SAN DIEGO GAS AND ELECTRIC COMPANY PURSUANT TO CPUC GENERAL ORDER NO. 77- M FOR THE YEAR ENDED DECEMBER 31, 2021

REDACTED

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NOTE: Per the requirements of GO 77-M Utilities (those with over \$1 billion annual operating revenues) are directed to include an internet site-link to all publicly available documents filed with the Securities and Exchange Commission (SEC) that relate to executive compensation. San Diego Gas and Electric Company's link is:

https://investor.sempra.com/sec-filings

https://www.sdge.com/rates-and-regulations/proceedings



San Diego Gas & Electric Company Southern California Gas Company Independent Accountant's Report On Applying Agreed-Upon Procedures General Order No. 77-M Year Ended December 31, 2021





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Independent Accountant's Report on Applying Agreed-Upon Procedures

To the Board of Directors of San Diego Gas & Electric Company Southern California Gas Company San Diego, CA 92101

We have performed the procedures enumerated below related to San Diego Gas & Electric Company ("SDG&E") and Southern California Gas Company ("SoCalGas") (collectively, the "Companies") compliance with the disclosure requirements of subsections (a) and (c) of the California Public Utilities Commission's ("CPUC") General Order No. 77-M ("GO 77-M") for the year ended December 31, 2021. Each Company's management is responsible for each Company's compliance with those requirements.

Each Company's management has agreed to and acknowledged that the procedures performed are appropriate to meet the intended purpose of assisting users in determining whether the Companies complied with the GO 77-M requirements that the elements of the 2021 Tables (the 2021 Tables are included in the Companies' GO 77-M 2021 Annual Reports and consist of the Companies' Executive Officers and Employees with a Base Salary of \$250,000 or More Per Annum and Executive Officers of the Utility's Holding Companies Summary of Compensation Table, 2021 Options Exercised and Stock Vested Table, 2021 Annual Pension Cost Accrual and Above-Market Interest Table, and 2021 All Other Compensation Table) are fully disclosed, clearly described, and comprehensive, and that they are consistent with 1) the books and records of the Companies, 2) authorization by the Companies' Compensation and Executive Personnel Committee, and 3) the documents filed with the Securities and Exchange Commission and other sources available on the internet. This report may not be suitable for any other purpose. The procedures performed may not address all the items of interest to a user of this report and may not meet the needs of all users of this report and, as such, users are responsible for determining whether the procedures performed are appropriate for their purposes.

The procedures performed were not intended to address legal issues as to whether an item is required to be disclosed nor are they designed to address compensation disclosures required by GO 77-M subsections other than subsections (a) and (c).

For purposes of performing these agreed-upon procedures, no exceptions were reported for differences of \$1,000 or less resulting solely from the rounding of amounts disclosed.





The following procedures performed in relation to the 2021 Tables and the associated findings are as follows:

I. Executive Officers and Employees with a Base Salary of \$250,000 or More per Annum and Executive Officers of the Utility's Holding Companies Summary of Compensation Table (Summary of Compensation Table)

Procedures Performed:

A. Column headed "Name" and "Title"

- We agreed the "Name" of the Executive Officers of SDG&E and/or SoCalGas listed in the Summary of Compensation Table to a report extracted from Sempra Energy's ADP Vantage HCM system identifying employees with a 2021 base salary of \$250,000 or more. For retired officers, we agreed the individual's name to Sempra Energy's ADP Vantage HCM System.
- 2. We agreed the "Name" and "Title" of the Executive Officers of SDG&E and/or SoCalGas listed in the respective columns per the Summary of Compensation Table to the "2021 Sempra Energy Annual Report". For non-officers and retired officers not included in the 2021 Sempra Energy Annual Report, we agreed the individual's "Name" and "Title" to the ADP Vantage HCM system.
- 3. We agreed the "Name" and "Title" of the named Executive Officers of Sempra Energy Corporate listed in the respective columns per the Summary of Compensation Table to Sempra Energy's Notice of 2022 Annual Meeting of Shareholders and Proxy Statement. See results below:

NAME	TITLE
Jeffrey W. Martin	Chairman, Chief Executive Officer and President
Trevor I. Mihalik	Executive Vice President and Chief Financial Officer
Kevin C. Sagara	Executive Vice President and Group President
Karen L. Sedgwick	Chief Administrative Officer and Chief Human Resources
	Officer
Peter R. Wall	Senior Vice President, Controller and Chief Accounting Officer

No exceptions were noted as a result of applying these procedures.

B. Column headed "Base Salary (\$)"

1. We agreed the amounts shown in the "Base Salary (\$)" column for each of the Executive Officers listed in the Summary of Compensation Table to the Compensation History - by EE ID report extracted from Sempra Energy's ADP Vantage HCM system. For retired officers, we agreed the respective individual's base salary listed in the Summary of Compensation Table to Sempra Energy's ADP Vantage HCM system. Amounts reported under the column headed "Base Salary (\$)" did not include payouts of accrued time off balances in connection with retirements and terminations.



C. Column headed "Bonus"

1. We agreed the amounts shown in the "Bonus" column for each of the Executive Officers listed in the Summary of Compensation Table to the 2021 Executive W-2 Summaries Report extracted from Sempra Energy's ADP Vantage HCM system.

No exceptions were noted as a result of applying this procedure.

D. Column headed "Non-Equity Incentive Plan Compensation (\$)"

1. We agreed the amounts shown in the "Non-Equity Incentive Plan Compensation (\$)" column for each of the Executive Officers listed in the Summary of Compensation Table to a report generated from Sempra Energy's ADP Vantage HCM system.

No exceptions were noted as a result of applying this procedure.

E. Column headed "Stock Awards (\$)"

 We agreed the date and quantity of performance-based and time-based restricted stock units granted in 2021 for each officer and non-officer listed in the respective columns per the Summary of Compensation Table to the Options and Awards Granted report generated from Sempra Energy's E-Trade Equity Edge system.

No exceptions were noted as a result of applying this procedure.

F. <u>Column headed "Annual Pension Cost Accrual and Nonqualified Deferred Compensation Earnings (\$)"</u>

1. We agreed the amounts shown in the "Annual Pension Cost Accrual and Nonqualified Deferred Compensation Earnings (\$)" column for each of the Executive Officers and Employees listed in the Summary of Compensation Table to the total in the "2021 Annual Pension Cost Accrual and Above-Market Interest for the Year Ended December 31, 2021" table found on page 3 of Section Titled: Executive Officers and Employees with a Base Salary of \$250,000 or More Per Annum and Executive Officers of the Utility's Holding Company.

No exceptions were noted as a result of applying this procedure.

G. Column headed "All Other Compensation (\$)"

1. We agreed the amounts shown in the "All Other Compensation (\$)" column for each of the Executive Officers and Employees listed in the Summary of Compensation Table to the total in the "2021 All Other Compensation" table located on page 4 of Section Titled: Executive Officers and Employees with a Base Salary of \$250,000 or More Per Annum and Executive Officers of the Utility's Holding Company.



H. Column headed "Allocation"

1. We did not perform any procedures related to the three columns listed under the "Allocation" column.

II. 2021 Options Exercised and Stock Vested Table

Procedures Performed:

A. Column headed "Option Awards (Service-Based Stock Options)"

1. We agreed the "Number of Shares Acquired on Exercise" and the "Value Realized on Exercise" for each of the Executive Officers and Employees listed in the 2021 Options Exercised and Stock Vested Table to the Confirmation of Exercise reported from Sempra Energy's E-Trade Equity Edge system.

No exceptions were noted as a result of applying this procedure.

B. Column headed "Stock Awards (Performance-Based Restricted Stock)"

 We agreed the "Number of Shares Acquired on Vesting" and the "Value Realized on Vesting" for each of the Executive Officers and Employees listed in the 2021 Options Exercised and Stock Vested Table to the 1) Statement of Taxable Income report for 2021 generated from Sempra Energy's E-Trade Equity Edge system; and 2) the 2021 Trailing Dividend Calc report.

