# SAN DIEGO GAS AND ELECTRIC COMPANY PURSUANT TO CPUC GENERAL ORDER NO. 77- M FOR THE YEAR ENDED DECEMBER 31, 2022

# REDACTED

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NOTE: Per the requirements of GO 77-M Utilities (those with over \$1 billion annual operating revenues) are directed to include an internet site-link to all publicly available documents filed with the Securities and Exchange Commission (SEC) that relate to executive compensation. San Diego Gas and Electric Company's link is:

https://investor.sempra.com/sec-filings

https://www.sdge.com/rates-and-regulations/proceedings



San Diego Gas & Electric Company Independent Accountant's Report On Applying Agreed-Upon Procedures General Order No. 77-M Year Ended December 31, 2022



An independently owned member RSM US Alliance



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LOS ANGELES SAN DIEGO IRVINE SACRAMENTO FRESNO PHOENIX LAS VEGAS MANILA, PH



# Independent Accountant's Report on Applying Agreed-Upon Procedures

To the Board of Directors of San Diego Gas & Electric Company San Diego, CA 92101

We have performed the procedures enumerated below related to San Diego Gas & Electric Company's ("SDG&E" or "Company") compliance with the disclosure requirements of subsections (a) and (c) of the California Public Utilities Commission's ("CPUC") General Order No. 77-M ("GO 77-M") for the year ended December 31, 2022. The Company's management is responsible for the Company's compliance with those requirements.

The Company's management has agreed to and acknowledged that the procedures performed are appropriate to meet the intended purpose of assisting users in determining whether the Company complied with the GO 77-M requirements that the elements of the 2022 Tables (the 2022 Tables are included in the Company's GO 77-M 2022 Annual Report and consist of the Company's Executive Officers and Employees with a Base Salary of \$250,000 or More Per Annum and Executive Officers of the Utility's Holding Company Summary of Compensation Table, 2022 Options Exercised and Stock Vested Table, 2022 Annual Pension Cost and Above-Market Interest Table, and 2022 All Other Compensation Table) are fully disclosed, clearly described, and comprehensive, and that they are consistent with 1) the books and records of the Company, 2) authorization by the Company's Board of Directors, as applicable, and 3) the documents filed with the Securities and Exchange Commission and other sources available on the internet. This report may not be suitable for any other purpose. The procedures performed may not address all the items of interest to a user of this report and may not meet the needs of all users of this report and, as such, users are responsible for determining whether the procedures performed are appropriate for their purposes.

The procedures performed were not intended to address legal issues as to whether an item is required to be disclosed nor are they designed to address compensation disclosures required by GO 77-M subsections other than subsections (a) and (c).

For purposes of performing these agreed-upon procedures, no exceptions were reported for differences of \$1,000 or less resulting solely from the rounding of amounts disclosed.

RSM US Alliance

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The following procedures performed in relation to the 2022 Tables and results thereof are as follows:

I. Executive Officers and Employees with a Base Salary of \$250,000 or More per Annum and Executive Officers of the Utility's Holding Company Summary of Compensation Table (Summary of Compensation Table)

# Procedures Performed:

- A. Column headed "Name" and "Title"
  - We agreed the "Name" and "Title" of the Executive Officers of SDG&E listed in the Summary of Compensation Table to a report extracted from Sempra Energy's ADP Vantage HCM system identifying employees with a 2022 base salary of \$250,000 or more. For retired officers, we agreed the individual's name to a report generated from Sempra Energy's ADP Vantage HCM System.
  - 2. We agreed the "Name" and "Title" of the Executive Officers of SDG&E listed in the respective columns per the Summary of Compensation Table to the "2022 Sempra Energy Annual Report". For non-officers and retired officers not included in the 2022 Sempra Energy Annual Report, we agreed the individual's "Name" and "Title" to a report generated from Sempra Energy's ADP Vantage HCM system.
  - 3. We agreed the "Name" and "Title" of the named Executive Officers of Sempra Energy Corporate listed in the respective columns per the Summary of Compensation Table to Sempra Energy's Notice of 2023 Annual Meeting of Shareholders and Proxy Statement. See results below:

NAME	TITLE
Jeffrey W. Martin	Chairman, Chief Executive Officer and President
Trevor I. Mihalik	Executive Vice President and Chief Financial Officer
Kevin C. Sagara	Executive Vice President and Group President
Karen L. Sedgwick	Chief Administrative Officer and Chief Human Resources
	Officer
Peter R. Wall	Senior Vice President, Controller and Chief Accounting Officer

No exceptions were noted as a result of applying these procedures.

# B. Column headed "Base Salary (\$)"

 We agreed the dollar amount shown in the "Base Salary (\$)" column for each of the Executive Officers listed in the Summary of Compensation Table to the Compensation History - by EE ID report extracted from Sempra Energy's ADP Vantage HCM system. For retired officers, we agreed the respective individual's base salary listed in the Summary of Compensation Table to Sempra Energy's ADP Vantage HCM system. Amounts reported under the column headed "Base Salary (\$)" did not include payouts of accrued time off balances in connection with retirements and terminations.



- C. Column headed "Bonus (\$)"
  - 1. We agreed the dollar amount shown in the "Bonus (\$)" column for each of the Executive Officers and Employees listed in the Summary of Compensation Table to the total listed within the 2022 Bonus Report of recognition, discretionary and special bonuses generated from Sempra's ADP Vantage HCM system.

No exceptions were noted as a result of applying this procedure.

- D. Column headed "Non-Equity Incentive Plan Compensation (\$)"
  - 1. We agreed the dollar amount shown in the "Non-Equity Incentive Plan Compensation (\$)" column for each of the Executive Officers listed in the Summary of Compensation Table to a report generated from Sempra Energy's ADP Vantage HCM system.

No exceptions were noted as a result of applying this procedure.

# E. Column headed "Stock Awards (\$)"

1. We agreed the date and quantity of performance-based and time-based restricted stock units granted in 2022 for each officer and non-officer listed in the respective columns per the Summary of Compensation Table to the Options and Awards Granted report generated from Sempra Energy's E-Trade Equity Edge system.

No exceptions were noted as a result of applying this procedure.

# F. Column headed "Annual Pension Cost and Nonqualified Deferred Compensation Earnings (\$)"

 We agreed the dollar amount shown in the "Annual Pension Cost and Nonqualified Deferred Compensation Earnings (\$)" column for each of the Executive Officers and Employees listed in the Summary of Compensation Table to the total dollar amount in the table titled: Executive Officers and Employees with a Base Salary of \$250,000 or More Per Annum and Executive Officers of the Utility's Holding Company, 2022 Annual Pension Cost and Above-Market Interest for the Year Ended December 31, 2022.

No exceptions were noted as a result of applying this procedure.

# G. Column headed "All Other Compensation (\$)"

1. We agreed the dollar amount shown in the "All Other Compensation (\$)" column for each of the Executive Officers and Employees listed in the Summary of Compensation Table to the total dollar amount in the table titled: Executive Officers and Employees with a Base Salary of \$250,000 or More Per Annum and Executive Officers of the Utility's Holding Company, 2022 All Other Compensation for the Year Ended December 31, 2022.



# H. Column headed "Allocation"

We did not perform any procedures related to the three columns listed under the "Allocation" column.

# II. 2022 Options Exercised and Stock Vested Table

Procedures Performed:

# A. Column headed "Option Awards (Service-Based Stock Options)"

 We agreed the amount shown in the "Number of Shares Acquired on Exercise" column and the dollar amount shown in the "Value Realized on Exercise" for each of the Executive Officers and Employees listed in the 2022 Options Exercised and Stock Vested Table to the Confirmation of Exercise report generated from Sempra Energy's E-Trade Equity Edge system.

There were no Shares Acquired on Exercise during 2022. Therefore, no procedures were required to be performed.

- B. Column headed "Stock Awards (Performance-Based Restricted Stock)"
  - We agreed the amount shown in the "Number of Shares Acquired on Vesting" column and the dollar amount shown in the "Value Realized on Vesting" column for each of the Executive Officers and Employees listed in the 2022 Options Exercised and Stock Vested Table to the 1) 2022 Awards Released report generated from Sempra Energy's E-Trade Equity Edge system; and 2) the 2022 Trailing Dividend Calc report prepared by Company management.

No exceptions were noted as a result of applying these procedures.

# III. 2022 Annual Pension Cost and Above-Market Interest Table

Procedures Performed:

# A. Column headed "Annual Pension Cost (\$)"

 We agreed the dollar amount shown in the "Annual Pension Cost (\$)" column for each of the Executive Officers and Employees listed in the 2022 Annual Pension Cost and Above-Market Interest Table to exhibit prepared by Willis Towers Watson, Sempra Energy's actuary.



# B. Column headed "Above-Market Interest (\$)"

- 1. We agreed the dollar amount shown in the "Above-Market Interest (\$)" column for each of the Executive Officers and Employees listed in the 2022 Annual Pension Cost and Above-Market Interest Table who earned above-market interest to the 2022 Excess Interest report prepared by Company management.
- 2. We agreed the sum of the "Annual Pension Cost (\$)" column and the "Above-Market Interest (\$)" column for each officer listed in the 2022 Annual Pension Cost and Above-Market Interest Table to the "Total" column per the table.

No exceptions were noted as a result of applying these procedures.

# IV. 2022 All Other Compensation Table

# Procedures Performed:

# A. Column headed "Companies 401(k) and Related Plan Contributions (\$)"

1. We agreed the dollar amount shown in the "Company's 401(k) and Related Plan Contributions (\$)" column for each of the Executive Officers and Employees listed in the 2022 All Other Compensation Table to the totals shown for Match and Excess Match on the 2022 Deferrals reports extracted from Sempra Energy's ADP Vantage HCM system.

No exceptions were noted as a result of applying this procedure.

# B. Column headed "Insurance Premiums (\$)"

1. We agreed the dollar amount shown in the "Insurance Premiums (\$)" column for each of the Executive Officers and Employees listed in the 2022 All Other Compensation Table to the dollar amounts shown on the 2022 W-2 Summary Report extracted from Sempra Energy's ADP Vantage HCM system for personal liability insurance and executive life insurance unless such benefits were covered under the executive benefit program allowance. For each of the respective individuals, we summed the dollar amounts for executive Medical, Medjet, and individual supplemental disability insurance from the Executive Medical Premium Schedule provided by Company management, the Medjet Membership Renewal Report, and the Met Life Supplemental Disability invoice and agreed the resulting total dollar amount to the "Insurance Premiums (\$)" column.



# C. Column headed "Other Benefits (\$)"

1. We agreed the dollar amount shown in the "Other Benefits (\$)" column for each of the Executive Officers and Employees listed in the 2022 All Other Compensation Table to the dollar amount shown for financial planning, executive benefit program allowance, and tax gross-ups on the 2022 Exec W-2 Summaries Report extracted from Sempra Energy's ADP Vantage HCM system. For each of the respective individuals, we summed the dollar amounts for personal use of company cars, drivers and corporate airplane, non-cash gifts, residential security, severance, and charitable matching contributions per schedules prepared by Company management, which shows the list of executives for whom these items are applicable, and agreed the resulting total dollar amount to the "Other Benefits (\$)" column. Amounts reported under the "Other Benefits (\$)" column did not include estimates of costs for benefits provided to retired executives following their retirements or relocation costs for employees who relocated at the Company's request.

No exceptions were noted as a result of applying this procedure.

- D. Column headed "Health & Welfare Benefits (\$)"
  - We agreed the dollar amounts shown in the "Health & Welfare Benefits (\$)" column for each of the Executive Officers and Employees listed in the 2022 All Other Compensation Table to the dollar amounts shown for the Company's flexible benefits contributions on the 2022\_Co\_Cost\_for\_Benefits\_for\_GO-77\_Filing report extracted from Sempra Energy's ADP Vantage HCM system.

No exceptions were noted as a result of applying this procedure.

# V. 2022 Tables

# Procedures Performed:

We recalculated the mathematical accuracy of the following tables:

- A. Summary of Compensation Table, except for the three columns listed under the "Allocation" column, for which we did not perform any procedures.
- B. 2022 Options Exercised and Stock Vested Table.
- C. 2022 Annual Pension Cost and Above-Market Interest Table.
- D. 2022 All Other Compensation Table.



We were engaged by the Company's management to perform this agreed-upon procedures engagement and conducted our engagement in accordance with attestation standards established by the American Institute of Certified Public Accountants. We were not engaged to and did not conduct an examination or review engagement, the objective of which would be the expression of an opinion or conclusion, respectively, on compliance of the 2022 Tables with subsections (a) and (c) of the CPUC's GO 77-M. Accordingly, we do not express such an opinion or conclusion. Had we performed additional procedures, other matters might have come to our attention that would have been reported to you.

We are required to be independent of the Company and to meet other ethical responsibilities in accordance with relevant ethical requirements related to our agreed-upon procedures engagement.

This report is intended solely for the information and use of the Audit Committee of Sempra Energy, Board of Directors or management of SDG&E, and the CPUC and is not intended to be, and should not be, used by anyone other than these specified parties.

Vargues & Company LLP

Glendale, California May 26, 2023



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Vasquez & Company LLP has over 50 years of experience in performing audit, accounting & consulting services for all types of nonprofit organizations, for-profit companies, governmental entities and publicly traded companies. Vasquez is a member of the RSM US Alliance. RSM US Alliance provides its members with access to resources of RSM US LLP. RSM US Alliance member firms are separate and independent businesses and legal entities that are responsible for their own acts and omissions, and each are separate and independent from RSM US LLP. RSM US LLP is the U.S. member firm of RSM International, a global network of independent audit, tax, and consulting firms. Members of RSM US Alliance have access to RSM International resources through RSM US LLP but are not member firms of RSM International. Visit rsmus.com/about us for more information regarding RSM US LLP and RSM International. The RSM<sup>™</sup> logo is used under license by RSM US LLP. RSM US Alliance products and services are proprietary to RSM US LLP.

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#### SAN DIEGO GAS & ELECTRIC COMPANY EXECUTIVE OFFICERS AND EMPLOYEES WITH A BASE SALARY OF \$250,000 OR MORE PER ANNUM AND EXECUTIVE OFFICERS OF THE UTILITY'S HOLDING COMPANY SUMMARY OF COMPENSATION FOR THE YEAR ENDED DECEMBER 31, 2022

	Name	Title <sup>(1)</sup>	Bas	e Salary (\$) <sup>(2)</sup>	Bonus (\$) <sup>(3)</sup>	Non Equity Incentive Plan Compensation (\$)	Stock Awards (\$)	Option Awards (\$)	Annual Pension Cost Accrual and Nonqualified Deferred Compensation Earnings (\$)	All Other Compensation (\$) <sup>(4)</sup>	Total (\$)		Allocation	
						Performance-based annual cash bonus	Award date fair value of 2022 performance- based restricted stock award		Pension accruals and above-market interest on non-qualified deferred compensation			SDG&E	SCG	Other
		Attorney	\$	250,000 \$	2,500		\$ -	\$ -	\$ 1,400	\$ 2,993 \$	256,893	100%	0%	0%
		Attorney	\$	311,943 \$	3,119	\$ 180,081	\$ 112,922	\$-	\$ 28,988	\$ 32,632 \$	669,686	100%	0%	0%
		Attorney	\$	280,302 \$	-				\$ 13,955		433,830	100%	0%	0%
		Attorney	\$	334,187 \$	26,342				\$ 43,452	,	765,781	100%	0%	0%
		Attorney	\$	277,409 \$	- 1				\$ 35,783	,	485,046	100%	0%	0%
		Officer*	\$ \$	263,000 \$ 268.448 \$	10,000 2.684	\$ 204,500 \$ 85,742	• • • • • • • • • • • • • • • • • • • •		\$ 28,530 \$ 24,301		747,328 464,595	100% 100%	0%	0% 0%
		Attorney	ə S	254.863 \$	1	,			\$ 24,301 \$ 23.728		464,595	100%	0%	0%
		Attorney	s	287,665 \$	1				\$ 23,726 \$ 90,796		635,086	100%	0%	0%
		Sr. Vice President	s	348,400 \$					\$ 34,221		1,286,106	100%	0%	0%
		Attorney	s	430.000 \$					\$ 52.376		1,487,947	100%	0%	0%
		Vice President	ŝ	287,800 \$			• • • • •		\$ 35,384	,	854,071	100%	0%	0%
+000		Attorney	\$	259,426 \$	5,094	\$ 82,835	\$ 53,489	\$ -	\$ 28,658	\$ 21,674 \$	451,177	100%	0%	0%
50.00		Officer*	\$	482,100 \$	-	\$ 499,600	\$ 877,571	\$-	\$ 81,128	\$ 88,441 \$	2,028,841	100%	0%	0%
\$2 E		Attorney	\$	258,330 \$	8,370	\$ 83,780	\$ 46,697	\$-	\$ 20,610	\$ 32,201 \$	449,988	100%	0%	0%
č		Officer*	\$	440,000 \$	-	+			\$ 37,013		2,024,860	100%	0%	0%
20		Vice President	\$	287,000 \$	-		,		\$ 56,723		895,203	10%	90%	0%
Sala		Sr. Vice President	\$	372,100 \$	-	+			\$ 45,763		1,971,647	54%	44%	3%
dse		Vice President	\$	276,000 \$	-				\$ 30,390		794,515	100%	0%	0%
8		Vice President	\$	280,000 \$	-		. ,		\$ 27,296		818,980	97%	2%	1%
with		Vice President Vice President	\$ \$	280,000 \$ 312,400 \$	- 90,000				\$ 29,342 \$ 35,687		807,846 1,000,279	100% 97%	0% 2%	0% 1%
		Vice President	s S	289.400 \$					\$ 35,667 \$ 33,157		677.533	97% 45%	2% 55%	0%
Seevel		Officer*	\$	438,400 \$	175,000	, ,			\$ 86,684		1,730,498	100%	0%	0%
Emplo		Attorney	\$	313,609 \$	3,136				\$ 32,686		690,212	100%	0%	0%
		Attorney	ŝ	305.000 \$					\$ 38,184		660,194	100%	0%	0%
and		Attorney	\$	305,000 \$	23,050	\$ 178,208	\$ 106,979	\$ -	\$ 28,262	\$ 27,383 \$	668,882	100%	0%	0%
G&F		Attorney	\$	268,580 \$	4,686	\$ 89,041	\$ 55,772	\$-	\$ 25,744	\$ 32,843 \$	476,667	100%	0%	0%
SDG		Attorney	\$	267,800 \$	22,678	\$ 111,680	\$ 83,206	\$-	\$ 29,283	\$ 26,542 \$	541,189	100%	0%	0%
j,		Attorney	\$	268,580 \$	2,686	\$ 81,823	\$ 55,772	\$ -	\$ 24,024	\$ 32,309 \$	465,194	100%	0%	0%
5		Vice President	\$	280,400 \$	-				\$ 42,947		865,113	13%	87%	0%
Officers		Attorney	\$	305,000 \$	6,050				\$ 28,054		662,415	100%	0%	0%
		Director	\$	257,578 \$	5,064				\$ 24,673		520,929	100%	0%	0%
ti.		Attorney	\$	269,282 \$		\$ 112,300			\$ 23,622		500,881	78%	21%	1%
Executive		Vice President	\$	268,000 \$					\$ 29,495	,	775,977	100%	0%	0%
ú		Vice President Sr. Vice President	\$ \$	300,700 \$ 388,800 \$	- 100,000				\$ 46,927 \$ 78,848		892,714 1,493,911	100% 10%	0% 90%	0% 0%
		Sr. Vice President	φ S	348.400 \$	- 100,000				\$ 53.652		1,493,911	45%	55%	0%
		Attorney	\$	260,709 \$			• • • • •		\$ 23,586		453,808	100%	0%	0%
		Attorney	\$	254,762 \$					\$ 22,442		441,473	100%	0%	0%
		Attorney	s	278,000 \$	2,780				\$ 10,300		441,307	100%	0%	0%
		Vice President	\$	270,000 \$	-	\$ 209,900	\$ 222,184	\$ -	\$ 24,319	\$ 44,700 \$	771,103	100%	0%	0%
		Director	\$	250,945 \$	19,028	\$ 116,975	\$ 94,243	\$-	\$ 26,475	\$ 34,582 \$	542,249	100%	0%	0%
		Attorney	\$	256,564 \$	- 1				\$ 19,911		464,573	100%	0%	0%
		Director	\$	263,791 \$		\$ 115,369			\$ 22,874		543,096	100%	0%	0%
		Vice President	\$	255,000 \$	-				\$ 21,735		725,987	100%	0%	0%
		Attorney	\$	259,559 \$					\$ 23,140		448,167	100%	0%	0%
		Officer*	\$	636,000 \$	-	\$ 769,000	\$ 1,295,630	\$-	\$ 72,254	\$ 144,183 \$	2,917,067	100%	0%	0%
	Martin, Jeffrey W	Chairman, Pres and CEO	\$	1,400,000 \$	-	• .,====,=				,	18,080,244	0%	0%	100%
pra	Mihalik, Trevor I	EVP & CFO	\$	830,000 \$	-	1. 1		, .			6,289,724	28%	30%	42%
Sempra	Sagara,Kevin C	EVP & Group Pres	\$	830,000 \$	-						5,536,730	0%	0%	100%
° "		CAO & CHO	\$	460,000 \$	-				\$ 48,172		1,897,989	36%	53%	11%
	Wall,Peter R	Sr VP & CAO	\$ \$	410,000 \$	- 618.559				\$ 50,384 \$ 4.665.373		1,662,845	28%	33%	39%
			÷		0.0,000			,000,000	,000,010	- 0,200,00Σ ψ				

(1) Job titles according to the Annual Report or, if not included in Annual Report, title as of December 31, 2022 according to the ADP Vantage HCM system.

(2) Annualized salaries as of December 31, 2021 (or, if the employee separated from service during 2022, the date of separation from service) without protation for salary changes, hires or separations during 2022. (3) Represents cash ecognition awards.

(a) requestion sensitive (b) Anomatic costing of Company 40(k) and deferred companyation plan contributions, health and welfare benefits, cartain executive benefits and parquisites, the incremental cost to the company of commuting and other personal use of company cars and drivers (for Messrs. Martin, Mhailk and Sagara), and aircraft service (for Mr. Martin). Amounts also include company contributions to charitable, educational and other non-profit organizations to match personal contributions on a dollar-for-dollar basis up to an annual maximum or as a double-match under Sempre's Four Days of Gratitude holiday program in which all employees were eligible to participate (charitable matching contributions under the Four Days of Gratitude company regions to 103 r0000 for Mr. Martin).

2022 compensation of Executive Officers and employees of San Diego Gas & Electric Company with a base salary of \$250,000 or more per year and Executive Officers named in Sempra's proxy statement. Amounts reported for Non-Equity Incentive Plan-Compensation, Stock Grants, Option Grants and Change in Pension Value and Non-Qualified Deferred Compensation tatements. Amounts reported for All Other Compensation and plants reported in the Summary Compensation Table of the Sempra Energy proxy statement and the Southern California Gas Company Information statements. Amounts reported for All Other Compensation are higher than the amounts reported in the same and soliday is hareholders effective January 1, 2019.

\*"Executive Officers" as defined in Resolution E-4963

#### SAN DIEGO GAS & ELECTRIC COMPANY EXECUTIVE OFFICERS AND EMPLOYEES WITH A BASE SALARY OF \$250,000 OR MORE PER ANNUM AND EXECUTIVE OFFICERS OF THE UTILITY'S HOLDING COMPANY 2022 OPTIONS EXERCISED AND STOCK VESTED FOR THE YEAR ENDED DECEMBER 31, 2022

				(Servic	Awards e-Based Dptions)	Stock A (Performar Restricter	ice-Based
	Name		Title	Number of Shares Acquired on Exercise	Value Realized on Exercise (\$)	Number of Shares Acquired on Vesting	Value Realized on Vesting (\$)
		Attorney		-	-	-	-
		Attorney		-	-	887	119,136
		Attorney		-	-	590	83,814
		Attorney		-	-	943	126,623
		Attorney		-	-	455	61,166
		Officer*		-	-	720	96,474
		Attorney		-	-	97	12,852
		Attorney		-	-	411	55,166
		Attorney		-	-	1,302	175,360
		Sr. Vice President		-	-	2,110	283,237
		Attorney		-	-	3,009	402,477
÷		Vice President		-	-	1,910	256,578
Base Salary of \$250,000+		Attorney		-	-	413	55,406
250		Officer*		-	-	3,669	511,050
f \$		Attorney		-	-	83	10,918
2		Officer*		-	-	403	53,206
ala		Vice President		-	-	1,923	258,239
e S		Sr. Vice President		-	-	2,308	309,548
Bas		Vice President		-	-	1,746	234,506
Executive Officers of SDG&E and Employees with a		Vice President		-	-	828	110,802
wit		Vice President		-	-	2,947	393,198
ses		Vice President		-	-	1,188	159,272
oye		Vice President		-	-	1,201	161,289
du		Officer*		-	-	4,355	584,917
Ш р		Attorney		-	-	883	118,552
an		Attorney		-	-	786	105,589
а Ш		Attorney		-	-	482	64,591
DG .		Attorney		-	-	355	47,684
of S		Attorney		-	-	421	56,565
s		Attorney		-	-	97	12,852
fice		Vice President		-	-	2,594	346,788
ğ		Attorney		-	-	511	68,435
tive		Director		-	-	760	102,050
ecn		Attorney		-	-	363	48,676
ă		Vice President		-	-	918	122,826
		Vice President		-	-	2,002	268,818
		Sr. Vice President Sr. Vice President		-	-	6,551 3,382	929,607 466,207
		Attorney		-	-	405	400,207 54,379
		Attorney			-	403	55,166
		Attorney		-	-	-	-
		Vice President		-	-	2,219	294,422
		Director		-	-	737	98,966
		Attorney		-	-	380	51,080
		Director		-	-	444	59,546
		Vice President		-	-	688	92,190
		Attorney		-	-	417	56,032
		Officer*		-	-	10,143	1,396,004
λβ.	Martin, Jeffrey W	Chairman, Pres and CEO		-	-	38,656	5,229,495
Energy orate	Mihalik, Trevor I	EVP & CFO		-	-	10,249	1,381,824
шъ	Sagara,Kevin C	EVP & Group Pres		-	-	10,586	1,419,087
0 0							
Sempra Ener Corporate	Sedgwick,Karen L	CAO & CHO		-	-	2,494	334,504

Amounts reported above relate to stock options exercised and the vesting of restricted stock grants. These amounts correspond to the Option Exercises and Stock Vested table in the Sempra Energy proxy statement and in the SoCalGas information statements.

#### SAN DIEGO GAS & ELECTRIC COMPANY EXECUTIVE OFFICERS AND EMPLOYEES WITH A BASE SALARY OF \$250,000 OR MORE PER ANNUM AND EXECUTIVE OFFICERS OF THE UTILITY'S HOLDING COMPANY 2022 CHANGE IN PENSION VALUE AND ABOVE-MARKET INTEREST FOR THE YEAR ENDED DECEMBER 31, 2022

	News		T-41_		Annual Pension		ove-Market		T-4-1 (@)
	Name	Attorney	Title	\$	Cost (\$) <sup>(1)</sup> 1,400	ln \$	terest (\$)	\$	Total (\$) 1,400
		Attorney		э \$	28,988	э S	-	э \$	28,988
		Attorney		φ \$	13,955	\$	_	\$	13,955
		Attorney		φ \$	31,344	φ \$		\$ \$	43,452
		Attorney		φ \$		φ \$	,	\$ \$	35,783
		Officer*		\$ \$	28,530	φ \$	21,755	\$ \$	28,530
		Attorney		\$	24,301	φ \$		\$ \$	24,301
		Attorney		φ \$	23,728	\$	_	\$	23,728
		Attorney		\$	27,427	\$	63,369	\$	90,796
		Sr. Vice President		\$		φ \$	212		34,221
		Attorney		э \$		э \$	12,741		52,376
		Vice President		э \$	39,035	э \$		э \$	35,384
t.		Attorney		\$		φ \$	4,952		28,658
00'		Officer*		\$		φ \$	35,986	\$ \$	81,128
250		Attorney		φ \$		φ \$		\$ \$	20,610
of \$		Officer*		э \$		э \$	-	э \$	37,013
<u>Š</u>		Vice President		э \$	29,529	э \$		э \$	56,723
Sala		Sr. Vice President		э \$	45,763	э \$	27,194	э \$	45,763
se		Vice President		\$ \$	28,681	φ \$	1,709	\$	30,390
Ва		Vice President		\$	27,296	φ \$	1,705	\$ \$	27,296
Executive Officers of SDG&E and Employees with a Base Salary of \$250,000+		Vice President		φ \$		\$		\$	29,342
vi		Vice President		э \$	32,790	э \$	2,897	э \$	29,342 35,687
ees		Vice President		э \$		э \$	2,097	э \$	33,157
loy		Officer*		э \$		э \$		э \$	86,684
ď		Attorney		\$ \$	30,460	φ \$	2,226	\$ \$	32,686
ЦШ		Attorney		\$ \$	31,889	φ \$		\$ \$	38,184
ar		Attorney		\$ \$		φ \$	0,235	\$ \$	28,262
3&E		Attorney		φ \$	25,744	φ \$		\$ \$	25,744
SD(		Attorney		э \$	22,108	э \$		э \$	29,283
of		Attorney		э \$		э \$	7,175	э \$	29,203
ers		Vice President		э \$	24,024	э \$	- 17,168	э \$	42,947
Offic		Attorney		э \$	28,054	э \$	- 17,100	э \$	28,054
e O		Director		φ \$	24,673	\$		ş S	20,034
utiv		Attorney		э \$	24,673	э \$	-	э \$	24,073
xec		Vice President		э \$	25,857	э \$		э \$	23,022
ш		Vice President		э \$	32.824	э \$	14,103	ə S	29,495 46,927
		Sr. Vice President		э \$	- /-	э \$	48,870	э \$	78,848
		Sr. Vice President		\$		\$	11,279	\$	53,652
		Attorney		\$	23,586	\$	-	\$	23,586
		Attorney		\$	21,660	\$	782	\$	22,442
		Attorney		\$	10,300	\$	-	\$	10,300
		Vice President		\$	24,319	\$	-	\$	24,319
		Director		\$	26,475	\$	-	\$	26,475
		Attorney		\$	19,911	\$	-	\$	19,911
		Director		\$	22,874	\$	-	\$	22,874
		Vice President Attorney		\$ \$	19,774	\$ \$	1,961	\$ \$	21,735
		Officer*		\$	23,140 55,067	\$ \$	- 17,187		23,140 72,254
л	Martin, Jeffrey W	Chairman, Pres and CEO		\$	1,332,374	\$	51,687	\$	1,384,061
ate	Mihalik, Trevor I	EVP & CFO		\$	967,407	\$		\$	983,529
a E pora	Sagara,Kevin C	EVP & Group Pres		\$	434,167	\$	66,258	\$	500,425
Sempra Energy Corporate	Sedgwick,Karen L	CAO & CHO		\$	36,161		12,011		48,172
Sen	Wall,Peter R	Sr VP & CAO		ŝ		\$	3,169	\$	50,384
				Ŷ	.,		-,	× .	

(1) Represents the actuarily determined service cost for services rendered during the year under all defined benefit and actuarial pension plans plus the impact from plan amendments. There were no plan amendments to defined benefit and actuarial pension plans during 2022 that resulted in adjustments for prior service costs.

The table above shows what portion of the amount represents a change in the value of pensions and what portion is related to above-market interest on non-qualified deferred compensation.

Amounts reported correspond to the Change in Pension Value and Above-Market Interest table in the Sempra Energy proxy statement and the SoCalGas information statements.

#### SAN DIEGO GAS & ELECTRIC COMPANY EXECUTIVE OFFICERS AND EMPLOYEES WITH A BASE SALARY OF \$250,000 OR MORE PER ANNUM AND EXECUTIVE OFFICERS OF THE UTILITY'S HOLDING COMPANY 2022 ALL OTHER COMPENSATION FOR THE YEAR ENDED DECEMBER 31, 2022

Name	Title	F	Company 401(k) and telated Plan htributions (\$)		Insurance Premiums (\$)	Other Benefits (\$)	Health & Welfare Benefits (\$)	Total (\$)
Name	Attorney	\$	ιαπρατιστιά (ψ) -		- :			\$ 2
	Attorney	s	8,322			\$ 1,500		\$ 32
	Attorney	s	9,938			\$ 168	\$ 15,207	\$ 25
	Attorney	\$	17,079	\$		\$ 5,500	\$ 22,810	\$ 45
	Attorney	s	10,497	\$		\$ 1,300	\$ 7,913	\$ 19
	Officer*	\$	9,704			\$ 11,204	\$ 1,355	\$ 24
	Attorney	\$	8,736					\$ 27
	Attorney	\$	8,736	\$		\$-	\$ 23,737	\$ 32
	Attorney	\$	12,200	\$		\$ 15,559		\$ 40
	Sr. Vice President	\$	18,905	\$		\$ 10,000	\$ 22,810	\$ 54
	Attorney	\$	28,349	\$		\$ 10,000		\$ 60
	Vice President	s	15,860	\$	2,530	,	\$ 22,810	\$ 60
	Attorney Officer*	s s	13,486 38,546	\$ \$		\$ 800 \$ 30,500	1	\$ 2 <sup>-</sup> \$ 88
	Attorney	s S	6,766			\$ 30,500 \$ 2,625		\$ 32
	Officer*	s	11,095	\$ \$		\$ 2,025		\$ 39
	Vice President	s	20,865	\$	2,530			\$ 62
	Sr. Vice President	ŝ	11,208	\$		\$ 12,400		\$ 39
	Vice President	s	16,129	\$				\$ 42
	Vice President	s	10,758	\$	2,530	\$ 15,500		\$ 5
	Vice President	\$	19,176	\$	2,530	\$ 11,800	\$ 13,812	\$ 47
	Vice President	\$	8,579	\$	2,530	\$ 273	\$ 21,314	\$ 32
	Vice President	\$	8,769	\$	- 3	\$-	\$ 13,812	\$ 22
	Officer*	\$	19,259	\$	2,530	\$ 15,100	\$ 3,479	\$ 40
	Attorney	\$	19,421	\$			\$ 22,810	\$ 46
	Attorney	\$	18,536			\$ 1,500		\$ 36
	Attorney	\$	8,773			\$ -		\$ 27
	Attorney	\$	8,873			\$ 1,160	\$ 22,810	\$ 32
	Attorney	s	1,505			\$ 1,300		\$ 26
	Attorney	s s	7,499 20,872		2,530	\$ 2,000 \$ 22,000	\$ 22,810 \$ 18,601	\$ 32 \$ 64
	Vice President Attorney	s S	12,200	э \$		\$ 22,000 \$ 4,400		\$ 64 \$ 39
	Director	s	4,368			\$		\$ 28
	Attorney	s	7,624			\$ 1,500	\$ 70	\$ 9
	Vice President	ŝ	9,227	\$				\$ 47
	Vice President	s	21,039	\$		\$ 11,000	\$ 18,610	\$ 53
	Sr. Vice President	\$	30,425	\$	2,530			\$ 60
	Sr. Vice President	\$	26,307	\$		\$ 16,950		\$ 68
	Attorney	s	3,610	\$		\$ 450		
	Attorney	s	8,767	\$		\$ 1,500	\$ 13,315	\$ 23
	Attorney	\$	4,170	\$		\$ 80,175	\$ 13,306	\$ 97
	Vice President	\$	8,133	\$	2,530	\$ 10,300	\$ 23,737	\$ 44
	Director	\$	5,272			\$ 6,500		
	Attorney	\$	9,018					\$ 49
	Director	\$	13,932			\$ -	\$ 13,315	
	Vice President	\$	17,435		2,530			
	Attorney Officer*	s s	8,289 54,525		- 11,774	\$- \$64,570	\$ 16,866 \$ 13,315	
Martin, Jeffrey W	Chairman, Pres and CEO	s	214,053	\$	34,166	\$ 545,049	\$ 21,792	\$ 815
Mihalik, Trevor I	EVP & CFO	\$	87,965	\$	9,658			\$ 176
Sagara, Kevin C	EVP & Group Pres	\$	38,149	\$	11,774	\$ 48,977	\$ 21,792	\$ 120
Sedgwick,Karen L	CAO & CHO	\$	34,054	\$	2,530	\$ 12,700	\$ 21,792	\$ 71
Martin,Jeffrey W Mihalik,Trevor I Sagara,Kevin C Sedgwick,Karen L Wall,Peter R	Sr VP & CAO	\$	27,803	\$	2,530	\$ 17,040	\$ 21,792	\$ 69
		\$	1,064,806	\$	123,032	\$ 1,157,697	\$ 937,821	\$ 3,283

(1) Amounts consist of company 401(k) and deferred compensation plan contributions, health and welfare benefits, certain executive benefits and perquisites, the incremental cost to the company of commuting and other personal use of company cars and drivers (for Messrs. Martin, Mihalik and Segara), and aircraft service (for Mr. Martin). Amounts also include company contributions to charitable, educational and other non-profit organizations to match personal contributions on a dollar-for-dollar basis up to an annual maximum or as a double-match under Sempra's Four Days of Gratitude holiday program in which all employees were eligible to participate (charitable matching contributions under the Four Days of Gratitude campaign ranged from \$0 to \$170,000 for Mr. Martin).

The table above provides a breakdown of the amounts included in All Other Compensation. The amounts reported above are the amounts reported in the Sempra Energy proxy statement and the SoCalGas information statements plus amounts related to regular employee benefits (medical, dental, vision, life, etc).

### San Diego Gas & Electric Company Narrative Statement Describing Compensation Elements For the Year Ended December 31, 2022

This narrative statement and the amounts reported herein generally follow the presentation included in the Sempra proxy statement and Southern California Gas Company information statement prepared for their annual meetings of shareholders held on May 12, 2023 and May 31, 2023 respectively.

