO SURF SOCCER CLUB	426	1,500
SAN JUAN CAPISTRANO CHAMBER OF COMMERCE	426	750
SAN MARCOS CHAMBER OF COMMERCE	426	2,867
SAN YSIDRO IMPROVEMENT CORPORATION	426	2,500
SANTEE CHAMBER OF COMMERCE	426	500
SBCS CORPORATION	426	5,000
SDG&E ALUMNI ASSOCIATION	426	5,000
SENIOR CENTER OF BOULDER CITY INC	426	500
SHARP HEALTHCARE FOUNDATION	426	10,000
SHERMAN HEIGHTS COMMUNITY CENTER CORPORATION	426	3,000

**SAN DIEGO GAS & ELECTRIC
DONATIONS AND CONTRIBUTIONS
(ORGANIZATIONS PAID \$500 OR MORE)
FOR THE YEAR ENDED DECEMBER 31, 2024**

2. DONATIONS & CONTRIBUTIONS

PAID TO	ACCOUNT NUMBER	TOTAL
SOCIETY OF WOMEN ENGINEERS	426	3,000
SOLANA BEACH CHAMBER OF COMMERCE	426	2,074
SOUTH COUNTY ECONOMIC DEVELOPMENT COUNCIL	426	13,500
SOUTH ORANGE COUNTY CHAMBER OF COMMERCE	426	10,000
SOUTHERN CALIFORNIA WATER COMMITTEE INC	426	2,500
SPRING VALLEY CHAMBER OF COMMERCE	426	3,000
ST MADELEINE SOPHIES TRAINING CENTER	426	3,500
STANDUP FOR KIDS	426	3,000
STAR PAL	426	500
SUNNY SAINTS SOUTHERN CALIFORNIA SAINT BERNARD RESCUE	426	1,000
SUSAN G KOMEN BREAST CANCER FOUNDATION	426	500
SUSTAIN SOCAL	426	2,500
TANGO2 RESEARCH FOUNDATION INCORPORATED	426	1,000
TEAM RUBICON	426	1,000
THE BETTER BUSINESS BUREAU INC	426	1,500
THE CALIFORNIA BUSINESS ROUNDTABLE	426	20,000
THE CHURCH OF SALVATION	426	500
THE ESCONDIDO COMMUNITY CHILD DEVELOPMENT CENTER	426	500
THE GEORGE G GLENNER ALZHEIMERS FAMILY CENTERS INCORPORATED	426	500
THE NEIGHBORHOOD HOUSE ASSN	426	12,000
THE PACIFIC SOUTHWEST MINORITY SUPPLIER DEVELOPMENT COUNCIL	426	6,400
THRIVE LEMON GROVE	426	3,000
UNITED AFRICAN AMERICAN MINISTERIAL ACTION COUNCIL	426	20,000
UNITED THROUGH READING	426	500
UNIVERSITY OF ARIZONA FOUNDATION	426	5,000
UNIVERSITY OF SAN DIEGO	426	15,000
URBAN LEAGUE OF SAN DIEGO COUNTY	426	5,000
URBAN STREET ANGELS INC	426	500
USA TRACK & FIELD INC	426	1,000
VALLEY CENTER CHAMBER OF COMMERCE	426	3,000
VALLEY CENTER WESTERN DAYS INC	426	4,000
VETERANS IN BUSINESS NETWORK	426	7,000

**SAN DIEGO GAS & ELECTRIC
DONATIONS AND CONTRIBUTIONS
(ORGANIZATIONS PAID \$500 OR MORE)
FOR THE YEAR ENDED DECEMBER 31, 2024**

2. DONATIONS & CONTRIBUTIONS

PAID TO	ACCOUNT NUMBER	TOTAL
VISTA CHAMBER OF COMMERCE	426	6,075
VOICE OF SAN DIEGO	426	2,000
VOICES FOR CHILDREN	426	1,500
WESTERN LABOR AND MANAGEMENT PUBLIC AFFAIRS COMMITTEE	426	2,500
WOMEN OF COLOR ROAR MEDIA	426	10,000
YMCA OF SAN DIEGO COUNTY	426	16,650
YOUNG ECHELON	426	500
	TOTAL	\$ <u>2,100,595</u>