No exceptions were noted as a result of applying this procedure.

III. 2021 Annual Pension Cost Accrual and Above-Market Interest Table

<u>Procedures Performed:</u>

A. Column headed "Annual Pension Cost Accrual (\$)"

1. We agreed the amount shown in the "Annual Pension Cost Accrual (\$)" column for each of the Executive Officers and Employees listed in the 2021 Annual Pension Cost Accrual and Above-Market Interest Table to exhibit prepared by Willis Towers Watson, Sempra Energy's actuary.



B. Column headed "Above-Market Interest (\$)"

- 1. We agreed the amounts shown in the "Above-Market Interest (\$)" column for each of the Executive Officers and Employees listed in the 2021 Annual Pension Cost Accrual and Above-Market Interest Table who earned above-market interest to the 2021 Excess Interest report.
- 2. We agreed the sum of the "Annual Pension Cost Accrual (\$)" column and the "Above-Market Interest" column for each officer listed in the 2021 Annual Pension Cost Accrual and Above-Market Interest Table to the "Total" column per the table.

No exceptions were noted as a result of applying these procedures.

IV. 2021 All Other Compensation Table

Procedures Performed:

A. Column headed "Companies 401(k) and Related Plan Contributions (\$)"

1. We agreed the amounts shown in the "Companies 401(k) and Deferred Compensation Plan Contributions (\$)" column for each of the Executive Officers and Employees listed in the 2021 All Other Compensation Table to the totals shown for Match and Excess Match on the 2021 Deferrals per reports extracted from Sempra Energy's ADP Vantage HCM system.

No exceptions were noted as a result of applying this procedure.

B. Column headed "Insurance Premiums (\$)"

1. We agreed the amounts shown in the "Insurance Premiums (\$)" column for each of the Executive Officers and Employees listed in the 2021 All Other Compensation Table to the amounts shown on the 2021 W-2 Summary Report extracted from Sempra Energy's ADP Vantage HCM system for personal liability insurance and executive life insurance unless such benefits were covered under the executive benefit program allowance. We agreed the amounts shown for executive medical, Medjet, and individual supplemental disability insurance to the Executive Medical Premium Schedule provided by each Company's management, the Medjet Membership Renewal Report, and the Met Life Supplemental Disability invoice.



C. Column headed "Other Benefits (\$)"

1. We agreed the amounts shown in the "Other Benefits (\$)" column for each of the Executive Officers and Employees listed in the 2021 All Other Compensation Table to the amounts shown for financial planning, executive benefit program allowance, and tax gross-ups on the 2021 Exec W-2 Summaries Report extracted from Sempra Energy's ADP Vantage HCM system. We agreed the amounts for personal use of company cars, drivers and corporate airplane, non-cash gifts, residential security, severance, and charitable matching contributions shown to the list of executives for whom these items are applicable. Amounts reported under the "Other Benefits" column did not include estimates of costs for benefits provided to retired executives following their retirements or relocation costs for employees who relocated at the Companies' request.

No exceptions were noted as a result of applying this procedure.

D. Column headed "Health & Welfare Benefits (\$)"

We agreed the amounts shown in the "Health & Welfare Benefits (\$)" column for each
of the Executive Officers and Employees listed in the 2021 All Other Compensation
Table to the amounts shown for Companies flexible benefits contributions on the
2021_Co_Cost_for_Benefits_for_GO-77_Filing report extracted from Sempra Energy's
ADP Vantage HCM system.

No exceptions were noted as a result of applying this procedure.

V. 2021 Tables

Procedures Performed:

We recalculated the mathematical accuracy of the following tables:

- A. Summary of Compensation Table, with the exception of the three columns listed under the "Allocation" column, for which we did not perform any procedures.
- B. 2021 Options Exercised and Stock Vested Table
- C. 2021 Annual Pension Cost Accrual and Above-Market Interest Table
- D. 2021 All Other Compensation Table.



We were engaged by each Company's management to perform this agreed-upon procedures engagement and conducted our engagement in accordance with attestation standards established by the American Institute of Certified Public Accountants. We were not engaged to and did not conduct an examination or review engagement, the objective of which would be the expression of an opinion or conclusion, respectively, on compliance of the 2021 Tables with subsections (a) and (c) of the CPUC's GO 77-M. Accordingly, we do not express such an opinion or conclusion. Had we performed additional procedures, other matters might have come to our attention that would have been reported to you.

We are required to be independent of the Companies and to meet other ethical responsibilities in accordance with relevant ethical requirements related to our agreed-upon procedures engagement.

This report is intended solely for the information and use of the Audit Committee, Board of Directors, management of SDG&E and SoCalGas, and the CPUC and is not intended to be, and should not be, used by anyone other than these specified parties.

Glendale, California

Varguez 4 Company LLP

May 27, 2022



www.vasquezcpa.com

Vasquez & Company LLP has over 50 years of experience in performing audit, accounting & consulting services for all types of nonprofit organizations, for-profit companies, governmental entities and publicly traded companies. Vasquez is a member of the RSM US Alliance. RSM US Alliance provides its members with access to resources of RSM US LLP. RSM US Alliance member firms are separate and independent businesses and legal entities that are responsible for their own acts and omissions, and each are separate and independent from RSM US LLP. RSM US LLP is the U.S. member firm of RSM International, a global network of independent audit, tax, and consulting firms. Members of RSM US Alliance have access to RSM International resources through RSM US LLP but are not member firms of RSM International. Visit rsmus.com/about us for more information regarding RSM US LLP and RSM International. The RSM™ logo is used under license by RSM US LLP. RSM US Alliance products and services are proprietary to RSM US LLP.

SAN DIEGO GAS & ELECTRIC COMPANY EXECUTIVE OFFICERS AND EMPLOYEES WITH A BASE SALARY OF \$250,000 OR MORE PER ANNUM AND EXECUTIVE OFFICERS OF THE UTILITY'S HOLDING COMPANY SUMMARY OF COMPENSATION FOR THE YEAR ENDED DECEMBER 31, 2021