# 1. Base Salaries

The San Diego Gas and Electric Company (SDG&E or the company) executive compensation program emphasizes performance-based pay. This includes annual cash bonuses and long-term equity-based incentives. However, base salaries remain a common and necessary element of compensation for attracting and retaining outstanding employees at all levels.

Base salaries for officers are reviewed annually and the following factors, among others, are considered:

- Market salary data from multiple surveys
- Individual contribution and performance
- Labor market conditions
- Complexity of roles and responsibilities
  Succession planning

Retention needs

- Reporting relationships
- Internal pay equity
- Experience

Base salaries also may be reviewed and adjusted during the year (between annual reviews) for various reasons, including in the event of promotions or other job title changes, modifications to reporting relationships or job functions, or changes to any of the other factors described above or other circumstances considered relevant.

# 2. Performance-Based Annual Bonuses

Each year the SDG&E Board of Directors establishes performance measures and dollar guidelines for performance-based cash bonus payments. Consistent with the pay-for-performance philosophy, the performance measures do not provide for any bonus payment unless the company surpasses the threshold (minimum) performance level for the year. Bonus opportunities increase from zero for performance below the threshold level to 200% of target for performance at the maximum level. Individual bonus opportunities and performance measures are similar to those discussed on pages 59-62 and 112-115 of the Sempra proxy statement and pages 15-18 of the SoCalGas information statement. 2022 financial and operating performance results achieved under the annual bonus plan for SDG&E executives were 172.71% of target performance.

Potential bonuses at threshold, target and maximum company performance are expressed as a percentage of each officer's base salary. Extraordinary company or individual performance may result in the payment of bonuses above the guidelines.

# 3. Long-Term Equity-Based Incentives

Long-term equity-based incentives are a large component of each officer's target total direct compensation package. In 2022, the long-term incentive plan award was in the form of performance-based and time-based Sempra restricted stock units. This equity award structure was approved after considering many variables, including alignment with shareholder interests, retention, plan expense, share usage, market trends and feedback from Sempra's shareholder engagement.

# Performance-based restricted stock units:

Each annual performance-based restricted stock unit granted in 2022 represents the right to receive between zero and 2.0 shares of Sempra common stock. The 2022 annual performance-based restricted stock unit awards are based on two performance measures – relative total shareholder return and earnings per share growth.

# Time-based restricted stock units:

Time-based restricted stock units granted in 2022 vest in equal installments of one-third over a 3year period, subject to continued employment through each vesting date. The primary purpose of these awards is to promote retention.

For a detailed description of the 2022 awards and the results for the 2020-2022 award cycle, please refer to pages 62-66 of the Sempra proxy statement and pages 18-21 of the SoCalGas information statement.

# **Benefit Plans**

Officers also participate in other benefit programs including: 1) Health, Life Insurance and Disability Plans, and Other Benefits; 2) Retirement Plans; and 3) Savings and Deferred Compensation Plans. These benefits are described on pages 66-68 of the Sempra proxy statement and pages 21-24 of the SoCalGas Information Statement.

# Regular Employee Benefits

The SEC's proxy rules, for the most part, do not require reporting of broad-based employee benefit plans such as those providing medical, dental, life or disability coverage. However, amounts related to broad-based pension benefits and the 401(k) savings plan are discussed in the Compensation Discussion and Analysis and reported in the executive compensation tables.

The companies' flexible benefits plan allows employees to select the types and levels of benefits that best meet their needs and those of their families. Benefit options include:

- Medical plans (choice of HMO's and a high-deductible health plan)
- Dental plans (choice of Delta Dental plan and dental HMO)
- Long-term disability coverage
- Life insurance
- Accident insurance
- Healthcare, Dependent day care and Transportation flexible spending accounts

Each benefit option has a price tag reflecting the employee's cost for coverage. The amounts shown in the All Other Compensation table in this report reflect the portion of the benefit costs paid by the company.

In addition to the flexible benefit plan, the company also provides short-term counseling and referral services under the employee assistance plans and various wellness programs.

SAN DIEGO GAS & ELECTRIC COMPANY PROPORTION OF COMPENSATION PAID DIRECTLY OR INDIRECTLY BY UTILITY CUSTOMERS FOR THE YEAR ENDED DECEMBER 31, 2022

In Decision (D.) 19-09-051, modified by D.20-07-038 (Rehearing Decision), the California Public Utilities Commission resolved San Diego Gas & Electric Company's (SDG&E's) 2019 General Rate Case ("2019 GRC"), authorizing SDG&E to recover the portion of 2022 forecast costs to be paid by customers as set forth below.

- **Executive Officers:** no compensation and benefits costs for "executive officers" as defined in Resolution E-4963 ("Executive Officers");
- **Base Salaries:** all of the forecast costs for salaries for employees of SDG&E who are not Executive Officers;
- Spot Cash and Employee Recognition ("Bonus" column in schedule): 85% for SDG&E of the forecast costs for spot cash and employee recognition, collectively;
- ICP/Variable Pay (Non-Equity Incentive Plan Compensation column in schedule):
  - None of the forecast costs for Executive ICP (covering both Executive Officers and other officers);
  - 79% for SDG&E of the forecast costs for Non-Executive ICP;
- Long-Term Incentive Plan, or LTIP ("Stock Awards and Option Awards" columns in schedule): None of the forecast costs for LTIP;
- Pension:
  - all of the forecast costs for qualified pension for employees who are not Executive Officers;
  - 50% of the forecast costs for nonqualified pension and nonqualified savings plan for employees who are not Executive Officers;
- All Other Compensation:
  - all of the forecast costs for the qualified 401(k) retirement savings plan for employees who are not Executive Officers;
  - none of the costs for certain other executive benefits, such as financial planning, which were not requested in the 2019 GRC; and
  - all of the forecast costs for health and welfare benefits for employees who are not Executive Officers.

A portion of the forecast compensation and benefit cost for executive officers of Sempra Energy are allocated to SDG&E (excluding the Chairman and CEO of Sempra Energy and Group President of Sempra Energy whose costs are not allocated). The 2019 GRC provided funding for the forecast costs for allocations of salary and benefit costs but did not provide funding for cost allocations related to ICP and LTIP for executive officers of Sempra Energy.

NAME	JOB TITLE	COMPENSATION*	EXPENSES	TOTAL
	Vice President Vice President	\$ 460,130 \$ 400,961	5,470 2,178	465,599.12 403,139.01
		\$ 861,091 \$	7,648 \$	868,738
OTHER EMPLOYEES:				
	Manager	218,499.60	18,215.52	236,715.12
	Team Lead	179,986.18	-	179,986.18
	Specialist	151,374.15	-	151,374.15
	Manager	171,407.56	4,028.35	175,435.91
	Supervisor	143,354.31	-	143,354.31
	Operator	300,665.00	491.37	301,156.37
	Manager	186,782.80	-	186,782.80
	Manager	183,374.79	-	183,374.79
	Specialist	146,936.24	-	146,936.24
	Director	425,879.59	7,916.05	433,795.64
	Lineman	184,363.72	-	184,363.72
	Analyst	154,124.40	74.38	154,198.78
	Principal	171,253.14	-	171,253.14
	Operator	202,190.44	-	202,190.44
	Project Manager	143,340.17	-	143,340.17
	Manager	223,547.92	-	223,547.92
	Manager	214,417.87	-	214,417.87
	Principal	184,160.41	-	184,160.41
	Adviser	163,845.99	-	163,845.99
	Manager	148,954.08	1,914.12	150,868.20
	Lineman	258,269.52	-	258,269.52
	Principal	203,610.16	-	203,610.16
	Project Manager	179,353.01	-	179,353.01
	Supervisor	181,140.90	1,574.56	182,715.46
	Operator	155,810.80	-	155,810.80
	Principal	121,092.99	-	121,092.99
	Lead	171,705.28	-	171,705.28
	Engineer	282,603.35	-	282,603.35
	Administrator	123,233.53	-	123,233.53
	Manager	187,482.71	690.48	188,173.19
	Manager	216,534.23	329.36	216,863.59
	Administrator	142,021.52	-	142,021.52
	Specialist	151,430.53	-	151,430.53
	Lineman	223,816.94	-	223,816.94
	Manager	357,409.00	-	357,409.00
	Manager	186,291.23	5,796.40	192,087.63
	Lineman	301,046.67	-	301,046.67
	Lineman	284,676.13	155.00	284,831.13
	Principal	144,620.98	-	144,620.98
	Troubleshooter	329,532.21	215.49	329,747.70
	Engineer	252,611.96	-	252,611.96
	Foreman	193,450.43	-	193,450.43
	Lineman	197,206.04	-	197,206.04
	Manager	196,228.55	-	196,228.55
	Principal	144,204.85	-	144,204.85
	Lineman	341,382.65	-	341,382.65
	Supervisor	194,881.34	-	194,881.34
	Specialist	127,952.51	-	127,952.51
	Supervisor	158,769.19	1,158.95	159,928.14
	Manager	177,103.47	-	177,103.47
	Engineer	239,849.59	40.00	239,889.59
	Trainer	168,196.95	10,000.00	178,196.95
	Specialist	327,335.16	427.34	327,762.50
	Engineer	242,340.44	238.38	242,578.82
	Foreman	171,195.84	-	171,195.84
	Specialist	143,622.37	-	143,622.37

NAME	JOB TITLE	COMPENSATION*	EXPENSES	TOTAL
	Manager	118,511.53	-	118,511.53
	Team Lead	167,242.61	4,268.79	171,511.40
	Project Manager	203,336.33	9,534.61	212,870.94
	Supervisor	226,764.41	625.38	227,389.79
	Specialist	278,474.39	-	278,474.39
	Supervisor	157,832.15		157,832.15
	Supervisor	241,528.07	809.85	242,337.92
	Trainer	247,477.45	-	247,477.45
	Manager	182,684.59	536.83	183,221.42
	Troubleshooter	301,760.63	-	301,760.63
	Engineer	139,954.29	-	139,954.29
	Specialist	155,409.88	-	
	Foreman		1,041.84	156,451.72 344,659.32
	Foreman	344,659.32	-	,
		188,511.77	316.28	188,828.05
	Specialist	150,899.36	-	150,899.36
	Architect	177,274.40	166.12	177,440.52
	Team Lead	170,039.04	4,044.21	174,083.25
	Principal	180,748.93	5,980.28	186,729.21
	Analyst	151,560.64	-	151,560.64
	Trainer	217,447.71	-	217,447.71
	Principal	163,834.15	-	163,834.15
	Director	426,291.05	5,801.54	432,092.59
	Supervisor	165,283.55	-	165,283.55
	Principal	168,305.53	-	168,305.53
	Director	229,800.23	275.00	230,075.23
	Lineman	232,017.56	-	232,017.56
	Engineer	173,878.95	-	173,878.95
	Manager	178,219.74	- 9,475.10	187,694.84
	Engineer	259,078.48		259,343.80
	-		265.32	
	Project Manager	146,162.70	-	146,162.70
	Manager	199,138.27	464.13	199,602.40
	Lineman	187,713.62	-	187,713.62
	Director	431,139.19	-	431,139.19
	Manager	163,796.56	-	163,796.56
	Engineer	147,164.62	-	147,164.62
	Manager	246,689.24	20,510.71	267,199.95
	Lead	148,616.72	-	148,616.72
	Team Lead	201,701.41	3,340.81	205,042.22
	Team Lead	193,384.39	177.78	193,562.17
	Lineman	239,774.96	-	239,774.96
	Team Lead	183,109.57	143.75	183,253.32
	Specialist	140,714.60	-	140,714.60
	Principal	181,220.48	- 4,140.64	185,361.12
	Supervisor	239,386.53	2,413.84	241,800.37
	Adviser	380,542.62		382,000.86
	Manager	216,462.32	1,458.24	
	-		1,733.70	218,196.02
	Manager	62,937.77	-	62,937.77
	Director	396,438.13	6,756.59	403,194.72
	Lineman	267,922.14	246.97	268,169.11
	Supervisor	178,889.55	3,765.96	182,655.51
	Manager	206,336.27	1,650.69	207,986.96
	Supervisor	287,605.44	1,017.75	288,623.19
	Foreman	209,445.88	-	209,445.88
	Manager	232,908.13	-	232,908.13
	Foreman	259,402.50	-	259,402.50
	Supervisor	168,839.68	-	168,839.68
	Manager	179,713.27	-	179,713.27
	Engineer	235,084.59	-	235,084.59
	Manager	153,916.44	-	153,916.44
	Manager	156,885.10	-	156,885.10
	Project Manager	148,813.34	-	148,813.34
	Supervisor	165,867.83	-	
	oupervisor	100,007.03	-	165,867.83

IAME	JOB TITLE	COMPENSATION*	EXPENSES	TOTAL
	Engineer	255,424.74	-	255,424.74
	Engineer	222,188.41	-	222,188.41
	Specialist	148,535.51	-	148,535.51
	Engineer	39,211.03	-	39,211.03
	Specialist	265,825.20	608.35	266,433.55
	Lead	168,279.93	-	168,279.93
	Supervisor	147,259.73	- 311.43	147,571.16
	Troubleshooter			
		220,916.94	435.00	221,351.94
	Supervisor	306,316.89	-	306,316.89
	Manager	260,210.72	-	260,210.72
	Manager	199,842.06	1,120.32	200,962.38
	Engineer	150,878.37	-	150,878.37
	Manager	180,677.41	1,776.50	182,453.91
	Supervisor	367,410.15	440.58	367,850.73
	Lineman	221,889.76	64.35	221,954.11
	Lineman	224,676.28	4,416.26	229,092.54
	Manager	149,886.24	-	149,886.24
	Supervisor	163,694.97	429.46	164,124.43
	Foreman	179,724.56	-	179,724.56
	Manager	206,991.91	5,059.60	212,051.51
	Manager	188,350.62	0,000.00	188,350.62
	Team Lead	205,520.44	-	
			7,350.86	212,871.30
	Manager	224,515.34	830.20	225,345.54
	Engineer	195,019.21	-	195,019.21
	Specialist	161,283.79	-	161,283.79
	Manager	202,719.86	2,548.45	205,268.31
	Manager	222,376.69	1,956.57	224,333.26
	Project Manager	162,443.38	125.64	162,569.02
	Engineer	287,112.12	-	287,112.12
	Lineman	275,490.19	-	275,490.19
	Principal	151,351.37	200.00	151,551.37
	Manager	176,651.71	-	176,651.71
	Project Manager	151,012.87	250.94	151,263.81
	Foreman	241,277.74	200.01	241,277.74
	Lineman	471,650.56	-	471,650.56
	Manager	119,785.00	-	119,785.00
	-		-	
	Supervisor	275,076.95	3,860.12	278,937.07
	Manager	175,587.53	-	175,587.53
	Team Lead	189,204.80	-	189,204.80
	Team Lead	153,241.57	-	153,241.57
	Adviser	203,275.20	-	203,275.20
	Manager	153,577.68	-	153,577.68
	Team Lead	223,315.46	-	223,315.46
	Lineman	268,093.73	-	268,093.73
	Manager	186,481.70	-	186,481.70
	Manager	190,381.99	8,602.51	198,984.50
	Project Manager	163,341.75	-	163,341.75
	Director	380,027.33	-	380,027.33
	Engineer	169,273.72	-	169,273.72
	Lead		-	
		156,145.72	-	156,145.72
	Engineer	151,664.18 148 165 52	629.79	152,293.97
	Analyst	148,165.52	-	148,165.52
	Engineer	159,171.96	-	159,171.96
	Lineman	291,204.87	-	291,204.87
	Manager	218,551.71	5,287.14	223,838.85
		100 611 20	2,555.37	201,196.75
	Manager	198,641.38	2,000.07	
	Manager Manager	247,491.08	2,696.31	250,187.39
	-			
	Manager	247,491.08	2,696.31	250,187.39
	Manager Adviser	247,491.08 153,962.00	2,696.31	250,187.39 156,952.71
	Manager Adviser Lineman	247,491.08 153,962.00 224,542.33	2,696.31 2,990.71 -	250,187.39 156,952.71 224,542.33

JOB TITLE	COMPENSATION*	EXPENSES	TOTAL
Manager	272,176.24	-	272,176.24
Manager	180,483.23	-	180,483.23
Foreman	190,682.64	-	190,682.64
Adviser	266,547.46	-	266,547.46
Principal	166,105.65		166,105.65
Lineman	334,581.29	117.12	334,698.41
Project Manager	146,335.44	769.64	147,105.08
Manager	198,070.57		207,448.98
		9,378.41	
Supervisor	175,783.98	378.92	176,162.90
Engineer	238,569.71	-	238,569.71
Project Manager	161,170.75	436.93	161,607.68
Foreman	224,814.84	-	224,814.84
Supervisor	168,855.52	-	168,855.52
Engineer	152,253.93	-	152,253.93
Manager	202,303.90	2,697.84	205,001.74
Principal	166,796.20	-	166,796.20
Specialist	152,107.06	-	152,107.06
Supervisor	235,348.01	-	235,348.01
Supervisor	159,776.37	-	159,776.37
Manager	161,282.63	167.42	161,450.05
Operator	228,518.20	-	228,518.20
Manager	187,189.34		194,729.04
Team Lead		7,539.70	
	168,904.87	2,511.98	171,416.85
Lineman	247,829.15	-	247,829.15
Supervisor	369,440.01	9,362.85	378,802.86
Project Manager	163,179.35	-	163,179.35
Manager	39,717.37	-	39,717.37
Manager	230,302.96	385.00	230,687.96
Adviser	20,121.44	-	20,121.44
Manager	168,834.53	-	168,834.53
Specialist	250,925.98	-	250,925.98
Engineer	174,838.20	420.00	175,258.20
Architect	172,017.50	-	172,017.50
Manager	183,609.98	5,718.10	189,328.08
Manager	200,972.26	231.63	201,203.89
Manager	228,315.31	6,850.10	235,165.41
Lineman	134,381.19		
		-	134,381.19
Analyst	145,509.19	545.00	146,054.19
Operator	293,355.31	-	293,355.31
Engineer	154,603.31	-	154,603.31
Architect	183,472.81	4,835.48	188,308.29
Manager	207,552.51	-	207,552.51
Manager	210,048.18	4,277.57	214,325.75
Lineman	217,705.61	750.00	218,455.61
Foreman	277,971.35	15.21	277,986.56
Team Lead	182,696.99	3,802.49	186,499.48
Manager	157,810.13	224.00	158,034.13
Engineer	153,623.87	-	153,623.87
Manager	212,139.54	-	212,139.54
Engineer	153,004.51	-	153,004.51
Lineman	228,914.08	-	228,914.08
	185,447.88	-	
Engineer		-	185,447.88
Supervisor	256,156.11	62.84	256,218.95
Supervisor	147,639.06	-	147,639.06
Project Manager		-	148,842.99
	148,842.99		
Lineman	331,132.44	300.00	331,432.44
		300.00 1,634.40	331,432.44 203,268.78
Lineman	331,132.44		
Lineman Manager	331,132.44 201,634.38		203,268.78
Lineman Manager Lineman	331,132.44 201,634.38 254,751.79		203,268.78 254,751.79
Lineman Manager Lineman Manager	331,132.44 201,634.38 254,751.79 57,516.37		203,268.78 254,751.79 57,516.37

E	JOB TITLE COMPENSAT	ION* EXPENSES	TOTAL
Manager	238	3,493.53 2,077.83	3 240,571.36
Project Manager	128	3,294.51 -	128,294.51
Director	245	5,482.49 -	245,482.49
Supervisor	219	9,701.81 608.59	220,310.40
Troubleshooter	245	5,537.00	245,537.00
Principal		4,825.68 4,266.65	169,092.33
Director		5,768.42 626.28	
Team Lead		1,361.50 1,758.66	
Principal		7,722.25 299.00	
Foreman		7,776.46 -	157,776.46
Lineman		7,578.76	207,578.76
Lineman		4,071.63	184,071.63
Foreman		3,839.50	348,839.50
Lineman			
Lineman		7,564.40 38.13	
Engineer		5,752.48 -	155,752.48
Principal		3,702.17 1,849.29	
Manager		5,332.13 <b>-</b>	146,332.13
Supervisor		7,016.29 541.89	
Foreman		.,754.09	230,754.09
Manager		2,640.02 2,675.67	225,315.69
Team Lead	164	4,081.32 27,409.02	
Foreman	186	5,146.43 -	186,146.43
Engineer	149	9,009.68 -	149,009.68
Principal	170	),598.78 -	170,598.78
Supervisor	140		140,007.09
Engineer		5,879.52	155,879.52
Team Lead		2,615.95	152,615.95
Manager		3,252.45 10,312.72	
Supervisor		4,430.64 618.17	
Principal		2,981.61	152,981.61
Director			
Principal		9,039.27 6,078.86	
Manager		),903.83 7,870.47	
Principal		3,728.19	168,728.19
Lineman		5,536.45	185,536.45
Engineer		5,176.38 -	145,176.38
Manager		),736.72 1,818.44	202,555.16
Supervisor	274	4,850.10 2,588.07	277,438.17
Administrator	185	5,389.52 3,402.75	5 188,792.27
Team Lead	144	4,690.62 -	144,690.62
Supervisor	140	.,889.92	140,889.92
Manager		5,697.21 597.84	
Principal		3,276.90 2,942.19	
Project Manager		1,451.12 29,716.14	- · · · ·
Manager		2,119.51 3,208.59	
Project Manager			
Adviser		2,439.52 371.12 4,183.79 -	154,183.79
Manager		4,769.54 2,948.97	
Engineer		7,425.21 <u>-</u>	147,425.21
Director		7,844.14 9,833.23	
Project Manager		3,581.45 393.92	
Team Lead		3,004.64 1,065.44	
Project Manager		6,457.77 400.00	
Principal	210	),435.25 180.00	210,615.25
			133,527.50
Engineer	133	3,527.50 <b>-</b>	
Engineer Supervisor		7,744.77	187,744.77
	187		187,744.77
Supervisor Manager	187 222	7,744.77 - 2,227.69 1,024.30	187,744.77 ) 223,251.99
Supervisor Manager Manager	187 222 172	7,744.77-2,227.691,024.302,585.251,042.66	187,744.77           223,251.99           173,627.91
Supervisor Manager	187 222 172 128	7,744.77 - 2,227.69 1,024.30	187,744.77 223,251.99 173,627.91 128,318.75

AME	JOB TITLE	COMPENSATION*	EXPENSES	TOTAL
Mana	ager	260,624.80	-	260,624.80
Tean	n Lead	164,845.14	74.38	164,919.52
Supe	ervisor	133,483.23	-	133,483.23
Liner	nan	199,694.78	-	199,694.78
Oper	ator	149,845.63	-	149,845.63
Mana	ager	237,746.03	2,162.84	239,908.87
Oper	ator	227,133.43	292.99	227,426.42
Mana	ager	149,042.78	-	149,042.78
Direc	stor	314,312.34	22,840.43	337,152.77
	n Lead	175,990.11	1,939.83	177,929.94
Engir	neer	182,809.25	-	182,809.25
Liner	nan	305,618.21	2,286.90	307,905.11
Mana	ager	206,309.44	-	206,309.44
Liner	nan	276,146.84	-	276,146.84
Spec	ialist	168,855.07	-	168,855.07
Mana	ager	245,736.31	821.75	246,558.06
Tean	n Lead	167,072.37	1,245.00	168,317.37
Proje	ect Manager	149,735.57	-	149,735.57
Liner	nan	333,871.54	4,140.00	338,011.54
Liner	nan	268,481.61	-	268,481.61
Supe	ervisor	135,831.85	-	135,831.85
Liner	nan	256,635.71	-	256,635.71
Lead		144,345.53	-	144,345.53
Mana	ager	206,230.88	308.75	206,539.63
Fore	man	157,196.54	-	157,196.54
Spec		263,497.80	24.77	263,522.57
Liner		326,093.36	-	326,093.36
Princ	ipal	164,532.10	1,649.00	166,181.10
Direc		388,255.94	4,734.30	392,990.24
Train		141,016.12	-	141,016.12
Mana		272,598.48	7,643.21	280,241.69
	ervisor	249,853.14	2,869.78	252,722.92
Mana		193,659.28	8,036.52	201,695.80
Spec	-	150,210.19	-	150,210.19
Engir		142,095.87	-	142,095.87
Engir		233,637.73	-	233,637.73
Princ		235,368.96	- 2,857.85	238,226.81
Liner	•	173,308.13	2,007.00	173,308.13
Mana		196,886.61	- 7,902.01	204,788.62
Princ	-	185,085.25	3,356.24	188,441.49
	n Lead	144,382.94	3,330.24	144,382.94
	ialist	133,809.51	-	133,809.51
	ect Manager	173,574.98	-	
Engir	-	120,536.19	-	173,574.98 121,478.82
-		248,373.56	942.63	,
Liner			-	248,373.56
Mana	-	229,399.32	460.75	229,860.07
Mana	-	261,320.98	6,569.24	267,890.22
Mana	-	174,446.26	1,577.60	176,023.86
Mana	-	159,198.20	-	159,198.20
	ialist	169,682.69	2,397.59	172,080.28
Mana	-	211,697.55	-	211,697.55
Advis		158,328.21	-	158,328.21
Analy		156,791.39	-	156,791.39
	inistrator	167,151.49	3,819.67	170,971.16
Mana	-	137,002.67	-	137,002.67
Spec		188,413.69	-	188,413.69
Mana	-	240,632.51	1,659.40	242,291.91
Princ		124,109.23	-	124,109.23
		144,678.35	-	144,678.35
Engir				
Mana	ager	172,172.62	-	172,172.62
-	ager		- 17,840.14	

NAME	JOB TITLE	COMPENSATION*	EXPENSES	TOTAL
	Foreman	209,915.56	-	209,915.56
	Specialist	146,606.93	-	146,606.93
	Principal	195,533.31	2,201.05	197,734.36
	Manager	205,530.71	2,098.84	207,629.55
	Manager	178,962.10	1,655.15	180,617.25
	Manager	203,012.11	1,869.12	204,881.23
	Manager	225,695.55	3,746.52	229,442.07
	Manager	181,767.43	3,200.78	184,968.21
	Team Lead	177,129.69	699.00	177,828.69
	Principal	192,899.38	1,833.65	194,733.03
	Team Lead	147,305.72	-	147,305.72
	Project Manager	83,239.26		83,239.26
	Manager	202,676.79	770.54	203,447.33
	Adviser	331,292.58	-	331,292.58
	Manager	169,696.37	- 2,481.14	172,177.51
	Manager	240,703.71	2,401.14	240,703.71
	Troubleshooter	240,703.71	-	272,935.36
	Lineman		5,400.00	
	Lineman	433,829.13	-	433,829.13
		408,112.77	-	408,112.77
	Project Manager	149,951.18	-	149,951.18
	Lineman	216,173.29	-	216,173.29
	Troubleshooter	283,614.72	-	283,614.72
	Manager	159,418.84	-	159,418.84
	Supervisor	154,852.32	956.84	155,809.16
	Manager	273,137.36	8,240.93	281,378.29
	Administrator	146,180.76	-	146,180.76
	Supervisor	285,711.98	4,235.89	289,947.87
	Engineer	143,367.04	-	143,367.04
	Lineman	256,600.39	103.81	256,704.20
	Team Lead	168,010.06	597.11	168,607.17
	Engineer	209,188.05	-	209,188.05
	Supervisor	163,547.66	758.75	164,306.41
	Manager	144,426.65	-	144,426.65
	Supervisor	285,654.82	12,845.20	298,500.02
	Adviser	324,950.50	-	324,950.50
	Manager	200,835.60	18,499.59	219,335.19
	Manager	227,791.76	351.83	228,143.59
	Architect	164,524.24	1,300.00	165,824.24
	Principal	144,087.48	-	144,087.48
	Team Lead	153,201.50	2,047.64	155,249.14
	Principal	186,093.00	2,974.99	189,067.99
	Lineman	316,233.00	,	316,339.38
	Principal	175,218.73	106.38	177,148.18
	Specialist	146,046.02	1,929.45	146,046.02
	Engineer	140,040.02	-	152,529.55
			-	
	Troubleshooter	299,089.60	2,580.00	301,669.60
	Adviser Project Managor	154,765.81	-	154,765.81
	Project Manager	137,730.59	-	137,730.59
	Adviser	144,528.96	-	144,528.96
	Project Manager	148,562.33	-	148,562.33
	Engineer	203,581.14	205.00	203,786.14
	Manager	150,050.39	-	150,050.39
	Adviser	156,410.70	-	156,410.70
	Manager	206,955.79	1,183.17	208,138.96
	Director	400,334.16	267.15	400,601.31
	Manager	201,934.85	-	201,934.85
	Adviser	264,755.71	1,352.09	266,107.80
	Trainer	196,179.51	1,007.14	197,186.65
	Foreman	150,642.68	_	150,642.68
	Manager	171,273.08	273.29	171,546.37
	Foreman	169,452.02	-	169,452.02
	Engineer	328,522.18	390.64	328,912.82
		520,022.10	000.07	

NAME	JOB TITLE	COMPENSATION*	EXPENSES	TOTAL
	Lineman	307,379.51	50.02	307,429.53
	Foreman	193,242.71	-	193,242.71
	Troubleshooter	328,495.79	486.00	328,981.79
	Trainer	179,427.90	-	179,427.90
	Foreman	219,726.89	-	219,726.89
	Adviser	152,502.34	300.00	152,802.34
	Team Lead	161,067.24	7,432.32	168,499.56
	Foreman	216,409.89	7,402.02	216,409.89
	Supervisor	259,869.47		259,869.47
	Supervisor	256,478.39	-	256,478.39
	Adviser	191,595.61	-	191,595.61
	Lineman	273,844.95	-	
			4,596.25	278,441.20
	Project Manager	164,052.53	358.19	164,410.72
	Team Lead	178,002.69	581.73	178,584.42
	Principal	190,529.52	-	190,529.52
	Adviser	152,511.44	300.00	152,811.44
	Lineman	222,858.18	5,196.61	228,054.79
	Principal	179,410.46	2,819.83	182,230.29
	Principal	175,477.57	1,395.23	176,872.80
	Manager	241,277.96	4,202.11	245,480.07
	Troubleshooter	251,576.77	2,640.00	254,216.77
	Supervisor	157,132.68	-	157,132.68
	Troubleshooter	341,790.46	-	341,790.46
	Lineman	327,995.43	-	327,995.43
	Engineer	123,206.64	_	123,206.64
	Specialist	231,446.27	- 604.31	232,050.58
	Troubleshooter	450,121.74	-	450,121.74
	Specialist	171,862.16	-	171,862.16
	Director		-	
		419,647.07	2,345.47	421,992.54
	Troubleshooter	259,560.46	-	259,560.46
	Lineman	234,338.71	-	234,338.71
	Manager	179,903.87	8,901.43	188,805.30
	Analyst	155,303.45	215.45	155,518.90
	Manager	216,705.85	3,813.65	220,519.50
	Project Manager	148,739.92	-	148,739.92
	Adviser	311,586.13	106.03	311,692.16
	Architect	191,095.37	-	191,095.37
	Lineman	202,620.01	-	202,620.01
	Project Manager	167,506.86	1,426.93	168,933.79
	Team Lead	172,517.63	1,200.00	173,717.63
	Adviser	335,954.86	431.00	336,385.86
	Manager	192,714.54	149.88	192,864.42
	Manager	233,583.58	8,377.82	241,961.40
	Engineer	176,254.21	,	176,254.21
	Trainer		-	
		135,676.76	-	135,676.76
	Engineer	151,972.17	-	151,972.17
	Manager	162,030.28	-	162,030.28
	Team Lead	155,335.36	-	155,335.36
	Project Manager	169,697.29	444.78	170,142.07
	Manager	106,452.52	-	106,452.52
	Lineman	405,260.68	-	405,260.68
	Engineer	138,306.29	-	138,306.29
	Analyst	156,947.90	-	156,947.90
	Specialist	157,622.53	1,754.02	159,376.55
	Specialist	114,239.26	-	114,239.26
	Supervisor	171,751.26	315.43	172,066.69
	Principal	198,365.37	11,433.09	209,798.46
	Lineman	223,668.72		223,668.72
	Manager	189,685.23	1 305 61	190,990.84
	Manager	195,349.75	1,305.61	203,518.91
	Engineer	170,234.01	8,169.16	170,234.01
	-		-	
	Supervisor	230,980.67	2,470.58	233,451.25

NAME	JOB TITLE	COMPENSATION*	EXPENSES	TOTAL
Manager		181,418.44	2,302.10	183,720.54
Engineer		159,731.95	_	159,731.95
Team Lead		165,508.48	2,253.00	167,761.48
Project Mar	nager	168,069.75	-	168,069.75
Manager	0	188,625.46	1,621.01	190,246.47
Lineman		79,324.67	-	79,324.67
Adviser		142,236.84	_	142,236.84
Director		389,108.39	7,089.00	396,197.39
Director		420,814.57	7,218.10	428,032.67
Lineman		206,193.11		206,324.03
Lineman		264,515.63	130.92 362.60	264,878.23
Manager		211,929.91		215,405.30
0	agar		3,475.39	155,956.96
Project Mar	lager	155,956.96	-	,
Manager Droiget Mar		200,456.49	-	200,456.49
Project Mar	lager	151,810.05	-	151,810.05
Principal		162,765.02	-	162,765.02
Troublesho	oter	334,580.70	85.00	334,665.70
Manager		245,873.74	565.19	246,438.93
Principal		153,552.25	2,950.32	156,502.57
Supervisor		288,263.60	-	288,263.60
Specialist		162,875.16	-	162,875.16
Lineman		199,879.18	-	199,879.18
Lineman		430,701.29	-	430,701.29
Adviser		148,457.60	-	148,457.60
Supervisor		136,740.90	-	136,740.90
Engineer		303,447.78	- 460.85	303,908.63
Foreman		183,604.26	400.85	183,604.26
Lineman		218,507.50	- 524.62	219,032.12
Engineer		152,685.75		156,067.84
•			3,382.09	
Principal		155,713.01	-	155,713.01
Specialist	atar	152,622.31	-	152,622.31
Troublesho	oter	170,120.03	-	170,120.03
Supervisor		200,198.38	-	200,198.38
Project Mar	nager	182,171.38	7,299.40	189,470.78
Manager		226,135.72	5,304.77	231,440.49
Team Lead		148,316.24	-	148,316.24
Lineman		249,540.17	-	249,540.17
Adviser		290,653.45	-	290,653.45
Lineman		194,713.17	-	194,713.17
Adviser		143,068.10	-	143,068.10
Foreman		278,940.22	-	278,940.22
Team Lead		167,281.48	2.281.20	169,562.68
Principal		160,725.84	2,201.20	160,725.84
Specialist		185,827.03	-	185,827.03
			-	
Engineer		310,924.88	300.00	311,224.88
Principal		209,992.78	20,188.15	230,180.93
Specialist		156,406.50	-	156,406.50
Specialist		225,469.90	115.00	225,584.90
Engineer		284,907.18	-	284,907.18
Manager		283,361.52	-	283,361.52
Troublesho	oter	247,104.53	3,622.33	250,726.86
Lineman		264,536.19	-	264,536.19
Supervisor		264,068.92	3,366.94	267,435.86
Manager		188,047.90	263.31	188,311.21
Manager		234,359.51	-	234,359.51
Manager		203,466.13	8,629.89	212,096.02
Manager		214,947.06	4,405.81	219,352.87
Lineman		392,742.39	272.96	393,015.35
Manager		245,049.59		250,006.30
Engineer		245,462.21	4,956.71	245,462.21
Supervisor		152,340.23	-	152,340.23
			-	
Supervisor		160,243.88	3,152.09	163,395.97

NAME	JOB TITLE	COMPENSATION*	EXPENSES	TOTAL
	Foreman	186,092.43	-	186,092.43
	Manager	149,163.66	369.19	149,532.85
	Manager	191,712.59	4,156.72	195,869.31
	Supervisor	161,374.90	-	161,374.90
	Manager	201,171.85	-	201,171.85
	Lineman	220,239.41	-	220,239.41
	Engineer	272,522.30	1,087.02	273,609.32
	Specialist	169,597.11	613.48	170,210.59
	Manager	150,071.07	2,819.50	152,890.57
	Project Manager	141,376.80	2,010.00	141,376.80
	Analyst	155,704.06		155,704.06
	Principal	141,632.57	-	141,632.57
	Manager	221,904.10	-	222,584.40
	Supervisor	240,669.90	680.30	240,829.95
	Manager	185,746.87	160.05	186,954.00
			1,207.13	
	Manager	176,691.35	5,406.19	182,097.54
	Operator	225,817.96	12.98	225,830.94
	Manager	166,318.68	626.61	166,945.29
	Engineer	172,550.71	-	172,550.71
	Foreman	359,113.71	15,320.00	374,433.71
	Manager	146,133.60	-	146,133.60
	Manager	246,551.21	1,263.25	247,814.46
	Engineer	298,972.43	667.73	299,640.16
	Engineer	249,552.90	-	249,552.90
	Manager	167,765.93	9,719.26	177,485.19
	Lineman	357,784.98	1,980.00	359,764.98
	Lineman	304,307.89	-	304,307.89
	Manager	266,579.69	2,300.87	268,880.56
	Project Manager	163,443.32	500.00	163,943.32
	Troubleshooter	282,823.64	3,466.21	286,289.85
	Lineman	202,460.30	-	202,460.30
	Lineman	226,040.32	-	226,040.32
	Engineer	244,958.45	30.00	244,988.45
	Project Manager	177,692.87	4,492.72	182,185.59
	Project Manager	161,016.09	4,492.72	161,016.09
	Engineer	226,987.76	-	226,987.76
	Manager	175,793.10	-	175,793.10
	Manager	237,822.66	-	249,732.39
	Team Lead		11,909.73	
		151,388.28	-	151,388.28
	Manager	193,875.14	1,919.06	195,794.20
	Engineer	173,575.05	-	173,575.05
	Lineman	231,459.36	247.50	231,706.86
	Director	384,784.32	820.38	385,604.70
	Manager	196,182.72	46,019.24	242,201.96
	Analyst	152,032.78	-	152,032.78
	Operator	187,515.71	17.15	187,532.86
	Principal	152,587.09	-	152,587.09
	Principal	202,479.82	4,212.77	206,692.59
	Specialist	153,939.24	-	153,939.24
	Project Manager	153,310.90	-	153,310.90
	Team Lead	154,339.12	34.47	154,373.59
	Supervisor	159,002.90	1,253.85	160,256.75
	Supervisor	284,781.64	619.43	285,401.07
	Manager	204,845.65	2,082.45	206,928.10
	Manager	178,231.34	624.07	178,855.41
	Specialist	169,209.00	-	169,209.00
	Supervisor	163,587.74	64.87	163,652.61
	Engineer	154,572.96	0 <del>1</del> .07	154,572.96
	Manager	164,709.03	-	164,709.03
	Manager	208,477.78	-	208,477.78
	Specialist	146,530.95	-	147,659.54
	-		1,128.59	
	Manager	173,597.01	-	173,597.01