Annual Pension Cost

									Accrual and Nonqualified Deferred					
		(f)		(2)	- (3)	Non Equity Incentive Plan			Compensation Earnings All C	Other Compensation				
	Name	Title (1)	Base Salary	(\$) (2)	Bonus (\$) (3)	Compensation (\$) (4)	Stock Awards (\$)	Option Awards (\$)	(\$)	(\$) (5)	Total (\$)		Allocation	
						Performance-based annual cash bonus	Award date fair value of 2021 performance- based restricted stock award	Award date fair value	Pension accruals and above-market interest on non-qualified deferred compensation			SDG&E	SCG	Other
		Attorney	\$ 25	99,945 \$	-	\$ 172,846	\$ 107,282	\$ -	\$ 40,825 \$	29,912 \$	650,810	100%	0%	0%
		Attorney	\$ 26	39,521 \$	-	\$ 80,308	\$ 55,076	\$ -	\$ 32,776 \$	30,444 \$	468,125	100%	0%	0%
		Attorney	\$ 33	21,334 \$	-	\$ 185,171	\$ 114,543	\$ -	\$ 62,068 \$	43,634 \$	726,749	100%	0%	0%
		Attorney	\$ 26	88,547 \$	-	\$ 86,492	\$ 55,076	\$ -	\$ 106,843 \$	22,417 \$	539,375	100%	0%	0%
		Sr. Director	\$ 25	56,051 \$	-	\$ 7,082	\$ -	\$ -	\$ 7,865 \$	1,802 \$	272,800	100%	0%	0%
		Vice President	\$ 2	75,200 \$	-	\$ 246,600	\$ 231,175	\$ -	\$ 62,480 \$	46,550 \$	862,006	13%	87%	0%
		Attorney	\$ 25	57,875 \$	-	\$ 83,055	\$ 52,738	\$ -	\$ 23,728 \$	27,110 \$	444,506	100%	0%	0%
6		Attorney	\$ 2	76,750 \$	-	\$ 119,016	\$ 58,440	\$ -	\$ 160,589 \$	40,962 \$	655,757	100%	0%	0%
6260		Sr. Vice President	\$ 33	35,000 \$	-	\$ 290,300	\$ 311,433	\$ -	\$ 47,629 \$	44,300 \$	1,028,662	100%	0%	0%
Ş		Attorney	\$ 25	96,737 \$	-	\$ 67,457	\$ 105,724	\$ -	\$ 41,934 \$	17,554 \$	529,406	100%	0%	0%
,		Officer*	\$ 36	66,700 \$	-	\$ 317,800	\$ 461,819	\$ -	\$ 91,005 \$	61,562 \$	1,298,886	100%	0%	0%
Selection		Vice President	\$ 2	76,700 \$	-	\$ 215,800	\$ 232,734	\$ -	\$ 48,370 \$	61,488 \$	835,091	100%	0%	0%
ù		Officer*	\$ 40	3,500 \$	-	\$ 481,900	\$ 778,175	\$ -	\$ 98,920 \$	67,656 \$	1,890,151	100%	0%	0%
8		Sr. Vice President	\$ 36	\$1,600 \$	-	\$ 313,300	\$ 455,586	\$ -	\$ 35,215 \$	29,859 \$	1,195,560	100%	0%	0%
		Vice President	\$ 2	75,900 \$	-	\$ 247,200	\$ 231,955	\$ -	\$ 89,300 \$	57,124 \$	901,478	10%	90%	0%
4		Officer*	\$ 35	53,500 \$	-	\$ 329,100	\$ 445,456	\$ -	\$ 43,373 \$	45,417 \$	1,216,846	48%	50%	2%
		Vice President	\$ 25	56,900 \$	500	\$ 200,400	\$ 215,839	\$ -	\$ 37,867 \$	45,298 \$	756,804	100%	0%	0%
e conclusion		Vice President	\$ 25	50,000 \$	20,000	\$ 195,000	\$ 210,137	\$ -	\$ 30,410 \$	46,765 \$	752,312	98%	2%	0%
		Vice President	\$ 26	\$ 008,00	-	\$ 203,400	\$ 318,986	\$ -	\$ 45,147 \$	54,939 \$	883,272	100%	0%	0%
		Vice President	\$ 2	77,602 \$	-	\$ 176,512	\$ 141,036	\$ -	\$ 35,853 \$	32,011 \$	663,013	45%	55%	0%
2		Attorney	\$ 30	01,547 \$	-	\$ 173,769	\$ 107,530	\$ -	\$ 45,977 \$	42,935 \$	671,757	100%	0%	0%
ů		Attorney	\$ 28	34,763 \$	-	\$ 165,592	\$ 101,296	\$ -	\$ 49,088 \$	34,052 \$	634,790	100%	0%	0%
900		Attorney	\$ 28	34,075 \$	-	\$ 160,515	\$ 98,711	\$ -	\$ 32,178 \$	27,111 \$	602,590	100%	0%	0%
		Sr. Vice President	\$ 33	25,000 \$	-	\$ 304,100	\$ 409,613	\$ -	\$ 48,133 \$	92,767 \$	1,179,612	100%	0%	0%
1 3		Attorney	\$ 25	58,250 \$	-	\$ 83,176	\$ 52,738	\$ -	\$ 24,849 \$	27,847 \$	446,860	100%	0%	0%
į		Attorney	\$ 25	57,500 \$	-	\$ 103,475	\$ 51,180	\$ -	\$ 47,698 \$	33,298 \$	493,151	100%	0%	0%
Officers		Attorney	\$ 25	58,250 \$	-	\$ 83,176	\$ 52,738	\$ -	\$ 23,308 \$	28,152 \$	445,624	100%	0%	0%
		Vice President	\$ 26	9,600 \$	-	\$ 241,600	\$ 226,500	\$ -	\$ 68,812 \$	57,215 \$	863,727	12%	88%	0%
1		Attorney	\$ 28	36,602 \$	-	\$ 165,157	\$ 101,828	\$ -	\$ 36,763 \$	33,946 \$	624,296	100%	0%	0%
e de la constante de la consta		Attorney	\$ 25	58,925 \$	-	\$ 104,047	\$ 48,842	\$ -	\$ 26,113 \$	10,891 \$	448,818	100%	0%	0%
		Officer*	\$ 28	39,100 \$	-	\$ 225,500	\$ 242,863	\$ -	\$ 77,974 \$	53,126 \$	888,564	100%	0%	0%
		Officer*	\$ 3	73,800 \$	-	\$ 372,100	\$ 470,638	\$ -	\$ 138,389 \$	55,147 \$	1,410,074	10%	90%	0%
		Officer*	\$ 33	35,000 \$	5,000	\$ 311,900	\$ 422,080	\$ -	\$ 71,073 \$	66,213 \$	1,211,266	45%	55%	0%
		Attorney	\$ 25	50,682 \$	-	\$ 82,975	\$ 49,621	\$ -	\$ 33,642 \$	28,770 \$	445,690	100%	0%	0%
		Director	\$ 25	50,945 \$	-	\$ 104,861	\$ 89,608	\$ -	\$ 31,279 \$	34,041 \$	510,734	100%	0%	0%
		Director	\$ 25	53,645 \$	-	\$ 104,404	\$ 90,919	\$ -	\$ 29,084 \$	32,802 \$	510,854	100%	0%	0%
		Officer*	\$ 60	00,000 \$	-	\$ 727,800	\$ 1,196,075	\$ -	\$ 219,136 \$	129,576 \$	2,872,587	100%	0%	0%
_														
³rg,	Martin, Jeffrey W	Chairman, Pres and CEO		50,000 \$		\$ 3,952,300				542,462 \$	16,645,775	0%	0%	100%
Ener	Mihalik, Trevor I	EVP & CFO	•	30,000 \$		\$ 1,370,100				162,616 \$	6,122,783	27%	29%	44%
ū	Sagara, Kevin C	EVP & Group Pres		30,000 \$		\$ 1,370,100				139,998 \$	4,937,692	0%	0%	100%
Ĕ	Sedgwick,Karen L	CAO & CHO		50,000 \$		\$ 390,000			\$ 76,098 \$	48,072 \$	1,465,598	36%	53%	11%
Š	Wall,Peter R	Sr VP & CAO	\$ 39	90,000 \$	-	\$ 380,600	\$ 1,140,577	\$ -	\$ 57,171 \$	68,156 \$	2,036,504	28%	33%	39%
			\$ 14,89	97,846 \$	25,500	\$ 14,995,986	\$ 19,143,659	\$ 4,245,363	\$ 6,176,610 \$	2,555,997 \$	62,040,955			

⁽¹⁾ Job titles according to the Annual Report or, if not included in Annual Report, title as of December 31, 2021 according to the ADP Vantage HCM system.

2021 compensation of Executive Officers and employees of San Diego Gas & Electric Company with a base salary of \$250,000 or more per year and Executive Officers named in Sempra's proxy statement. Amounts reported for Non-Equity Incentive Plan-Compensation, Stock Grants, Option Grants and Change in Pension Value and Non-Qualified Deferred Compensation Earnings are the amounts reported in the Summary Compensation Table of the Sempra Energy proxy statement and the Southern California Company Information statements. As of 2014, Span Diego Gas & Electic to longer provide an information statement. Amounts reported in the Summary Compensation Table in the Sempra Energy proxy statement and SocialGas information statements. As of 2014, Span Diego Gas & Electic to longer provides an information statement. Amounts reported in the Summary Compensation Table in the Sempra Energy proxy statement and SocialGas information statements. As of 2014, Span Diego Gas & Electic to longer provides an information statement. Amounts reported in the Summary Compensation Table in the Sempra Energy proxy statement and SocialGas information statements. As of 2014, Span Diego Gas & Electic to longer provides an information statement. Amounts reported in the Summary Compensation Table in the Sempra Energy proxy statement and SocialGas information statements. As of 2014, Span Diego Gas & Electic to longer provides an information statement. Amounts reported in the Summary Compensation Table in the Sempra Energy proxy statement and SocialGas information statements. As of 2014, Span Diego Gas & Electic to longer provides an information statement. Amounts reported in the Summary Compensation Table in the Sempra Energy proxy statement and SocialGas information statement. As of 2014, Span Diego Gas & Electic to longer provides an information statement. As of 2014, Span Diego Gas & Electic to longer provides an information statement. As of 2014, Span Diego Gas & Electic to longer provides an information statement. As of 2014, Span Diego Gas & Electic to longer provides an information statement. As of 2014, Span Diego Gas & Electic to longer provides an information statement. As of 2014, Span Diego Gas & 2014, Span Diego Gas &

⁽²⁾ Annualized salaries as of December 31, 2021 (or, if the employee separated from service during 2021, the date of separation from service) without proration for salary changes, hires or separations during 2021.

⁽³⁾ Represents cash recognition awards.

⁽⁴⁾ Ms. Sedgwick's 2021 performance-based annual bonus was based on her base salary and annual bonus target in effect prior to her December 20, 2021 promotion. Messrs. Boland and Davis separated from the company prior to year-end and received prorated 2021 performance-based annual bonus.

⁽⁵⁾ For Messrs. Martin and Sagara, includes the incremental cost to the company of commuting and other personal use of company cars and drivers.

SAN DIEGO GAS & ELECTRIC COMPANY EXECUTIVE OFFICERS AND EMPLOYEES WITH A BASE SALARY OF \$250,000 OR MORE PER ANNUM AND EXECUTIVE OFFICERS OF THE UTILITY'S HOLDING COMPANY 2021 OPTIONS EXERCISED AND STOCK VESTED FOR THE YEAR ENDED DECEMBER 31, 2021

				(Service Stock (Awards e-Based Options)	Stock A (Performan Restricted	ce-Based
	Name		Title	Number of Shares Acquired on Exercise	Value Realized on Exercise (\$)	Number of Shares Acquired on Vesting ⁽¹⁾	Value Realized on Vesting (\$)
		Attorney		-	-	715	88,269
		Attorney		-	-	710	87,521
		Attorney		-	-	1,474	181,031
		Attorney		-	-	712	87,815
		Sr. Director		-	-	2,021	248,936
		Vice President		-	-	3,691	453,744
+		Attorney		-	-	49	6,219
Executive Officers of SDG&E and Employees with a Base Salary of \$250,000+		Attorney		-	-	2,259	277,063
50,0		Sr. Vice President		-	-	3,192	391,675
\$2		Attorney		-	-	1,587	198,348
کر م		Officer*		-	-	4,632	569,564
<u>a</u>		Vice President		-	-	1,471	180,932
လိ		Officer*		-	-	4,648	576,155
sas		Sr. Vice President		-	-	-	-
a		Vice President		-	-	3,016	370,165
Ę		Officer*		-	-	400	49,669
8		Vice President		-	-	1,158	142,733
yee		Vice President		-	-	1,054	129,610
old		Vice President		-	-	3,526	433,432
Ē		Vice President		-	-	1,903	233,685
Pu Pu		Attorney		-	-	1,382	169,615
щ		Attorney		-	-	713	87,893
88		Attorney		-	-	688	84,737
S		Sr. Vice President		-	-	4,604	567,981
s of		Attorney		-	-	67	8,410
cer		Attorney		-	-	657	80,847
Œ		Attorney		-	-	49	6,219
ě		Vice President		-	-	3,630	446,244
Ϊţ		Attorney		-	-	709	87,441
Xe		Attorney		-	-	555	68,410
		Officer*		-	-	3,137	384,905
		Officer*		-	-	7,437	913,644
		Officer*		-	-	5,546	689,107
		Attorney		-	-	630	77,642
		Director		-	-	692	85,314
		Director		-	-	543	66,969
		Officer*		-	-	13,150	1,626,699
Sempra Energy Corporate	Martin,Jeffrey W	Chairman, Pres and CEO		-	-	22,922	2,806,054
inel	Mihalik,Trevor I	EVP & CFO		-	-	11,089	1,361,635
ra Por	Sagara,Kevin C	EVP & Group Pres		-	-	12,001	1,474,802
Co	Sedgwick,Karen L	CAO & CHO		-	-	3,713	456,156
Se	Wall,Peter R	Sr VP & CAO		-	-	3,340	409,960

⁽¹⁾ Excludes partial share(s) acquired on vesting.

Amounts reported above relate to stock options exercised and the vesting of restricted stock grants. These amounts correspond to the Option Exercises and Stock Vested table in the Sempra Energy proxy statement and in the SoCalGas information statements.

SAN DIEGO GAS & ELECTRIC COMPANY

EXECUTIVE OFFICERS AND EMPLOYEES WITH A BASE SALARY OF \$250,000 OR MORE PER ANNUM AND EXECUTIVE OFFICERS OF THE UTILITY'S HOLDING COMPANY 2021 CHANGE IN PENSION VALUE AND ABOVE-MARKET INTEREST FOR THE YEAR ENDED DECEMBER 31, 2021

	Name	Title	Ad	Change in ccumulated nefits (\$) (1)	Above-Market Interest (\$)		Total (\$)
		Attorney	\$	40,825	\$ -	\$	40,825
		Attorney	\$	32,776	\$ -	\$	32,776
		Attorney	\$	43,746	\$ 18,322	\$	62,068
		Attorney	\$	72,232	\$ 34,611	\$	106,843
		Sr. Director	\$	7,865	\$ -	\$	7,865
		Vice President	\$	38,494	\$ 23,986	\$	62,480
±		Attorney	\$	23,728	\$ -	\$	23,728
90,		Attorney	\$	50,634	\$ 109,955	\$	160,589
250		Sr. Vice President	\$	47,629	\$ -	-	47,629
₹		Attorney	\$	36,238	\$ 5,696	\$	41,934
5		Officer*	\$	70,630	\$ 20,375		91,005
<u>a</u>		Vice President	\$	44,581		\$	48,370
8		Officer*	\$		\$ 42,777		98,920
Executive Officers of SDG&E and Employees with a Base Salary of \$250,000+		Sr. Vice President	\$	35,215			35,215
a -		Vice President	\$	46,231	\$ 43,069	\$	89,300
wit		Officer*	\$		\$ -		43,373
968		Vice President	\$	35,657		\$	37,867
oye		Vice President	\$	30,410	\$ -	-	30,410
du		Vice President	\$	40,609	\$ 4,538	\$	45,147
Ē		Vice President	\$	35,853	\$ -	\$	35,853
ano		Attorney	\$	44,438	\$ 1,539	\$	45,977
% ⊞		Attorney	\$	39,368	\$ 9,720	\$	49,088
DG.		Attorney	\$	32,178	\$ -	\$	32,178
of 8		Sr. Vice President	\$	48,133	\$ -	\$	48,133
S		Attorney	\$	24,849	\$ -		24,849
£ice		Attorney	\$ \$	35,970	\$ 11,728	\$	47,698
δ		Attorney Vice President	\$	23,308 48,102	\$ - \$ 20,710	\$	23,308 68,812
Ę.			\$	36,763		\$	36,763
ecr		Attorney Attorney	\$	26,113	\$ - \$ -	\$	26,113
Ĕ		Officer*	\$	59,688	\$ 18,286	\$	77,974
		Officer*	\$	69,024	\$ 69,365	\$	138,389
		Officer*	\$	54,954	\$ 16,119	\$	71,073
		Attorney	\$	33,642	\$ -	\$	33,642
		Director	\$	31,279	\$ -	\$	31,279
		Director	\$	29,084	\$ -		29,084
		Officer*	\$		\$ 21,093		219,136
	Martin, Jeffrey W	Chairman, Pres and CEO	\$	1,840,145	\$ 43,995	\$	1,884,140
Sempra Energy Corporate	Mihalik,Trevor I	EVP & CFO	\$	1,366,080	\$ 12,179		1,378,259
ner	Sagara,Kevin C	EVP & Group Pres	\$	500,547			635,249
ΩщÖ	Sedgwick,Karen L	CAO & CHO	\$	58,572		\$	76,098
	Wall,Peter R	Sr VP & CAO	\$	53,863	\$ 3,308	\$	57,171

⁽¹⁾ Represents annual service cost plus interest cost. For Messrs. Boland and Davis, who terminated in 2021, service cost was prorated based on date of termination and interest cost, if applicable, was prorated based on benefit payment date.