S P E S	pecialist pecialist incipal ngineer pecialist dviser	COMPENSATION* 312,806.96 267,656.72 168,109.31 141,258.13 281.267.20	60.00 - -	312,866.96 267,656.72 168,109.31
P E S	incipal ngineer becialist dviser	168,109.31 141,258.13	-	
E S	ngineer becialist dviser	141,258.13	-	168,109.31
S	oecialist dviser			
	dviser	004 067 00	-	141,258.13
	dviser	281,267.29	50.01	281,317.30
		159,118.16	-	159,118.16
Li	neman	418,333.78	1,380.00	419,713.78
	oject Manager	165,704.71	351.23	166,055.94
	upervisor	160,770.18		166,791.84
	upervisor	275,659.00	6,021.66	275,845.66
			186.66	
	anager	164,836.82	-	164,836.82
	dviser	140,069.91	-	140,069.91
	upervisor	172,515.47	1,784.57	174,300.04
	oject Manager	156,672.61	-	156,672.61
	incipal	167,609.77	194.54	167,804.31
	anager	193,217.80	-	193,217.80
Te	eam Lead	162,695.28	4,302.41	166,997.69
F	preman	165,709.34	12,600.00	178,309.34
P	incipal	161,991.05	431.87	162,422.92
M	anager	203,897.77	4,958.17	208,855.94
P	oject Manager	151,798.20	-	151,798.20
	anager	243,131.98	6,829.21	249,961.19
	eam Lead	94,400.06	722.40	95,122.46
	incipal	162,715.73	547.50	163,263.23
	rector	191,686.95	- 547.50	191,686.95
	anager	170,771.77		173,409.55
	-	,	2,637.78	122,170.02
	ngineer	122,170.02	-	
		292,339.79	430.64	292,770.43
	incipal	138,065.59	-	138,065.59
	upervisor	302,887.45	1,106.19	303,993.64
	upervisor	296,563.26	2,002.23	298,565.49
0	perator	210,058.76	-	210,058.76
Pi	incipal	185,688.34	3,742.58	189,430.92
M	anager	228,510.01	906.61	229,416.62
A	dministrator	187,625.94	1,480.42	189,106.36
M	anager	151,372.38	-	151,372.38
F	preman	289,271.81	-	289,271.81
	eam Lead	180,026.87	114.45	180,141.32
S	upervisor	152,857.78	-	152,857.78
	ngineer	130,214.95	-	130,214.95
	neman	336,860.82	- 4,646.10	341,506.92
	incipal	144,549.76	4,040.10	144,549.76
			-	
	incipal	159,008.65	-	159,008.65
	anager	143,248.18	-	143,248.18
	anager	179,658.75	-	179,658.75
	incipal	168,059.39	-	168,059.39
	breman	397,888.10	-	397,888.10
	roject Manager	153,363.74	75.00	153,438.74
	dviser	154,280.33	-	154,280.33
M	anager	157,034.77	-	157,034.77
S	upervisor	137,315.27	-	137,315.27
M	anager	171,754.03	5,081.79	176,835.82
М	anager	199,332.36	8,119.34	207,451.70
	incipal	179,923.01	3,148.07	183,071.08
	upervisor	173,075.99	-	173,075.99
	anager	167,918.04	475.00	168,393.04
	anager	234,485.60	1,354.98	235,840.58
	eam Lead	159,134.55	826.03	159,960.58
	eam Lead		020.03	
		142,531.24		142,531.24 184 943 53
	ngineer reject Managar	180,987.92	3,955.61	184,943.53
	roject Manager	150,430.21	-	150,430.21
S	upervisor	164,008.37	1,564.74	165,573.11

AME	JOB TITLE	COMPENSATION*	EXPENSES	TOTAL
Foreman		179,378.06	-	179,378.06
Manager		230,573.72	14,257.17	244,830.89
Manager		233,059.40	6,485.00	239,544.40
Team Lead		176,141.89	1,994.25	178,136.14
Operator		158,383.14	-	158,383.14
Adviser		289,882.87	-	289,882.87
Principal		159,888.00	-	159,888.00
Foreman		272,133.85	43.20	272,177.05
Supervisor		163,304.05	2,055.37	165,359.42
Manager		172,218.83	141.92	172,360.75
Principal		181,457.97		181,457.97
			-	
Manager		249,451.63	4,140.76	253,592.39
Engineer		163,602.73	51.02	163,653.75
Manager		209,510.65	26,524.48	236,035.13
Manager		206,423.48	524.74	206,948.22
Engineer		229,400.19	-	229,400.19
Specialist		273,219.51	209.04	273,428.55
Engineer		157,317.28	-	157,317.28
Manager		150,144.95	-	150,144.95
Specialist		254,251.12	4,330.00	258,581.12
Specialist		147,332.64	-	147,332.64
Manager		191,413.53	12,657.96	204,071.49
Engineer		142,739.47	12,001.00	142,739.47
Lineman		342,135.64	-	342,679.40
			543.76	
Project Manag	Jei	178,926.08	25,842.78	204,768.86
Foreman		314,533.20	-	314,533.20
Project Mana	ger	151,491.45	-	151,491.45
Foreman		181,472.62	-	181,472.62
Manager		162,688.38	-	162,688.38
Adviser		151,062.26	-	151,062.26
Supervisor		328,429.14	546.43	328,975.57
Architect		165,143.08	100.00	165,243.08
Team Lead		22,049.70	-	22,049.70
Project Mana	ger	156,552.15	180.00	156,732.15
Engineer		174,524.80	674.91	175,199.71
Specialist		151,707.37	-	151,707.37
Adviser		140,685.03	-	140,685.03
Manager		246,965.80	5,887.31	252,853.11
Manager		188,364.90		188,736.76
Principal		162,845.40	371.86	162,845.40
			-	
Engineer		225,963.85	-	225,963.85
Lineman		208,300.07	-	208,300.07
Manager		89,746.95	-	89,746.95
Engineer		153,947.28	-	153,947.28
Troubleshoot	er	354,885.04	-	354,885.04
Principal		197,712.47	-	197,712.47
Manager		194,028.52	2,117.06	196,145.58
Lineman		271,845.57	5,340.00	277,185.57
Engineer		157,485.31	717.74	158,203.05
Specialist		170,229.16	-	170,229.16
Adviser		141,396.86	-	141,396.86
Manager		245,258.56	- 15,542.78	260,801.34
Engineer		129,505.22		129,505.22
Manager			-	235,795.98
-		234,888.46	907.52	
Principal		180,916.00	-	180,916.00
Supervisor		67,823.93	-	67,823.93
				409,330.95
Foreman		409,330.95	-	
Foreman Engineer		146,755.23	- 469.95	147,225.18
Foreman Engineer Manager		146,755.23 204,194.06		
Foreman Engineer		146,755.23		147,225.18
Foreman Engineer Manager		146,755.23 204,194.06		147,225.18 204,194.06

NAME	JOB TITLE	COMPENSATION*	EXPENSES	TOTAL
	ervisor	309,483.98	184.66	309,668.64
Prin	cipal	169,220.19	-	169,220.19
Mar	ager	182,020.97	-	182,020.97
Sup	ervisor	145,140.51	-	145,140.51
Prin	cipal	191,683.98	11,784.87	203,468.85
Adv	iser	169,184.20	, -	169,184.20
Ope	rator	234,134.33	22.82	234,157.15
Mar	lager	159,934.75	3,146.70	163,081.45
Spe	cialist	155,928.22	-	155,928.22
Proj	ect Manager	149,687.07	-	149,687.07
	lager	146,180.32	315.95	146,496.27
	lager	330,655.42	310.93	330,966.35
	mLead	155,711.69	328.56	156,040.25
	ect Manager	193,972.68	1,690.27	195,662.95
	eman	253,386.53	-	253,386.53
	man	203,855.98		203,855.98
	man	263,804.49	_	263,804.49
Adv		161,672.08	-	161,672.08
	lager	193,971.96	- 230.18	194,202.14
	ect Manager	157,616.84	-	157,616.84
-		168,756.44		169,840.21
-	ineer cinal	154,135.92	1,083.77	
	cipal	,	-	154,135.92
	man	361,173.09	-	361,173.09
-	ineer	141,663.98	-	141,663.98
	eman	344,113.09	573.67	344,686.76
	ager	190,338.85	2,125.33	192,464.18
Adv		142,287.98	-	142,287.98
	ervisor	263,306.02	-	263,306.02
-	ect Manager	164,733.26	4,227.67	168,960.93
	ect Manager	176,868.44	3,585.95	180,454.39
	man	345,085.18	19,850.00	364,935.18
	man	212,621.62	106.86	212,728.48
Tro	ıbleshooter	420,211.71	-	420,211.71
Eng	ineer	183,804.88	-	183,804.88
Mar	lager	167,817.18	900.00	168,717.18
Mar	lager	192,859.92	309.16	193,169.08
Adv	iser	192,445.73	-	192,445.73
Line	man	297,599.58	-	297,599.58
Mar	ager	155,697.76	-	155,697.76
Mar	ager	198,918.83	-	198,918.83
	m Lead	176,861.15	2,738.88	179,600.03
	cialist	181,610.10	-	181,610.10
· · · · · · · · · · · · · · · · · · ·	ineer	281,145.09	-	281,145.09
-	ager	217,316.50	1,290.89	218,607.39
	ineer	293,578.44	816.32	294,394.76
	man	288,570.64	-	288,570.64
	nitect	198,066.84	-	198,066.84
	ect Manager	201,066.15	- 1,688.66	202,754.81
-	lager	137,933.68	2,695.96	140,629.64
	lager	200,280.51		200,570.05
	ect Manager	146,683.91	289.54	146,683.91
-	rator	224,785.66	-	224,785.66
			-	
	lager	213,493.10	1,469.06	214,962.16
-	ect Manager	154,173.85	-	154,173.85
	ager	222,030.19	2,302.68	224,332.87
	ager	240,746.32	1,200.00	241,946.32
	ect Manager	178,357.80	807.72	179,165.52
	ager	190,457.73	569.74	191,027.47
-	ineer	147,575.86	1,172.52	148,748.38
	cipal	179,842.27	-	179,842.27
-	ineer	145,882.65	-	145,882.65
Prin	cipal	152,608.28	-	152,608.28

Manager         174,828.69         402.25         174.67.54           Foreman         320.054.80         -         320.345           Lineman         320.054.80         -         320.345           Supervisor         240.412.82         1.58.47.99         242.011.07           Project Manager         175.594.80         3.761.95         -         65.024.31           Adviser         85.024.31         -         65.024.31         -         24.62.42           Manager         124.845.85         9.267.81         224.13.26         -         226.82.42           Inneman         238.542.23         -         226.82.42         -         126.82.42           Principal         168.637.55         -         126.82.54         126.82.54           Gragineer         158.367.53         -         126.82.54         126.82.54           Gragineer         158.606.57         3.015.72         -         126.82.52         126.92.55           Foreman         202.417.39         203.54         225.52.10.3         205.93.16         205.93.16         205.93.16         205.93.16         205.93.16         205.93.16         205.93.16         205.93.16         205.93.16         205.93.16         205.93.16         205.93.16	NAME	JOB TITLE	COMPENSATION*	EXPENSES	TOTAL
Iureran         320.954.80         3.09.954.00           Supervisor         240.452         5.94.79         242.011.07           Project Manager         157.894.80         3.761.96         179.897.00           Adviser         0.52.04.31         0.95.204.31         10.95.204.31           Uneran         333.893.66         0.93.893.06         3.93.893.06           Manager         124.842.85         1.930.47         2.15.87.32           Uneran         258.57.23         0.95.87.42.3         1.98.85.7.3           Uneran         258.57.30         0.18.85.7.3         1.98.87.7.3           Adviser         143.33.56         0.18.85.87.2         1.18.85.85.3           Adviser         159.85.7.3         1.98.87.73         1.98.87.73           Adviser         159.85.83.05.15.72         1.18.22.30         1.98.22.5           Projeck Manager         159.05.83.05.15.72         1.18.22.30         1.98.97.73         1.98.97.73           Director         246.18.03	Ma	nager	174,269.69	406.25	
Supervisor         240,416.28         1.994.79         242,0110           Project Manager         175,848.40         3.761.96         576,953.76           Adviser         93,204.31         3.761.96         572,943.76           Lineman         333,893.66	Fo	reman	427,995.33	-	427,995.33
Project Manager         175.894.80         3.761.98         179.857.91           Advisor         652.04.31         -         652.04.31           Limeman         184.94585         9.277.51         224.1436           Manager         1244.042.85         1.920.47         215.973.51           Limeman         256.572.31         -         268.524.23           Manager         142.810.88         -         -         148.855.95           Manager         142.835.69         -         -         148.355.69           Manager         149.355.69         -         -         148.355.69           Adviser         143.355.69         -         -         148.355.69           Engineer         159.05.67.73         -         -         160.848.71           Manager         159.05.87.71         -         150.848.71         -         160.348.71           Project Manager         159.05.03         -         218.800.30         3.877.66         24.618.13         3.877.66         24.618.23           Director         24.618.31         3.877.66         -         150.31         -         150.31         -         150.31         -         150.31         3.877.66         24.518.23         -	Lin	eman	320,954.80	-	320,954.80
Project Manager         178,984.00         3,761.68         179.865,704.31           Adviser         95,204.31         -         95,204.31           Lineman         333.893.66         -         323.893.66           Manager         194.464.86         9,267.81         2216.973.25           Lineman         258.524.23         -         258.524.23           Principal         168.651.55         -         168.851.55           Manager         142.810.88         -         142.810.88           Engineer         158.577.30         -         158.577.30           Advisor         143.835.69         -         148.835.69           Advisor         143.835.68         151.572         1168.223           Advisor         225.847.73         208.384         225.827.03           Advisor         236.86.3         151.572         211.822.30           Advisor         236.86.3         120.00         307.650           Director         246.16.81         3.70.66         30.15.72         211.802.30           Director         246.16.81         3.70.66         225.827.00         30.87.89         -         24.89.80         -         24.89.80         -         24.89.80         -         <	Su	pervisor	240,416.28	1,594.79	242,011.07
Adviser         95,204.31         95,204.31         95,204.31           Lineman         338,936,0         3883.60         3883.60           Manager         144,845.65         9,267,31         2261,524,23           Lineman         256,524.23         1,930,47         215,573.32           Pinncipal         166,651.55         -         166,851.55           Manager         142,810.88         -         442,810.88           Engineeri         156,877.30         -         156,857.73           Adviser         156,846.71         -         156,857.33           Adviser         19,033.78         172,073.8         203,854           Pinncipal         156,846.71         -         166,852,813           Manager         190,033.78         172,073.8         203,844         255,252,133           Operator         225,417.37         203,844         256,252,133           Operator         215,150.03         -         216,150.03           Operator         215,150.03         -         216,180.03           Lineman         301,819.97         1,120.00         307,393.97           Project Manager         170,750.94         4,405.83         221,414.55           Engineer	Pro	ject Manager	175,894.80		179,656.76
Lineman         383,893,86         .         .         383,83,66           Manager         194,845,85         9,267,81         224,173,02           Manager         214,042,85         1,930,47         215,873,32           Uneman         256,854,33         .         126,854,155           Manager         142,810,88         .         1142,810,88           Engineer         158,577,30         .         1168,857,730           Adviser         143,855,69         .         1168,857,730           Adviser         149,835,69         .         1168,864,71           Manager         190,838,78         177,697,38         203,339,16           Project Manager         159,800,53         3,015,72         108,262,10           Director         224,417,30         203,84         225,621,03           Operator         221,813,73         203,81,10         126,801,70           Director         221,813,73         203,81,10         126,814,10           Director         221,814,73         203,81,10         204,814,00           Director         231,81,15         126,817,17         .         126,917,17           Director         231,81,15         34,01,83         221,814,15			95,204.31		
Manager         194.845.85         9.267.81         224.113.06           Manager         246.042.85         1.390.47         215.073.23           Linerran         226.524.23         -         226.524.23           Principal         168.61.55         -         168.61.55           Manager         142.810.88         -         142.810.88           Engineer         158.567.30         -         158.567.30           Adviser         143.856.69         -         168.667.17           Manager         196.58.67.11         -         165.646.71           Nonger         196.58.66.71         -         165.646.71           Manager         196.58.06.67.3         3.015.72         161.822.30           Project Manager         256.540.33         -         281.503.3           Director         346.46.53         3.015.72         161.802.30           Director         346.46.53         3.015.72         161.802.30           Director         346.46.53         3.015.72         161.801.73           Director         326.503.03         -         128.803.31           Director         305.610.47         6.000.30         325.737           Specialist         182.777.30 <td< td=""><td>Lin</td><td>eman</td><td></td><td>-</td><td>383,893.66</td></td<>	Lin	eman		-	383,893.66
Manager         214.042.85         1.930.47         225.973.32           Uneman         255.924.23         -         126.973.32           Principal         148.651.55         -         168.651.55           Manager         142.810.88         -         142.810.88           Engineer         155.977.30         -         156.977.30           Adviser         143.855.69         -         148.855.69           Engineer         156.286.41         -         156.867.73           Manager         190.827.83         100.837.8         17.697.33         203.84.61           Prinject Manager         156.806.58         3.0167.72         161.822.30           Director         261.500.03         -         261.500.31         -         261.500.31           Director         201.819.97         6.120.00         37.939.97         7.120.01         37.939.97           Project Manager         170.93.48         7.741.34         17.617.33         203.64         225.61.03           Lineman         201.510.48         3.413         3.870.93         205.84.51           Director         205.614.47         151.83.66         -         151.83.86           Director         205.815.17         -	Ма	nager		9 267 81	
Lineman         286.524.23         28.524.23           Principal         168.61.55         168.61.55           Managor         142.810.88         142.810.88           Engineer         158.57.730         168.57.730           Adviser         143.835.69         11.85.78           Engineer         186.86.71         1168.67.81           Manager         195.846.71         1168.67.81           Principal         158.86.78         17.697.38         226.83.18           Principal         158.86.85         3.015.72         118.22.30           Manager         128.806.83         3.015.72         126.52.10           Director         244.618.31         3.070.89         348.480.00           Operator         281.580.03         1.7.14.34         176.807.82           Director         281.580.66         1         168.01.79           Coperator         151.683.86         1         151.803.63           Lineman         217.73.83         3.406.53         221.141.52           Director         305.610.47         6.000.00         31.57.37           Specialist         182.77.70         1.094.51         188.312.21           Director         305.610.47         6.000.00		-			
Principal       166,851,55		-			
Manager         142.810.88         -         142.80.88           Engineer         143.83569         -         143.8356           Adviser         186.836.41         -         186.848.41           Principal         186.846.71         -         186.846.71           Namager         190.83.78         17.897.38         208.386.16           Project Manager         158.846.71         -         186.846.71           Namager         190.83.78         17.897.38         208.386.16           Project Manager         126.806.58         3.015.72         161.822.30           Director         246.161.31         3.870.69         246.180.30           Director         246.163.31         3.870.69         245.180.03           Director         246.150.34         7.714.34         176.877.39           Director         294.150.48         24.13         291.50.44           Engineer         151.830.66         -         151.830.677.20           Director         294.50.44         24.13         291.50.44           Engineer         150.837.72         150.83         221.141.52           Director         294.50.47         6.906.90         312.517.37           Specialist         182.77				_	
Engmear         19.8.977.30         .         19.8.355.69           Adviser         14.8.355.69         .         148.355.69           Engineer         19.8.288.41         .         186.248.41           Principal         16.8.486.71         .         168.248.41           Principal         16.8.246.71         .         168.246.71           Principal         22.6.24.17.39         20.3.6.4         22.6.26.1.03           Director         23.4.4.618.31         3.870.69         23.4.4.22.6.26.1.03           Director         23.4.4.618.31         3.870.69         23.4.4.29.00           Operator         22.6.1.9.00         3.0.370.69         23.4.4.29.00           Lineman         301.819.97         7.14.3.4         17.6617.82           Engineer         151.063.68         .         151.683.68           Team Lead         13.9.455.99         .         13.9.455.90           Lineman         27.75.89         3.4.05.63         32.1.141.52           Director         30.6.610.47         6.906.90         31.2.51.73           Specialist         182.717.70         1.0.94.51         183.851.22           Engineer         179.758.92         3.4.0.0         22.57.72.0         122.22.22.22.6.59.42.				_	
Adviser         143.856.9         -         143.856.9           Engineer         143.856.9         -         143.856.9           Principal         156.866.71         -         156.865.71           Namager         158.866.83         3.015.72         161.822.30           Portentan         223.417.39         203.064         222.621.03           Director         246.458.31         3.870.69         244.893.00           Operator         224.173.9         203.064         225.621.03           Lineman         201.580.03         -         261.580.03           Project Manager         170.903.48         7.714.34         176.873.69           Project Manager         161.683.66         -         151.683.66           Team Lead         139.465.99         -         139.465.92           Lineman         271.773.69         3.056.102.114.122         139.465.92           Director         305.610.47         -         163.051.74           Lineman         271.773.158         33.36         198.757.37           Specialist         182.717.70         1,904.551         -           Lineman         255.37.142         350.00         225.772.2           Manager         170.779.52 <td></td> <td>-</td> <td>,</td> <td>_</td> <td></td>		-	,	_	
Engineer         198.288.41         -         198.288.41           Princjeni         198.688.78         17.697.38         208.385.18           Project Manager         198.065.83         3.015.72         161.822.00           Poreman         223.417.33         203.64         226.520.10           Director         234.618.31         3.870.69         244.59.00           Operator         231.59.00         -         261.59.00           Linoman         301.819.97         6.120.00         307.93.97           Project Manager         170.903.48         7.714.34         176.617.82           Engineer         163.017.79         -         163.017.79           Operator         216.150.48         3.41         221.544.61           Engineer         156.83.66         -         156.83.63           Tam Lead         129.7755.89         3.405.63         221.141.52           Director         30.610.47         6.906.90         31.251.73           Specialist         182.717.70         1.094.51         188.051.24           Engineer         183.051.74         -         168.051.44           Manager         127.755.89         3.405.63         222.14.152           Director <t< td=""><td></td><td>5</td><td></td><td>-</td><td></td></t<>		5		-	
Principal         168,48.71         -         158,806.78         17,697.38         203,336.16           Project Manager         158,806.58         3,015.72         161,822.30           Foreman         224,417.39         203,84         225,821.30           Director         241,480.31         3,670.69         344,489.00           Operator         261,580.03         -         261,580.03           Director         261,580.03         -         261,580.03           Director         261,580.03         -         261,580.03           Director         261,580.03         -         151,683.66           Director         261,580.03         -         139,485.99           Director         205,651.04         34,13         221,414.52           Director         305,610.47         6,006.59         312,517.37           Specialist         182,717.70         1,004,51         183,851.74           Director         305,610.47         6,006.59         222,44.64           Manager         160,614.68         -         106,014.68           Manager         226,553.68         6,006.39         222,24.46           Manager         226,572.72         122.22         228,594.24				-	
Manager         190.838.76         17.967.38         208.386.16           Project Manager         158.806.58         37.069         246.418.23           Director         246.418.31         3.870.09         248.468.00           Operator         226.180.03         -         261.580.03           Lineman         301.819.97         6.120.00         307.939.37           Project Manager         170.900.48         7.74.34         176.817.82           Engineer         163.017.79         -         165.017.73           Operator         221.510.48         34.13         2215.544.61           Engineer         151.683.66         -         139.485.99           Lineman         127.755.89         3.405.53         221.141.52           Director         305.610.47         6.906.90         312.517.37           Specialist         182.717.70         1.004.51         183.812.21           Engineer         183.051.74         -         183.017.4           Manager         197.871.58         913.36         198.784.94           Manager         106.014.68         -         106.014.68           Lineman         225.571.52         50.00         225.721.92         322.22.024.64				-	
Project Manager         198,080-58         3,165,72         161,822,031,034           Foreman         226,447.39         203,64         226,221,03           Director         261,800,03         -         261,580,03           Director         261,800,03         -         261,580,03           Director         221,510,48         34,13         291,543,017,79           Project Manager         110,903,48         7,714,34         176,617,82           Operator         221,510,48         34,13         291,543,61           Director         291,510,48         34,13         291,543,61           Director         291,510,48         34,13         291,543,61           Director         291,510,48         34,13         291,543,73           Director         291,510,48         3,406,63         221,141,52           Director         293,571,42         50,00         235,271,42           Manager         126,533,88         -         25,653,88           Manager         25,653,88         -         25,653,88           Manager         25,653,88         -         25,653,88           Manager         297,57,20         32,22         22,589,42           Manager         161,200,55 <td></td> <td></td> <td></td> <td>-</td> <td></td>				-	
Foreman         25,417.39         203.64         225,21.03           Director         344,618.03		-			
Director         344 b18.31         3,870.99         344,89.00           Operator         281,580.03         -         281,580.03           Lineman         301,819.97         6,120.00         207,939.77           Project Manager         170,903.48         7,714.34         178,617.82           Engineer         163,017.79         -         163,017.79           Operator         291,510.48         34,13         291,544.61           Engineer         151,883.68         -         151,883.66           Team Lead         139,485.99         -         139,485.99           Lineman         217,773.89         3,405.63         221,141.52           Director         305,510.47         6,060.90         312,517.37           Specialist         182,717.70         1,094.51         183,061.74         -           Manager         197,871.58         913.36         198,749.44           Lineman         25,653.86         16,367.90         222,202.48           Manager         106,014.68         -         106,014.68           Manager         22,653.85         13,367.90         222,202.49.49           Manager         24,533.56         13,367.90         22,653.85           Manager<					
Operator         261,580,03         5,120,00         307,399,37           Ineman         301,819,97         6,120,00         307,399,37           Project Manager         170,903,48         7,714,34         178,617,82           Operator         2281,510,48         34,13         291,554,41           Engineer         151,683,66         151,683,66         151,683,66           Team Lead         139,465,99         139,465,99         139,465,99           Uneman         221,737,89         3,405,63         221,141,83,812           Director         30,6510,47         6,306,90         312,517,37           Specialist         182,717,70         1,004,51         183,812,71           Manager         197,871,58         913,36         198,743,4           Lineman         256,371,42         300,00         253,721,42           Manager         106,014,68         -         166,014,68           Manager         226,553,88         -         256,53,88           Manager         226,554         5,130,61         304,866,15           Manager         129,971,89         -         169,971,93           Manager         129,971,93         -         168,971,93           Manager <t< td=""><td></td><td></td><td></td><td></td><td></td></t<>					
Lineman         301,819.97         6,120.00         307,939.97           Project Manager         170,093.48         7,714,34         178,617,62           Engineer         215,10.48         34,13         291,544,61           Deprator         291,510.48         34,13         291,544,61           Engineer         151,683,66         -         1516,83,66           Team Lead         139,495,99         -         139,495,99           Lineman         217,775,89         3,405,63         221,114,152           Director         305,610,47         6,906,90         212,517,37           Specialist         182,717,70         1,094,51         183,812,21           Engineer         183,051,74         -         183,051,74           Manager         129,787,158         913,36         198,784,94           Lineman         25,553,88         -         25,653,88           Manager         245,836,56         16,367,90         262,204,46           Manager         225,727,20         132,22         225,859,42           Manager         219,755,54         5,130,61         304,886,15           Lineman         309,684,36         -         309,684,36           Operator         27,780,4					
Project Manager         170,903,48         7,714,34         178,617,82           Engineer         163,017.79         -         163,017.79           Operator         291,510,48         34,13         291,546,48           Engineer         151,683,66         -         151,683,66           Team Lead         139,465,59         -         139,465,59           Lineman         217,735,89         3,405,63         221,141,52           Director         305,610,47         6,906,80         312,517,37           Specialist         182,717,70         1,094,51         133,812,21           Engineer         130,617,4         -         183,012,74           Manager         106,014,68         -         106,014,68           Lineman         253,371,42         30,000         253,721,42           Manager         26,653,88         -         25,653,88           Manager         170,769,52         450,41         171,219,33           Manager         220,727,20         132,22         225,689,42           Manager         273,804,49         -         309,664,36           Operator         273,804,49         -         139,971,98           Manager         139,971,98         - </td <td></td> <td></td> <td></td> <td></td> <td></td>					
Engineer         183.017.79         -         183.017.79           Operator         291.510.48         34.13         291.541.68           Engineer         136.683.66         -         151.683.66           Team Lead         139.485.99         -         139.485.99           Lineman         217.753.89         3.405.63         221.141.52           Director         305.610.47         6.506.90         312.517.37           Specialist         182.717.70         1.094.51         183.812.21           Engineer         130.017.4         -         183.061.74           Manager         197.871.58         913.36         198.784.94           Lineman         253.371.42         350.00         252.024.64           Manager         245.653.88         -         25.653.88           Manager         265.727.20         152.22         25.859.42           Manager         299.755.54         5.130.61         309.684.36         -         309.084.36           Manager         181.300.35         683.80         181.944.15         Lineman         309.084.36         -         309.084.36           Manager         123.73.60.49         400.00         27.37.60.49         400.00         27.37.60.49					
Operator         291,510.48         34.13         291,544.61           Engineer         151,083.66         .         1151,083.68         .         1151,083.68           Lineman         217,735.89         3,056.63         221,141.52         20           Director         305,610.47         6,906.90         312,517.37           Specialist         112,277.70         1,904.51         1133,051.74           Engineer         133,051.74         .         1133,051.74           Manager         106,014.68         .         106,014.68           Manager         225,533.88         .         225,653.88           Manager         225,653.88         .         225,653.88           Manager         227,727.0         132.22         225,653.88           Manager         229,755.54         5,130.61         304,864.51           Manager         239,771.42         300.00         227,727.0           Manager         226,727.0         132.22         225,653.88           Manager         209,755.54         5,130.61         304,864.51           Manager         109,971.98         .         199,971.98           Manager         139,971.98         .         193,971.98				7,714.34	
Engineer151,633.66.151,633.66Team Lead139,485.99.139,485.99Lineman217,735.893,405.63221,141.52Director305,610.476,906.90312,517.37Specialist182,717.701,094.51183,812.21Engineer183,051.74-183,051.74Manager197,871.58913.36198,784.44Lineman253,371.42350.00225,727.43Manager106,014.68-106,014.68Manager25,653.88-22,663.48Manager25,727.20132.22225,859.42Manager29,755.545,130.61304,864.15Manager193,971.98-193,971.98Manager193,971.98-193,971.98Manager173,763.49400.00273,760.49Manager173,453.145,452.93178,906.07Manager173,453.145,452.93178,906.07Principal164,020.55-162,687.82Manager173,453.145,452.93178,906.07Principal162,613.52-182,631.52Manager189,050.07941.04189,991.11Supervisor171,949.65-171,949.65Principal186,263.14-182,631.52Manager189,050.07941.04189,991.11Supervisor171,949.65-171,949.65Principal198,050.07941.04189,991.11Supervisor124,678.68<		-	163,017.79	-	163,017.79
Team Lead         139,485.99         139,485.99           Lineman         217,735.89         3,405.63         221,141.52           Director         305,610.47         6,906.90         312,2517.37           Specialist         182,717.70         1,094.51         183,812.21           Engineer         183,051.74         -         183,051.74           Manager         197,871.58         913,36         198,784.94           Lineman         253,371.42         350,00         253,721.42           Manager         256,53.86         -         25,653.88           Manager         256,53.86         -         25,653.88           Manager         259,755.54         5,130,61         304,886.15           Manager         299,755.54         5,130,61         304,886.15           Manager         273,730,49         400.00         273,760.49           Manager         193,971.98         -         1164,020.55           Lineman         306,684.36         -         309,684.36           Operator         273,760.49         400.00         273,760.49           Manager         193,971.98         -         112,472.43.45           Principal         164,020.55         -	Op	erator	291,510.48	34.13	291,544.61
Lineman         217,735.89         3,405.63         221,141.52           Director         305,610.47         6,906.90         312,517.37           Specialist         182,071.70         1,094.51         183,051.74           Engineer         183,051.74         -         183,051.74           Manager         197,871.58         913.36         198,784.94           Lineman         253,371.42         350.00         252,727.20           Manager         226,653.88         -         25,653.88           Manager         229,755.54         5,130.61         304,886.15           Manager         229,755.54         5,130.61         304,886.15           Manager         299,755.54         5,130.61         304,886.15           Manager         293,971.98         -         193,971.98           Lineman         309,684.36         -         309,684.36           Manager         193,971.98         -         193,971.98           Lineman         309,684.35         -         166,88.79           Manager         173,453.14         5,452.93         178,906.07           Principal         166,88.79         -         112,243.45           Principal         166,88.79         -<	En	gineer	151,683.66	-	151,683.66
Director         305,610.47         6,906,90         312,517.37           Specialist         182,717.70         1,094.51         183,081.74           Engineer         183,051.74         -         183,051.74           Manager         197,871.58         913.36         198,784.94           Lineman         253,371.42         350.000         253,721.42           Manager         106,014.68         -         106,014.68           Manager         255,853.88         -         25,653.88           Manager         25,653.88         -         25,653.88           Manager         299,755.54         5,130.61         304,886.15           Manager         299,755.54         5,130.61         304,886.15           Manager         299,755.54         5,130.61         304,886.15           Manager         273,360.49         400.00         273,760.49           Manager         193,971.98         -         193,971.98           Principal         164,020.55         -         164,020.55           Manager         183,960.07         941,04         189,991.11           Supervisor         171,949,65         -         171,949,65           Veriojcal         186,868.79         -	Те	am Lead	139,485.99	-	139,485.99
Specialist         182,717.70         1.094,511         183,812.21           Engineer         183,051.74         -         183,051.74           Manager         197,871.58         913.36         198,784.94           Lineman         253,371.42         350.00         253,721.42           Manager         106,014.68         -         106,014.68           Manager         245,836.56         16,367.90         262,204.46           Manager         25,653.88         -         25,653.88           Manager         25,653.88         -         25,653.88           Manager         299,755.54         5,130.61         304,884.15           Manager         299,755.54         5,130.61         304,884.15           Manager         181,300.35         683.80         181,984.15           Lineman         309,684.36         -         309,684.36           Operator         273,360.49         400.00         273,760.49           Manager         183,971.98         -         193,971.98           Principal         164,020.55         -         164,020.55           Manager         182,413.45         -         182,431.45           Principal         166,868.79         -	Lin	eman	217,735.89	3,405.63	221,141.52
Engineer         183,051.74         -         183,051.74           Manager         197,871.58         913.36         198,784.94           Lineman         253,371.42         350.00         253,721.42           Manager         106,014.68         -         106,014.68           Manager         245,835.65         16,367.90         262,204.46           Manager         25,653.88         -         25,653.88           Manager         225,727.20         132.22         225,559.42           Manager         181,300.35         683.80         181,984.15           Lineman         309,684.36         -         309,684.36           Operator         273,360.49         400.00         273,760.49           Manager         193,971.98         -         193,971.98           Principal         164,020.55         -         164,020.55           Manager         173,453.14         5,452.93         178,906.07           Principal         166,868.79         -         182,413.45         -           Principal         166,868.79         -         182,631.52         -           Project Manager         182,631.52         -         182,631.52         -         182,631.52	Dir	ector	305,610.47	6,906.90	312,517.37
Manager         197,871.58         913.36         198,784.94           Lineman         253,371.42         350.00         253,721.42           Manager         106,014.68         -         106,014.68           Manager         25,653.88         -         25,653.88           Manager         25,653.88         -         25,653.88           Manager         25,727.20         132.22         225,559.42           Manager         299,755.54         5,100.61         304,886.15           Manager         181,300.35         683.80         181,984.15           Lineman         309,684.36         -         309,684.36           Operator         273,360.49         400.00         273,760.49           Manager         193,971.98         -         193,971.98           Principal         164,020.55         -         164,020.55           Manager         12,413.45         -         182,413.45           Principal         166,868.79         -         166,868.79           Principal         166,868.79         -         171,949.65           Supervisor         171,949.65         -         171,949.65           Supervisor         142,678.68         -         142,678.	Sp	ecialist	182,717.70	1,094.51	183,812.21
Lineman         253,371.42         350.00         253,721.42           Manager         106,014.68         -         106,014.68         -         262,204.46           Manager         25,653.88         -         22,653.88         -         22,653.88           Manager         170,769.52         450.41         171,219.93         Manager         225,727.20         132.22         225,659.42           Manager         299,755.54         5,130.61         304,868.15         Manager         309,684.36         -         309,684.36         -         309,684.36         -         193,971.98         -         193,971.98         -         193,971.98         -         193,971.98         -         193,971.98         -         193,971.98         -         193,971.98         -         193,971.98         -         164,020.55         -         164,020.55         -         164,020.55         -         164,020.55         -         164,020.55         -         164,020.55         -         164,020.55         -         164,020.55         -         164,020.55         -         164,020.55         -         164,020.55         -         164,020.55         -         164,020.55         -         164,020.55         -         164,020.55         -	En	gineer	183,051.74	-	183,051.74
Lineman         253,371.42         360.00         253,721.42           Manager         106,014.68         -         106,014.68         -         262,204.46           Manager         245,838.65         16,367.90         262,204.46         25,653.88         -         25,653.88           Manager         170,769.52         450.41         171,712,19.93         Manager         225,727.20         132.22         225,859.42           Manager         299,755.54         5,130.61         304,886.15         Manager         309,684.36         -         309,684.36         -         309,684.36         -         309,684.36         -         108,307.19.8         181,300.35         663.80         181,984.15         50,670.49         Manager         193,971.98         -         193,971.98         -         193,971.98         -         193,971.98         -         164,020.55         -         164,020.55         -         164,020.55         -         164,020.55         -         164,020.55         -         164,020.55         -         164,020.55         -         164,020.55         -         164,020.55         -         164,020.55         -         164,020.55         -         164,020.55         -         164,020.55         -         164,020.55	Ma	nager	197,871.58	913.36	198,784.94
Manager         106,014.68         .         106,014.68           Manager         245,835.56         16,367.90         262,204.46           Manager         25,653.88         -         25,653.88           Manager         25,727.20         132,22         225,859.42           Manager         299,755.54         5,130.61         304,886.15           Manager         299,755.54         5,130.61         304,886.15           Manager         181,300.35         683.80         181,984.15           Lineman         309,684.36         -         309,684.36           Operator         273,360.49         400.00         273,760.49           Manager         193,971.98         -         193,971.98           Principal         164,020.55         -         164,020.55           Manager         173,453.14         5,452.93         178,900.07           Project Manager         188,050.07         941.04         189,991.11           Supervisor         171,949.65         -         171,949.65           Supervisor         142,678.68         -         142,678.68           Architect         168,361.02         -         171,949.65           Supervisor         142,678.68 <t< td=""><td>Lin</td><td>eman</td><td>253,371.42</td><td></td><td>253,721.42</td></t<>	Lin	eman	253,371.42		253,721.42
Manager245,836.5616,367.90262,204.46Manager25,653.88-25,653.88Manager170,769.52450.41171,219.33Manager225,727.20132.22225,859.42Manager299,755.545,130.61304,886.15Manager181,300.35683.80181,984.15Lineman309,684.36-309,684.36Operator273,360.49400.00273,760.49Manager133,971.98-133,971.98Principal164,020.55-164,020.55Manager173,453.145,452.93178,906.07Project Manager189,050.07941.04189,991.11Supervisor171,949.65-171,949.65Supervisor126,263.152-182,631.52Architect168,366.103,121.21171,473.31Manager148,773.292,769.11151,472.40Principal99,010.08-99,010.08Arahitstator126,331.52-142,673.68Architect168,366.103,121.21171,487.31Manager148,797.02-143,797.02Arahitstator126,331.52-163,331.41Arahitstator126,331.52-163,331.41Arahitstator128,631.52-163,331.41Arahitstator128,631.52-143,797.02Arahitstator128,631.52-143,637.42Analyst163,631.41-163,631.41Arahitstator </td <td>Ma</td> <td>nager</td> <td>106,014.68</td> <td></td> <td>106,014.68</td>	Ma	nager	106,014.68		106,014.68
Manager         25,653.88         -         25,653.88           Manager         170,769.52         450.41         171,219.93           Manager         225,727.20         132.22         225,859.42           Manager         299,755.54         5,130.61         304.886.15           Manager         181,300.35         683.80         181,984.15           Lineman         309,684.36         -         309,684.36           Operator         273,600.49         400.00         273,760.49           Manager         193,971.98         -         164,020.55           Manager         173,453.14         5,452.93         178,906.07           Principal         166,868.79         -         166,868.79           Principal         166,868.79         -         166,868.79           Project Manager         128,051.52         -         171,949.65           Supervisor         171,949.65         -         172,948.65           Supervisor         126,31.52         -         182,631.52           Architect         186,361.0         3,121.21         171,487.31           Manager         148,703.29         2,769.11         151,472.40           Principal         90,010.08		-			
Manager       170,769.52       450.41       171,219.93         Manager       225,727.20       132.22       225,859.42         Manager       299,755.54       5,130.61       304,886.15         Manager       181,300.35       683.80       181,984.15         Lineman       309,684.36       -       309,684.36         Operator       273,360.49       400.00       273,760.49         Manager       193,971.98       -       193,971.98         Principal       164,020.55       -       164,020.55         Manager       182,413.45       -       182,413.45         Principal       166,868.79       -       182,413.45         Principal       166,868.79       -       182,613.52         Principal       166,868.79       -       142,678.68         Supervisor       171,494.65       -       142,678.68         Administrator       182,631.52       -       182,631.52         Architect       168,366.10       3,121.21       171,487.31         Manager       148,703.29       2,769.11       151,472.40         Manager       148,797.02       -       148,679.02         Architect       168,366.10       3,121.21		-			
Manager         225,727.20         132.22         225,859.42           Manager         299,755.54         5,130.61         304,886.15           Manager         181,300.35         683.80         181,984.15           Lineman         309,684.36         -         309,684.36           Operator         273,360.49         400.00         273,760.49           Manager         193,971.98         -         193,971.98           Principal         164,020.55         -         164,020.55           Manager         173,453.14         5,452.93         178,906.07           Project Manager         182,413.45         -         182,413.45           Principal         166,868.79         -         166,868.79           Project Manager         189,050.07         941.04         189,991.11           Supervisor         171,949.65         -         142,678.68           Administrator         182,631.52         -         182,631.52           Architect         168,366.10         3,121.21         171,487.31           Manager         148,703.29         2,769.11         151,472.40           Principal         99,010.08         -         99,010.08           Analyst         163,631.41 <td></td> <td>-</td> <td></td> <td></td> <td></td>		-			
Manager299,755.545,130.61304,886.15Manager181,300.35683.80181,984.15Lineman309,684.36-309,684.36Operator273,360.49400.00273,760.49Manager193,971.98-193,971.98Principal164,020.55-164,020.55Manager173,453.145,452.93178,906.07Project Manager182,413.45-182,413.45Principal166,686.79-166,686.79Project Manager189,050.07941.04189,991.11Supervisor171,949.65-171,946.55Supervisor142,678.68-142,678.68Administrator182,631.52-182,631.52Architect168,366.103,121.21171,487.31Manager148,703.292,769.11151,472.40Principal99,010.08-99,010.08Analyst163,631.41-163,631.41Adviser148,797.02-148,797.02Manager204,794.95-204,794.95Specialist186,080.814,221.64190,302.45Manager186,080.814,221.64190,302.45Manager186,080.814,221.64190,302.45Manager249,628.45100.00249,728.45Specialist186,080.814,221.64190,302.45Manager249,628.45100.00249,728.45Specialist182,628.45100.00249,728.45Su		-			
Manager         181,300.35         683.80         181,984.15           Lineman         309,684.36         -         309,684.36           Operator         273,360.49         400.00         273,760.49           Manager         193,971.98         -         193,971.98           Principal         164,020.55         -         164,020.55           Manager         173,453.14         5,452.93         178,906.07           Project Manager         182,413.45         -         182,413.45           Principal         166,868.79         -         166,868.79           Project Manager         189,050.07         941.04         189,991.11           Supervisor         171,949.65         -         142,678.88           Administrator         182,631.52         -         182,631.52           Architect         188,366.10         3,121.21         171,487.31           Manager         148,703.29         2,769,11         151,472.40           Principal         99,010.08         -         99,010.08           Analyst         163,631.41         -         163,631.41           Adviser         148,797.02         -         148,797.02           Manager         204,794.95 <t< td=""><td></td><td>-</td><td></td><td></td><td></td></t<>		-			
Lineman         309,684.36         -         309,684.36           Operator         273,360.49         400.00         273,760.49           Manager         193,971.98         -         193,971.98           Principal         164,020.55         -         164,020.55           Manager         173,453.14         5,452.93         178,906.07           Project Manager         182,413.45         -         182,413.45           Principal         166,868.79         -         166,868.79           Project Manager         189,050.07         941.04         189,991.11           Supervisor         171,949.65         -         171,949.65           Supervisor         182,631.52         -         182,613.62           Architect         166,366.10         3,121.21         171,487.31           Manager         148,703.29         2,769.11         151,472.40           Principal         99,010.08         -         99,010.08           Analyst         163,631.41         -         163,631.41           Adviser         148,797.02         -         148,797.02           Manager         204,794.95         -         204,794.95           Specialist         183,842.28         - </td <td></td> <td>-</td> <td></td> <td></td> <td></td>		-			
Operator         273,360.49         400.00         273,760.49           Manager         193,971.98         -         193,971.98           Principal         164,020.55         -         164,020.55           Manager         173,453.14         5,452.93         178,906.07           Project Manager         182,413.45         -         182,413.45           Principal         166,868.79         -         166,868.79           Project Manager         189,050.07         941.04         189,991.11           Supervisor         171,949.65         -         171,949.65           Supervisor         142,678.68         -         142,678.68           Administrator         182,631.52         -         182,631.52           Architect         168,366.10         3,121.21         171,487.31           Manager         148,703.29         2,769.11         151,472.40           Principal         99,010.08         -         99,010.08           Analyst         163,631.41         -         163,631.41           Adviser         148,797.02         -         148,797.02           Manager         183,842.28         -         183,842.28           Manager         183,842.28		0		003.00	
Manager         193,971.98         1         193,971.98         1         193,971.98         1         193,971.98         193,971.98         193,971.98         193,971.98         193,971.98         193,971.98         193,971.98         193,971.98         193,971.98         193,971.98         193,971.98         164,020.55         166,868.79         168,68.79         168,68.79         168,68.79         168,68.79         171,949,65         171,949,65         171,949,65         171,949,65         171,949,65         171,949,65         171,949,65         171,949,65         171,949,65         171,949,65         171,949,65         171,949,65         182,631.52         182,631.52 <td></td> <td></td> <td></td> <td>-</td> <td></td>				-	
Principal164,020.55-164,020.55Manager173,453.145,452.93178,906.07Project Manager182,413.45-182,413.45Principal166,868.79-166,868.79Project Manager189,050.07941.04189,991.11Supervisor171,949.65-171,949.65Supervisor142,678.68-142,678.68Administrator182,631.52-182,631.52Architect168,866.103,121.21171,487.31Manager148,703.292,769.11151,472.40Principal99,010.08-99,010.8Analyst163,631.41-163,631.41Adviser148,797.02-148,797.02Manager204,794.95-204,794.95Specialist183,842.28-183,842.28Manager186,080.814,221.64190,302.45Manager249,628.45100.00249,728.45Supervisor152,584.83-152,584.83				400.00	
Manager173,453.145,452.93178,906.07Project Manager182,413.45-182,413.45Principal166,868.79-166,868.79Project Manager189,050.07941.04189,991.11Supervisor171,949.65-171,949.65Supervisor142,678.68-142,678.68Administrator182,631.52-182,631.52Architect168,366.103,121.21171,487.31Manager148,703.292,769.11151,472.40Principal99,010.08-99,010.08Analyst163,631.41-163,631.41Adviser148,797.02-148,797.02Manager204,794.95-204,794.95Specialist183,842.28-183,842.28Manager186,080.814,221.64190,302.45Manager249,628.45100.00249,728.45Supervisor152,584.83-152,584.83		-		-	
Project Manager       182,413.45       -       182,413.45         Principal       166,868.79       -       166,868.79         Project Manager       189,050.07       941.04       189,991.11         Supervisor       171,949.65       -       171,949.65         Supervisor       142,678.68       -       142,678.68         Administrator       182,631.52       -       182,631.52         Architect       168,366.10       3,121.21       171,487.31         Manager       148,703.29       2,769.11       151,472.40         Principal       99,010.08       -       99,010.08         Analyst       163,631.41       -       163,631.41         Adviser       148,797.02       -       148,797.02         Manager       204,794.95       -       204,794.95         Specialist       183,842.28       -       183,842.28         Manager       186,080.81       4,221.64       190,302.45         Manager       249,628.45       100.00       249,728.45         Supervisor       152,584.83       -       152,584.83				-	,
Principal166,868.79-166,868.79Project Manager189,050.07941.04189,991.11Supervisor171,949.65-171,949.65Supervisor142,678.68-142,678.68Administrator182,631.52-182,631.52Architect168,366.103,121.21171,487.31Manager148,703.292,769.11151,472.40Principal99,010.08-99,010.08Analyst163,631.41-163,631.41Adviser148,797.02-148,797.02Manager204,794.95-204,794.95Specialist183,842.28-183,842.28Manager186,080.814,221.64190,302.45Manager249,628.45100.00249,728.45Supervisor152,584.83-152,584.83		-		5,452.93	
Project Manager         189,050.07         941.04         189,991.11           Supervisor         171,949.65         171,949.65         171,949.65           Supervisor         142,678.68         142,678.68         142,678.68           Administrator         182,631.52         182,631.52         182,631.52           Architect         168,366.10         3,121.21         171,487.31           Manager         148,703.29         2,769.11         151,472.40           Principal         99,010.08         99,010.08         99,010.08           Analyst         163,631.41         163,631.41         163,631.41           Adviser         148,797.02         148,797.02         148,797.02           Manager         204,794.95         204,794.95         204,794.95           Specialist         183,842.28         183,842.28         183,842.28           Manager         186,080.81         4,221.64         190,302.45           Manager         249,628.45         100.00         249,728.45           Supervisor         152,584.83         152,584.83         152,584.83		, ,		-	
Supervisor         171,949.65         171,949.65           Supervisor         142,678.68         142,678.68           Administrator         182,631.52         182,631.52           Architect         168,366.10         3,121.21         171,487.31           Manager         148,703.29         2,769.11         151,472.40           Principal         99,010.08         -         99,010.08           Analyst         163,631.41         -         163,631.41           Adviser         148,797.02         -         148,797.02           Manager         204,794.95         -         204,794.95           Specialist         183,842.28         -         183,842.28           Manager         186,080.81         4,221.64         190,302.45           Manager         249,628.45         100.00         249,728.45           Supervisor         152,584.83         -         152,584.83				-	
Supervisor         142,678.68         -         142,678.68           Administrator         182,631.52         -         182,631.52           Architect         168,366.10         3,121.21         171,487.31           Manager         148,703.29         2,769.11         151,472.40           Principal         99,010.08         -         99,010.08           Analyst         163,631.41         -         163,631.41           Adviser         148,797.02         -         148,797.02           Manager         204,794.95         -         204,794.95           Specialist         183,842.28         -         183,842.28           Manager         186,080.81         4,221.64         190,302.45           Manager         249,628.45         100.00         249,728.45           Supervisor         152,584.83         -         152,584.83		, ,		941.04	
Administrator182,631.52-182,631.52Architect168,366.103,121.21171,487.31Manager148,703.292,769.11151,472.40Principal99,010.08-99,010.08Analyst163,631.41-163,631.41Adviser148,797.02-148,797.02Manager204,794.95-204,794.95Specialist183,842.28-183,842.28Manager186,080.814,221.64190,302.45Manager249,628.45100.00249,728.45Supervisor152,584.83-152,584.83				-	
Architect168,366.103,121.21171,487.31Manager148,703.292,769.11151,472.40Principal99,010.08-99,010.08Analyst163,631.41-163,631.41Adviser148,797.02-148,797.02Manager204,794.95-204,794.95Specialist183,842.28-183,842.28Manager186,080.814,221.64190,302.45Manager249,628.45100.00249,728.45Supervisor152,584.83-152,584.83				-	
Manager       148,703.29       2,769.11       151,472.40         Principal       99,010.08       -       99,010.08         Analyst       163,631.41       -       163,631.41         Adviser       148,797.02       -       148,797.02         Manager       204,794.95       -       204,794.95         Specialist       183,842.28       -       183,842.28         Manager       186,080.81       4,221.64       190,302.45         Manager       249,628.45       100.00       249,728.45         Supervisor       152,584.83       -       152,584.83				-	182,631.52
Principal         99,010.08         -         99,010.08           Analyst         163,631.41         -         163,631.41           Adviser         148,797.02         -         148,797.02           Manager         204,794.95         -         204,794.95           Specialist         183,842.28         -         183,842.28           Manager         186,080.81         4,221.64         190,302.45           Manager         249,628.45         100.00         249,728.45           Supervisor         152,584.83         -         152,584.83	Arc	hitect	168,366.10	3,121.21	171,487.31
Principal       99,010.08       -       99,010.08         Analyst       163,631.41       -       163,631.41         Adviser       148,797.02       -       148,797.02         Manager       204,794.95       -       204,794.95         Specialist       183,842.28       -       183,842.28         Manager       186,080.81       4,221.64       190,302.45         Manager       249,628.45       100.00       249,728.45         Supervisor       152,584.83       -       152,584.83	Ma	nager	148,703.29	2,769.11	151,472.40
Adviser148,797.02-148,797.02Manager204,794.95-204,794.95Specialist183,842.28-183,842.28Manager186,080.814,221.64190,302.45Manager249,628.45100.00249,728.45Supervisor152,584.83-152,584.83	Pri	ncipal	99,010.08	-	99,010.08
Manager       204,794.95       -       204,794.95         Specialist       183,842.28       -       183,842.28         Manager       186,080.81       4,221.64       190,302.45         Manager       249,628.45       100.00       249,728.45         Supervisor       152,584.83       -       152,584.83	An	alyst	163,631.41	-	163,631.41
Manager       204,794.95       -       204,794.95         Specialist       183,842.28       -       183,842.28         Manager       186,080.81       4,221.64       190,302.45         Manager       249,628.45       100.00       249,728.45         Supervisor       152,584.83       -       152,584.83		-		-	
Specialist         183,842.28         -         183,842.28           Manager         186,080.81         4,221.64         190,302.45           Manager         249,628.45         100.00         249,728.45           Supervisor         152,584.83         -         152,584.83				-	
Manager186,080.814,221.64190,302.45Manager249,628.45100.00249,728.45Supervisor152,584.83152,584.83		-		-	
Manager         249,628.45         100.00         249,728.45           Supervisor         152,584.83         152,584.83         152,584.83				4 221 64	
Supervisor 152,584.83 - 152,584.83		-			
		-			
				-	
	PI	lopa	177,000.00	-	177,000.00

NAME	JOB TITLE	COMPENSATION*	EXPENSES	TOTAL
	Architect	188,315.39	-	188,315.39
	Supervisor	294,252.23	5,300.31	299,552.54
	Principal	215,793.05	1,710.15	217,503.20
	Operator	239,979.39	-	239,979.39
	Manager	167,878.65		167,878.65
	Supervisor	155,422.29	-	155,422.29
	Manager	253,503.22	-	253,503.22
	Specialist	184,605.47	-	
			478.30	185,083.77
	Architect	156,181.27	-	156,181.27
		203,750.87	4,367.43	208,118.30
	Engineer	145,505.33	-	145,505.33
	Lineman	321,889.86	-	321,889.86
	Team Lead	153,512.86	2,308.46	155,821.32
	Engineer	305,956.73	-	305,956.73
	Manager	221,830.18	8,712.94	230,543.12
	Supervisor	295,783.50	-	295,783.50
	Supervisor	153,781.86	1,372.64	155,154.50
	Manager	204,993.23	12,068.18	217,061.41
	Manager	188,173.00	226.50	188,399.50
	Lineman	279,700.95	161.39	279,862.34
	Manager	200,218.93	590.70	200,809.63
	Specialist	154,938.27	161.61	155,099.88
	Team Lead	154,467.14	-	154,467.14
	Specialist	165,728.20	-	165,728.20
	Principal	162,601.22	-	162,601.22
	Foreman	368,913.55	23,700.00	392,613.55
	Manager	166,392.33	-	166,392.33
	Principal	154,113.89	-	154,113.89
	Engineer	160,391.33	-	160,391.33
	-		-	
	Project Manager	140,517.77	-	140,517.77
	Manager	163,324.88	3,486.20	166,811.08
	Supervisor	355,008.29	369.25	355,377.54
	Principal	205,026.48	7,062.08	212,088.56
	Engineer	154,825.87	5,667.10	160,492.97
	Supervisor	136,178.29	-	136,178.29
	Engineer	163,115.59	-	163,115.59
	Supervisor	255,533.05	7,139.30	262,672.35
	Project Manager	161,426.32	-	161,426.32
	Adviser	306,781.77	-	306,781.77
	Operator	219,030.12	-	219,030.12
	Lineman	276,114.85	6,280.00	282,394.85
	Foreman	158,762.15	-	158,762.15
	Project Manager	171,781.16	-	171,781.16
	Specialist	267,766.25	-	267,766.25
	Team Lead	156,772.35	-	161,927.29
	Team Lead		5,154.94	
		144,356.89	-	144,356.89
	Manager	199,307.63	-	199,307.63
	Manager	246,465.28	5,954.24	252,419.52
	Adviser	140,445.42	-	140,445.42
	Principal	161,743.20	-	161,743.20
	Manager	156,897.50	53.00	156,950.50
	Team Lead	158,776.92	4,164.18	162,941.10
	Principal	168,290.78	633.50	168,924.28
	Project Manager	151,295.90	-	151,295.90
	Principal	209,985.33	-	209,985.33
	Engineer	372,419.96	-	372,419.96
	Manager	245,970.49	5,263.00	251,233.49
	Engineer	148,050.44	-,=00.00	148,050.44
	Foreman	201,069.18	300.00	201,369.18
	Engineer	128,872.23	-	128,872.23
	Lineman	293,112.03		293,922.03
			810.00	
	Principal	138,389.86	-	138,389.86

ME JOB TITLE	COMPENSATION*	EXPENSES	TOTAL
Lineman	279,031.83	1,149.55	280,181.38
Foreman	164,449.29	12,480.00	176,929.29
Manager	201,582.87	2,574.85	204,157.72
Troubleshooter	309,362.05	249.00	309,611.05
Lineman	194,839.31	540.00	195,379.31
Specialist	136,178.70	540.00	136,178.70
Team Lead	201,420.33	-	201,420.33
		-	
Manager	223,907.05	-	223,907.05
Engineer	217,070.81	585.67	217,656.48
Manager	182,103.06	2,638.50	184,741.56
Principal	180,506.48	-	180,506.48
Manager	181,346.55	-	181,346.55
Lineman	157,341.56	-	157,341.56
Lineman	218,928.21	500.00	219,428.21
Engineer	151,156.76	-	151,156.76
Foreman	259,960.02	300.00	260,260.02
Project Manager	178,456.67	-	178,456.67
Foreman	281,690.08	1,530.00	283,220.08
Adviser	330,871.58	715.49	331,587.07
Foreman	232,272.60		232,272.60
		-	
Supervisor	158,623.22	106.03	158,729.25
Principal	161,614.39	532.11	162,146.50
Troubleshooter	356,006.19	-	356,006.19
Supervisor	286,491.56	564.64	287,056.20
Lineman	225,576.12	-	225,576.12
Administrator	171,108.47	-	171,108.47
Lead	148,358.37	-	148,358.37
Engineer	139,653.28	1,094.00	140,747.28
Foreman	164,094.22	-	164,094.22
Principal	155,539.57	-	155,539.57
Supervisor	164,905.58	1,500.00	166,405.58
Supervisor	288,117.54		295,238.47
		7,120.93	
Principal	181,499.80	-	181,499.80
Manager	174,168.05	767.86	174,935.91
Team Lead	166,616.05	619.15	167,235.20
Supervisor	162,421.24	267.54	162,688.78
Project Manager	148,136.12	-	148,136.12
Principal	196,903.69	4,676.99	201,580.68
Manager	226,023.75	4,220.19	230,243.94
Team Lead	174,203.75	-	174,203.75
Lead	141,937.53	-	141,937.53
Engineer	119,541.84	_	119,541.84
Manager	174,934.23	-	175,049.90
Principal	174,334.23	115.67	178,951.22
		-	
	175,339.40	9,055.57	184,394.97
Troubleshooter	362,108.89	-	362,108.89
Troubleshooter	302,063.29	2,640.00	304,703.29
Trainer	183,461.92	-	183,461.92
Supervisor	156,486.01	-	156,486.01
Engineer	150,517.12	-	150,517.12
Foreman	130,112.50	-	130,112.50
Specialist	172,129.48	-	172,129.48
Engineer	155,309.01	-	155,309.01
Manager	232,655.60	4,048.91	236,704.51
Manager	183,585.16	2,062.13	185,647.29
Team Lead	197,997.29		205,885.60
		7,888.31	170,210.81
	170 010 01		
Lineman	170,210.81	-	
Manager	206,084.81	90.73	206,175.54
Manager Engineer	206,084.81 285,055.43		206,175.54 285,055.43
Manager Engineer Engineer	206,084.81 285,055.43 155,671.34	90.73 - -	206,175.54 285,055.43 155,671.34
Manager Engineer	206,084.81 285,055.43		206,175.54 285,055.43