Amounts reported correspond to the Change in Pension Value and Above-Market Interest table in the Sempra Energy proxy statement and the SoCalGas information

The table above shows what portion of the amount represents a change in the value of pensions and what portion is related to above-market interest on non-qualified deferred compensation.

SAN DIEGO GAS & ELECTRIC COMPANY EXECUTIVE OFFICERS AND EMPLOYEES WITH A BASE SALARY OF \$250,000 OR MORE PER ANNUM AND EXECUTIVE OFFICERS OF THE UTILITY'S HOLDING COMPANY 2021 ALL OTHER COMPENSATION FOR THE YEAR ENDED DECEMBER 31, 2021

Company 401(k) and

			401(κ) and Related Plan	Insurance		Other	На	ealth & Welfare	
	Name	Title	ntributions (\$)	Premiums (\$)		Benefits (\$) \"		Benefits (\$)	Total (\$)
		Attorney	\$ 7,505		- \$	1,440		20,967 \$	29,912
		Attorney	\$ 9,477	\$	- \$	-	\$	20,967 \$	30,444
		Attorney	\$ 15,167	\$	- \$	7,500	\$	20,967 \$	43,634
		Attorney	\$ 13,686	\$	- \$	1,350	\$	7,381 \$	22,417
		Sr. Director	\$ 1,123	\$	- \$	-	\$	679 \$	1,802
		Vice President	\$ 20,275	\$ 2,31	3 \$	10,000	\$	13,962 \$	46,550
+		Attorney	\$ 8,333	\$	- \$	-	\$	18,776 \$	27,110
00		Attorney	\$ 11,600	\$	- \$	15,400	\$	13,962 \$	40,962
a Base Salary of \$250,000+		Sr. Vice President	\$ 11,020	\$ 2,31	3 \$	10,000	\$	20,967 \$	44,300
f \$2		Attorney	\$ 11,557	\$	- \$	-	\$	5,997 \$	17,554
ò		Officer*	\$ 27,498	\$ 2,31	3 \$	10,000	\$	21,752 \$	61,562
alar		Vice President	\$ 17,916	\$ 2,31	3 \$	20,292	\$	20,967 \$	61,488
ဗိ		Officer*	\$ 37,380	\$ 2,31	3 \$	13,500	\$	14,463 \$	67,656
gasc		Sr. Vice President	\$ 4,055	\$ 2,31	3 \$	2,524	\$	20,967 \$	29,859
a		Vice President	\$ 19,862	\$ 2,31	3 \$	13,981	\$	20,967 \$	57,124
jŧ		Officer*	\$ 10,656	\$ 2,31	3 \$	11,480	\$	20,967 \$	45,417
S S		Vice President	\$ 16,555	\$ 2,31	3 \$	13,950	\$	12,479 \$	45,298
Employees with		Vice President	\$ 8,580	\$ 2,31	3 \$	14,905	\$	20,967 \$	46,765
old		Vice President	\$ 19,175	\$ 2,31	3 \$	11,700	\$	21,752 \$	54,939
ᇤ		Vice President	\$ 10,260	\$	- \$	-	\$	21,752 \$	32,011
P L		Attorney	\$ 19,718	\$	- \$	2,250	\$	20,967 \$	42,935
m e		Attorney	\$ 18,590	\$	- \$	1,500	\$	13,962 \$	34,052
89		Attorney	\$ 8,335	\$	- \$	-	\$	18,776 \$	27,111
S		Sr. Vice President	\$ 24,276	\$ 2,31	3 \$	46,145	\$	20,033 \$	92,767
s of		Attorney	\$ 6,599	\$	- \$	280	\$	20,967 \$	27,847
Executive Officers of SDG&E and		Attorney	\$ 10,347	\$	- \$	1,200	\$	21,752 \$	33,298
j j		Attorney	\$ 19,863	\$ 2,31	3 \$	16,263	\$	18,776 \$	57,215
, e		Vice President	\$ 7,184	\$	- \$	-	\$	20,967 \$	28,152
i ii		Attorney	\$ 11,600	\$	- \$	1,379	\$	20,967 \$	33,946
X.		Attorney	\$ 10,172	\$	- \$	650	\$	69 \$	10,891
		Officer*	\$ 21,287	\$ 2,31	3 \$	10,750	\$	18,776 \$	53,126
		Officer*	\$ 28,872	\$ 2,31	3 \$	10,000	\$	13,962 \$	55,147
		Officer*	\$ 24,633	\$ 2,31	3 \$	18,300	\$	20,967 \$	66,213
		Attorney	\$ 7,803	\$	- \$	-	\$	20,967 \$	28,770
		Director	\$ 7,189	\$	- \$	5,100	\$	21,752 \$	34,041
		Director	\$ 12,320	\$	- \$	-	\$	20,482 \$	32,802
		Officer*	\$ 51,841	\$ 11,77	4 \$	52,000	\$	13,962 \$	129,576
	1								
Sempra Energy Corporate	Martin, Jeffrey W	Chairman, Pres and CEO	\$ 203,593			252,203		20,033 \$	542,462
mpra Ener Corporate	Mihalik,Trevor I	EVP & CFO	\$ 80,425			52,500		20,033 \$	162,616
ora	Sagara,Kevin C	EVP & Group Pres	\$ 72,426			35,766		20,033 \$	139,998
E S	Sedgwick,Karen L	CAO & CHO	\$ 17,015			11,200		17,544 \$	48,072
σ	Wall,Peter R	Sr VP & CAO	\$ 23,310	\$ 2,31	3 \$	22,500	\$	20,033 \$	68,156
			\$ 969,078	\$ 141,47	3 \$	698,008	\$	747,438 \$	2,555,997

⁽¹⁾ For Messrs. Martin and Sagara, includes the incremental cost to the company of commuting and other personal use of company cars and drivers.

The table above provides a breakdown of the amounts included in All Other Compensation. The amounts reported above are the amounts reported in the Sempra Energy proxy statement and the SoCalGas information statements plus amounts related to regular employee benefits (medical, dental, vision, life, etc).

San Diego Gas & Electric Company Narrative Statement Describing Compensation Elements For the Year Ended December 31, 2021

This narrative statement and the amounts reported herein generally follow the presentation included in the Sempra proxy statement and Southern California Gas Company information statement prepared for their annual meetings of shareholders held on May 13, 2022 and June 1, 2022, respectively.

1. Base Salaries

The executive compensation programs of San Diego Gas & Electric, Southern California Gas Company, and Sempra emphasize performance-based annual bonuses and equity-based long-term incentive awards. However, base salaries remain a necessary and standard part of compensation for attracting and retaining outstanding employees at all levels.

Base salaries for executive officers are targeted at the median of those for the non-financial services Fortune 500 companies with revenues between \$5.75 billion and \$23.5 billion ("general industry peer group"). Using national general industry comparisons helps attract and retain top-quality executive talent from a broad range of backgrounds.