Manager         180,244.82         -         180,244.82           Operatoro         223,672.59         212.49         223,802.           Manager         173,009.66         -         173,409.           Manager         173,009.66         -         173,805.           Tininer         338,215.32         3,800.71         338,980.           Project Manager         117,2707.66         -         172,2707.66           Project Manager         112,277.15.40         -         122,715.40           Project Manager         192,843.85         -         122,854.           Adviere         163,200.0         -         163,320.           Manager         192,843.85         -         122,854.           Principal         205,513.05         7,861.13         212,864.           Manager         120,623.5         7,861.13         212,864.           Manager         120,753.1         118,70         -         22,804.40           Manager         120,753.1         118,70         -         22,804.40           Manager         22,053.41         22,804.50         -         22,173.33           Manager         22,053.41         22,804.50         -         22,173.33 <tr< th=""><th>NAME</th><th>JOB TITLE</th><th>COMPENSATION*</th><th>EXPENSES</th><th>TOTAL</th></tr<>	NAME	JOB TITLE	COMPENSATION*	EXPENSES	TOTAL
Marager         173.406 50         -         173.465           Trainer         336.215.32         3,680.11         338.864           Project Manager         117.171.60         -         117.271.61           Project Manager         117.271.756.40         -         127.271.54           Specialist         127.271.54.00         -         128.243.85           Adviser         143.430.00         -         156.30.01           Marager         122.433.85         -         128.43.85           Principal         20.351.41.61         122.32.55         202.44.37.7           Marager         126.243.85         -         128.43.85           Principal         20.351.25.65         7.76.81.13         128.894.2           Marager         126.37.53.61         7.78.13.1         128.894.2           Specialist         37.40.22.38         4.43.31.1         19.89.27           Marager         20.52.55         7.68.1.13         128.89.42           Principal         36.16.15.6         -         38.89.22           Principal         36.16.15.6         -         38.19.89.2           Project Manager         22.50.83.70         3.108.60         22.21.73.3           Marager         22.				-	180,244.62
Manager         173.408 56         -         173.485           Trainer         338.215.32         3,680.11         339.882           Project Manager         117,171.80         -         117.277           Project Manager         112,2707.86         -         127.277           Project Manager         112,2707.86         -         127.277           Project Manager         112,243.85         -         129.243.85           Advisor         143.432.00         -         151.320.1           Manager         126,324.85         7.581.13         129.844.8           Pronicpal         203,512.65         7.581.13         129.844.8           Manager         126,326.8         7.681.13         129.844.8           Manager         126,326.8         7.784.13         129.844.8           Manager         206,173.31         118.70         160.475.3           Manager         206,073.31         118.70         160.475.3           Manager         20,073.31         118.70         160.475.4           Tocoberbooter         37,230.17         2.480.00         228.310           Tocoberbooter         37,230.37         2.400.44         34.00         228.301           Tocoberbooter	Op	erator	253,667.59	212.46	253,880.05
Trainef         336,215.32         3,680.71         338,827           Project Manager         112,377.66	Ma	Inager	173,409.56	-	173,409.56
Trainer         338,215.32         3,680,71         338,8215.32         3,680,71         338,8215.32           Project Manager         112,717,640         -         172,777,640           Project Manager         122,707,660         -         172,775,771,540           Specialist         127,775,40         -         172,773,771,540           Adviear         142,432,68         -         172,833,773,773,773,773,773,773,773,773,773	Ma	inager	173,086.46	558.66	173,645.12
Project Manager         111.871.98         111.871.98           Project Manager         172.2777           Principal         64.656.24         -           Specialist         127.715           Advisor         156.320.06         -           Managar         122.843.5         -           Principal         203.514.16         923.355         204.437.5           Managar         122.843.5         -         102.843.5           Principal         203.514.16         923.355         204.437.5           Managar         120.512.055         7.061.13         121.894.5           Managar         205.123.05         7.061.13         121.894.5           Managar         205.123.05         7.061.13         121.894.5           Managar         205.123.05         7.061.13         121.894.2           Manager         203.073.1         1.11.80         37.001.9           Toubleshooter         37.023.17         2.100.0         37.333           Toubleshooter         237.056.3         -         2.21.733.5           Manager         224.06.34         34.00.2         2.23.07           Manager         224.06.54         -         2.24.03.4           Nonager		•			339,896.03
Project Manager         172,707.66         -         172,707.65           Principal         646662         -         646663           Specialist         127,715.40         -         127,453.00           Advieor         142,493.00         -         128,433.00           Manager         122,443.85         -         128,433.00           Principal         203,512.05         7,768.11,31         222,824.437.7           Manager         100,422.30         443,81         190,839.22           Specialist         374,402.80         1,711.29         373,734.           Engineer         180,075.31         118,70         100,439.42           Principal         65,151.56         -         56,81.1           Troubleshooter         273,733.42         -         222,173.33           Manager         226,905.44         344,00         223,907.43           Manager         224,005.54         -         92,496.55           Troubleshooter         32,285.10         -         22,496.54           Manager         22,297.35         -         42,285.70           Manager         22,297.35         -         42,285.70           Troubleshooter         32,285.10         -	Pr	piect Manager		-	111,871.98
Principal         04 68524         0         04 6852           Specialist         127,715.40         127,715.40         127,715.40         127,715.40           Advisar         115,4320,06         127,815.57         128,243.35         128,243.35         128,243.35           Principal         203,514,16         22,275,35         177,520.57         177,520.57           Manager         205,123,65         7,681,13         128,057         178,952.57           Manager         160,075,31         113,70         160,357.52         113,70         160,352.52           Specialist         160,075,31         113,70         160,352.52         128,053.57         22,172.33           Troubleshoter         22,20,33         -         22,20,05         128,050         22,172.33           Manager         25,056,70         3,186,60         22,172.33         128,050         22,172.33           Director         34,019,097         -         24,019.33         128,030.33         22,023,030.33         22,023,030.33         22,023,030.33         22,023,030.33         128,050.33,075.63         128,050.77.23,017.93         128,050.77.23,017.93.33,075.64         22,009.44         34,04.00         252,030.44         34,04.00         252,030.44         34,04.00         252,030.45,07.				-	172,707.66
Specialist         127,716.00				_	
Adviser         194,320,6         -         192,843,85           Pincipal         203,514,16         202,25         204,437,           Manager         176,127,11         2,375,36         177,502,           Manager         100,422,39         443,51,         100,862,           Specialist         374,042,89         1,11,129         377,754,           Engineer         100,075,31         118,70         100,194,43           Fame Lead         133,714,02         228,24         183,942,94           Project Manager         222,033,3         -         32,806,73,33,806,92,917,23,342           Supervisor         221,733,42         -         221,733,42           Toubleshooter         275,203,17         2,100,00         377,303,33,93,906,92,92,936,93,936,93,93,93,93,93,93,93,93,93,93,93,93,93,				_	
Manager         122,43.85				-	
Principal       203514.16       2032.25       204.457.         Manager       175.127.11       2.375.35       177.502.         Manager       205.123.65       7.681.13       212.804.         Manager       190.422.35       1,71.12.9       137.5754.         Engineer       160.075.31       118.70       166.144.         Taum Laad       133.744.02.80       1.71.12.9       27.5754.         Principal       56.151.65       -       56.151.85         Troubleshooter       375.203.17       2.210.00       377.363.         Supervisor       221.733.4       -       22.173.34         Manager       25.906.57       3.166.60       22.173.34         Manager       25.906.64       -       22.173.35         Manager       25.906.64       -       22.805.77         Troubleshooter       22.803.10       -       22.805.77         Director       348.199.97       -       349.199.97         Manager       25.906.64       344.00       22.807.72         Director       32.805.30       -       22.803.72         Toubleshooter       22.803.73       -       32.805.77         Manager       169.077.81       - <td< td=""><td></td><td></td><td></td><td>-</td><td></td></td<>				-	
Manager         175,127,11         2,375,35         177,502           Manager         205,123,65         7,681,13         120,843           Manager         190,422,30         443,51         100,865           Specialist         374,042,28         1,711,29         373,744           Engineer         160,075,31         118,70         160,184           Team Lead         193,714,02         228,24         193,280,663           Principal         56,161,16         -         56,161,16           Troubleshooter         375,203,17         2,160,00         377,383           Supervisor         221,733,42         -         221,723,342           Director         340,199,97         -         340,199           Manager         225,066,44         340,00         222,350,31           Manager         228,066,44         340,00         222,350,31           Manager         228,066,45         -         219,655,55           Troubleshooter         322,853,10         -         322,853,10           Lineman         351,772,25         -         330,77,81           Lineman         351,772,85         -         330,77,81           Lineman         350,777,80         -				-	
Manager         205,133,65         7,891,13         212,804           Manager         190,422,39         14,31,51         190,855           Specialist         374,042,89         1,711,29         375,754           Engineer         160,075,31         118,70         160,183,42           Project Manager         32,806,33         -         32,806           Project Manager         27,733,42         -         22,733,33           Supervisor         221,733,42         -         22,733,33           Supervisor         221,733,42         -         22,733,33           Manager         252,006,44         344,00         252,300,35           Specialist         219,805,54         -         219,805,54           Troubleshooter         322,803,10         -         322,803,172,25           Troubleshooter         322,803,10         -         322,803,172,27,334           Lineman         425,870,35         -         425,870,31,72,27,334           Lineman         425,870,33,172,73,442,834,34         -         442,870,31,72,27,334,317,27,27,441,33,30,75,44,334,34,34,34,34,34,34,34,34,34,34,34		•	,		
Manager         190.422.39         443.51         190.802.           Specialist         374.042.80         1,711.20         375.754.           Engineer         160.075.31         118.70         160.194.           Team Lead         193.74.02         228.24         193.920.           Principal         56.16.15.6         -         56.16.17.           Troubleshooter         375.203.17         2.160.00         377.333.           Manager         222,985.70         3.168.60         225.172.           Director         349.199.97         -         349.199.           Manager         222.066.44         344.00         222.833.00           Specialist         210.605.54         -         221.695.70           Torobbehocter         322.853.01         -         328.950.           Lineman         351.772.55         -         351.772.755.7         -           Team Lead         160.737.80         -         160.777.80         -           Lineman         351.772.55         -         33.075.44         -         33.075.44           Supervisor         169.07.71         -         169.772.41         169.772.41         169.772.41           Manager         169.07.74		-			
Specialist         374,042.89         1,711.29         377,754           Ergineer         180,775.31         118.70         106,0194           Team Lead         183,714.02         228,24         183,9422           Proger, Manager         32,806.33         -         32,806           Supervisor         221,733.42         -         221,733.43           Manager         225,955.70         3,186.60         225,173.42           Director         349,199.97         -         349,199.70           Manager         228,055.41         -         228,053.11           Director         328,053.11         -         322,853.11           Toubleshooter         322,853.10         -         322,853.10           Toubleshooter         322,853.10         -         322,853.10           Toubleshooter         322,853.10         -         322,853.10           Toubleshooter         328,853.10         -         322,853.10           Toubleshooter         328,853.10         -         328,853.17,72           Team Lead         149,313.61         -         149,313.61           Lineman         24,419.57         3,991,47         27,411.43           Supervisor         168,017.91		-			
Engineer         100,075.31         118,70         100,103           Team         183,714.02         228.24         183.942           Project Manager         32,806.33         -         32,806           Principal         65,151.56         -         65,151.56           Totubleshooter         221,733.42         -         221,733.43           Manager         225,967.70         3,186.60         229,172.           Direotor         349,199.97         -         349.199.           Manager         252,006.44         344.000         225,385.05           Specialist         219,005.54         -         222,803.07           Torubleshooter         322,803.10         -         322,803.07           Torubleshooter         322,803.10         -         322,803.07           Lineman         351,772.55         -         351,772.           Team Lead         160,737.80         -         149,334.37           Manager         274,419.57         339,91.47         278,411.           Supervisor         149,334.43         -         149,334.44           Adviser         303,075.49         -         330,075.49           Supervisor         149,391.44         314.01 0		-			
Team Lead         183,744.02         228,24         183,942.           Project Manager         32,206.33         .         32,206.35           Principal         35,6151.56         .         65,151.51           Troubleshooter         37,503.17         2,160.00         377,303.           Supervisor         225,956.70         3,186.60         229,173.34           Director         349,199.97         .         349,199.97           Manager         252,006.44         344.00         222,830.           Specialist         219,005.54         .         219,005.17           Troubleshooter         322,853.10         .         222,853.10           Lineman         425,870.35         .         425,870.35           Lineman         425,870.35         .         451,772.55           Team Lead         169,377.80         .         169,377.72           Manager         199,017.71         .         199,017.71           Adviser         333,075.49         .         333,075.49         .         333,075.49           Supervisor         164,0737.80         .         101,675.41         3,089.51         177,454.11           Supervisor         168,000.14         4,514.10         16					
Project Manager         32.806.33         -         32.806.33           Principal         56,151.56         -         56,151.57           Trubuleshooter         375,203.17         2,100.00         377,383.           Supervisor         221,733.42         -         221,733.42           Director         349,199.97         -         349,199.34           Manager         252,006.44         344.00         252,300.           Specialist         21,733.53         -         422,870.35           Trubuleshooter         322,853.10         -         322,853.           Lineman         351,772.55         -         361,772.           Team Lead         149,313.61         -         149,313.1           Team Lead         160,737.80         -         106,737.40           Manager         159,017.91         -         135,017.41           Adviser         33,075.44         -         33,075.44           Supervisor         149,354.3         -         149,354.4           Adviser         30,016.44         45,14.10         167,64.4           Supervisor         24,769,14         57,64.4         255,365.42           Actiser         30,1685.13         -         181		-			
Principal         56,151.66         66,151.67           Trubleshooter         375,203.17         2,100.00         377,363           Supervisor         221,733.4         -         221,733.4           Manager         225,985.70         3,166.60         229,172.7           Director         349,199.97         -         349,199.97           Manager         252,006.44         344.00         252,350.           Specialist         219,005.54         -         219,005.74           Torubleshooter         322,853.10         -         322,853.10           Lineman         425,870.35         -         425,870.35           Lineman         160,737.80         -         160,777.7           Manager         195,017.91         -         195,017.91           Manager         196,057.43         -         149,334.43           Manager         197,441.957         3,991.47         278,411.1           Supervisor         149,354.43         -         149,354.43           Adviser         301,665.13         -         301,665.13           Supervisor         128,4769.14         576,44         255,345.35           Architet         171,41,41.3         30,992.17         168,493				228.24	183,942.26
Troubleshooter         375 203 .17         2,160.00         377.383.           Supervisor         221,733.42         -         221,733.           Manager         225,985.70         3,186.60         229,172.           Director         349,199.97         -         349,199.           Director         322,066.44         344.00         252,380.           Specialist         219.605.54         -         221,603.           Troubleshooter         322,853.10         -         322,853.           Lineman         351,772.55         -         351,772.           Team Lead         149,313.61         -         149,313.71           Manager         155,077.91         -         155,077.71           Manager         33,075.49         -         33,075.49           Manager         164,9354.43         -         149,354.43           Adviser         30,1685.13         -         301,685.           Supervisor         164,9364.43         -         149,354.43           Adviser         30,1685.13         -         161,451.41           Supervisor         164,919.80         5,315.93         160,235.           Project Manager         169,412.42         2,466.45		, ,		-	32,806.33
Supervisor         221,733.42         1         221,733.42           Manager         225,965.70         3,186.80         229,172.           Director         349,199.97         -         349,199.           Manager         252,006.44         344.00         252.300.           Specialist         219,065.54         -         219,065.54           Troubleshooter         322,853.10         -         322,853.           Lineman         425,870.35         -         425,870.35           Lineman         351,772.55         -         335,177.15           Manager         160,737.80         -         169,073.71           Manager         333,075.49         -         333,075.49           Manager         149,354.43         -         149,354.43           Supervisor         149,354.43         -         149,354.43           Supervisor         143,001.4         4,514.10         107,514.4           Supervisor         163,001.44         4,514.10         107,514.4           Supervisor         163,002.44         2,456.45         171,669.3           Manager         169,012.44         2,456.45         171,616.3           Supervisor         164,919.80         5,315.93 </td <td>Pri</td> <td>ncipal</td> <td>56,151.56</td> <td>-</td> <td>56,151.56</td>	Pri	ncipal	56,151.56	-	56,151.56
Manager         225,885,70         3,186,60         229,172           Director         349,199,97         -         349,199,37           Manager         322,006,44         344,00         222,325,33           Specialist         219,605,54         -         222,853,35           Troubleshooter         322,853,10         -         322,853,35           Lineman         351,772,55         -         351,772,35           Team Lead         160,737,80         -         160,737,30           Manager         33,075,49         -         333,075,49           Adviser         33,075,49         -         333,075,49           Adviser         33,075,49         -         333,075,49           Adviser         30,1685,13         -         301,685,13           Supervisor         163,000,14         4,514,10         167,514,           Supervisor         163,916,80         171,414,1         3098,21         174,414,           Supervisor         284,769,14         5,764,4         285,345,345,345,345,345,345,345,345,345,34	Tro	publeshooter	375,203.17	2,160.00	377,363.17
Director         349,199.97         .         349,199.97           Manager         252,006.44         344,00         222,300           Specialist         219,605.54         .         219,605.54           Troubleshooter         322,833.10         .         322,833.10           Lineman         425,870.35         .         425,870.35           Lineman         425,870.35         .         425,870.35           Team Lead         149,313.61         .         149,313.31           Team Lead         160,737.80         .         108,777.31           Manager         333,075.49         .         333,075.49           Supervisor         149,354.43         .         149,354.43           Supervisor         149,354.43         .         149,354.43           Supervisor         163,000.14         4,514.10         107,514.4           Supervisor         129,000.14         4,514.10         107,514.4           Supervisor         129,012.44         26,654.55         171,669.14           Manager         150,000.14         5,315.93         160,235.7           Principal         161,915.29         2,233,72         164,140.162           Principal         161,915.29	Su	pervisor	221,733.42	-	221,733.42
Manager         252,006.44         344.00         252,350.           Specialist         219,605.54         -         219,605.54           Troubleshooter         322,853.10         -         322,853.10           Lineman         425,870.35         -         425,870.05           Lineman         351,772.55         -         351,772.55           Team Lead         149,313.61         -         149,313.61           Team Lead         196,017.91         -         035,077.64           Adviser         333,075.49         -         333,075.49           Supervisor         149,354.33         -         149,354.31           Adviser         301,685.13         -         301,685.53           Supervisor         284,769.14         576.44         285,345.34           Adviser         301,685.13         -         1149,354.31           Supervisor         284,769.14         576.44         285,345.34           Architect         171,414.13         30,096.21         174,612.35           Project Manager         169,212.84         2,456.45         171,669.35           Manager         155,006.18         -         185,006.18           Principal         161,915.29         2,	Ma	inager	225,985.70	3,186.60	229,172.30
Specialist         219.605.54         -         219.605.55           Troubleshooter         322.853.10         -         322.853.10           Lineman         351,772.55         -         351.772.55           Lineman         351,772.55         -         351.772.57           Team Lead         149,313.61         -         149.313.31           Team Lead         149,373.00         -         105.073.78.0           Manager         333,075.49         -         333.075.49           Adviser         333,075.49         -         333.075.49           Supervisor         149,354.43         -         149.354.43           Adviser         301.685.13         -         301.685.53           Supervisor         284,769.14         576.44         285.345.54           Architect         171,414.13         3,098.21         174.512.55           Arger         196,212.84         2,456.45         171.669.50           Project Manager         154,919.80         5,315.93         106.235.50           Principal         181,401.62         -         181.401.40           Supervisor         154,538.45         -         168.319.20           Principal         181,702.58         48.	Di	ector	349,199.97	-	349,199.97
Specialist         219.605.54         -         219.605.53           Troubleshooter         322.853.10         -         322.853.10           Lineman         351.772.55         -         351.772.55           Lineman         351.772.55         -         351.772.57           Team Lead         149.313.61         -         149.313.31           Team Lead         149.737.80         -         105.737.78           Manager         333.075.49         -         333.075.49           Adviser         333.075.49         -         333.075.49           Supervisor         149.354.43         -         149.354.43           Adviser         301.685.13         -         301.685.53           Supervisor         128.4769.14         576.44         285.345.54           Architect         171.414.13         3.098.21         174.512.55           Project Manager         155.006.18	Ma	Inager	252,006.44	344.00	252,350.44
Troubleshooter         322,853.10         -         322,853.           Lineman         425,870.05         -         425,870.05           Lineman         351,772.55         -         351,772.01           Team Lead         149,313.61         -         149,313.01           Team Lead         160,737.80         -         195,017.72           Adviser         333,075.49         -         333,075.01           Manager         274,419.57         3,991.47         278,411.11           Supervisor         149,354.43         -         149,354.43           Adviser         301,685.13         -         301,685.13           Supervisor         163,000.14         4,514.10         167,544.43           Supervisor         163,000.14         4,514.10         167,544.53           Architect         171,414.13         3,098.21         174,512.           Project Manager         169,212.84         2,456.45         171,602.33           Principal         181,401.62         -         185,006.18           Principal         181,401.52         -         185,006.18           Principal         181,401.22         -         183,132.28           Engineer         157,912.15 <t< td=""><td></td><td>-</td><td>219.605.54</td><td>-</td><td>219,605.54</td></t<>		-	219.605.54	-	219,605.54
Lineman         425,870.35         -         425,870.35           Lineman         351,772.55         -         351,772.57           Team Lead         149,313.61         -         149,313.61           Team Lead         160,737.80         -         160,737.70           Manager         195,017.91         -         333,075.49         -         333,075.49           Manager         274,419.57         3,991.47         278,411.1         Supervisor         149,354.43         -         149,354.43           Adviser         301,685.13         -         301,685.         -         301,685.53           Supervisor         184,300.44         4,514.10         167,514.         258,453.53           Architect         171,414.13         3,098.21         174,5152.53           Project Manager         154,919.80         5,315.53         160,235.50           Principal         181,401.62         -         181,401.49           Engineer         155,006.18         -         155,006.8           Principal         161,915.29         2,233.72         164,149.99           Engineer         157,912.15         321.79         158,823.33           Supervisor         156,916.80         - <td< td=""><td></td><td></td><td></td><td>_</td><td>322,853.10</td></td<>				_	322,853.10
Lineman         351,772.55         .         351,772.           Team Lead         149,313.61         .         149,313.72           Team Lead         160,737.80         .         160,737.80           Manager         333,075.49         .         333,075.47           Adviser         333,075.49         .         333,075.48           Supervisor         149,354.43         .         .           Adviser         301,685.13         .         301,685.13           Supervisor         163,000.14         4,514.10         167,514.3           Supervisor         163,000.14         4,514.10         167,514.3           Supervisor         163,000.14         4,514.10         167,514.3           Supervisor         164,919.80         5,315.93         100,235.35           Architect         171,414.13         3,098.21         174,516.3           Prioicpal         181,401.62         .         181,401.42           Principal         161,915.29         2,233.72         164,149.14.149.14.14.14.14.14.14.14.14.14.14.14.14.14.				-	
Team Lead         149,313.61         .         149,313.           Team Lead         160,737.80         .         160,737.80           Manager         195,017.91         .         195,017.91           Adviser         333,075.49         .         333,075.49           Manager         149,354.43         .         149,354.43           Adviser         301,685.13         .         301,685.13           Supervisor         163,000.14         4,514.10         167,514.3           Supervisor         284,769.14         576.44         225,345.5           Architect         171,414.13         30,986.21         174,512.5           Project Manager         169,212.84         2,456.45         171,669.5           Manager         169,212.84         2,456.45         171,649.5           Principal         161,915.29         2,233.72         164,149.01           Begineer         183,132.98         .         183,132.98           Principal         161,915.29         2,233.72         164,149.01           Engineer         157,912.15         321.79         158,233.31           Troubleshooter         406,354.18         .         406,544.55           Supervisor         158,051.5 <td></td> <td></td> <td></td> <td>-</td> <td></td>				-	
Team Lead         160,737.80         -         160,737.30           Manager         195,017.31         -         195,017.33           Adviser         333,075.49         -         333,075.49           Manager         274,419.57         3,991.47         278,411.1           Supervisor         149,354.43         -         149,354.4           Adviser         301,685.13         -         301,685.5           Supervisor         284,769.14         576.44         285,345.3           Archited         171,414.13         3,098.21         174,512.5           Project Manager         196,212.84         2,456.45         171,669.3           Manager         196,212.84         2,456.45         171,609.35           Principal         181,401.62         -         181,401.62           Specialist         155,006.18         -         155,006.           Principal         161,915.29         2,233.72         164,449.91.27           Engineer         151,755.85         48.60         151,804.45           Manager         154,538.95         -         154,538.95           Supervisor         189,710.6         5,712.70         198,383.35           Supervisor         199,307.28				-	
Manager       195,017.91       -       195,017.91         Adviser       333,075.49       -       333,075.         Manager       274,419.57       3,991,47       278,411.1         Supervisor       149,354.43       -       149,354.43         Adviser       301,685.13       -       301,685.         Supervisor       128,300.14       4,514.10       167,514.3         Supervisor       284,799.14       576.44       2825,345.3         Architect       171,414.13       3,098.21       174,512.3         Project Manager       159,212.84       2,456.45       171,669.3         Manager       151,918.00       5,315.93       160,235.7         Principal       181,401.62       -       181,401.41.3         Specialist       155,006.18       -       153,006.8         Principal       181,795.85       48.60       151,804.41.49.91.33.132.9         Engineer       151,795.85       48.60       151,804.41.49.91.33.132.93         Engineer       151,795.85       48.60       151,804.41.49.91.33.132.93         Troubleshoter       164,538.95       -       154,538.35.33.132.9				-	
Adviser       333,075.49       -       333,075.49         Manager       274,419.57       3,991.47       278,411.1         Supervisor       149,354.43       -       149,354.43         Adviser       301,685.13       -       301,685.         Supervisor       163,000.14       4,514.10       167,514.3         Supervisor       284,769.14       576.44       2285,345.5         Architect       171,141.13       3,098.21       174,512.3         Project Manager       169,212.84       2,456.45       171,669.3         Manager       154,919.80       5,315.93       160,235.3         Principal       181,401.62       -       181,401.4         Specialist       155,006.18       -       155,006.18         Principal       161,915.29       2,233.72       164,149.4         Engineer       183,132.98       -       183,132.4         Engineer       166,354.18       -       406,354.3         Supervisor       154,538.95       -       154,538.3         Analyst       146,991.27       -       146,991.27         Project Manager       162,293.98       547.50       162,841.4         Manager       169,9307.28				-	
Manager         274,419.57         3,991,47         278,411.4           Supervisor         149,354.43         -         149,354.43           Adviser         301,685.13         -         301,685.13           Supervisor         163,000.14         4,514.10         167,514.4           Supervisor         284,769.14         576.44         285,345.3           Architect         177,414.13         3,098.21         174,512.2           Project Manager         169,212.84         2,456.45         171,660.235.3           Manager         169,212.84         2,456.45         171,600.235.3           Principal         181,401.62         -         181,401.40.25.3           Principal         161,915.29         2,233.72         164,149.9           Engineer         163,132.98         -         183,132.3           Engineer         161,755.85         48.60         151.804.4           Manager         164,538.95         -         154,538.3           Supervisor         186,671.06         5,712.70         195,833.3           Troubleshooter         106,951.27         -         146,991.27         -           Project Manager         162,293.98         547.50         162,004.41.40.91.27.41.22.41.40.91.40.9		-		-	
Supervisor         149,354.43         149,354.43         149,354.43           Adviser         301,685.13         -         301,685.           Supervisor         163,000.14         4,514.10         167,514.           Supervisor         284,769.14         576.44         285,345.           Architect         171,414.13         3,098.21         174,512.           Project Manager         169,212.84         2,456.45         171,669.           Manager         155,006.18         -         181,401.           Specialist         155,006.18         -         183,132.98         -         183,132.98           Engineer         161,915.29         2,233.72         164,149.         164,819.4         466,354.18         -         406,354.35           Troubleshooter         406,354.18         -         406,354.35         -         164,593.33           Supervisor         154,538.95         -         154,538.35         -         154,538.35           Supervisor         189,671.06         5,712.70         195,383.35         -         146,991.27         -         146,991.27           Project Manager         162,293.98         547.50         162,841.4         -         199,307.2         -         199,307.2<				-	
Adviser       301,685.13       -       301,685.         Supervisor       163,000.14       4,514.10       167,514.2         Supervisor       284,769.14       576,44       285,345.3         Architect       171,414.13       3,098.21       174,512.2         Project Manager       169,212.84       2,456.45       171,601.2         Manager       154,919.80       5,315.93       160,235.2         Principal       181,401.62       -       181,401.4         Specialist       150,061.8       -       155,006.         Principal       161,915.29       2,233.72       164,149.4         Engineer       151,755.85       48.60       151,804.4         Manager       152,758.5       48.60       151,804.4         Manager       154,538.95       -       163,323.3         Troubleshooter       406,354.8       -       406,354.3         Supervisor       154,538.95       -       154,538.33         Analyst       146,991.27       -       146,991.27         Project Manager       162,293.98       547.50       162,844.4         Team Lead       99,307.28       -       99,307.24         Principal       137,808.09       -		•		3,991.47	278,411.04
Supervisor         163,000.14         4,514.10         167,514.3           Supervisor         284,769.14         576.44         285,345.3           Architect         171,414.13         3,098.21         174,512.3           Project Manager         169,212.84         2,456.45         171,669.3           Manager         154,919.80         5,315.93         160,235.3           Principal         181,401.62         -         181,401.4           Specialist         155,006.18         -         155,006.           Principal         161,915.29         2,233.72         164,149.4           Engineer         183,132.98         -         183,132.44           Manager         157,912.15         321.79         158,233.3           Troubleshooter         406,354.18         -         406,354.3           Supervisor         154,538.95         -         154,538.35           Supervisor         158,906.12         -         154,538.35           Supervisor         154,538.95         -         154,538.35           Supervisor         154,538.95         -         154,538.35           Analyst         166,991.27         -         146,991.27           Project Manager         162,293.9		•		-	149,354.43
Supervisor         284,769.14         576.44         285,345.           Architect         171,414.13         3,098.21         174,512.           Project Manager         169,212.84         2,456.45         171,669.           Manager         154,919.80         5,315.93         160,235.           Principal         181,401.62         -         181,401.62           Specialist         155,006.18         -         155,006.           Principal         161,915.29         2,233.72         164,149.           Engineer         157,912.15         321,79         158,233.           Troubleshooter         146,991.27         -         154,538.           Supervisor         154,538.95         -         154,538.           Supervisor         168,991.27         -         146,991.27           Project Manager         162,293.98         547.50         162,841.           Team Lead         199,307.28         -         99,307.2           Principal         137,808.09         -         137,808.0           Principal         137,808.09         -         137,808.0           Project Manager         169,561.80         4,560.20         174,122.0           Specialist         154,305.92	Ad	viser	301,685.13	-	301,685.13
Architect       171,414.13       3,098.21       174,512.1         Project Manager       169,212.84       2,456.45       171,669.1         Manager       154,919.80       5,315.93       160,235.1         Principal       181,401.62       -       181,401.1         Specialist       155,006.18       -       155,006.18         Principal       161,915.29       2,233.72       164,149.1         Engineer       183,132.98       -       183,132.3         Engineer       151,755.85       48.60       151,804.3         Manager       151,755.85       48.60       151,804.3         Manager       154,538.95       -       154,538.35         Troubleshooter       406,354.18       -       406,354.33         Supervisor       189,671.06       5,712.70       195,383.3         Analyst       146,991.27       -       146,991.1         Project Manager       162,293.98       547.50       162,841.4         Team Lead       99,307.28       -       99,307.2         Principal       137,808.09       -       137,808.09         Manager       189,561.80       4,560.20       174,122.1         Specialist       154,305.92	Su	pervisor	163,000.14	4,514.10	167,514.24
Project Manager       169,212.84       2,456.45       171,669.3         Manager       154,919.80       5,315.93       160,235.3         Principal       181,401.62       -       181,401.1         Specialist       155,006.18       -       155,006.18         Principal       161,915.29       2,233.72       164,149.1         Engineer       183,132.98       -       183,132.9         Engineer       157,912.15       321.79       158,233.3         Troubleshooter       406,354.18       -       406,354.3         Supervisor       154,538.95       -       154,538.3         Supervisor       154,538.95       -       146,991.27         Project Manager       162,293.98       547,50       162,844.1         Team Lead       161,872.47       131.69       162,004.1         Team Lead       161,872.47       131.69       162,004.1         Team Lead       199,307.28       -       99,307.28         Principal       137,808.09       -       137,808.0         Manager       169,561.80       4,560.20       174,122.1         Specialist       154,305.92       1,894.68       156,200.1         Supervisor       137,026.74 <td>Su</td> <td>pervisor</td> <td>284,769.14</td> <td>576.44</td> <td>285,345.58</td>	Su	pervisor	284,769.14	576.44	285,345.58
Project Manager       169,212.84       2,456.45       171,669.3         Manager       154,919.80       5,315.93       160,235.3         Principal       181,401.62       -       181,401.4         Specialist       155,006.18       -       155,006.18         Principal       161,915.29       2,233.72       164,149.4         Engineer       183,132.98       -       183,132.38         Engineer       151,755.85       48.60       151,804.4         Manager       157,912.15       321.79       158,233.3         Troubleshooter       406,354.18       -       406,354.3         Supervisor       154,538.95       -       154,538.35         Supervisor       154,538.95       -       154,538.35         Supervisor       154,538.95       -       154,538.35         Project Manager       162,293.98       547.50       162,841.4         Team Lead       199,307.28       -       99,307.28         Principal       137,808.09       -       137,808.0         Manager       169,561.80       4,560.20       174,122.1         Specialist       154,305.92       1,894.68       156,200.1         Supervisor       137,026.74	Ar	chitect	171,414.13	3,098.21	174,512.34
Manager         154,919.80         5,315.93         160,235.           Principal         181,401.62         -         181,401.42           Specialist         155,006.18         -         155,006.           Principal         161,915.29         2,233.72         164,149.4           Engineer         183,132.98         -         183,132.4           Engineer         151,755.85         48.60         151,804.4           Manager         157,912.15         321.79         158,233.4           Troubleshooter         406,354.18         -         406,354.3           Supervisor         154,538.95         -         154,538.3           Supervisor         189,671.06         5,712.70         195,383.3           Analyst         146,991.27         -         146,991.27           Project Manager         162,293.98         547.50         162,844.4           Team Lead         199,307.28         -         99,307.2           Principal         137,808.09         -         137,808.09           Manager         169,561.80         4,560.20         174,122.4           Specialist         154,305.92         1,894.68         156,200.3           Supervisor         137,026.74	Pr	oject Manager	169,212.84		171,669.29
Principal       181,401.62       -       181,401.42         Specialist       155,006.18       -       155,006.60         Principal       161,915.29       2,233.72       164,149.02         Engineer       183,132.98       -       183,132.32         Engineer       151,755.85       48.60       151,804.4         Manager       157,912.15       321.79       158,233.3         Troubleshooter       406,354.18       -       406,354.3         Supervisor       154,538.95       -       154,538.35         Supervisor       189,671.06       5,712.70       195,383.3         Analyst       146,991.27       -       146,991.27         Project Manager       162,293.98       547.50       162,841.4         Team Lead       99,307.28       -       99,307.23         Principal       137,808.09       -       137,808.09         Manager       169,561.80       4,560.20       174,122.1         Specialist       154,305.92       1,894.68       156,200.0         Supervisor       137,026.74       -       137,026.74         Lineman       282,409.97       -       282,409.97         Lineman       282,409.97       -	Ma	Inager	154,919.80		160,235.73
Specialist         155,006.18         -         155,006.           Principal         161,915.29         2,233.72         164,149.4           Engineer         183,132.98         -         183,132.3           Engineer         151,755.85         48.60         151,804.4           Manager         157,912.15         321.79         158,233.3           Troubleshooter         406,354.18         -         406,354.           Supervisor         154,538.95         -         154,538.3           Supervisor         189,671.06         5,712.70         195,383.3           Analyst         146,991.27         -         146,991.4           Project Manager         162,293.98         547.50         162,841.4           Team Lead         199,307.28         -         99,307.28           Principal         137,808.09         -         137,808.09           Manager         169,561.80         4,560.20         174,122.0           Specialist         154,305.92         1,894.68         156,200.0           Supervisor         137,026.74         -         137,026.74           Lineman         282,409.97         282,409.97         282,409.97           Lineman         232,652.93		-		-	181,401.62
Principal161,915.292,233.72164,149.01Engineer183,132.98-183,132.98Engineer151,755.8548.60151,804.01Manager157,912.15321.79158,233.31Troubleshooter406,354.18-406,354.18Supervisor154,538.95-154,538.31Supervisor189,671.065,712.70195,383.31Analyst146,991.27-146,991.27Project Manager162,293.98547.50162,841.41Team Lead99,307.28-99,307.28Principal137,808.09-137,808.01Manager169,561.804,560.20174,122.01Specialist154,305.921,894.68156,200.01Supervisor137,026.74-137,026.74Lineman282,409.97-282,409.97Lineman232,652.93-222,652.93Lineman232,652.93-222,652.93				-	155,006.18
Engineer183,132.98-183,132.98Engineer151,755.8548.60151,804.4Manager157,912.15321.79158,233.3Troubleshooter406,354.18-406,354.Supervisor154,538.95-154,538.35Supervisor189,671.065,712.70195,383.3Analyst146,991.27-146,991.27Project Manager162,293.98547.50162,841.4Team Lead99,307.28-99,307.28Principal137,808.09-137,808.09Manager169,561.804,560.20174,122.4Specialist154,305.921,894.68156,200.4Supervisor137,026.74-137,026.74Lineman282,409.97-282,409.97Manager177,670.551,798.97179,469.4Lineman232,652.93-232,652.93Lineman232,652.93-232,652.93			,	2 233 72	164,149.01
Engineer151,755.8548.60151,804.4Manager157,912.15321.79158,233.3Troubleshooter406,354.18-406,354.Supervisor154,538.95-154,538.35Supervisor189,671.065,712.70195,383.3Analyst146,991.27-146,991.27Project Manager162,293.98547.50162,841.4Team Lead199,307.28-99,307.28Principal137,808.09-137,808.09Manager169,561.804,560.20174,122.4Specialist154,305.921,894.68156,200.4Supervisor137,026.74-137,026.74Lineman282,409.97-282,409.97Manager177,670.551,798.97179,469.4Lineman232,652.93-232,652.93Lineman232,652.93-232,652.93Lineman232,652.93-232,652.93Lineman232,652.93-232,652.93Lineman232,652.93-232,652.93Lineman232,652.93-232,652.93Lineman232,652.93-232,652.93Lineman232,652.93-232,652.93Lineman232,652.93-232,652.93Lineman232,652.93-232,652.93Lineman232,652.93-232,652.93Lineman232,652.93-232,652.93Lineman232,652.93-232,652.93 <tr< td=""><td></td><td>•</td><td></td><td></td><td>183,132.98</td></tr<>		•			183,132.98
Manager       157,912.15       321.79       158,233.3         Troubleshooter       406,354.18       -       406,354.         Supervisor       154,538.95       -       154,538.35         Supervisor       189,671.06       5,712.70       195,383.35         Analyst       146,991.27       -       146,991.27         Project Manager       162,293.98       547.50       162,841.45         Team Lead       99,307.28       -       99,307.28         Principal       137,808.09       -       137,808.09         Manager       169,561.80       4,560.20       174,122.05         Specialist       154,305.92       1,894.68       156,200.05         Supervisor       137,026.74       -       137,026.74         Lineman       282,409.97       -       282,409.97         Lineman       232,652.93       -       232,652.93         Lineman       232,652.93       -       232,652.93					
Troubleshooter       406,354.18       -       406,354.         Supervisor       154,538.95       -       154,538.95         Supervisor       189,671.06       5,712.70       195,383.         Analyst       146,991.27       -       146,991.2         Project Manager       162,293.98       547.50       162,841.4         Team Lead       161,872.47       131.69       162,004.         Team Lead       99,307.28       -       99,307.2         Principal       137,808.09       -       137,808.0         Manager       169,561.80       4,560.20       174,122.0         Specialist       154,305.92       1,894.68       156,200.0         Supervisor       137,026.74       -       137,026.74         Lineman       282,409.97       -       282,409.97         Manager       177,670.55       1,798.97       179,469.9         Lineman       232,652.93       -       232,652.93		-			
Supervisor         154,538.95         -         154,538.95           Supervisor         189,671.06         5,712.70         195,383.35           Analyst         146,991.27         -         146,991.27           Project Manager         162,293.98         547.50         162,841.45           Team Lead         161,872.47         131.69         162,004.45           Principal         137,808.09         -         199,307.28           Manager         169,561.80         4,560.20         174,122.45           Specialist         154,305.92         1,894.68         156,200.45           Supervisor         137,026.74         -         137,026.74           Lineman         282,409.97         -         282,409.97           Lineman         232,652.93         -         232,652.93		-			
Supervisor         189,671.06         5,712.70         195,383.           Analyst         146,991.27         -         146,991.1           Project Manager         162,293.98         547.50         162,841.4           Team Lead         161,872.47         131.69         162,004.           Team Lead         99,307.28         -         99,307.2           Principal         137,808.09         -         137,808.0           Manager         169,561.80         4,560.20         174,122.0           Specialist         154,305.92         1,894.68         156,200.0           Supervisor         137,026.74         -         137,026.74           Lineman         282,409.97         -         282,409.97           Manager         177,670.55         1,798.97         179,469.9           Lineman         232,652.93         -         232,652.93				-	
Analyst       146,991.27       -       146,991.1         Project Manager       162,293.98       547.50       162,841.4         Team Lead       161,872.47       131.69       162,004.         Team Lead       99,307.28       -       99,307.2         Principal       137,808.09       -       137,808.0         Manager       169,561.80       4,560.20       174,122.         Specialist       154,305.92       1,894.68       156,200.0         Supervisor       137,026.74       -       137,026.74         Lineman       282,409.97       -       282,409.97         Manager       177,670.55       1,798.97       179,469.9         Lineman       232,652.93       -       232,652.93		1		-	
Project Manager       162,293.98       547.50       162,841.4         Team Lead       161,872.47       131.69       162,004.         Team Lead       99,307.28       99,307.2       99,307.2         Principal       137,808.09       137,808.0       137,808.0         Manager       169,561.80       4,560.20       174,122.0         Specialist       154,305.92       1,894.68       156,200.0         Supervisor       137,026.74       -       137,026.74         Lineman       282,409.97       282,409.97       282,409.97         Manager       177,670.55       1,798.97       179,469.9         Lineman       232,652.93       -       232,652.93				5,712.70	
Team Lead161,872.47131.69162,004.Team Lead99,307.28-99,307.2Principal137,808.09-137,808.0Manager169,561.804,560.20174,122.Specialist154,305.921,894.68156,200.Supervisor137,026.74-137,026.74Lineman282,409.97-282,409.97Manager177,670.551,798.97179,469.52Lineman232,652.93-232,652.93		,		-	146,991.27
Team Lead         99,307.28         -         99,307.2           Principal         137,808.09         -         137,808.0           Manager         169,561.80         4,560.20         174,122.0           Specialist         154,305.92         1,894.68         156,200.0           Supervisor         137,026.74         -         137,026.0           Lineman         282,409.97         -         282,409.97           Lineman         232,652.93         -         232,652.93					162,841.48
Principal       137,808.09       -       137,808.09         Manager       169,561.80       4,560.20       174,122.0         Specialist       154,305.92       1,894.68       156,200.0         Supervisor       137,026.74       -       137,026.0         Lineman       282,409.97       -       282,409.0         Manager       177,670.55       1,798.97       179,469.0         Lineman       232,652.93       -       232,652.0				131.69	162,004.16
Manager       169,561.80       4,560.20       174,122.0         Specialist       154,305.92       1,894.68       156,200.0         Supervisor       137,026.74       -       137,026.7         Lineman       282,409.97       282,409.97       282,409.9         Manager       177,670.55       1,798.97       179,469.9         Lineman       232,652.93       -       232,652.9			99,307.28	-	99,307.28
Specialist         154,305.92         1,894.68         156,200.0           Supervisor         137,026.74         -         137,026.7           Lineman         282,409.97         -         282,409.9           Manager         177,670.55         1,798.97         179,469.9           Lineman         232,652.93         -         232,652.9	Pri	ncipal	137,808.09	-	137,808.09
Specialist         154,305.92         1,894.68         156,200.0           Supervisor         137,026.74         -         137,026.           Lineman         282,409.97         -         282,409.07           Manager         177,670.55         1,798.97         179,469.0           Lineman         232,652.93         -         232,652.93	Ma	inager	169,561.80	4,560.20	174,122.00
Supervisor         137,026.74         -         137,026.74           Lineman         282,409.97         -         282,409.97           Manager         177,670.55         1,798.97         179,469.9           Lineman         232,652.93         -         232,652.93	Sp	ecialist	154,305.92		156,200.60
Lineman         282,409.97         282,409.97           Manager         177,670.55         1,798.97         179,469.9           Lineman         232,652.93         -         232,652.9				-	137,026.74
Manager         177,670.55         1,798.97         179,469.           Lineman         232,652.93         -         232,652.				_	282,409.97
Lineman 232,652.93 - 232,652.				1 708 07	179,469.52
		-		-	232,652.93
Director 265,784.03 68,475.52 334,259.				- 68 475 50	334,259.55

NAME	JOB TITLE	COMPENSATION*	EXPENSES	TOTAL
	Principal	171,473.49	-	171,473.49
	Principal	165,165.12	299.00	165,464.12
	Lineman	252,292.58	-	252,292.58
	Engineer	164,268.88	51.02	164,319.90
	Team Lead	162,852.84	-	162,852.84
	Engineer	189,705.85	-	189,705.85
	Specialist	14,467.60	-	14,467.60
	Lineman	202,672.81	_	202,672.81
	Adviser	308,276.29		308,276.29
	Manager	16,230.76	-	16,230.76
	Director	264,486.26	-	267,013.26
			2,527.00	
		198,217.39	125.00	198,342.39
	Specialist	156,576.85	-	156,576.85
	Manager	242,938.52	1,638.94	244,577.46
	Manager	64,992.32	-	64,992.32
	Supervisor	254,285.16	430.74	254,715.90
	Engineer	293,951.83	969.98	294,921.81
	Lineman	220,086.93	-	220,086.93
	Foreman	169,173.76	13,620.00	182,793.76
	Manager	159,243.85	634.84	159,878.69
	Project Manager	170,682.87	-	170,682.87
	Manager	164,473.54	-	164,473.54
	Manager	178,019.14	-	178,019.14
	Engineer	189,210.34	- 180.00	189,390.34
	Supervisor	296,531.52		
		,	3,668.73	300,200.25
	Supervisor	157,389.44	-	157,389.44
	Manager	173,376.99	-	173,376.99
	Project Manager	140,111.19	524.66	140,635.85
	Foreman	166,506.53	-	166,506.53
	Director	282,259.06	6,772.87	289,031.93
	Engineer	174,991.33	-	174,991.33
	Specialist	21,991.39	-	21,991.39
	Specialist	154,745.03	430.99	155,176.02
	Specialist	166,641.95	-	166,641.95
	Manager	251,465.47	2,521.47	253,986.94
	Supervisor	168,719.09	977.98	169,697.07
	Manager	220,134.17	620.95	220,755.12
	Principal	167,396.64	-	167,396.64
	Manager	192,407.31	374.00	192,781.31
	Supervisor	112,694.10	-	112,694.10
			-	
	Supervisor Droiget Managor	490,844.77	-	490,844.77
	Project Manager	177,132.16	13,084.04	190,216.20
	Principal	170,086.58	-	170,086.58
	Manager	193,811.33	7,103.88	200,915.21
	Manager	217,575.07	3,880.70	221,455.77
	Manager	149,729.36	-	149,729.36
	Manager	168,697.40	-	168,697.40
	Lineman	209,395.26	-	209,395.26
	Director	272,493.96	6,127.82	278,621.78
	Supervisor	160,468.00	-	160,468.00
	Supervisor	316,972.27	1,907.82	318,880.09
	Engineer	170,299.17	459.00	170,758.17
	Adviser	106,798.61	439.00	106,798.61
	Manager	187,594.82		187,594.82
	Indiadel		-	152,161.87
	-	152 161 97		102.101.07
	Specialist	152,161.87 185 545 53	-	
	Specialist Team Lead	185,545.53	- 1,880.14	187,425.67
	Specialist Team Lead Manager	185,545.53 174,715.78	- 1,880.14 -	187,425.67 174,715.78
	Specialist Team Lead Manager Project Manager	185,545.53 174,715.78 93,182.10	-	187,425.67 174,715.78 93,182.10
	Specialist Team Lead Manager Project Manager Principal	185,545.53 174,715.78 93,182.10 170,113.41	- 1,880.14 - - 567.50	187,425.67 174,715.78 93,182.10 170,680.91
	Specialist Team Lead Manager Project Manager Principal Manager	185,545.53 174,715.78 93,182.10 170,113.41 186,409.03	-	187,425.67 174,715.78 93,182.10 170,680.91 187,472.28
	Specialist Team Lead Manager Project Manager Principal	185,545.53 174,715.78 93,182.10 170,113.41	- - 567.50	187,425.67 174,715.78 93,182.10 170,680.91

IAME JOB TITLE	COMPENSATION*	EXPENSES	TOTAL
Principal	161,830.09	304.49	162,134.58
Manager	193,892.84	-	193,892.84
Specialist	141,909.23	3,301.44	145,210.67
Lineman	296,220.58	-	296,220.58
Supervisor	291,507.58	10,717.24	302,224.82
Lineman	199,310.02	-	199,310.02
Lineman	263,282.05	-	263,282.05
Manager	156,651.41	-	156,651.41
Foreman	205,064.61	-	205,064.61
Principal	185,565.43	-	185,565.43
Manager	234,060.51	569.44	234,629.95
Specialist	172,723.39	1,469.78	174,193.17
Principal	161,040.11	22,210.83	183,250.94
Engineer	250,820.70	22,210.00	250,820.70
Administrator	127,325.27	-	127,325.27
Supervisor	175,051.48	- 449.00	175,500.48
			182,939.22
Manager Director	182,005.01 333,701.93	934.21	
		95,333.78	429,035.71
Team Lead	132,290.71	-	132,290.71
Manager	187,910.94	-	187,910.94
Manager	244,537.01	576.01	245,113.02
Supervisor	147,296.52	-	147,296.52
Team Lead	147,661.68	-	147,661.68
Principal	168,966.93	1,295.00	170,261.93
Operator	286,688.04	-	286,688.04
Supervisor	171,358.95	179.62	171,538.57
Principal	180,558.29	647.50	181,205.79
Director	339,665.93	15,965.65	355,631.58
Specialist	185,155.15	-	185,155.15
Team Lead	166,793.20	474.07	167,267.27
Principal	163,158.66	100.00	163,258.66
Foreman	174,045.26	11,940.00	185,985.26
Specialist	211,086.02	4,140.00	215,226.02
Foreman	420,452.34	4,140.00	420,452.34
Architect	172,556.32	-	172,856.32
Team Lead	154,680.32	300.00	154,780.32
Architect	215,283.16	100.00	
		7,204.47	222,487.63
Analyst	125,197.73	-	125,197.73
Principal	175,730.74	322.17	176,052.91
Team Lead	161,487.59	1,200.00	162,687.59
Principal	191,445.27	9,472.69	200,917.96
Adviser	180,892.53	7,278.90	188,171.43
Supervisor	146,244.97	-	146,244.97
Operator	225,268.42	-	225,268.42
Analyst	150,252.87	-	150,252.87
Analyst	164,730.53	-	164,730.53
Troubleshooter	165,190.33	-	165,190.33
Team Lead	185,034.45	-	185,034.45
Lineman	344,741.03	100.00	344,841.03
Troubleshooter	332,711.62	-	332,711.62
Team Lead	167,747.67	28.08	167,775.75
Manager	143,440.06	-	143,440.06
Manager	273,229.24	- 5,381.44	278,610.68
Engineer	188,555.34	5,501.44	188,555.34
Engineer	223,525.84		
0	223,525.84 154,731.46	295.00	223,820.84
Team Lead		-	154,731.46
Adviser	163,759.87	3,694.54	167,454.41
Engineer	144,827.30	-	144,827.30
Manager	127,399.00	-	127,399.00
_			
Engineer	96,296.25	-	96,296.25
	96,296.25 153,916.73	- 400.00	96,296.25 154,316.73

NAME	JOB TITLE	COMPENSATION*	EXPENSES	TOTAL
Engin	eer	151,643.81	-	151,643.81
Princip	bal	171,229.13	3,292.15	174,521.28
Engin	er	148,940.61	-	148,940.61
Super	visor	147,765.78	-	147,765.78
Manag	jer	215,673.66	1,200.00	216,873.66
Specia	alist	162,125.66	3,859.05	165,984.71
Analys	t	181,637.77	-	181,637.77
Engin	eer	165,639.84	2,115.80	167,755.64
Engin	eer	149,503.09	-	149,503.09
Team	Lead	106,477.86	-	106,477.86
Manag	jer	192,428.85	-	192,428.85
Advise	er	165,004.05	325.00	165,329.05
Manag	jer	183,917.68	832.09	184,749.77
Manag		186,238.54	193.79	186,432.33
Forem	an	311,346.58	-	311,346.58
Advise	er	146,846.24	-	146,846.24
Manag	jer	196,364.08	461.66	196,825.74
Forem	an	261,000.82	300.00	261,300.82
Forem	an	179,086.55	-	179,086.55
Manag	jer	181,766.10	-	181,766.10
Manag	jer	200,486.37	-	200,486.37
Forem	an	212,031.92	215.94	212,247.86
Manag	jer	232,582.10	3,293.33	235,875.43
Engin	eer	184,470.81	8,011.19	192,482.00
Super	visor	139,620.91	-	139,620.91
Princi	bal	178,594.82	-	178,594.82
Super	visor	250,281.62	1,119.72	251,401.34
Princi	bal	184,846.56	-	184,846.56
Projec	t Manager	157,125.63	440.55	157,566.18
Princi	bal	177,718.36	-	177,718.36
Projec	t Manager	164,733.16	-	164,733.16
Projec	t Manager	148,693.34	-	148,693.34
Engin	eer	124,256.50	-	124,256.50
Team	Lead	150,037.50	-	150,037.50
Projec	t Manager	133,154.16	-	133,154.16
Advise	-	318,997.54	-	318,997.54
Troub	eshooter	270,143.49	-	270,143.49
Linem	an	334,104.39	128.76	334,233.15
Direct		199,058.34	-	199,058.34
Opera		212,768.11	948.28	213,716.39
Princi		193,200.21	2,197.67	195,397.88
Linem		272,696.55	_,	272,696.55
Super		161,803.55	-	161,803.55
Team		162,313.18	- 5,927.04	168,240.22
Linem		256,720.03	82.32	256,802.35
Super		156,685.13	1,261.62	157,946.75
Linem		244,985.97	-	244,985.97
Analys		135,217.31	-	135,217.31
Linem		313,955.50	- 27.50	313,983.00
Super		151,525.07	-	151,525.07
Super		235,448.54	-	235,448.54
Engin		179,265.64	- 417.14	179,682.78
Engin		153,844.84	+1/.14	153,844.84
Linem		300,335.06	-	300,335.06
Team		169,881.38	-	169,881.38
Engin		123,855.33	-	123,855.33
Super		123,855.35	-	168,239.19
Super			928.84	
Super		166,880.58 200.459.66	-	166,880.58 200.459.66
		290,459.66 146 563 45	-	290,459.66 147.008.45
Engin Princi		146,563.45	445.00	147,008.45
		127,099.98	-	127,099.98
Super	VI50I	139,980.93	-	139,980.93

NAME JOB TITLE	COMPENSATION*	EXPENSES	TOTAL
Team Lead	158,454.79	1,687.89	160,142.68
Lineman	193,074.60	-	193,074.60
Director	239,870.83	11,274.91	251,145.74
Adviser	152,794.30	-	152,794.30
Lead	169,085.28	-	169,085.28
Project Manager	169,283.95	1,210.23	170,494.18
Analyst	159,126.66	-	159,126.66
Manager	179,005.22	-	179,005.22
Specialist	107,734.70	-	107,734.70
Project Manager	170,443.23	79.87	170,523.10
Director	312,410.28	6,243.91	318,654.19
Lineman	522,511.58	-	522,511.58
Specialist	212,503.81	284.75	212,788.56
Analyst	155,748.34	-	155,748.34
Foreman	193,319.30	300.00	193,619.30
Manager	278,015.15	8,228.84	286,243.99
Engineer	29,908.50	-,	29,908.50
Lineman	204,165.36	300.00	204,465.36
Troubleshooter	304,892.81	553.57	305,446.38
Specialist	165,027.82	-	165,027.82
Team Lead	185,228.88	- 398.02	185,626.90
Supervisor	152,478.19	-	152,478.19
Foreman	228,645.92	-	228,645.92
Principal	174,311.07	-	177,243.14
Architect	205,405.85	2,932.07	206,605.85
Manager		1,200.00	
Foreman	191,981.68	302.00	192,283.68
	186,445.83	-	186,445.83
Principal	143,309.95	-	143,309.95
Project Manager	163,347.45	-	163,347.45
Specialist	223,729.29	-	223,729.29
Specialist	66,395.44	-	66,395.44
Project Manager	175,650.70	769.00	176,419.70
Adviser	152,966.47	-	152,966.47
Principal	157,095.41	-	157,095.41
Manager	138,047.54	-	138,047.54
Manager	240,011.35	3,674.80	243,686.15
Project Manager	199,461.71	701.35	200,163.06
Lineman	176,291.14	-	176,291.14
Team Lead	166,701.99	4,563.26	171,265.25
Supervisor	288,120.64	1,765.25	289,885.89
Adviser	139,321.56	-	139,321.56
Specialist	137,137.93	-	137,137.93
Principal	147,416.60	-	147,416.60
Foreman	201,440.48	-	201,440.48
Manager	174,958.08	-	174,958.08
Director	403,026.78	-	403,026.78
Engineer	307,977.59	-	307,977.59
Director	286,734.09	2,629.62	289,363.71
Supervisor	158,720.14	475.91	159,196.05
Manager	219,888.24	5,754.01	225,642.25
Specialist	154,977.84	155.00	155,132.84
Architect	172,117.94	-	172,117.94
Troubleshooter	433,318.07	-	433,318.07
Troubleshooter	401,411.92	-	401,411.92
Manager	211,881.12	3,985.82	215,866.94
Manager	188,146.61	1,086.04	189,232.65
Adviser	81,896.99	1,000.04	81,896.99
Director	280,587.70	-	280,587.70
Lineman	280,303.16	-	280,303.16
Principal		-	
	143,703.69	-	143,703.69 203 745 58
Principal Breiget Manager	199,009.70	4,735.88	203,745.58
Project Manager	178,512.43	105.52	178,617.95

NAME	JOB TITLE	COMPENSATION*	EXPENSES	TOTAL
	Supervisor	153,474.97	2,076.01	155,550.98
	Engineer	154,888.83	-	154,888.83
	Engineer	168,823.75	-	168,823.75
	Adviser	285,743.59	-	285,743.59
	Specialist	167,737.92	20.07	167,757.99
	Engineer	168,732.01	3,059.83	171,791.84
	Supervisor	154,029.14	3,094.69	157,123.83
	Manager	250,547.42		250,702.72
			155.30	
	Manager	166,225.21	-	166,225.21
	Adviser	197,274.91	-	197,274.91
	Engineer	149,544.26	-	149,544.26
	Project Manager	167,441.20	1,137.25	168,578.45
	Engineer	162,770.47	-	162,770.47
	Director	295,104.17	2,377.81	297,481.98
	Team Lead	156,734.48	4,131.55	160,866.03
	Engineer	148,331.99	2,488.14	150,820.13
	Adviser	165,264.38	-	165,264.38
	Foreman	207,694.24	-	207,694.24
	Supervisor	141,707.83	-	141,707.83
	Manager	193,000.74	2,614.18	195,614.92
	Supervisor	237,458.54		237,577.20
	Manager	219,420.38	118.66	
	0		4,459.48	223,879.86
	Team Lead	146,226.38	-	146,226.38
	Principal Drin sin sl	191,160.48	2,867.72	194,028.20
	Principal	219,022.82	4,717.57	223,740.39
	Supervisor	442,260.40	403.90	442,664.30
	Team Lead	161,633.32	5,601.63	167,234.95
	Manager	174,085.61	-	174,085.61
	Manager	135,305.52	2,118.70	137,424.22
	Foreman	197,578.76	-	197,578.76
	Troubleshooter	271,803.12	-	271,803.12
	Adviser	180,140.90	-	180,140.90
	Engineer	147,007.35	-	147,007.35
	Lineman	387,680.78	1,087.92	388,768.70
	Team Lead	166,991.39	-	166,991.39
	Lineman	233,018.58	-	233,018.58
	Project Manager	146,339.89	-	146,339.89
			- E 400 74	
	Manager	222,714.06	5,432.74	228,146.80
	Manager	193,827.88	8,162.21	201,990.09
	Manager	227,259.88	5,141.66	232,401.54
	Director	475,527.28	18,512.84	494,040.12
	Principal	174,740.47	-	174,740.47
	Specialist	174,675.50	-	174,675.50
	Manager	175,818.29	123.71	175,942.00
	Manager	209,292.00	4,231.41	213,523.41
	Principal	176,794.64	1,338.03	178,132.67
	Analyst	136,363.49	-	136,363.49
	Supervisor	149,459.93	806.94	150,266.87
	Project Manager	196,694.35	1,784.70	198,479.05
	Engineer	160,712.53	-	160,712.53
	Architect	200,515.05	-	200,515.05
	Analyst	156,084.09	-	156,084.09
	Trainer		-	
		183,889.39	-	183,889.39
	Director	360,858.57	11,211.59	372,070.16
	Principal	166,134.68	72.50	166,207.18
	Supervisor	274,385.10	895.00	275,280.10
	Director	281,886.65	20,484.47	302,371.12
	Project Manager	168,457.04	1,105.33	169,562.37
	Project Manager	150,295.33	-	150,295.33
	Lineman	234,343.10	3,180.00	237,523.10
	Adviser	162,594.10	-	162,594.10
	Team Lead	160,607.05	11,352.40	171,959.45
		,	,002.10	,

NAME	JOB TITLE	COMPENSATION*	EXPENSES	TOTAL
Supervisor		144,871.66	-	144,871.66
Manager		276,141.05	53,085.16	329,226.21
Lead		154,644.02	-	154,644.02
Manager		289,076.55	-	289,076.55
Foreman		140,554.94	13,080.00	153,634.94
Adviser		128,191.23	-	128,191.23
Project Manage	er	159,580.81	4,783.65	164,364.46
Manager		205,699.76	-	205,699.76
Engineer		184,230.20	-	184,230.20
Specialist		366,968.69	1,669.23	368,637.92
Lineman		450,085.26	-	450,085.26
Supervisor		203,846.53	211.41	204,057.94
Engineer		261,084.45	-	261,084.45
Lineman		213,444.37	1,600.00	215,044.37
Team Lead		174,695.26	-	174,695.26
Troubleshooter		238,228.14	-	238,228.14
Operator		232,359.04	-	232,359.04
Foreman		211,386.80		211,386.80
Analyst		146,489.17	-	146,489.17
Administrator		156,928.92	-	156,928.92
Specialist		175,523.83	- 385.00	175,908.83
Engineer		148,448.58		148,628.58
Principal		194,826.36	180.00	194,826.36
Project Manage	ar .	154,971.28	-	154,971.28
Foreman	71		-	
Lineman		182,757.45	-	182,757.45
		319,303.55	1,348.68	320,652.23
Specialist		163,094.70	-	163,094.70
Manager		190,500.87	4,161.03	194,661.90
Project Manage	er	143,152.68	-	143,152.68
Foreman		248,714.61	-	248,714.61
Manager		173,485.08	2,457.65	175,942.73
Team Lead		186,801.18	150.91	186,952.09
Manager		43,632.40	-	43,632.40
Specialist		147,369.29	-	147,369.29
Lineman		297,103.26	300.00	297,403.26
Principal		175,815.31	11,135.13	186,950.44
Supervisor		144,198.83	-	144,198.83
Engineer		135,187.12	-	135,187.12
Lineman		232,124.21	-	232,124.21
Principal		171,361.20	3,846.43	175,207.63
Director		372,066.38	3,388.55	375,454.93
Foreman		237,688.70	-	237,688.70
Manager		141,674.44	-	141,674.44
Project Manage	er	141,902.96	-	141,902.96
Engineer		185,320.72	8,942.25	194,262.97
Architect		170,595.84	5,997.95	176,593.79
Foreman		326,519.70	-	326,519.70
Lineman		300,253.05	-	300,253.05
Manager		214,663.90	1,586.92	216,250.82
Adviser		170,673.94	-	170,673.94
Principal		153,616.53	705.50	154,322.03
Supervisor		169,114.23	825.00	169,939.23
Manager		248,376.55	2,945.88	251,322.43
Team Lead		162,591.91	2,940.00	162,591.91
Principal			-	137,124.63
		137,083.70 107 704 33	40.93	
Lineman		197,794.33	-	197,794.33
Manager		198,743.66	3,671.56	202,415.22
Manager		224,392.44	1,046.72	225,439.16
Team Lead		161,812.03	-	161,812.03
Lineman		246,033.26	-	246,033.26
Specialist		146,088.54	-	146,088.54
Project Manage	er	164,426.08	-	164,426.08

ME JOB TITLE	COMPENSATION*	EXPENSES	TOTAL
Manager	175,201.43	8,996.26	184,197.69
Supervisor	173,197.89	325.41	173,523.30
Foreman	233,231.04	-	233,231.04
Engineer	160,795.72	500.00	161,295.72
Specialist	149,542.98	-	149,542.98
Supervisor	130,505.90		130,505.90
Principal	137,160.29		137,160.29
Principal	148,203.43	-	148,203.43
Lineman	292,120.08	-	292,120.08
Architect		-	
	194,509.74	1,795.37	196,305.11
Principal	197,051.72	6,848.34	203,900.06
Manager	191,925.69	1,024.62	192,950.31
Architect	258,989.36	1,972.20	260,961.56
Foreman	232,876.78	-	232,876.78
Architect	185,495.66	1,084.36	186,580.02
Operator	199,975.97	-	199,975.97
Engineer	166,362.59	6,987.56	173,350.15
Principal	168,937.25	1,711.71	170,648.96
Engineer	270,102.14	-	270,102.14
Foreman	337,008.18	1,700.96	338,709.14
Architect	211,591.72	2,777.50	214,369.22
Project Manager	201,236.62	-	201,236.62
Manager	145,398.34	-	145,398.34
Manager	163,774.28	3,225.58	166,999.86
Manager	213,817.71	894.72	214,712.43
Operator	213,817.71	094.72	235,894.82
Lineman	255,694.62 269,529.37	-	
		-	269,529.37
Manager	177,856.45	4,466.68	182,323.13
Director	301,350.72	47,931.03	349,281.75
Lineman	245,863.07	-	245,863.07
Specialist	145,124.62	-	145,124.62
Project Manager	169,927.23	-	169,927.23
Team Lead	166,600.52	3,416.95	170,017.47
Principal	188,730.64	3,997.98	192,728.62
Principal	166,359.75	-	166,359.75
Supervisor	161,782.83	2,447.14	164,229.97
Foreman	172,654.87	12,540.00	185,194.87
Operator	161,012.27	-	161,012.27
Manager	211,432.86	2,802.75	214,235.61
Specialist	152,345.02	2,002.10	152,345.02
Manager	173,390.60	-	174,404.45
_		1,013.85	
Foreman	184,024.57	14,280.00	198,304.57
Manager	185,203.59	273.91	185,477.50
Specialist	156,238.97	-	156,238.97
Supervisor	172,252.46	-	172,252.46
Team Lead	157,350.64	807.20	158,157.84
Adviser	158,216.41	120.62	158,337.03
Adviser	156,403.27	-	156,403.27
Adviser	158,562.25	-	158,562.25
Team Lead	170,153.98	-	170,153.98
Troubleshooter	317,111.32	-	317,111.32
Engineer	199,819.52	104.36	199,923.88
Engineer	177,926.33	-	177,926.33
Lineman	235,619.73	-	235,619.73
Specialist	205,268.20	-	205,268.20
Specialist	279,474.28	-	279,474.28
Principal	151,319.57	-	151,743.93
		424.36	
Specialist	184,372.41	-	184,372.41
Manager	231,091.54	206.65	231,298.19
Team Lead	152,585.50	-	152,585.50
Lineman Team Lead	273,354.40	-	273,354.40
	150,940.95		150,940.95

NAME	JOB TITLE	COMPENSATION*	EXPENSES	TOTAL
Team Lead		162,394.12	741.14	163,135.26
Project Manage	er	161,688.87	-	161,688.87
Operator		185,218.20	34.52	185,252.72
Principal		144,501.65	-	144,501.65
Specialist		183,968.19	2,722.70	186,690.89
Supervisor		149,385.40	641.94	150,027.34
Specialist		191,736.68	4,846.39	196,583.07
Adviser		147,393.21	-	147,393.21
Principal		194,586.64	180.00	194,766.64
Engineer		159,279.73	1,115.55	160,395.28
Manager		159,564.98	-	159,564.98
Manager		217,716.57	2,200.00	219,916.57
Supervisor		161,731.17	50.00	161,781.17
Director		356,727.94	-	356,727.94
Engineer		139,881.80	2,000.00	141,881.80
Project Manage	er	163,094.34	47.82	163,142.16
Lineman		419,920.39	-	419,920.39
Foreman		194,353.67	-	194,353.67
Lineman		406,066.06	- 1,020.00	407,086.06
Principal		179,326.66	1,020.00	179,326.66
			-	161,319.94
Adviser		161,319.94	-	,
Lineman		196,688.22	-	196,688.22
Administrator		179,254.05	-	179,254.05
Manager		247,929.29	2,488.89	250,418.18
Engineer		143,527.15	-	143,527.15
Manager		224,204.53	2,394.22	226,598.75
Specialist		195,380.21	249.07	195,629.28
Director		323,207.42	2,505.68	325,713.10
Lineman		277,150.03	58.24	277,208.27
Engineer		196,012.72	-	196,012.72
Manager		232,504.74	-	232,504.74
Engineer		151,379.19	-	151,379.19
Manager		194,337.84	9,002.91	203,340.75
Team Lead		198,202.65	1,519.04	199,721.69
Manager		185,539.07	5,050.05	190,589.12
Adviser		163,010.78	-	163,010.78
Engineer		261,575.77	470.80	262,046.57
Supervisor		360,620.43	1,950.12	362,570.55
Supervisor		292,867.68	1,950.12	292,867.68
Foreman		249,394.61	-	249,394.61
			-	
Specialist		167,241.49	517.85	167,759.34
Foreman		192,610.47	-	192,610.47
Specialist		156,306.33	120.00	156,426.33
Director		385,773.45	-	385,773.45
Project Manage	er	155,927.90	798.04	156,725.94
Principal		148,777.17	-	148,777.17
Principal		163,271.24	3,746.26	167,017.50
Engineer		252,191.50	-	252,191.50
Manager		274,116.17	13,326.85	287,443.02
Operator		221,620.26	-	221,620.26
Project Manage	er	186,288.52	1,815.38	188,103.90
Specialist		138,286.69	-	138,286.69
Lineman		256,013.91	487.51	256,501.42
Manager		212,007.78	-	212,007.78
Engineer		168,684.75	-	168,684.75
Specialist		129,055.25	-	129,055.25
Team Lead		154,331.01	-	154,331.01
Specialist		198,042.39	- 5,136.67	203,179.06
Specialist		155,227.75	5,150.07	155,227.75
Principal			-	
		166,600.65 258 569 61	-	166,600.65 258 569 61
Lineman		258,569.61	-	258,569.61
Manager		246,853.67	100.00	246,953.67

NAME	JOB TITLE	COMPENSATION*	EXPENSES	TOTAL
Lineman		278,494.68	4,498.81	282,993.49
Operator		247,766.23	41.00	247,807.23
Manager		179,825.51	1,210.91	181,036.42
Principal		177,507.14	-	177,507.14
Adviser		151,666.93	375.46	152,042.39
Manager		218,712.35	574.94	219,287.29
Adviser		129,024.97	-	129,024.97
Engineer		133,456.50		137,147.53
°	r	160,459.41	3,691.03	
Project Manage Manager	I		2,500.74	162,960.15
Manager		226,095.69	7,891.38	233,987.07
Manager		172,696.97	-	172,696.97
Engineer		154,669.44	335.63	155,005.07
Troubleshooter		235,000.32	2,280.00	237,280.32
Principal		170,925.55	-	170,925.55
Lineman		40,453.13	-	40,453.13
Principal		160,306.10	-	160,306.10
Operator		242,221.98	14.04	242,236.02
Lineman		252,101.67	-	252,101.67
Adviser		193,928.63	2,678.60	196,607.23
Manager		166,447.46	4,530.61	170,978.07
Manager		223,050.09	904.62	223,954.71
Specialist		167,325.34	150.00	167,475.34
Engineer		154,100.11	-	154,100.11
Manager		238,915.19	1,272.66	240,187.85
Supervisor		168,503.27	2,452.11	170,955.38
Supervisor		239,451.52	2,452.11	239,451.52
Supervisor				
Project Manage	r	195,094.17	6,114.60	201,208.77
, ,	I	178,438.28	1,797.95	180,236.23
Manager		132,573.88	-	132,573.88
Manager		159,560.19	-	159,560.19
Principal		78,266.86	-	78,266.86
Manager		186,552.90	-	186,552.90
Principal		173,201.86	300.00	173,501.86
Operator		280,024.32	-	280,024.32
Director		289,812.89	200.00	290,012.89
Director		341,733.29	10,295.09	352,028.38
Manager		219,167.21	547.50	219,714.71
Manager		210,242.96	616.81	210,859.77
Supervisor		283,983.54	2,523.82	286,507.36
Troubleshooter		317,442.48	2,700.00	320,142.48
Manager		251,213.20	957.40	252,170.60
Project Manage	r	90,527.23	907.40	90,527.23
Director	1	267,926.74	-	272,484.45
Project Manage	r		4,557.71	,
, 0	I	134,768.20	-	134,768.20
Manager		188,261.25	-	188,261.25
Adviser		155,537.94	3,146.41	158,684.35
Manager		162,081.84	-	162,081.84
Team Lead		177,652.73	-	177,652.73
Foreman		368,461.34	300.00	368,761.34
Supervisor		185,552.64	4,939.71	190,492.35
Manager		173,863.06	-	173,863.06
Team Lead		163,297.05	600.00	163,897.05
Team Lead		163,276.49	-	163,276.49
Manager		266,320.31	3,009.18	269,329.49
Manager		185,444.61	-	185,444.61
Manager		179,102.10	-	179,102.10
Team Lead		205,957.86	-	205,957.86
Supervisor		306,548.96	-	306,548.96
	r		-	
Project Manage	I	142,858.43	-	142,858.43
Team Lead		179,868.08	-	179,868.08
Administrator	_	123,120.09	-	123,120.09
Project Manage	Γ	140,104.39	-	140,104.39

ME	JOB TITLE	COMPENSATION*	EXPENSES	TOTAL
Principal		142,928.02	-	142,928.02
Project Ma	anager	178,645.30	1,978.43	180,623.73
Manager	-	180,914.17	2,284.77	183,198.94
Principal		189,966.49	99.66	190,066.15
Engineer		165,213.28	59.24	165,272.52
Trainer		267,961.83	316.25	268,278.08
Manager		201,293.99	-	201,293.99
Adviser		237,157.17	_	237,157.17
Project Ma	anager	160,198.34	359.38	160,557.72
Manager		206,784.97	5,140.37	211,925.34
Trainer		130,423.45	5,140.57	130,423.45
Manager		243,028.88	-	243,028.88
Project Ma	anader	146,292.12	-	146,292.12
Specialist	-	231,065.91	-	231,065.91
			-	
Engineer		146,875.23	1,058.39	147,933.62
Manager		169,901.56	4,389.26	174,290.82
Manager		116,122.32	-	116,122.32
Adviser		159,894.26	491.88	160,386.14
Principal		175,054.16	303.76	175,357.92
Specialist		235,608.48	-	235,608.48
Manager		184,528.25	908.59	185,436.84
Engineer		186,988.02	205.00	187,193.02
Principal		222,768.98	-	222,768.98
Adviser		181,085.27	-	181,085.27
Lineman		263,767.09	-	263,767.09
Manager		192,695.50	-	192,695.50
Principal		193,863.24	-	193,863.24
Project Ma	anager	151,948.96	-	151,948.96
Engineer		156,124.91	107.70	156,232.61
Superviso	r	273,118.34	-	273,118.34
Operator		153,630.12	_	153,630.12
Superviso	r	166,762.03	1,717.51	168,479.54
Lineman		240,060.86	1,717.51	240,060.86
Adviser			-	
Adviser		129,120.07	-	129,120.07
		143,629.95	-	143,629.95
Trainer		253,516.95	5,136.92	258,653.87
Manager		190,370.92	208.23	190,579.15
Team Lea	a	152,755.04	4,077.28	156,832.32
Lineman		303,475.86	157.11	303,632.97
Specialist		170,461.32	229.00	170,690.32
Manager		174,436.09	23,907.67	198,343.76
Project Ma	anager	151,979.79	-	151,979.79
Lineman		343,032.14	16,905.00	359,937.14
Team Lea	d	172,335.18	-	172,335.18
Lineman		325,315.67	-	325,315.67
Manager		176,556.91	400.00	176,956.91
Superviso	r	211,804.91	-	211,804.91
Manager		189,536.75	-	189,536.75
Manager		207,145.02	348.43	207,493.45
Manager		211,901.37	3,365.77	215,267.14
Manager		184,032.63	5,498.56	189,531.19
Foreman		248,438.43		248,438.43
Manager		150,117.61	- 3,286.73	153,404.34
Superviso	r	149,555.92		149,622.34
	1		66.42	
Director		321,412.34	6,838.64	328,250.98
Manager		149,935.98	-	149,935.98
		157,443.78	-	157,443.78
Team Lea	id			001 000 000
Manager	d	177,167.47	24,500.10	201,667.57
Manager Manager	d	177,167.47 226,614.69		233,519.25
Manager Manager Manager	d	177,167.47 226,614.69 153,862.43	24,500.10	233,519.25 154,830.57
Manager Manager	d	177,167.47 226,614.69	24,500.10 6,904.56	233,519.25

NAME	JOB TITLE	COMPENSATION*	EXPENSES	TOTAL
Team L		159,399.83	-	159,399.83
Team L	ead	154,803.40	122.68	154,926.08
Princip	al	225,153.76	978.72	226,132.48
Engine	er	150,180.85	-	150,180.85
Manag		164,222.40	1,054.67	165,277.07
Manag		281,691.77	2,224.43	283,916.20
Princip		190,643.15	743.29	191,386.44
Manag		181,620.20	9.99	181,630.19
Manag		198,178.83	362.74	198,541.57
Forema		195,441.41	-	195,441.41
Superv		233,013.39	1,904.53	234,917.92
Superv		232,557.92	494.34	233,052.26
Manag		254,282.22	3,894.56	258,176.78
Engine		240,668.24	3,094.00	240,668.24
Superv		34,298.76	-	34,298.76
Advise		319,639.01	-	319,639.01
Princip			-	
		170,405.88	-	170,405.88
	Manager	180,080.66	270.46	180,351.12
Manag		194,824.18	-	194,824.18
Engine		172,181.66	-	172,181.66
Superv		170,907.77	1,931.99	172,839.76
Forema		219,995.81	-	219,995.81
Advise		131,656.23	-	131,656.23
Engine		166,035.02	-	166,035.02
Linema		261,526.58	2,150.00	263,676.58
Manag	er	227,038.20	445.67	227,483.87
Analys		150,910.82	-	150,910.82
Project	Manager	106,413.68	-	106,413.68
Superv	isor	163,054.56	115.34	163,169.90
Superv	isor	228,428.08	-	228,428.08
Forema	an	261,414.41	-	261,414.41
Analys	t	176,118.32	-	176,118.32
Engine	er	138,788.37	-	138,788.37
Superv		416,083.81	91.54	416,175.35
Manag		180,079.91	-	180,079.91
-	eshooter	379,849.49	2,280.00	382,129.49
Directo		293,132.59	1,042.02	294,174.61
Archite		172,054.26	-	172,054.26
Princip		171,043.14	-	171,043.14
Operat		215,312.94	-	215,312.94
Engine		158,234.55	-	158,234.55
Manag		196,689.66	-	196,689.66
			-	,
Manag		147,114.82	-	147,114.82
Manag		210,008.50	1,277.91	211,286.41
Manag		216,051.11	2,021.03	218,072.14
Archite		199,614.06	-	199,614.06
Linema		306,388.98	-	306,388.98
Directo		370,830.80	7,501.71	378,332.51
Team I		174,419.78	-	174,419.78
Specia		163,493.70	-	163,493.70
Princip		177,219.32	-	177,219.32
Analyst		136,034.15	43.09	136,077.24
Manag	er	190,397.35	-	190,397.35
Linema	in	216,108.95	-	216,108.95
Manag	er	273,549.44	-	273,549.44
-	eshooter	380,185.43	-	380,185.43
Linema		455,307.20	-	455,307.20
Princip		216,453.68	3,905.43	220,359.11
	Manager	171,853.42	3,139.26	174,992.68
Team I	-	154,785.40	-	154,785.40
Engine		195,464.66	-	195,464.66
Forema		273,856.44		273,931.44
i orenna	a11	210,000.44	75.00	210,001.44

NAME JOB TITLE	COMPENSATION*	EXPENSES	TOTAL
Troubleshooter	230,804.61	-	230,804.61
Administrator	183,723.75	-	183,723.75
Manager	202,564.33	376.94	202,941.27
Manager	228,358.45	2,193.99	230,552.44
Lineman	304,679.35	-	304,679.35
Manager	179,432.30	-	179,432.30
Manager	169,729.62	2,619.38	172,349.00
Lineman	348,397.50	-	348,397.50
Engineer	143,978.49	-	143,978.49
Manager	232,500.47	1,615.00	234,115.47
Supervisor	231,416.85	-	231,416.85
Project Manager	187,671.28	-	187,671.28
Principal	188,372.66	5,007.24	193,379.90
Adviser	160,681.98	0,007.24	160,681.98
Lineman	232,546.48	_	232,546.48
Manager	180,433.91	5,690.00	186,123.91
Engineer	149,242.51	5,090.00	149,242.51
Specialist	149,242.51	-	156,519.46
		-	
Engineer Draiget Manager	235,234.28	-	235,234.28
Project Manager	148,148.31	-	148,148.31
Foreman	223,984.98	-	223,984.98
Manager	145,254.18	-	145,254.18
Director	411,540.03	7,114.97	418,655.00
Team Lead	169,902.64	75.00	169,977.64
Project Manager	144,142.83	-	144,142.83
Principal	147,955.48	-	147,955.48
Principal	143,682.55	-	143,682.55
Lineman	259,811.02	400.00	260,211.02
Team Lead	157,295.03	2,572.60	159,867.63
Project Manager	186,050.49	-	186,050.49
Lineman	242,111.17	-	242,111.17
Manager	223,811.89	1,379.08	225,190.97
Operator	215,477.25	-	215,477.25
Engineer	193,544.47	100.00	193,644.47
Engineer	32,665.78	-	32,665.78
Director	427,267.79	11,497.34	438,765.13
Project Manager	139,096.92	-	139,096.92
Engineer	154,943.75	-	154,943.75
Principal	141,402.66	-	141,402.66
Team Lead		-	
	190,410.61	7,661.03	198,071.64
Director	269,705.79	1,443.75	271,149.54
Foreman	199,662.12	-	199,662.12
Principal	163,840.06	-	163,840.06
Engineer	327,511.52	202.98	327,714.50
Manager	128,942.47	-	128,942.47
Lineman	411,536.69	-	411,536.69
Project Manager	161,527.14	9,321.69	170,848.83
Manager	137,672.27	-	137,672.27
Manager	184,816.47	9,196.39	194,012.86
Engineer	149,528.05	-	149,528.05
Manager	199,941.59	162.73	200,104.32
Manager	186,531.53	3,445.41	189,976.94
Director	287,434.99	17,023.29	304,458.28
Architect	217,905.89	704.03	218,609.92
Team Lead	150,689.35	-	150,689.35
Manager	161,189.95	_	161,189.95
Engineer	220,542.59	-	220,542.59
Manager	184,333.87	- 870.19	185,204.06
Manager		\$ 2,800,003 \$	
	\$ 360,134,220	¢ ∠,000,003 \$	302,934,223

NAME JOB TITLE	COMPENSATION*	EXPENSES	TOTAL
IPLOYEES RESIGNED, RETIRED , ON LEAVE OR TRANS			70 000 00
Engineer	78,938.98	-	78,938.98
Project Manager	27,253.17	-	27,253.17
Specialist	114,145.20	-	114,145.20
Manager	61,842.91	181.94	62,024.85
Adviser	210,737.84	-	210,737.84
Manager	142,269.36	1,289.39	143,558.75
Lineman	41,036.07	-	41,036.07
Lineman	103,809.25	-	103,809.25
Supervisor	183,781.90	1,026.29	184,808.19
Team Lead	85,237.80	-	85,237.80
Architect	106,516.11	-	106,516.11
Principal	46,892.66	-	46,892.66
Engineer	87,027.33	-	87,027.33
Manager	154,724.22	360.29	155,084.51
Manager	140,880.92	321.92	141,202.84
Lineman	223,350.97	-	223,350.97
Manager	112,521.07	-	112,521.07
Engineer	43,569.73	-	43,569.73
Foreman	183,354.03	100.30	183,454.33
Analyst	91,147.93	-	91,147.93
Principal	89,540.73	_	89,540.73
Engineer	42,323.77	-	42,323.77
Manager	175,776.20	-	175,776.20
Project Manager	109,609.79	-	109,609.79
Adviser		-	
	180,134.24	-	180,134.24
Manager	43,661.22	-	43,661.22
Manager	86,385.62	-	86,385.62
Engineer	87,604.24	-	87,604.24
Supervisor	69,866.31	-	69,866.31
Adviser	47,983.18	-	47,983.18
Lineman	296,305.47	-	296,305.47
Architect	147,008.59	34.99	147,043.58
Adviser	21,328.10	-	21,328.10
Supervisor	52,277.35	-	52,277.35
Director	245,220.44	-	245,220.44
Manager	174,039.18	843.05	174,882.23
Analyst	138,772.12	-	138,772.12
Specialist	158,496.41	-	158,496.41
Lineman	176,482.22	-	176,482.22
Project Manager	60,602.86	-	60,602.86
Team Lead	41,255.47	-	41,255.47
Engineer	23,960.64	-	23,960.64
Director	487,781.93	-	488,785.35
		1,003.42	
Specialist	28,985.17	-	28,985.17
Supervisor	147,173.82	651.21	147,825.03
Manager	28,877.73	-	28,877.73
Specialist	175,054.96	-	175,054.96
Manager	187,294.48	-	187,294.48
Operator	9,026.00	-	9,026.00
Adviser	84,959.85	-	84,959.85
Engineer	53,131.70	-	53,131.70
Foreman	149,355.49	-	149,355.49
Manager	114,565.99	-	114,565.99
Project Manager	142,850.13	-	142,850.13
Supervisor	60,702.44	-	60,702.44
Director	235,427.02	2,063.28	237,490.30
Principal	250,587.34	2,000.20	250,587.34
Manager	111,653.25	176 63	112,129.88
Manager	286,302.40	476.63	286,367.27
Foreman	113,614.83	64.87	113,614.83
		-	
Specialist	24,199.32	-	24,199.32