Base salaries for executive officers are reviewed annually and the following factors are considered:

- Peer group salary data
- Individual contribution and performance
- Labor market conditions
- Complexity of roles and responsibilities
- Succession planning
- Retention needs
- Reporting relationships
- Internal pay equity
- Experience

2. Performance-Based Annual Bonuses

Each year, performance guidelines are established for annual bonuses. Consistent with the pay-for-performance philosophy, the guidelines do not provide for any bonus payment unless the threshold (minimum) performance level is attained. Bonus opportunities increase for performance above the threshold level. Individual bonus opportunities and performance measures are similar to those discussed on pages 44-46 and 89-91 of the Sempra proxy statement and pages 15-19 of the SoCalGas information statement. 2021 financial and operating performance results achieved under the annual bonus plan for SDG&E executives were 173.28% of target performance.

Potential bonuses at threshold, target and maximum company performance are expressed as a percentage of each executive officer's base salary. The target bonus potentials and percentages are consistent with the leverage typically found in bonus plans within general industry. Extraordinary company or individual performance may result in the payment of bonuses above the guidelines.

3. Long Term Equity-Based Incentives

Long term equity-based incentives are the largest single component of each executive officer's compensation package. In 2021, the long-term incentive plan award was in the form of performance-based and time-based Sempra restricted stock units. This award structure was determined after considering many variables. These included alignment with shareholder interests, retention, plan expense, share usage, market trends, and feedback from Sempra's shareholder outreach.

Performance-based restricted stock units:

Each annual performance-based restricted stock unit granted in 2021 represents the right to receive between zero and 2.0 shares of Sempra common stock. The 2021 annual performance-based restricted stock unit awards are based on two performance measures – relative total shareholder return and earnings per share growth.

San Diego Gas & Electric Company Narrative Statement Describing Compensation Elements For the Year Ended December 31, 2021

Time-based restricted stock units:

Time-based restricted stock units granted in 2021 vest in equal installments of one-third over a 3-year period, subject to continued employment through each vesting date. The primary purpose of these awards is to promote retention.

For a detailed description of the 2021 awards and the results for the 2019-2021 award cycle, please refer to pages 46-49 of the Sempra proxy statement and pages 19-22 of the SoCalGas information statement.

Benefit Plans

Executive officers also participate in other benefit programs including: 1) Health, Life Insurance and Disability Plans, and Other Benefits; 2) Retirement Plans; and 3) Savings and Deferred Compensation Plans. These benefits are described on pages 50-51 of the Sempra proxy statement and pages 22-25 of the SoCalGas Information Statement.

Regular Employee Benefits

The SEC's proxy rules, for the most part, do not require reporting of broad-based employee benefit plans such as those providing medical, dental, life or disability coverage. However, amounts related to broad-based pension benefits and the 401(k) savings plan are discussed in the Compensation Discussion and Analysis and reported in the executive compensation tables.

The companies' flexible benefits plan allows employees to select the types and levels of benefits that best meet their needs and those of their families. Benefit options include:

- Medical plans (choice of HMO's and a high-deductible health plan)
- Dental plans (choice of Delta Dental plan and dental HMO)
- Long-term disability coverage
- Life insurance
- Accident insurance
- Healthcare, Dependent day care and Transportation flexible spending accounts

Each benefit option has a price tag reflecting the employee's cost for coverage. The amounts shown in the All Other Compensation table in this report reflect the portion of the benefit costs paid by the companies.

In addition to the flexible benefit plan, the companies also provide short-term counseling and referral services under the employee assistance plans and various wellness programs.

SAN DIEGO GAS & ELECTRIC COMPANY PROPORTION OF COMPENSATION PAID DIRECTLY OR INDIRECTLY BY UTILITY CUSTOMERS FOR THE YEAR ENDED DECEMBER 31, 2021

In Decision (D.) 19-09-051, modified by D.20-07-038 (Rehearing Decision), the California Public Utilities Commission resolved San Diego Gas & Electric Company's (SDG&E's)/Southern California Gas Company's (SoCalGas') 2019 General Rate Case ("2019 GRC"), authorizing SDG&E to recover the portion of 2021 forecast costs to be paid by customers as set forth below.

- **Executive Officers:** no compensation and benefits costs for "executive officers" as defined in Resolution E-4963 ("Executive Officers");
- **Base Salaries:** all of the forecast costs for salaries for employees of SDG&E who are not Executive Officers;
- Spot Cash and Employee Recognition ("Bonus" column in schedule): 85% for SDG&E of the forecast costs for spot cash and employee recognition, collectively;
- ICP/Variable Pay (Non-Equity Incentive Plan Compensation column in schedule):
 - None of the forecast costs for Executive ICP (covering both Executive Officers and other officers);
 - 79% for SDG&E of the forecast costs for Non-Executive ICP;
- Long-Term Incentive Plan, or LTIP ("Stock Awards and Option Awards" columns in schedule): None of the forecast costs for LTIP;

• Pension:

- all of the forecast costs for qualified pension for employees who are not Executive
 Officers;
- 50% of the forecast costs for nonqualified pension and nonqualified savings plan for employees who are not Executive Officers;

• All Other Compensation:

- o all of the forecast costs for the qualified 401(k) retirement savings plan for employees who are not Executive Officers;
- none of the costs for certain other executive benefits, such as financial planning, which were not requested in the 2019 GRC; and
- o all of the forecast costs for health and welfare benefits for employees who are not Executive Officers.

A portion of the forecast compensation and benefit cost for executive officers of Sempra Energy are allocated to SDG&E (excluding the Chairman and CEO of Sempra Energy and Group President of Sempra Energy whose costs are not allocated). The 2019 GRC provided funding for the forecast costs for allocations of salary and benefit costs but did not provide funding for cost allocations related to ICP and LTIP for executive officers of Sempra Energy.

NAME	JOB TITLE	COMPENSATION*	EXPENSES	TOTAL
	Vice President	\$ 553,238	\$ 1,531 \$	554,769
	Vice President	616,541	932	617,473
	Vice President	707,925	2,700	710,625
	Vice President	503,390	2,655	506,045
	Vice President	315,448	2,546	317,994
		\$ 2,696,542	\$ 10,363 \$	2,706,905
OTHER EMPLOYEES:				
	Manager	207,941.50	9,531.04	217,472.54
	Team Lead	169,968.99	· · · · ·	169,968.99
	Manager	158,676.08	2,340.43	161,016.51
	Operator	346,028.79	4,016.96	350,045.75
	Lead	165,428.48	-	165,428.48
	Director	468,919.20	3,666.43	472,585.63
	Analyst	151,862.30	-	151,862.30
	Engineer	155,875.38	385.61	156,260.99
	Engineer	146,097.56	199.99	146,297.55
	Operator	169,391.93	-	169,391.93
	Project Manager	147,330.17	106.86	147,437.03
	Manager	208,692.23	675.87	209,368.10
	Trainer	275,675.28	-	275,675.28
	Team Lead	192,962.64	-	192,962.64
	Adviser	159,336.58	_	159,336.58
	Manager	82,138.43	- 1,555.71	83,694.14
	Lineman	185,787.13	1,555.71	185,787.13
	Supervisor			164,225.19
	· ·	161,038.94 155,582.42	3,186.25	
	Specialist		2,029.63	157,612.05
	Principal	164,929.80		164,929.80
	Engineer	263,226.56	590.46	263,817.02
	manager	174,251.81	1,362.41	175,614.22
	Manager	101,567.60	-	101,567.60
	Manager	187,571.42	746.34	188,317.76
	Lineman	230,888.66	-	230,888.66
	Manager	328,362.92	-	328,362.92
	Manager	177,893.82	289.17	178,182.99
	Lineman	293,409.67	53.76	293,463.43
	Principal	140,575.23	-	140,575.23
	Troubleshooter	336,802.19	322.29	337,124.48
	Engineer	238,740.36	-	238,740.36
	Lineman	180,649.25	_	180,649.25
	Adviser	244,355.55	_	244,355.55
	Manager	189,709.67	90.00	189,799.67
	Lineman	314,168.94	90.00	314,168.94
		146,591.65	-	146,883.39
	Supervisor		291.74	
	Specialist	4,846.16	-	4,846.16
	Supervisor	151,575.33	-	151,575.33
	Manager	174,572.82	-	174,572.82
	Foreman	265,816.27	468.40	266,284.67
	Manager	148,436.73	589.70	149,026.43
	Lineman	256,571.05	2,000.00	258,571.05
	Specialist	272,050.07	144.21	272,194.28
	Engineer	275,191.43	497.27	275,688.70
	Specialist	156,968.62	-	156,968.62
	Team Lead	146,029.18	12.99	146,042.17
	Project Manager	184,536.91	239.15	184,776.06
	Lineman	276,729.96	300.00	277,029.96
	Supervisor	210,704.88		211,155.88
	Specialist	242,450.17	451.00 314.06	242,764.23
	Supervisor	209,627.54	314.06	210,237.15
			609.61	
	Trainer	280,534.85	3,360.00	283,894.85
	Manager	178,121.15	522.61	178,643.76
	Troubleshooter	306,319.52	-	306,319.52
	Specialist	134,216.08	604.70	134,820.78
	Foreman	327,318.46	-	327,318.46
	Specialist	152,160.75	-	152,160.75
	Architect	159,064.55	3,344.97	162,409.52
	Engineer	160,255.13	-	160,255.13
	Engineer	164,075.28	1,752.04	165,827.32
	Analyst	141,626.46	268.58	141,895.04
	Principal	137,462.28	-	137,462.28
	Director	481,675.81	4,220.33	485,896.14
	Adviser	150,954.29	4,220.33	150,954.29
	Engineer	163,403.69	-	163,403.69