JOB TITLE	COMPENSATION*	EXPENSES	TOTAL
Lineman	100,961.36	-	100,961.36
Adviser	86,826.26	-	86,826.26
Project Manager	153,708.73	-	153,708.73
Engineer	112,416.63	-	112,416.63
Manager	173,096.73	_	173,096.73
Foreman	142,668.28	-	142,668.28
Manager	129,990.54	-	130,659.65
Specialist	154,127.57	669.11	160,643.95
		6,516.38	
Foreman	1,307.93	-	1,307.93
Manager	132,933.73	9,540.82	142,474.55
Adviser	364,703.42	-	364,703.42
Principal	89,257.18	-	89,257.18
Manager	88,747.50	-	88,747.50
Lineman	182,845.54	-	182,845.54
Manager	44,086.77	-	44,086.77
Team Lead	24,091.19	-	24,091.19
Principal	69,026.44	-	69,026.44
Operator	67,649.78	-	67,649.78
Troubleshooter	311,974.94	-	311,974.94
Supervisor	174,742.52	-	174,742.52
Engineer	96,185.79	2,221.98	98,407.77
Manager	86,840.93	2,221.30	86,840.93
Team Lead	49,518.34	-	49,518.34
Director	441,517.62	-	446,125.90
	208,343.87	4,608.28	
Manager Droject Manager	,	139.61	208,483.48
Project Manager	130,875.73	-	130,875.73
Manager	147,570.81	-	147,570.81
Manager	106,676.72	-	106,676.72
Lineman	67,502.26	738.09	68,240.35
Manager	64,013.45	-	64,013.45
Supervisor	105,133.86	271.83	105,405.69
Supervisor	209,881.06	-	209,881.06
Project Manager	86,421.14	1,506.96	87,928.10
Operator	272,258.50	310.56	272,569.06
Manager	208,378.90	2,709.73	211,088.63
Engineer	96,209.98	-	96,209.98
Team Lead	49,773.85	-	49,773.85
Engineer	158,662.06	-	158,662.06
Manager	217,785.80	- 451.44	218,237.24
Specialist	147,075.91	401.44	147,075.91
		-	
Director	431,145.72	240.00	431,385.72
Director	209,711.02	-	209,711.02
Manager	93,332.46	512.94	93,845.40
Manager	42,097.25	-	42,097.25
Manager	110,495.33	-	110,495.33
Specialist	163,667.78	-	163,667.78
Manager	180,663.79	-	180,663.79
Principal	81,947.22	-	81,947.22
Project Manager	116,806.52	-	116,806.52
Principal	145,461.48	-	145,461.48
Lineman	13,657.38	100.00	13,757.38
Specialist	138,800.13	515.00	139,315.13
Project Manager	165,854.16	-	165,854.16
Manager	166,136.37	- 7 670 15	173,809.52
Adviser	143,594.27	7,673.15	143,594.27
Foreman		-	
	146,700.27	300.00	147,000.27
Manager	170,017.51	4,987.76	175,005.27
Project Manager	31,480.51	-	31,480.51
Adviser	89,485.43	-	89,485.43
Architect	225,172.77	-	225,172.77
Principal	51,109.48	-	51,109.48

NAME	JOB TITLE	COMPENSATION*	EXPENSES	TOTAL
	Project Manager	52,955.94	-	52,955.94
	Manager	168,858.39	5,665.82	174,524.21
	Specialist	80,057.96	150.00	80,207.96
	Operator	108,741.20	38.03	108,779.23
	Manager	100,956.89	1,100.24	102,057.13
	Manager	169,032.08	1,100.21	169,032.08
	Supervisor	189,285.02	203.12	189,488.14
	Specialist	142,109.96	203.12	142,109.96
	Foreman	138,926.04	-	138,926.04
	Lineman	45,679.92	-	
		,	-	45,679.92
	Engineer	52,635.14	-	52,635.14
	Manager	285,593.36	363.56	285,956.92
	Trainer	169,569.89	1,396.19	170,966.08
	Operator	19,888.41	-	19,888.41
	Manager	62,382.73	-	62,382.73
	Engineer	99,409.30	-	99,409.30
	Manager	113,176.74	529.57	113,706.31
	Director	388,671.21	1,312.98	389,984.19
	Team Lead	133,721.43	-	133,721.43
	Trainer	165,546.68	-	165,546.68
	Engineer	91,058.67	-	91,058.67
	Manager	54,666.09		54,666.09
	Project Manager	33,250.11		33,250.11
	Manager	150,767.15	-	150,767.15
	Specialist	80,656.40	-	80,656.40
			-	
	Team Lead	91,277.69	-	91,277.69
	Principal	85,379.00	-	85,379.00
	Operator	206,552.88	199.00	206,751.88
	Project Manager	105,746.77	-	105,746.77
	Manager	88,415.15	-	88,415.15
	Supervisor	72,624.06	-	72,624.06
	Principal	77,308.93	-	77,308.93
	Supervisor	28,724.53	-	28,724.53
	Lineman	95,684.32	85.00	95,769.32
	Manager	199,998.02	1,138.00	201,136.02
	Project Manager	82,933.96	-	82,933.96
	Adviser	149,637.36	295.87	149,933.23
	Operator	114,904.98	200.07	114,904.98
	Operator	56,174.50	-	56,174.50
	Lineman	128,644.05	-	
			-	128,644.05
	Principal	46,593.70	-	46,593.70
	Engineer	149,023.96	-	149,023.96
	Principal	50,750.90	-	50,750.90
	Foreman	150,813.59	-	150,813.59
	Architect	230,766.96	120.52	230,887.48
	Manager	287,622.78	-	287,622.78
	Engineer	89,413.68	-	89,413.68
	Principal	40,739.92	-	40,739.92
	Manager	210,660.97	1,669.14	212,330.11
	Principal	74,769.35	.,	74,769.35
	Supervisor	110,445.11	-	110,445.11
	Lineman	247,403.40	- 10,140.00	257,543.40
	Troubleshooter	226,442.55	10,140.00	226,442.55
	Project Manager		-	
	, ,	84,458.42	-	84,458.42
	Manager	55,680.64	-	55,680.64
	Lineman	128,918.96	-	128,918.96
	Project Manager	135,767.82	214.49	135,982.31
	Manager	216,488.48	2,303.35	218,791.83
	Principal	197,205.00	-	197,205.00
	Team Lead	64,585.44	-	64,585.44
	Principal	132,867.99	-	132,867.99
	Lineman	223,131.78	67.44	223,199.22
		, -		· ·

### Redacted

NAME	JOB TITLE	COM	PENSATION*	EXPENSES	TOTAL
Tea	m Lead		174,049.03	878.92	174,927.95
Sup	ervisor		45,668.46	-	45,668.46
Prin	cipal		120,153.84	-	120,153.84
Dire	ector		424,853.69	2,507.79	427,361.48
For	eman		92,224.06	-	92,224.06
Adv	iser		164,477.99	-	164,477.99
Eng	ineer		103,247.12	-	103,247.12
Eng	ineer		140,280.14	-	140,280.14
Sup	ervisor		28,205.06	-	28,205.06
Eng	ineer		111,777.97	-	111,777.97
Pro	ect Manager		215,274.59	2,415.27	217,689.86
Dire	ector		158,344.20	-	158,344.20
		\$	25,575,828	85,226	\$ 25,661,053

\*The compensation listed in the "Compensation" column is the amount reported in Box 5 of Form W-2 Wage and Tax Statement filed by SDG&E for the individual for the reported year.

### SEMPRA ENERGY AND SAN DIEGO GAS AND ELECTRIC COMPANY PAYMENTS TO ATTORNEYS WHO ARE EMPLOYEES FOR THE YEAR ENDED DECEMBER 31, 2022

ATTORNEY NAME	COMPENSATION*	EXPENSES	TOTAL
ACTIVE SEMPRA EMPLOYEES*			
	377,209	682	377,890
	1,576,886	23,602	1,600,487
	388,702	1,793	390,495
	745,553	10,748	756,301
	321,695	6,134	327,829
	438,403	3,515	441,918
	443,602	-	443,602
	323,193	475	323,668
	837,755	33,186	870,942
	325,265	3,143	328,408
	444,511	5,972	450,483
	92,820	-	92,820
	816,935	4,852	821,787
	313,893	3,533	317,426
	421,397	3,769	425,166
	276,507	3,003	279,511
	428,958	3,821	432.779
	676,184	707	676,890
	382.337	-	382,337
	457,788	3,864	461,652
	123,271	-	123,271
	436,886	6,772	443,658
	408,918	4,500	413,418
	937,117	1,095	938,212
	658,373	3,226	661,598
	703,530	528	704,058
	1,246,448	3,202	1,249,651
	14,604,135	132,121	14,736,257
THER SEMPRA EMPLOYEES RESIGNED, RETIRED , ON L			
THER CEMINA EMILEOTEES RESIGNED, RETIRED, ON E	290,820	1,026	291,846

	230,020	1,020	231,040
	182,878	-	182,878
	473,699	1,026	474,724
OTHER SDG&E EMPLOYEES			
	314,458	1,370	315,827
	108,379	-	108,379
	370,410	665	371,075
	337,418	535	337,953
	182,404	-	182,404
	4,194	-	4,194
	365,669	807	366,475
	206,298	-	206,298
	1,889,228	3,376	1,892,604

OTHER SDG&E EMPLOYEES RESIGNED, RETIRED, ON LEAVE OR 1	RANSFERRED TO AFFILIATE	*	
	47,676	607	48,283
	114,938	725	115,663
	162,614	1,332	163,946

NOTES:

\*The amounts reflected on this schedule represent the salaries and related expenses paid to attorneys employed by Sempra Energy, Parent Company of Southern California Gas Company and San Diego Gas & Electric Company, excluding the General Counsel who are listed on Pages 1 through 4 of this GO-77 M, During the year ended December 31, 2022.

The schedule relating to Sempra Employees is being included in the GO-77 report for both Southern California Gas Company and San Diego Gas & Electric Company.

\*\*The compensation listed in the "Compensation" column is the amount reported in Box 5 of Form W-2 Wage and Tax Statement filed by SDG&E for the individual for the reported year.

### SAN DIEGO GAS & ELECTRIC COMPANY PAYMENTS TO OUTSIDE ATTORNEYS AND LEGAL FIRMS FOR THE YEAR ENDED DECEMBER 31, 2022

LEGAL FIRM NAME	ACCOUNT NUMBER	ELECTRIC (	GAS	COMMON	TOTAL
ALLEN SEMELSBERGER & KAELIN LLP	107 184 588 923	\$	\$- - - 69,230	\$61,568 127,388 - -	\$61,568 127,388 16,632 258,075 <b>463,663</b>
COVINGTON & BURLING	107 184 923 928	- 8,048 1,949	- 2,950 -	1,338 1,012 - -	
DLA PIPER US LLP	107 184 923	- - 72,671	- - 26,641	23,692 9,801 -	,
FISHER & PHILLIPS LLP	107 184 923	- - 12,580	- - 4,611	3,190 1,623 -	
GIBSON DUNN & CRUTCHER LLP	107 184 426* 923	- - 1,258,472	- - 461,348	410,291 169,728 1,019,378 -	169,728
GREENBERG GLUSKER FIELDS ER AI LLP	588	141,604	-	-	141,604 <b>141,604</b>
HECHT SOLBERG ROBINSON GOLDBERG	107 184 923	- 39,885	- - 14,621	8,343 5,005 -	
HIGGS FLETCHER & MACK LLP	107 184 923	- 363,953	- - 133,421	109,716 48,367 -	
HOLLAND & HART LLP	107 184 923	- - 2,969	- - 1,088	968 400 -	
HORVITZ & LEVY	107 184 923	- - 38,773	- - 14,212	3,010 4,455 -	
HUESTON HENNIGAN LLP	923	56,116	20,577	-	76,693 <b>76,693</b>
JACKSON LEWIS PC	107 184 923	- - 76,824	- - 28,159	5,965 8,828 -	
JENNER & BLOCK	107 184 923	64,825	23,765	21,135 8,743 -	
JONES BELL ABBOTT FLEMING & FITZGER	426*	-	-	5,460	5,460 <b>5,460</b>

### SAN DIEGO GAS & ELECTRIC COMPANY PAYMENTS TO OUTSIDE ATTORNEYS AND LEGAL FIRMS FOR THE YEAR ENDED DECEMBER 31, 2022

LEGAL FIRM NAME	ACCOUNT NUMBER	ELECTRIC	GAS	COMMON	TOTAL
JONES DAY	107 184 923	- - 464,809	- - 170,396	151,538 62,688 -	
KELLER AND HECKMAN	928	7,317	2,683	-	10,000 <b>10,000</b>
KING & SPALDING LLP	107 184 923	- - 4,334	- - 1,589	1,41: 58: -	5 585
KLEIN ONEILL & SINGH LLP	107 184 923	- - 8,438	- - 3,093	2,75 1,138 -	
LATHAM & WATKINS LLP	107 184 923	11,926 - 481,141	-	67,11 392,06 -	
LAW FIRM OF RUSSELL R JOHNSON III	107 184 923	- - 6,804	- - 2,494	2,218 918 -	
LAW OFFICE OF PETER MICHAELS	107 184 923	- - 17,370	- - 6,368	5,663 2,343 -	3 2,343
LITTLER MENDELSON PC	107 184 923	- - 13,277	- - 4,867	1,03 1,520 -	
LOEB & LOEB	107 184 923	- - 41,040	- - 0 15,045	13,380 5,533 -	5 5,535
MAYER BROWN LLP	107 184 923	- - 11,757	- - 4,309	91: 1,35 <sup>-</sup> -	
MORGAN LEWIS & BOCKIUS LLP	107 184 923	- - 238,196	- - 87,309	18,494 27,370 -	27,370
MUNGER TOLLES & OLSON	107 184 923 928	- 32,832 18,293			3 4,428 44,868
NIXON PEABODY LLP	107 184 923	- - 11,180	- - 4,099	3,229 1,474 -	1,474
PASICH LLP	588	4,227	-	-	4,227 <b>4,227</b>
PEREZ VAUGHN & FEASBY INC	107 184 426* 923	- - 5,476	- - 2,007	1,78 739 63,819 -	9 739

### SAN DIEGO GAS & ELECTRIC COMPANY PAYMENTS TO OUTSIDE ATTORNEYS AND LEGAL FIRMS FOR THE YEAR ENDED DECEMBER 31, 2022

LEGAL FIRM NAME	ACCOUNT NUMBER	ELECTRIC	GAS	COMMON	TOTAL
PETTIT KOHN INGRASSIA LUTZ	107			45,798	45,798
	184	-	-	18,946	
	923	140,474	51,497	-	191,971
					256,715
PROSKAUER ROSE LLP	107	-	-	7,057	7,057
	184	-	-	10,444	
	923	90,893	33,316	-	124,210
					141,711
SELTZER CAPLAN MCMAHON VITEK	107	-	-	2,594	
	184 923	- 7,958	- 2,917	1,073	1,073 10,875
	923	7,900	2,917	-	<b>14,542</b>
SHEPPARD MULLIN RICHTER HAMPTON LLP	107	-	-	121,979	121,979
	184	-	-	77,133	77,133
	426	-	-	110,550	
	923	619,601	227,125	-	846,726 <b>1,156,388</b>
SIDEMAN & BANCROFT LLP	107	-	-	5,038	5,038
SIDEMAN & DANGKOF T EEF	184	-	-	2,084	
	923	15,454	5,665	-	21,119
					28,241
STEPTOE & JOHNSON LLP	107	-	-	7,148	7,148
	184	-	-	2,957	
	923	21,926	8,038	-	29,964 <b>40,069</b>
TURNER DHILLON LLP	426*	-	-	46,588	46,588 <b>46,588</b>
WFBM LLP	107	_	_	7,118	
	184	-	-	2,944	
	923	21,831	8,003	-	29,835
					39,897
WILSON TURNER KOSMO LLP	107	-	-	31,580	31,580
	184	-	-	20,449	
	426* 923	- 185,301	-	185,554	185,554 253,229
	923	100,301	67,928	-	<b>490,812</b>
WINGERT GREBING BRUBAKER	107	-	-	2,582	2,582
	184	-	-	1,068	,
	923	7,921	2,904	-	10,825
					14,475
WORK ENVIRONMENT LAW GROUP	107	-	-	32,908	
	184	-	-	14,267	
	863 923	- 100,939	56 37,004	-	56 137,943
	925	100,959	57,004	-	185,174
ZUBER LAWLER & DEL DUCA LLP	107	-	-	227	227
	184	-	-	94	
	923	698	256	-	953 <b>1,274</b>
TOTAL		\$4,935,561	\$1,744,700	\$3,663,796	\$10,344,053
		ψ <del>1</del> ,355,501	ψ1,1 <b>44</b> ,100	<i>40,000,19</i> 0	ψ10,3 <del>44</del> ,033

\*Reflects adjustment made to the FERC account in 2023 for 2022 costs.

### SAN DIEGO GAS AND ELECTRIC COMPANY DUES & SUBSCRIPTIONS, DONATIONS & CONTRIBUTIONS (ORGANIZATIONS PAID \$500 OR MORE) FOR THE YEAR ENDED DECEMBER 31, 2022

CATEGORY	ELECTRIC	GAS	COMMON	TOTAL
1. DUES & SUBSCRIPTIONS	\$ 1,677,325	\$ 126,783	\$ 90,165	\$ 1,894,273
2. DONATIONS & CONTRIBUTIONS	200,000		8,475,566	8,675,566
	Totals \$1,877,325	\$126,783	\$8,565,731	\$ 10,569,839

#### SAN DIEGO GAS & ELECTRIC DUES & SUBSCRIPTIONS (ORGANIZATIONS PAID \$500 OR MORE) FOR THE YEAR ENDED DECEMBER 31, 2022

PAID TO	ACCOUNT NUMBER	ELECTRIC	GAS	COMMON	TOTAL
AMERICAN BAR ASSOCIATION	557	525			525
AMERICAN INSTITUTE OF CERTIFIED PUBLIC ACCOUNTANTS	921	714			714
AMERICAN PLANNING ASSOCIATION	921	585	215		800
AMERICAN SOCIETY OF CIVIL ENGINEERS	107	4,407			4,407
	186			99	99
	566	21			21
	580	2			2
	880		305		305
AMERICAN SOCIETY OF HEATING, REFRIG AND AIR-CONDITIONING ENG	714			280	280
	908	243	27		270
AMERICAN SOCIETY OF SAFETY PROFESSIONALS	588	329			329
	925	154	56		210
AMERICAN WELDING SOCIETY	880		7,333		7,333
AMERICAS SAP USER GROUP	921	5,003	1,697		6,700
ASSOCIATION OF EDISON	107	16,091			16,091
	580	48			48
ASSOCIATION OF ENERGY ENGINEERS	903	127	68		195
	908	577	64		641
ATHENA ALLIANCE	921	1,207	443		1,650
BOARD FOR GLOBAL EHS CREDENTIALING	546	140			140
	925	1,634	596	210	2,440
BOULDER CITY SUNRISE ROTARY CLUB	546	1,500			1,500
BURNHAM-MOORES CENTER FOR REAL ESTATE	921	1,463	537		2,000
CALIFORNIA BOARD FOR PROFESSIONAL ENGINEERS, LAND SURVEYORS, AND GEOLOGISTS	107	7,743	0		7,743
	560	450			450
	566	590			590
	580	1,545			1,545
	586	526			526
	588	900			900
	590	0			0
	714			180	180
	870		450		450
	880		360		360
	908	317	35		353
	921	541	195		736
	930	132	48		180
CALIFORNIA BOARD OF ACCOUNTANCY	566	390			390
	588	140			140
	921	3,695	1,233		4,928
	928	918	332		1,250
CALIFORNIA COUNCIL FOR ENVIRONMENTAL AND ECONOMIC BALANCE	921	7,317	2,683		10,000
CALIFORNIA ELECTRIC TRANSPORTATION	426			10,920	10,920
	908	67,080			67,080
CALIFORNIA INSTITUTE OF TECHNOLOGY	908	13,500	1,500		15,000
CALIFORNIA UTLITIES EMERGENCY ASSOCIATION	588	23,942	,		23,942
	107	126,283			126,283
	566	1,097			1,097
CIGRE-INTERNATIONAL COUNCIL ON LARGE ELECTRIC SYSTEMS	107	700			700
	921	110	40		150
COMMON GROUND ALLIANCE	870	110	25,000		25,000
	010		20,000		20,000

#### SAN DIEGO GAS & ELECTRIC DUES & SUBSCRIPTIONS (ORGANIZATIONS PAID \$500 OR MORE) FOR THE YEAR ENDED DECEMBER 31, 2022

PAID TO	ACCOUNT NUMBER	ELECTRIC	GAS	COMMON	TOTAL
DC BAR	921	1,061	389		1,45
	928			374	37
	930	152	56		20
DOWNTOWN SAN DIEGO PARTNERSHIP	184			1,236	1,23
EDISON ELECTRIC INSTITUTE	566	5,250			5,25
	930	831,101			831,10
ELECTRIC POWER RESEARCH INSTITUTE, INC	908		4,400		4,40
	921	4,485	1,644		6,12
	925	25,573			25,57
	930	79,030			79,03
LECTRIC UTILITY INDUSTRY SUSTAINABLE SUPPLY CHAIN ALLIANCE	163			60,000	60,0
SAS TECHNOLOGY INSTITUTE	859		795		7
GOLD SHOVEL ASSOCIATION	870		2,400		2,40
GREEN BUTTON ALLIANCE, INC	908	633	117		75
STI ENERGY	908	49,500	5,500		55,0
ISTITUTE OF ELECTRICAL AND ELECTRONICS ENGINEERS	107	3,615			3,6
	560	518			5
	566	947			9
	580	300			3
	583	171			1
	586	731			7
	588	1,676			1,6
	921	608	223		8
	930	210			2
NTERNATIONAL ASSOCIATION OF EMERGENCY MANAGERS	588	854			8
	711			199	1
ITERNATIONAL ASSOCIATON OF SECURITY AWARENESS PROFESSIONALS	921	3,547	1,203		4,7
ITERNATIONAL CIO LEADERSHIP	921	2,561	939		3,5
ITERNATIONAL FACILITY MANAGEMENT ASSOCIATION	921	1,439	528		1,9
	935	676	238		9
NTERNATIONAL RIGHT OF WAY ASSOCIATION	921	1,687	613		2,3
NTERNATIONAL SOCIETY OF ARBORICULTURE	184	345			3
	588	230			2
	593	800			8
	601			390	3
	921	426	144		5
ITERNATIONAL WILDFIRE RISK MITIGATION CONSORTIUM	580	36,140			36,1
IT'L INFORMATION SYSTEM SECURITY CERTIFICATION CONFSORTIUM	908	105	20		1
	921	274	101	125	5
IEETING PROFESSIONALS INTERNATIONAL	200			170	1
	908	342	43		3
ATIONAL ASSOCIATION OF CORROSION ENGINEERS	107	6	75		
	707			290	2
	874		494		4
IATIONAL ELECTRICAL CONTRACTORS ASSOC	560	600			6
ATIONAL TRUCK EQUIPMENT ASSOCIATION	184			690	6
IC STATE EXECUTIVE EDUCATION LLC	921	2,195	805		3,0
IORTH AMERICAN ELECTRIC RELIABILITY CORPORATION	560	1,450			1,4
IORTH AMERICAN TRANSMISSION FORUM	560	64,345			64,3
OFFICE OF ATTORNEY REGULATION & CONSUMER RESOURCES	921	495	182		6
EAK LOAD MANAGEMENT ALLIANCE	908	2,450			2,4

#### SAN DIEGO GAS & ELECTRIC DUES & SUBSCRIPTIONS (ORGANIZATIONS PAID \$500 OR MORE) FOR THE YEAR ENDED DECEMBER 31, 2022

	ACCOUNT				
ID TO	NUMBER	ELECTRIC	GAS	COMMON	TOTAL
PELINE ASSOCIATION FOR PUBLIC	909	7,628	949		8,577
OJECT MANAGEMENT INSTITUTE	107	506			506
	402			150	150
	566	2			2
	586	215			215
	707			199	199
	850		139		13
	921	279	95	129	50
	930			164	16
IEBEC CPA	921	426	156		58
N DIEGO COUNTY BAR ASSOCIATION	921	1,073	377		1,45
REGIONAL CHAMBER OF COMMERCE	908	3,000	555		3,55
CIETY FOR HUMAN RESOURCES MANAGEMENT	588	219			21
	921	666	230	200	1,09
	926	302	111		41
	930	112	38		15
CIETY FOR INDUSTRIAL AND ORGANIZATIONAL PSYCHOLOGY	921	621	224	160	1,00
CIETY OF CORPORATE COMPLIANCE AND ETHICS	566	115			11
	903	211	114		32
	928	565	200		76
UTHERN COMPANY SERVICES, INC.	921	11,201	3,800		15,00
RUCTURAL ENGINEERS ASSOCIATION OF SAN DIEGO	107	247			24
	566	3			
	880		250		25
E CONFERENCE BOARD INC	163			14,000	14,00
	921	36,960	13,040		50,00
E HAWTHORN CLUB	921	7,317	2,683		10,00
E STATE BAR OF CALIFORNIA	184	515			5
	566	523			52
	580	523			52
	910	428	53		4
	921	428			19,03
	928	1,097	4,567 382		1,47
					52
	930	394	134		
	935	515	105		5
	921	504	185		68
ILITY SAFETY AND OPS LEADERSHIP NETWORK	925	576	199		77
LOZ	580	50,000			50,00
ATSON & RENNER	925	10,158	3,725		13,88
STERN COOLING EFFICIENCY CENTER	908	11,250	1,250		12,50
STERN ENERGY INSTITUTE	921	32,938	12,027		44,96
STERN LAMPAC	921	1,463	537		2,00
ESTERN POWER TRADING FORUM	557	11,000			11,00

PAID TO	ACCOUNT NUMBER	TOTAL
A REASON TO SURVIVE	426 \$	3,000
A STEP BEYOND	426	10,000
ACCESS TO INDEPENDENCE OF SAN DIEGO INC	426	10,000
ACCESS YOUTH ACADEMY	426	5,000
ACCESSITY	426	15,000
ACCOUNTING AND FINANCIAL WOMENS ALLIANCE	426	2,500
AGUA HEDIONDA LAGOON FOUNDATION	426	25,500
ALISO VIEJO CHAMBER OF COMMERCE	426	1,250
ALPHA PROJECT FOR THE HOMELESS	426	1,000
ALPINE CHAMBER OF COMMERCE	426	5,000
ALPINE EDUCATION FOUNDATION INC.	426	5,000
ALPINE WOMANS CLUB SCHOLARSHIP PRESERVATION AND EDUCATION FOUNDATION	426	500
ALZHEIMERS SAN DIEGO	426	20,000
AMERICAN FEDERATION OF LABOR & CONGRESS OF INDUSTRIAL ORGS	426	60,000
AMERICAN GAS ASSOCIATION	426	5,667
AMERICAN HEART ASSOCIATION INC	426	150,000
AMERICAN INDIAN CHAMBER OF COMMERCE OF CALIFORNIA	426	16,500
AMERICAN LEGION NATIONAL HEADQUARTERS	426	500
AMERICAN NATIONAL RED CROSS	426	215,000
ANIMAL PAD	426	4,500
API INITIATIVE INC	426	3,000
ARIZONA WOMENS BUSINESS ENTERPRISE COUNCIL	426	3,500
ARMED SERVICES YMCA OF THE USA	426	44,500
ART FORM FOUND OBJECTS RECYCLED MATERIALS	426	21,500
ASIAN BUSINESS ASSOCIATION	426	25,000
BARRIO LOGAN COLLEGE INSTITUTE	426	25,500
BAY AREA LYME FOUNDATION	426	500
BETHEL BAPTIST CHURCH	426	2,500
BIG BROTHERS BIG SISTERS OF SAN DIEGO COUNTY INC.	426	15,000
BIOCOM SAN DIEGO	426	13,000
BLACK AMERICAN POLITICAL ASSOCIATION OF CALIFORNIA SAN DIEGO	426	5,000
BLACK ENTREPRENEURS LEADERS & LEARNERS	426	5,000

PAID TO	ACCOUNT NUMBER	TOTAL
BLACK SAN DIEGO EMPOWERING OUR COMMUNITY	426	5,000
BLACK TECH LINK	426	5,000
BLUE HEART FOUNDATION INC	426	17,500
BOB MORETTI MEMORIAL SCHOLARSHIP FOUNDATION	426	2,500
BORDER ANGELS	426	2,500
BORDER KINDNESS	426	500
BORREGO SPRINGS CHAMBER OF COMMERCE	426	6,500
BOULDER CITY CHAMBER OF COMMERCE	426	2,500
BOULDER CITY HIGH SCHOOL	426	3,000
BOULDER CITY HOSPITAL FOUNDATION	426	2,500
BOULDER CITY MUSEUM & HISTORICAL ASSOCIATION	426	2,250
BOULDER CITY SUNRISE ROTARY FOUNDATION	426	4,750
BOYS & GIRLS CLUB OF OCEANSIDE CALIFORNIA INCORPORATED	426	7,500
BOYS & GIRLS CLUBS OF EAST COUNTY INC	426	7,500
BOYS & GIRLS CLUBS OF GREATER SAN DIEGO	426	12,500
BOYS AND GIRLS CLUB OF NORTH COUNTY	426	5,000
BOYS TO MEN MENTORING NETWORK INC	426	10,000
BROTHER BENNO FOUNDATION INC	426	500
BUILDING INDUSTRY ASSN OF S D COUNTY	426	1,095
BURN INSTITUTE	426	102,500
CALIFORNIA ASIAN PACIFIC CHAMBER OF COMMERCE	426	10,000
CALIFORNIA ASSOCIATION OF RESOURCE CONSERVATION DISTRICTS	426	5,000
CALIFORNIA BUILDING INDUSTRY ASSOCIATION	426	10,000
CALIFORNIA BUSINESS PROPERTIES ASSOCIATION	426	5,000
CALIFORNIA COUNCIL FOR ENVIRONMENTAL AND ECONOMIC BALANCE	426	12,500
CALIFORNIA EMERGENCY SERVICES ASSOCIATION	426	10,000
CALIFORNIA FOUNDATION ON THE ENVIRONMENT AND THE ECONOMY	426	19,000
CALIFORNIA HISPANIC CHAMBERS OF COMMERCE	426	7,500
CALIFORNIA HYDROGEN BUSINESS COUNCIL	426	10,500
CALIFORNIA ISSUES FORUM	426	25,000
CALIFORNIA LEGISLATIVE BLACK CAUCUS POLICY INSTITUTE	426	32,500
CALIFORNIA MANUFACTURERS AND TECHNOLOGY ASSOCIATION	426	8,250

PAID TO	ACCOUNT NUMBER	TOTAL
CALIFORNIA MINORITY COUNSEL PROGRAM	426	15,000
CALIFORNIA RESTAURANT ASSOCIATION	426	41,403
CALIFORNIA RESTAURANT ASSOCIATION FOUNDATION INC	426	200,000
CALIFORNIA STATE PARKS FOUNDATION	426	20,000
CALIFORNIA STATE UNIVERSITY SAN MARCOS FOUNDATION	426	31,500
CALIFORNIA STATE WILDLIFE FOUNDATION	426	50,000
CALSTART INC	426	7,950
CAMPANILE FOUNDATION	426	27,000
CAMPO BAND OF MISSION INDIANS	426	2,500
CARDIFF BY THE SEA CHAMBER OF COMMERCE	426	3,500
CARLSBAD CHAMBER OF COMMERCE	426	9,499
CARLSBAD EDUCATIONAL FOUNDATION	426	5,000
CARLSBAD EQUALITY COALITION	426	500
CASA CORNELIA LEGAL SERVICES	426	10,000
CASA DE AMISTAD CENTRO DE ENSENANZA	426	10,000
CASA DE AMPARO	426	2,500
CASA FAMILIAR INC	426	25,000
CDC SMALL BUSINESS FINANCE CORP	426	15,000
CENTER ON POLICY INITIATIVES	426	4,500
CENTRAL SAN DIEGO BLACK CHAMBER OF COMMERCE EDUCATION FOUNDATION	426	36,000
CHALLENGED ATHLETES INC	426	2,000
CHICANO FEDERATION OF SAN DIEGO COUNTY INC	426	22,500
CHINESE CONSOLIDATED BENEVOLENT ASSOCIATION OF SAN DIEGO	426	3,000
CHINESE SCHOOL OF SAN DIEGO	426	3,500
CHULA VISTA CHAMBER OF COMMERCE	426	25,500
CHULA VISTA POLICE FOUNDATION	426	8,000
CHULA VISTA PUBLIC LIBRARY FOUNDATION	426	10,000
CITY OF BOULDER CITY	426	5,250
CITY OF CHULA VISTA	426	7,500
CITY OF DANA POINT	426	5,000
CITY OF ESCONDIDO CALIFORNIA CENTER FOR THE ARTS	506	200,000
CITY OF LEMON GROVE	426	15,000

PAID TO	ACCOUNT NUMBER	TOTAL
CITY OF SAN JUAN CAPISTRANO	426	5,000
CLASSROOM OF THE FUTURE FOUNDATION	426	25,000
CLEANTECH SAN DIEGO ASSOCIATION	426	10,000
COALITION FOR CLEAN AIR	426	20,000
COASTAL K9 GERMAN SHEPHERD RESCUE	426	500
COASTAL ROOTS FARM	426	10,000
COMPUTERS 2 SD KIDS	426	5,000
CONCERNED PARENTS ALLIANCE	426	7,500
CONNECT FOUNDATION	426	30,000
CORONADO CHAMBER OF COMMERCE A CORP	426	7,500
COUNCIL FOR SUPPLIER DIVERSITY	426	25,000
CRISTO REY SAN DIEGO HIGH SCHOOL INC	426	10,000
CUREBOUND INC	426	1,000
DAN LEACH MEMORIAL FUND	426	2,000
DANA POINT CHAMBER OF COMMERCE	426	6,000
DEAF COMMUNITY SERVICES OF SAN DIEGO INC.	426	10,000
DEL MAR VILLAGE ASSOCIATION INC	426	1,400
DEPOSITING EMPOWERMENT THROUGH OUTREACH AND URBAN REDEVELOPMENT	426	10,000
DIAMOND BUSINESS ASSOCIATION INC	426	2,000
DIAMOND EDUCATIONAL EXCELLENCE PARTNERSHIP (DEEP)	426	5,000
DISABILITY IN	426	10,000
DISABLED SERVICES ADVISORY COUNCIL INC	426	2,500
DIVERSITY IN DATA SCIENCE AT UCSD	426	500
DONORSCHOOSE ORG	426	250,000
DOWNTOWN ENCINITAS MAINSTREET ASSN	426	2,000
DOWNTOWN SAN DIEGO PARTNERSHIP	426	40,875
DOWNTOWN SAN DIEGO PUBLIC SPACES FOUNDATION	426	10,000
EARL B GILLIAM BAR FOUNDATION INC OF SAN DIEGO COUNTY	426	25,000
EARTH DISCOVERY INSTITUTE	426	22,500
EAST COUNTY ECONOMIC DEVELOPMENT COUNCIL	426	16,500
EAST COUNTY TRANSITIONAL LIVING CENTER INC	426	2,500
ECONOMIC DEVELOPMENT CORPORATION- SAN DIEGO COUNTY	426	95,000

PAID TO	ACCOUNT NUMBER	TOTAL
EDISON ELECTRIC INSTITUTE	426	160,509
ELDERHELP OF SAN DIEGO	426	5,000
ELECTRICAL WORKERS MINORITY CAUCUS OF SAN DIEGO AND IMPERIAL COUNTIES	426	2,500
ELEMENTARY INSTITUTE OF SCIENCE	426	15,000
EMERGENCY AID OF BOULDER CITY INC	426	2,500
ENCINITAS CHAMBER OF COMMERCE	426	5,600
EPILEPSY SOCIETY OF SAN DIEGO COUNTY	426	5,000
EQUALITY ALLIANCE OF SAN DIEGO COUNTY	426	2,000
ESCONDIDO CHAMBER OF COMMERCE	426	6,300
ESCONDIDO CHARTER HIGH SCHOOL PARENT VOLUNTEER ORGANIZATION	426	2,500
ESCONDIDO CREEK CONSERVANCY	426	20,000
ESCONDIDO UNION HIGH SCHOOL DISTRICT	426	500
FALLBROOK CHAMBER OF COMMERCE	426	5,500
FALLBROOK HEALTHCARE FOUNDATION, INC	426	2,000
FEEDING SAN DIEGO	426	27,100
FIRE SAFE COUNCIL OF SAN DIEGO COUNTY	426	20,000
FIRE SERVICE TRAINING INSTITUTE	426	5,000
FIREFIGHTERAID	426	12,500
FIRST GEN SCHOLARS	426	7,500
FOREVER BALBOA PARK	426	17,500
FRIENDS OF ROSE CANYON	426	20,000
FRIENDS OF THE WATER CONSERVATION GARDEN	426	25,000
FROSTED FACES FOUNDATION INC	426	3,000
FUTURE TALENT OF SILICON VALLEY	426	9,000
GENERATEHOPE INC	426	2,500
GENERATION STEAM	426	12,000
GIRL SCOUTS SAN DIEGO-IMPERIAL COUNCIL INC	426	30,000
GIRLS INCORPORATED OF SAN DIEGO COUNTY	426	25,000
GIRLS ON THE RUN OF SAN DIEGO	426	1,500
GIRLS RISING	426	10,000
GOVERNORS CUP FOUNDATION INC	426	11,000
GREATER SAN DIEGO BUSINESS ASSOCIATION INC	426	5,000

PAID TO	ACCOUNT NUMBER	TOTAL
GREATER THAN TECH	426	7,500
GREEN HYDROGEN COALITION	426	24,700
GROUNDWORK SAN DIEGO - CHOLLAS CREEK	426	20,500
HABITAT FOR HUMANITY INTERNATIONAL INC	426	3,000
HADE FOUNDATION	426	5,000
HEALTHY DAY PARTNERS	426	25,500
HEAVEN CAN WAIT SANCTUARY ANIMAL SOCIETY	426	2,500
HEY OPERATION INC.	426	1,000
HIP-HOP HEALTH & WELLNESS	426	5,000
HISCEC FOUNDATION INC	426	15,000
HOME OF GUIDING HANDS CORPORATION	426	2,500
HUMBLE DESIGN INC.	426	3,000
I LOVE A CLEAN SAN DIEGO COUNTY INC	426	25,000
ICF CENTER FOR CROSS-BORDER PHILANTHROPY	426	37,500
IMPERIAL BEACH ARTS BUREAU	426	2,500
IMPERIAL BEACH CHAMBER OF COMMERCE	426	3,500
INFO LINE OF SAN DIEGO COUNTY	426	50,000
INFRAGARD NATIONAL MEMBERS ALLIANCE INC	426	10,000
INTEGRITY CHRISTIAN FELLOWSHIP	426	2,500
INTER TRIBAL LONG TERM RECOVERY FOUNDATION	426	50,000
INTERNATIONAL RESCUE COMMITTEE INC	426	35,000
IVERSON FOUNDATION FOR ACTIVE AWARENESS	426	1,000
JACOBS & CUSHMAN SAN DIEGO FOOD BANK	426	44,500
JAPANESE AMERICAN CITIZENS LEAGUE	426	25,000
JBS TRANSITION EXPERTS	426	10,000
JEWISH FAMILY SERVICE OF SAN DIEGO	426	2,500
JOHN STACY LYONS MEMORIAL FOUNDATION INC	426	30,000
JULIAN CHAMBER OF COMMERCE	426	4,500
JUNIOR ACHIEVEMENT OF SAN DIEGO COUNTY	426	30,000
JUST CALL US VOLUNTEERS	426	1,500
JUST IN TIME FOR FOSTER YOUTH	426	12,500
KAREN ORGANIZATION OF SAN DIEGO	426	5,000