NAME	JOB TITLE	COMPENSATION*	EXPENSES	TOTAL
	Manager	212,655.18	275.00	212,930.18
	Engineer	165,109.98	-	165,109.98
	Manager	173,976.75	6,396.31	180,373.06
	Engineer	249,620.62	472.14	250,092.76
	Manager	186,356.06	-	186,356.06
	Director	471,687.66	482.56	472,170.22
	Manager	146,065.53	100.00	146,165.53
	Supervisor	280,231.87	362.30	280,594.17
	Team Lead	178,410.26	606.66	179,016.92
	Team Lead	180,104.04	102.37	180,206.41
	Lineman	100,205.18	262.08	100,467.26
	Team Lead	171,135.15	3,736.08	174,871.23
	Principal	172,531.80	674.93	173,206.73
	Specialist	224,910.42	14.00	224,924.42
	Adviser	367,725.54	-	367,725.54
	Manager	199,107.03	1,600.92	200,707.95
	Supervisor	223,407.42	2,122.08	225,529.50
	Director	290,223.21	7,089.72	297,312.93
	Lineman	108,219.00	271.04	108,490.04
	Supervisor	148,466.66	271.04	148,466.66
	Team Lead	138,086.53	-	138,086.53
	Manager	207,184.72		211,457.62
	Supervisor	268,394.61	4,272.90	268,925.41
	Foreman	191,906.24	530.80	
	Foreman		-	191,906.24
		265,344.52	-	265,344.52
	Specialist	158,065.13	-	158,065.13
	Engineer	212,831.57	-	212,831.57
	Manager	210,167.58	-	210,167.58
	Manager	120,884.96	-	120,884.96
	Engineer	238,925.86	-	238,925.86
	Engineer	234,143.81	-	234,143.81
	Architect	206,334.49	-	206,334.49
	Specialist	144,601.94	-	144,601.94
	Specialist	214,210.21	-	214,210.21
	Lead	161,089.28	-	161,089.28
	Supervisor	122,564.13	-	122,564.13
	Troubleshooter	265,512.79	-	265,512.79
	Foreman	269,676.60	55.20	269,731.80
	Manager	267,405.36	-	267,405.36
	Manager	178,646.07	330.16	178,976.23
	Engineer	145,920.57	-	145,920.57
	Manager	258,687.22	27,535.36	286,222.58
	Team Lead	169,850.28	-	169,850.28
	Supervisor	288,238.15	-	288,238.15
	Lineman	222,854.23	-	222,854.23
	Lineman	261,141.79	-	261,141.79
	Supervisor	142,930.78	1,607.44	144,538.22
	Manager	198,170.84	10,501.16	208,672.00
	Manager	158,837.29		158,837.29
	Team Lead	187,176.43	4,082.24	191,258.67
	Manager	199,933.09	472.17	200,405.26
	Engineer	174,265.35	51.66	174,317.01
	Specialist	140,780.74	-	140,780.74
	Manager	168,057.57	1,291.53	169,349.10
	Manager	194,218.42	1,200.78	195,419.20
	Project Manager	159,983.01	1,200.70	159,983.01
	Engineer	269,668.05	244.07	269,912.12
	Principal	148,621.02		149,121.02
	Manager	169,737.16	500.00	170,077.53
	Project Manager	147,253.62	340.37	147,253.62
	Lineman			186,650.87
	Lineman	180,226.91 341,086.79	6,423.96	341,086.79
	Supervisor	226,808.81	-	
	•		- 542.04	226,808.81
	Manager	169,822.83	542.04	170,364.87
	Team Lead	188,953.01	375.00	189,328.01
	Adviser	208,657.16	- 	208,657.16
	Lineman	241,771.53	134.40	241,905.93
	Manager	155,919.62	2,358.41	158,278.03
	Engineer	159,197.05	22,564.07	181,761.12
	Engineer	161,584.14	-	161,584.14
	Engineer	169,051.00	1,473.79	170,524.79
	Engineer	145,834.27	373.04	146,207.31
	Analyst	133,282.25	-	133,282.25
	Engineer	141,660.32	-	141,660.32

NAME	JOB TITLE	COMPENSATION*	EXPENSES	TOTAL
	Lineman	265,934.93	-	265,934.93
	Manager	222,887.84	705.41	223,593.25
	Manager	174,892.34	870.00	175,762.34
	Manager	244,105.87	694.11	244,799.98
	Adviser	148,358.67	2,082.00	150,440.67
	Team Lead	190,392.78	1,942.14	192,334.92
	Manager	259,161.33	20.00	259,181.33
	Engineer	237,231.17	626.31	237,857.48
	Manager	270,617.46	400.00	271,017.46
	Manager	142,132.93	-	142,132.93
	Foreman	193,490.23	103.60	193,593.83
	Manager	182,229.11	450.34	182,679.45
	Adviser	252,046.54		252,046.54
	Lineman	351,769.87		351,769.87
	Project Manager	134,861.43	188.63	135,050.06
	Manager	211,905.34	7,529.03	219,434.37
	Supervisor	167,609.02	186.30	167,795.32
	Engineer	206,902.87	84.34	206,987.21
	Project Manager	156,650.94	-	156,650.94
	Engineer	138,309.34	3,473.14	141,782.48
	Manager	202,028.64	1,880.00	203,908.64
	Engineer	140,101.52	-	140,101.52
	Specialist	145,600.11	-	145,600.11
	Supervisor	224,805.75	1,366.48	226,172.23
	Manager	227,541.06		227,841.06
	Manager	140,089.44	300.00	142,275.18
	Manager	169,795.04	2,185.74 4,133.86	173,928.90
	Team Lead	159,326.30		159,865.30
	Supervisor	330,198.29	539.00 9,659.30	339,857.59
	Manager	209,438.98	·	209,938.98
	Lead	160,567.61	500.00	160,567.61
	Specialist	220,950.34	-	221,310.35
	Engineer	146,707.27	360.01	146,707.27
	-		-	
	Engineer	165,037.25		165,037.25
	Manager Manager	168,238.05 175,544.07	3,127.68	171,365.73 175,654.03
	Manager	204,507.14	109.96	215,449.05
	Analyst	128,242.93	10,941.91	128,267.93
	Operator	326,144.94	25.00	329,844.94
	Engineer	148,705.78	3,700.00	148,705.78
	Architect	183,259.89	-	183,659.89
	Manager	184,540.27	400.00	184,540.27
	Manager	193,077.91	-	193,377.44
	Lineman	255,512.25	299.53	255,512.25
	Foreman	271,913.81	- 247.52	272,231.34
	Team Lead	176,253.74	317.53	179,648.94
	Manager	148,488.22	3,395.20	149,058.46
	Foreman	212,921.81	570.24	212,921.81
	Analyst	17,090.86	-	17,090.86
	Manager	164,085.92	-	164,085.92
	Engineer	147,281.05	- - 50.04	147,340.29
	=	185,653.43	59.24	185,653.43
	Engineer Supervisor	255,847.03	40.00	255,887.03
	Lineman		40.00	
	Manager	353,352.14 145,883.01	-	353,352.14 146,103.46
	Lineman		220.45	
	Team Lead	266,168.87 122,906.71	- 2700.00	266,168.87 125,606.71
	Manager	220,800.76	2,700.00	221,075.76
	Supervisor	233,435.04	275.00	233,475.94
	Troubleshooter		40.90	
	Analyst	275,206.18 162,357.58	205.00	275,206.18 162,652.58
	Analyst	152,557.58	295.00	152,557.58
	Director	393,983.24	-	393,983.24
	Project Manager	146,476.55	256.85	146,733.40
	Engineer	150,030.10	256.85	150,030.10
	Foreman		-	305,562.72
	Foreman Lineman	305,562.72 183,891.68	-	
			-	183,891.68 123,977.42
	Lineman	123,977.42	-	123,977.42
	Engineer	146,323.86	1,067.00	147,390.86
	Lineman	233,149.50	-	233,149.50
	Engineer	148,025.84	-	148,025.84
	Principal	163,999.80	1,419.10	165,418.90
	Manager	226,201.39	633.99	226,835.38
	Engineer	131,781.07	27,050.58	158,831.65