PAID TO	ACCOUNT NUMBER	TOTAL
KIDS TURN SAN DIEGO	426	500
KIM CENTER FOR SOCIAL BALANCE	426	15,000
KINGDOM CHOICE INTERNATIONAL MINISTRIES	426	2,500
KITCHENS FOR GOOD	426	30,500
LA JOLLA HISTORICAL SOCIETY	426	10,000
LA MESA CHAMBER OF COMMERCE INC	426	7,000
LABORS TRAINING AND COMMUNITY DEVELOPMENT ALLIANCE	426	2,500
LADIES OF HOPE INC	426	500
LAGUNA HILLS CHAMBER OF COMMERCE	426	2,590
LAGUNA NIGUEL CHAMBER OF COMMERCE	426	12,500
LAKESIDE CHAMBER OF COMMERCE	426	5,750
LAMP OF LEARNING SCHOLARSHIPS	426	500
LATINO LEGISLATIVE CAUCUS FOUNDATION	426	11,250
LEAD SAN DIEGO INC	426	19,500
LEAHS PANTRY INC	426	2,500
LEND A HAND OF BOULDER CITY	426	2,000
LEUCADIA-ENCINITAS HIGHWAY 101 MAIN STREET ASSOCIATION	426	2,000
LEUKEMIA & LYMPHOMA SOCIETY INC	426	13,500
LINKS FOUNDATION INC	426	20,000
LITVAK DANCE ARTS FOUNDATION	426	1,000
LIVING COAST DISCOVERY CENTER	426	25,000
LOCAL INITIATIVES SUPPORT CORPORATION	426	65,000
LOGAN HEIGHTS COMMUNITY DEVELOPMENT CORPORATION	426	15,000
LUMBERCYCLE	426	30,500
LYMEDISEASE ORG	426	500
MAIN STREET FOUNDATION INC	426	1,300
MAKE PROJECTS	426	20,000
MAMAS KITCHEN	426	10,500
MANA DE NORTH COUNTY SAN DIEGO	426	7,500
MANDATE PROJECT IMPACT INC	426	10,000
MEALS-ON-WHEELS GREATER SAN DIEGO INC	426	29,500
MEDIA ARTS CENTER SAN DIEGO	426	15,000

PAID TO	ACCOUNT NUMBER	TOTAL
METROPOLITAN AREA ADVISORY COM ON ANTI-POVERTY OF SAN DIEGO CNTY INC	426	20,000
MILVET	426	2,500
MIRA COSTA COLLEGE FOUNDATION	426	12,500
MIRAMAR COLLEGE FOUNDATION INC	426	20,000
MISSION TRAILS REGIONAL PARK FOUNDATION INC	426	25,000
MISSION VIEJO CHAMBER OF COMMERCE	426	1,500
MONARCH SCHOOL PROJECT	426	53,600
NATIONAL ASSOCIATION OF WOMEN BUSINESS OWNERS	426	6,000
NATIONAL BLACK NURSES ASSOCIATION INC	426	5,000
NATIONAL CITY CHAMBER OF COMMERCE	426	13,000
NATIONAL CITY POLICE AND FIRE FOUNDATION	426	4,000
NATIONAL CONFLICT RESOLUTION CENTER	426	25,000
NATIONAL GAY & LESBIAN CHAMBER OF COMMERCE	426	10,000
NATIONAL MINORITY SUPPLIER DEVELOPMENT COUNCIL INC	426	10,000
NATIONAL SOCIETY OF BLACK ENGINEERS	426	13,500
NATIONAL VETERANS TRANSITION SERVICES INC	426	12,000
NATURE COLLECTIVE	426	25,500
NAVY, UNITED STATES DEPARTMENT OF THE DBA MORALE WELFARE & RECREATION	426	25,000
NAWIC SD FUTURE CONSTRUCTION LEADERS FOUNDATION	426	15,000
NEVADA VETERANS ASSISTANCE LEAGUE INC	426	4,000
NEW HAVEN YOUTH AND FAMILY SERVICES INC.	426	2,500
NILE SISTERS DEVELOPMENT INITIATIVE	426	500
NOAH HOMES INC	426	2,500
NORTH COUNTY LESBIAN GAY BISEXUAL TRANSGENDER QUESTIONING RESOURCE	426	8,000
NORTH COUNTY LIFELINE INC	426	12,500
NORTH COUNTY PHILANTHROPY COUNCIL INC	426	500
NORTH FORK MONO TRIBE	426	1,500
OASIS INSTITUTE	426	15,500
OCEAN DISCOVERY INSTITUTE	426	20,000
OCEAN FOUNDATION	426	20,000
OCEANSIDE CHAMBER OF COMMERCE	426	19,000
ONCOLOGY AND KIDS INC.	426	3,000

PAID TO	ACCOUNT NUMBER	TOTAL
ORANGE COUNTY BUSINESS COUNCIL	426	10,605
ORANGE COUNTY COASTKEEPER	426	25,000
ORANGE COUNTY FIRE AUTHORITY FOUNDATION	426	25,000
ORANGE COUNTY SHERIFFS ADVISORY COUNCIL	426	10,000
ORANGE COUNTY TAXPAYERS ASSOCIATION	426	7,500
OTAY MESA CHAMBER OF COMMERCE	426	17,375
OUTDOOR OUTREACH	426	25,000
OUTSIDE THE LENS	426	7,500
PACIFIC ARTS MOVEMENT	426	20,000
PADRES FOUNDATION	426	105,000
PARENT INSTITUTE FOR QUALITY EDUCATION INC	426	25,000
PARTNERS IN COLLEGE SUCCESS	426	7,500
PARTNERSHIP FOR A BETTER SAN DIEGO	426	2,500
PASTOR OF ST CHARLES CATHOLIC PARISH IN SAN DIEGO CA A CORP SOLE	426	2,500
PAVING GREAT FUTURES	426	21,000
PEOPLE ASSISTING THE HOMELESS	426	10,000
PEOPLE FOR IRVINE COMMUNITY HEALTH	426	10,000
PHILIPPINO NURSES ASSOCIATION OF SAN DIEGO COUNTY INC	426	5,000
PLANNED PARENTHOOD OF THE PACIFIC SOUTHWEST	426	500
POWAY CHAMBER OF COMMERCE	426	2,000
POWAY UNIFIED SCHOOL DISTRICT FOUNDATION	426	5,000
PREVENT DROWNING FOUNDATION OF SAN DIEGO	426	15,000
PRO KIDS GOLF ACADEMY INC	426	15,000
PRODUCEGOOD	426	10,000
PROGRESSIVE LABOR ALLIANCE	426	5,000
PROJECT NEW VILLAGE	426	7,000
PROMISES2KIDS FOUNDATION	426	25,500
PROMISING FUTURES INC	426	500
QUAIL GARDENS FOUNDATION INC	426	15,000
RAMONA CHAMBER OF COMMERCE	426	3,475
RAMONA OUTDOOR COMMUNITY CENTER INC	426	3,000
RANCHO SANTA FE FOUNDATION	426	15,000

PAID TO	ACCOUNT NUMBER	TOTAL
REALITY CHANGERS	426	28,000
REGENTS OF THE UNIVERSITY OF CALIFORNIA	426	35,000
RESCUED DOG	426	2,500
RESOURCE CONSERVATION FOUNDATION OF GREATER SAN DIEGO COUNTY	426	3,000
REUBEN H FLEET SCIENCE CENTER	426	35,000
RISE UP INDUSTRIES	426	15,000
RISE URBAN LEADERSHIP INSTITUTE OF SAN DIEGO	426	25,000
RONALD MCDONALD HOUSE CHARITIES OF SAN DIEGO INC	426	8,500
SAFE NEST TEMPORARY ASSISTANCE FOR DOMESTIC CRISIS INC	426	2,500
SALK INSTITUTE FOR BIOLOGICAL STUDIES	426	10,000
SAN CLEMENTE CHAMBER OF COMMERCE	426	8,750
SAN DIEGO AFRICAN AMERICAN MUSEUM OF FINE ARTS	426	15,000
SAN DIEGO AIR & SPACE MUSEUM	426	10,000
SAN DIEGO ASSOCIATION OF USATF INC.	426	1,250
SAN DIEGO ATHENA	426	30,000
SAN DIEGO AUDUBON SOCIETY	426	35,000
SAN DIEGO BLOOD BANK	426	15,000
SAN DIEGO BREWERS GUILD	426	5,000
SAN DIEGO CANYONLANDS INC	426	15,000
SAN DIEGO CENTER FOR CHILDREN	426	15,000
SAN DIEGO CHILDRENS CHOIR	426	2,500
SAN DIEGO CHILDRENS DISCOVERY MUSEUM	426	30,000
SAN DIEGO CONTINUING EDUCATION FOUNDATION	426	85,000
SAN DIEGO CONVENTION AND TOURIST BUREAU	426	32,500
SAN DIEGO COUNTY DEPUTY SHERIFFS FOUNDATION	426	10,000
SAN DIEGO COUNTY FIRE CHIEFS ASSOC TRAINING OFFICERS SECTION	426	20,000
SAN DIEGO COUNTY HISPANIC CHAMBER OF COMMERCE	426	10,000
SAN DIEGO COUNTY LODGING ASSN	426	1,390
SAN DIEGO COUNTY OUTDOOR EDUCATION ASSOCIATION INC	426	1,000
SAN DIEGO COUNTY PROSPERITY FOUNDATION	426	9,999
SAN DIEGO COUNTY TAXPAYERS ASSOCIATION	426	32,500
SAN DIEGO EAST COUNTY CHAMBER OF COMMERCE	426	16,500

PAID TO	ACCOUNT NUMBER	TOTAL
SAN DIEGO EAST COUNTY CHAMBER OF COMMERCE FOUNDATION	426	3,000
SAN DIEGO FIRE RESCUE FOUNDATION	426	135,000
SAN DIEGO FLEET WEEK FOUNDATION	426	10,000
SAN DIEGO FOUNDATION	426	500
SAN DIEGO HOUSING FEDERATION	426	18,500
SAN DIEGO HUMANE SOCIETY & SPCA	426	8,500
SAN DIEGO LESBIAN & GAY PRIDE	426	10,000
SAN DIEGO LESBIAN GAY BISEXUAL AND TRANSGENDER COMMUNITY CENTER	426	20,000
SAN DIEGO MANA	426	41,200
SAN DIEGO MILITARY ADVISORY COUNCIL	426	7,000
SAN DIEGO MUSEUM OF ART	426	15,000
SAN DIEGO NORTH CHAMBER OF COMMERCE	426	23,000
SAN DIEGO NORTH ECONOMIC DEVELOPMENT COUNCIL	426	25,500
SAN DIEGO NORTH EDUCATIONAL FOUNDATION	426	1,500
SAN DIEGO PARKS FOUNDATION	426	50,000
SAN DIEGO POLICE FOUNDATION	426	30,000
SAN DIEGO PORT TENANTS ASSOCIATION	426	23,550
SAN DIEGO PUBLIC LIBRARY FOUNDATION	426	15,000
SAN DIEGO REFUGEE TUTORING	426	2,500
SAN DIEGO REGIONAL CHAMBER OF COMMERCE	426	100,000
SAN DIEGO REGIONAL FIRE AND EMERGENCY SERVICES FOUNDATION	426	95,000
SAN DIEGO RESCUE MISSION INC	426	3,000
SAN DIEGO RIVER PARK FOUNDATION	426	28,000
SAN DIEGO ROCK CHURCH	426	2,500
SAN DIEGO SECOND CHANCE PROGRAM	426	2,500
SAN DIEGO SOCIETY OF NATURAL HISTORY BALBOA PARK	426	25,000
SAN DIEGO TURTLE AND TORTOISE SOCIETY	426	3,000
SAN DIEGO VETERANS COALITION	426	500
SAN DIEGO VOLUNTEER LAWYER PROGRAM INC	426	10,000
SAN DIEGO WORKFORCE PARTNERSHIP INC	426	150,000
SAN DIEGO YOUTH SERVICES	426	2,500
SAN DIEGUITO RIVER VALLEY LAND CONSERVANCY	426	2,500

PAID TO	ACCOUNT NUMBER	TOTAL
SAN DIEGUITO SURF SOCCER CLUB	426	2,000
SAN JUAN CAPISTRANO CHAMBER OF COMMERCE	426	750
SAN MARCOS CHAMBER OF COMMERCE	426	7,125
SAN YSIDRO IMPROVEMENT CORPORATION	426	7,000
SANTEE CHAMBER OF COMMERCE	426	500
SBCS CORPORATION	426	6,500
SCHOLARSHIP AMERICA INC	426	111,500
SECOND HARVEST FOOD BANK OF ORANGE COUNTY INC	426	5,000
SERVING SENIORS	426	1,500
SHARIAS CLOSET	426	2,500
SHELTER TO SOLDIER INC	426	1,000
SHERMAN HEIGHTS COMMUNITY CENTER CORPORATION	426	3,000
SOLANA BEACH CHAMBER OF COMMERCE	426	2,324
SOMALI BANTU ASSOCIATION OF AMERICA	426	10,000
SOMALI FAMILY SERVICE OF SAN DIEGO	426	10,000
SOUTH COUNTY ECONOMIC DEVELOPMENT COUNCIL	426	21,000
SOUTH ORANGE COUNTY CHAMBER OF COMM	426	22,000
SOUTHERN CALIFORNIA WATER COMMITTEE INC	426	5,000
SOUTHERN INDIAN HEALTH COUNCIL	426	10,000
SOUTHWESTERN COLLEGE FOUNDATION	426	10,000
SPORTS FOR EXCEPTIONAL ATHLETES	426	2,500
SPOT	426	1,000
SPRING VALLEY CHAMBER OF COMMERCE	426	4,500
ST MADELEINE SOPHIES TRAINING CENTER	426	2,500
ST VINCENT DE PAUL VILLAGE INC	426	29,000
STAR PAL	426	10,000
SUPPORT THE ENLISTED PROJECT INC	426	10,000
SUSTAIN SOCAL	426	5,000
TANGO2 RESEARCH FOUNDATION INCORPORATED	426	1,500
TARIQ KHAMISA FOUNDATION	426	5,000
TEACH FOR AMERICA INC	426	7,500
THE ARC OF SAN DIEGO	426	5,000

PAID TO	ACCOUNT NUMBER	TOTAL
THE ASSOCIATION OF WOMEN IN WATER ENERGY AND ENVIRONMENT INC	426	2,100
THE BETTER BUSINESS BUREAU INC	426	1,500
THE CALIFORNIA BUSINESS ROUNDTABLE	426	20,000
THE EBONY PEARLS FOUNDATION OF SAN DIEGO INC	426	5,000
THE NEIGHBORHOOD HOUSE ASSN	426	30,500
THE PACIFIC SOUTHWEST MINORITY SUPPLIER DEVELOPMENT COUNCIL	426	5,660
THE SALVATION ARMY	426	13,000
THE SAN DIEGO FOUNDATION	426	1,501,000
THE SPRING VALLEY KIWANIS CLUB FOUNDATION INC	426	1,500
THRIVE LEMON GROVE	426	3,000
TOGETHER WE RISE CORPORATION	426	5,300
TREE SAN DIEGO	426	25,000
U C SAN DIEGO FOUNDATION	426	25,500
UCSD- HALICIOGLU DATA SCIENCE INSTITUTE	426	500
UNION OF PAN ASIAN COMMUNITIES	426	25,000
UNITED AFRICAN AMERICAN MINISTERIAL ACTION COUNCIL	426	20,000
UNITED NEGRO COLLEGE FUND INC	426	7,500
UNITED SERVICE ORGANIZATIONS INC	426	3,000
UNIVERSITY FOUNDATION AT SACRAMENTO STATE	426	25,000
UNIVERSITY OF ARIZONA FOUNDATION	426	5,000
UNIVERSITY OF SAN DIEGO	426	12,500
UNIVERSITY OF SAN DIEGO COMMERCE EDUCATION FOUNDATION	426	5,000
URBAN COLLABORATIVE PROJECT	426	2,500
URBAN CORPS OF SAN DIEGO	426	25,500
URBAN LEAGUE OF SAN DIEGO COUNTY	426	25,000
USS MIDWAY MUSEUM	426	25,000
VALLEY CENTER AMATEUR RADIO CLUB INC	426	2,500
VALLEY CENTER CHAMBER OF COMMERCE	426	4,500
VALLEY CENTER FIRE DEPARTMENT FOUNDATION	426	10,000
VETERANS IN BUSINESS NETWORK	426	7,500
VETFUND FOUNDATION	426	10,000
VIETNAMESE AMERICAN YOUTH ALLIANCE CORP	426	3,500

PAID TO	ACCOUNT NUMBER	TOTAL
VISTA CHAMBER OF COMMERCE	426	8,575
VOICE OF SAN DIEGO	426	22,000
VOICES FOR CHILDREN	426	4,300
VOICES OF OUR CITY CHOIR INC	426	500
VOLCAN MOUNTAIN FOUNDATION	426	5,000
WALKSANDIEGO	426	20,000
WILDCOAST	426	25,000
WINTRISS TECHNICAL SCHOOLS INC	426	10,000
WOMENS CONSTRUCTION COALITION	426	5,000
WOMENS RESOURCE CENTER	426	2,500
WORKSHOPS FOR WARRIORS INC	426	17,500
WREATHS ACROSS AMERICA	426	2,500
YMCA OF SAN DIEGO COUNTY	426	69,000
YOUNG AND PROSPEROUS FOUNDATION	426	5,000
ZERO8HUNDRED INC	426	12,500
ZOOLOGICAL SOCIETY OF SAN DIEGO	426	50,000
	TOTAL \$	8,675,566

INTERVENOR	PROCEEDING NAME	PROCEEDING NUMBER	TOTAL
AGRICULTURAL ENERGY CONSUMERS ASSOCIATION	Application of Southern California Gas Company (U904G) and San Diego Gas & Electric Company (U 902 G) for Renewable Natural Gas Tariff.	A.19-02-015	\$5,287
ALLIANCE FOR NUCLEAR RESPONSIBILITY	Joint Application of Southern California Edison Company (U338E) and San Diego Gas & Electric Company (U902E) to Find the 2014 SONGS Units 2 and 3 Decommissioning Cost Estimate Reasonable and Address Other Related Decommissioning Issues.	A.14-12-007	24,876
CALIFORNIA ENVIRONMENTAL JUSTICE ALLIANCE	Order Instituting Rulemaking Regarding Microgrids Pursuant to Senate Bill 1339 and Resiliency Strategies.	R.19-09-009	10,854
CALIFORNIA ENVIRONMENTAL JUSTICE ALLIANCE	Order Instituting Rulemaking to Consider Strategies and Guidance for Climate Change Adaptation.	R.18-04-019	14,991
CALIFORNIA ENVIRONMENTAL JUSTICE ALLIANCE	Order Instituting Rulemaking to Continue Electric Integrated Resource Planning and Related Procurement Processes.	R.20-05-003	14,793
CALIFORNIA ENVIRONMENTAL JUSTICE ALLIANCE	Order Instituting Rulemaking to Oversee the Resource Adequacy Program, Consider Program Refinements, and Establish Annual Local and Flexible Procurement Obligations for the 2019 and 2020 Compliance Years.	R.17-09-020	3,902
CENTER FOR ACCESSIBLE TECHNOLOGY	Application of San Diego Gas & Electric Company (U902E) for Authority to Eliminate the Seasonal Differential in its Residential Rates Per Decision 19-04-018.	A.19-09-014	44,024
CENTER FOR ACCESSIBLE TECHNOLOGY	Order Instituting Rulemaking Regarding Microgrids Pursuant to Senate Bill 1339 and Resiliency Strategies.	R.19-09-009	4,549
CENTER FOR ACCESSIBLE TECHNOLOGY	Order Instituting Rulemaking Regarding Policies, Procedures and Rules for Regulation of Physical Security for the Electric Supply Facilities of Electrical Corporations Consistent with Public Utilities Code Section 364 and to Establish Standards for Disaster and Emergency Preparedness Plans for Electrical Corporations and Regulated Water Companies Pursuant to Public Utilities Code Section 768.6.	R.15-06-009	6,915
CENTER FOR ACCESSIBLE TECHNOLOGY	Order Instituting Rulemaking to Examine Electric Utility De-Energization of Power Lines in Dangerous Conditions.	R.18-12-005	10,530
CHARLES A. GOLDMAN	Order Instituting Rulemaking Regarding Building Decarbonization.	R.19-01-011	875
CITY OF MALIBU	Order Instituting Rulemaking to Examine Electric Utility De-Energization of Power Lines in Dangerous Conditions.	R.18-12-005	1,058
CITY OF SANTA ROSA	Order Instituting Rulemaking to Examine Electric Utility De-Energization of Power Lines in Dangerous Conditions.	R.18.12.005	1,590
CITY OF SANTA ROSA	Order Instituting Rulemaking to Examine Electric Utility De-Energization of Power Lines in Dangerous Conditions.	R.18-12-005	3,040
COUNTY OF MENDOCINO	Order Instituting Rulemaking to Examine Electric Utility De-Energization of Power Lines in Dangerous Conditions.	R.18.12.005	702
COUNTY OF MENDOCINO	Order Instituting Rulemaking to Examine Electric Utility De-Energization of Power Lines in Dangerous Conditions.	R.18-12-005	3,217
COUNTY OF NEVADA	Order Instituting Rulemaking to Examine Electric Utility De-Energization of Power Lines in Dangerous Conditions.	R.18-12-005	558
COUNTY OF SONOMA	Order Instituting Rulemaking to Examine Electric Utility De-Energization of Power Lines in Dangerous Conditions.	R.18-12-005	6,865
DEFENDERS OF WILDLIFE	Order Institution Rulemaking to Continue Electric Integrated Resource Planning and Related Procurement Processes.	R.20-05-003	2,120
ENVIRONMENTAL DEFENSE FUND	Application of San Diego Gas & Electric Company (U902E) for Approval of Electric Vehicle High Power Charging Rate.	A.19-07-006	66,975
ENVIRONMENTAL DEFENSE FUND	Application of Southern California Gas Company (U904G) and San Diego Gas & Electric Company (U 902 G) for Renewable Natural Gas Tariff.	A.19-02-015	4,265
ENVIRONMENTAL DEFENSE FUND	Order Instituting Rulemaking to Continue Electric Integrated Resource Planning and Related Procurement Processes.	R.20-05-003	7,204

INTERVENOR	PROCEEDING NAME	PROCEEDING NUMBER	TOTAL
ENVIRONMENTAL DEFENSE FUND	Order Instituting Rulemaking to Continue the Development of Rates and Infrastructure for Vehicle Electrification.	R.18-12-006	4,673
ENVIRONMENTAL DEFENSE FUND	Order Instituting Rulemaking to Develop an Electricity Integrated Resource Planning Framework and to Coordinate and Refine Long-Term Procurement Planning Requirements.	R.16-02-007	3,957
GREEN POWER INSTITUTE	Order Instituting Rulemaking Regarding Microgrids Pursuant to Senate Bill 1339 and Resiliency Strategies.	R.19-09-009	15,404
GREEN POWER INSTITUTE	Order Instituting Rulemaking to Consider Streamlining Interconnection of Distributed Energy Resources and Improvements to Rule 21.	R.17-07-007	29,264
GREEN POWER INSTITUTE	Order Instituting Rulemaking to Continue Implementation and Administration, and Consider Further Development, of California Renewables Portfolio Standard Program.	R.18-07-003	14,222
GREEN POWER INSTITUTE	Order Instituting Rulemaking to Establish Policies, Processes, and Rules to Ensure Reliable Electric Service in California in the Event of an Extreme Weather Event in 2021.	R.20-11-003	4,501
L. JAN REID	Order Instituting Rulemaking to Develop an Electricity Integrated Resource Planning Framework and to Coordinate and Refine Long Term Procurement Planning Requirements.	R.16-02-007	4,983
LEADERSHIP COUNSEL FOR JUSTICE AND ACCOUNTABILITY	Application of Southern California Gas Company (U904G) and San Diego Gas & Electric Company (U902G) for Renewable Natural Gas Tariff.	A.19-02-015	835
LEADERSHIP COUNSEL FOR JUSTICE AND ACCOUNTABILITY	Order Instituting Rulemaking to Consider Strategies and Guidance for Climate Change Adaptation.	R.18-04-019	2,297
MUSSEY GRADE ROAD ALLIANCE	Application of the Mussey Grade Road Alliance for Award of Intervenor Compensation for Substantial Contributions to Resolution WSD-019.	A.21-08-016, 21-09- 023, 21-11-022	23,700
MUSSEY GRADE ROAD ALLIANCE	Order Instituting Rulemaking to Implement Electric Utility Wildfire Mitigation Plans Pursuant to Senate Bill 901 (2018).	R.18-10-007	12,651
NAPA COUNTY	Order Instituting Rulemaking to Examine Electric Utility De-Energization of Power Lines in Dangerous Conditions.	R.18.12.005	3,355
NAPA COUNTY	Order Instituting Rulemaking to Examine Electric Utility De-Energization of Power Lines in Dangerous Conditions.	R.18-12-005	3,040
NATIONAL DIVERSITY COALITION	Application of San Diego Gas & Electric Company (U902E) to Extend and Modify the Power Your Drive Pilot Approved by Decision 16-01-045.	A.19-10-012	124,980
NATIONAL DIVERSITY COALITION	Order Instituting Rulemaking to Revisit Net Energy Metering Tariffs Pursuant to Decision 16-01-044, and to Address Other Issues Related to Net Energy Metering.	R.20-08-020	3,531
NATURAL RESOURCES DEFENSE COUNCIL	Application of San Diego Gas & Electric Company (U902E) for Approval of Electric Vehicle High Power Charging Rate.	A.19-07-006	53,695
NATURAL RESOURCES DEFENSE COUNCIL	Application of San Diego Gas & Electric Company (U902E) to Extend and Modify the Power Your Drive Pilot Approved by Decision 16-01-045.	A.19-10-012	29,398
NATURAL RESOURCES DEFENSE COUNCIL	Order Instituting Rulemaking to Continue Electric Integrated Resource Planning and Related Procurement Processes	R.20-05-003	4,443
NATURAL RESOURCES DEFENSE COUNCIL	Order Instituting Rulemaking to Continue the Development of Rates and Infrastructure for Vehicle Electrification	R.18-12-006	1,091
PROTECT OUR COMMUNITIES FOUNDATION	Application of Southern California Edison Company (U338E) for Authority to Establish Its Authorized Cost of Capital for Utility Operations for 2020 and to Partially Reset the Annual Cost of Capital Adjustment Mechanism.	A.19-04-014, A.19- 04-015, 017, 018	8,928
PROTECT OUR COMMUNITIES FOUNDATION	Application of The Protect Our Communities Foundation for Award of Intervenor Compensation for Substantial Contribution to Resolution WSD-019.	A.21-09-024	23,473
PROTECT OUR COMMUNITIES FOUNDATION	In The Matter of the Application of San Diego Gas & Electric Company (U902G) and Southern California Gas Company (U904G) for a Certificate of Public Convenience and Necessity for the Pipeline Safety & Reliability Project.	A.15-09-013	6,534
PROTECT OUR COMMUNITIES FOUNDATION	Order Instituting Rulemaking to Continue Electric Integrated Resource Planning and Related Procurement Processes.	R.20-05-003	7,101

INTERVENOR	PROCEEDING NAME	PROCEEDING NUMBER	TOTAL
PROTECT OUR COMMUNITIES FOUNDATION	Order Instituting Rulemaking to Develop an Electricity Integrated Resource Planning Framework and to Coordinate and Refine Long-Term Procurement Planning Requirements.	R.16-02-007	17,604
PROTECT OUR COMMUNITIES FOUNDATION	Order Instituting Rulemaking to Implement Electric Utility Wildfire Mitigation Plans Pursuant to Senate Bill 901 (2018).	R.18-10-007	10,245
PROTECT OUR COMMUNITIES FOUNDATION	Order Instituting Rulemaking to Implement Public Utilities Code Section 451.2 Regarding Criteria and Methodology for Wildfire Cost Recovery Pursuant to Senate Bill 901.	R.19-01-006	5,877
PROTECT OUR COMMUNITIES FOUNDATION	Order Instituting Rulemaking to Oversee the Resource Adequacy Program, Consider Program Refinements, and Establish Forward Resource Adequacy Procurement Obligations	R.19-11-009	2,359
PROTECT OUR COMMUNITIES FOUNDATION	Order Instituting Rulemaking to Oversee the Resource Adequacy Program, Consider Program Refinements, and Establish Forward Resource Adequacy Procurement Obligations.	R.19-11-009	5,181
PROTECT OUR COMMUNITIES FOUNDATION	Order Instituting Rulemaking to Review, Revise, and Consider Alternatives to the Power Charge Indifference Adjustment.	R.17-06-026	24,156
PROTECT OUR COMMUNITIES FOUNDATION	Order Instituting Rulemaking to Revisit Net Energy Metering Tariffs Pursuant to Decision 16-01-044, and to Address Other Issues Related to Net Energy Metering.	R.20-08-020	2,345
ROBERT PACK	In The Matter of the Application of SAN DIEGO GAS & ELECTRIC COMPANY (U902E) for a Permit to Construct The TL 6975 San Marcos to Escondido Project.	A.17-11-010	33,523
SAN DIEGO AIRPORT PARKING	Application of San Diego Gas & Electric Company (U902E) for Approval of Electric Vehicle High Power Charging Rate.	A.19-07-006	182,407
SIERRA CLUB CALIFORNIA	Application of Southern California Gas Company (U904G) and San Diego Gas & Electric Company (U902G) for Renewable Natural Gas Tariff.	A.19-02-015	16,776
SIERRA CLUB CALIFORNIA	Order Instituting Rulemaking Regarding Policies, Procedures and Rules for the California Solar Initiative, the Self-Generation Incentive Program and Other Distributed Generation Issues.	R.12-11-005	5,245
SIERRA CLUB CALIFORNIA	Order Instituting Rulemaking to Continue Electric Integrated Resource Planning and Related Procurement Processes.	R.20-05-003	5,542
SIERRA CLUB CALIFORNIA	Order Instituting Rulemaking to Establish Policies, Processes, and Rules to Ensure Reliable Electric Service in California in the Event of an Extreme Weather Event in 2021.	R.20-11-003	6,364
SMALL BUSINESS UTILITY ADVOCATES	Application of San Diego Gas & Electric Company (U902E) for Approval of Electric Vehicle High Power Charging Rate.	A.19-07-006	132,590
SMALL BUSINESS UTILITY ADVOCATES	Application of San Diego Gas & Electric Company (U902E) to Extend and Modify the Power Your Drive Pilot Approved by Decision 16-01-045.	A.19-10-012	124,822
SMALL BUSINESS UTILITY ADVOCATES	Application of SOUTHERN CALIFORNIA GAS COMPANY (U904G) and SAN DIEGO GAS & ELECTRIC COMPANY (U902G) for authority to revise their natural gas rates and implement storage proposals effective January 1, 2020 in this Triennial Cost Allocation Proceeding.	A.18-07-024	13,443
SMALL BUSINESS UTILITY ADVOCATES	Order Instituting Rulemaking Concerning Energy Efficiency Rolling Portfolios, Policies, Programs, Evaluation, and Related Issues.	R.13-11-005	17,828
SMALL BUSINESS UTILITY ADVOCATES	Order Instituting Rulemaking Regarding Microgrids Pursuant to Senate Bill 1339 and Resiliency Strategies.	R.19-09-009	16,603
SMALL BUSINESS UTILITY ADVOCATES	Order Instituting Rulemaking to Continue the Development of Rates and Infrastructure for Vehicle Electrification.	R.18-12-006	16,120
SMALL BUSINESS UTILITY ADVOCATES	Order Instituting Rulemaking to Establish Policies, Processes, and Rules to Ensure Reliable Electric Service in California in the Event of an Extreme Weather Event in 2021.	R.20-11-003	8,035
SMALL BUSINESS UTILITY ADVOCATES	Order Instituting Rulemaking to Revisit Net Energy Metering Tariffs Pursuant to Decision 16-01-044, and to Address Other Issues Related to Net Energy Metering.	R.20-08-020	3,405
THE UTILITY REFORM NETWORK	Application of Pacific Gas and Electric Company for Approval of Energy Savings Assistance and California Alternate Rates for Energy Programs and Budgets for 2021- 2026 Program Years (U39M).	A.19-11-003, A.19- 11-004, A.19-11- 005, A.19-11-006, A.19-11-007	33,617
THE UTILITY REFORM NETWORK	Application of San Diego Gas & Electric Company (U 902 E) for Authority to Eliminate the Seasonal Differential in its Residential Rates Per Decision 19-04-018.	A.19-09-014	37,182

	PROCEEDING NAME	PROCEEDING NUMBER	TOTAL
THE UTILITY REFORM NETWORK	Application of San Diego Gas & Electric Company (U902E) to Extend and Modify the Power Your Drive Pilot Approved by Decision 16-01-045.	A.19-10-012	179,731
THE UTILITY REFORM NETWORK	Application of San Diego Gas & Electric Company (U902M) for Authority, Among Other Things, to Update its Electric and Gas Revenue Requirement and Base Rates Effective on January 1, 2019.	A.17-10-007, A.17- 10-008	28,655
THE UTILITY REFORM NETWORK	Application of Southern California Gas Company (U904G) and San Diego Gas & Electric Company (U902G) for Renewable Natural Gas Tariff.	A.19-02-015	6,077
THE UTILITY REFORM NETWORK	Order Instituting Rulemaking to Consider Streamlining Interconnection of Distributed Energy Resources and Improvements to Rule 21.	R.17-07-007	4,785
THE UTILITY REFORM NETWORK	Order Instituting Rulemaking to Create a Consistent Regulatory Framework for the Guidance, Planning and Evaluation of Integrated Distributed Energy Resources.	R.14-10-003	4,841
THE UTILITY REFORM NETWORK	Order Instituting Rulemaking to Establish Policies, Processes, and Rules to Ensure Reliable Electric Service in California in the Event of an Extreme Weather Event in 2021.	R.20-11-003	16,686
THE UTILITY REFORM NETWORK	Order Instituting Rulemaking to Implement Electric Utility Wildfire Mitigation Plans Pursuant to Senate Bill 901 (2018)	R.18-10-007	20,716
THE UTILITY REFORM NETWORK	Order Instituting Rulemaking to Implement Senate Bill 237 Related to Direct Access	R.19-03-009	4,211
THE UTILITY REFORM NETWORK	Order Instituting Rulemaking to Oversee the Resource Adequacy Program, Consider Program Refinements, and Establish Forward Resource Adequacy Procurement Obligations.	R.19-11-009	4,576
UNION OF CONCERNED SCIENTISTS	Order Instituting Rulemaking to Continue Electric Integrated Resource Planning and Related Procurement Processes.	R.20-05-003	952
UNION OF CONCERNED SCIENTISTS	Order Instituting Rulemaking to Establish Policies, Processes, and Rules to Ensure Reliable Electric Service in California in the Event of an Extreme Weather Event in 2021.	R.20-11-003	1,555
UTILITY CONSUMERS' ACTION NETWORK	Application of San Diego Gas & Electric Company (U902E) for Approval of Electric Vehicle High Power Charging Rate.	A.19-07-006	66,022
UTILITY CONSUMERS' ACTION NETWORK	Application of SAN DIEGO GAS & ELECTRIC COMPANY (U902E) for Approval of its 2021 Electric Procurement Revenue Requirement Forecasts and GHG-Related Forecast.	A.20-04-014	38,081
UTILITY CONSUMERS' ACTION NETWORK	Application of San Diego Gas & Electric Company (U902E) for Authority to Eliminate the Seasonal Differential in its Residential Rates Per Decision 19-04-018.	A.19-09-014	31,472
UTILITY CONSUMERS' ACTION NETWORK	Application of San Diego Gas & Electric Company (U902E) to Extend and Modify the Power Your Drive Pilot Approved by Decision 16-01-045.	A.19-10-012	97,723
UTILITY CONSUMERS' ACTION NETWORK	Application of San Diego Gas & Electric Company (U902M) for Authority, Among Other Things, to Update its Electric and Gas Revenue Requirement and Base Rates Effective on January 1, 2019.	A.17-10-007 & A.17- 10-008	3,351
UTILITY CONSUMERS' ACTION NETWORK	Order Instituting Rulemaking Regarding Microgrids Pursuant to Senate Bill 1339 and Resiliency Strategies.	R.19-09-009	2,093
UTILITY CONSUMERS' ACTION NETWORK	Order Instituting Rulemaking to Establish Policies, Processes, and Rules to Ensure Reliable Electric Service in California in the Event of an Extreme Weather Event in 2021.	R.20-11-003	8,963
UTILITY CONSUMERS' ACTION NETWORK	Order Instituting Rulemaking to Review, Revise, and Consider Alternatives to the Power Charge Indifference Adjustment.	R.17-06-026	15,485
WILD TREE FOUNDATION	Application of Southern California Gas Company (U904G) and San Diego Gas & Electric Company (U902G) for Renewable Natural Gas Tariff.	A19-02-015	12,254

TOTAL

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