Manager (173,942.00 - 173,942.00 - 173,942.00 - 173,942.00 - 173,942.00 - 173,942.00 - 173,942.00 - 173,942.00 - 173,942.00 - 174,942.11 - 186,921.50 - 186,921.5	NAME	JOB TITLE	COMPENSATION*	EXPENSES	TOTAL
Engmer Advisor 140,427.14 - 140,427.14 - 140,427.14 - 140,427.14 - 140,427.14 - 140,427.14 - 140,427.14 - 140,427.14 - 140,427.14 - 150,619.00 - 153,619.00 - 153,619.00 - 153,619.00 - 153,619.00 - 153,619.00 - 153,619.00 - 153,619.00 - 153,619.00 - 153,619.00 - 153,619.00 - 153,619.00 - 153,619.00 - 153,619.00 - 153,619.00 - 153,619.00 - 153,619.00 - 153,619.00 - 154,441.70 - 154		Foreman	187,987.41	-	187,987.41
Advisor		· ·		-	173,842.09
Engineer 15.06.15.00 1		Engineer	166,821.55	-	166,821.55
Team Lead		Adviser	149,427.14	-	149,427.14
Supervisor		Engineer	135,815.90	-	135,815.90
Director		Team Lead	152,201.19	2,119.83	154,321.02
Marrager		Supervisor	294,305.58	-	294,305.58
Manager 25,005,911 2,506,40 172,221 Project Manager 150,330,43 6,860,70 - 154,341 Principal 161,4716,73 - 154,341 Principal 161,4716,73 1 - 154,4716 Principal 171,471,381 171,4716 Principal 171,471,381 171,4716 Principal 171,4716 Pri		Director	252,619.00	80.00	252,699.00
Engmeer (16,339,013 6,980,76 172,211 Principal Manager (16,34170 1 16,34170 1 164,34170 1		Manager			260,842.40
Project Manager 154,34170 154,3417 164,716 164		_			172,221.19
Principal 164,716.73 164,		-			
Lineman 194,366.05 100.00 194,466.05 100.00 199,466.05 199,040					
Manager		•			
Supervisor					
Administrator Manager 183,650 10 183,850 Analyst 180,868.23 1600					
Manager 183,650.10 - 183,850.10 - 189,868. Team Lead 180,831.65 1.452.11 171,083 Supervisor 150,175.49 1.264.80 151,440.41 Minarger 150,364.96 3.025.00 162,889. Project Manager 199,485.59 2.465.96 - 108,682.98 - 109,685.99 - 1		'			
Team Lead 160,838 23 169,888 171,103				714.38	171,975.63
Team Lead 180,831.85 1,452.11 171.083.8 Supervisor 150,175.49 1,284.80 151.440 Manager 159,364.96 3,625.00 162.989. Project Manager 168,685.29 - 168,852.98 - 168,852.98 169,465.59 2,465.96 201,951. Director 123,769.72 - 123,789. Manager 150,865.59 2,465.96 201,951. Director 123,769.72 - 123,789. Manager 150,865.70 - 100,865.70 -		=		-	183,650.10
Supervisor		Analyst	169,868.23	-	169,868.23
Manager		Team Lead	169,631.65	1,452.11	171,083.76
Manager		Supervisor	150,175.49	1,264.80	151,440.29
Project Manager 198,852.88 188,852 Manager 199,485.59 2,465.96 201,951.		Manager	159,364.96		162,989.96
Manager 199,485.59 2,465.96 201,951.1 Director 127,789.72 - 123,789. Manager 150,885.67 - 150,885.67 Feam Lead 167,232.24 254.04 167,486. Project Manager 201,600.74 - 201,600.74 Manager 192,208.14 400.00 192,686. Supervisor 214,170.44 - 214,170.44 Manager 218,207.12 824.12 219,819. Manager 174,627.56 75.43 174,702. Manager 174,627.56 75.43 174,702. Engineer 138,936.16 135,936. From Lead 157,791.64 153,79		=		-,	168,632.98
Director		-		2 465 96	201,951.55
Manager		_			123,789.72
Team Lead 167,232,84 254,04 167,488 Project Manager 168,852,32 547,63 167,398 Planner 201,600,74 201,600 Manager 192,208,14 400,00 192,608 Supervisor 214,170,44 400,00 192,608 Supervisor 174,627,66 75,43 177,702 Engineer 135,936,16 75,43 174,702 Engineer 135,936,16 75,43 174,702 Supervisor 174,500,68 75,43 174,702 Supervisor 174,500,68 75,43 174,702 Supervisor 212,530,68 75,424,44,44 Manager 214,756,00 34,542,9 245,210 Operator 232,776,78 76 222,776,78 76,2				-	
Project Manager 168,862.32 547,63 167,399 Planner 201,600,74 201,600 Manager 192,208.14 400.00 192,808 Supervisor 214,170,44 - 224,171 Manager 174,627,56 78,43 174,702 Engineer 174,627,50,68 - 127,530,68 Furam Lead 172,530,68 - 127,530,68 Specialist 32,587,48 - 153,791,44 - 153,791,44 Manager 241,756,00 3,454,29 245,210 Operator 222,776,78 - 232,776 Director 299,380,49 1,871,24 301,251,764 Team Lead 172,045,91 970,20 173,116,702 Foreman 266,007,61 147,45 256,235,61,61,61,61,61,61,61,61,61,61,61,61,61,		=		-	
Planner 201,800.74 - 201,800.04 Manager 192,020.14 400.00 192,608 Supervisor 214,170.44 214,170.44 214,170.47 Manager 114,277.56 75.43 177,702. Engineer 135,390.16 75.43 175,703. Specialist 32,587.48 - 32,587.48 1. 32,587.48 1. 32,587.48 1. 32,587.48 1. 32,587.49 1. 32,58					167,486.88
Manager 24,170.44 400.00 192,608. Supervisor 24,170.44 400.00 192,608. Supervisor 214,170.44 400.00 192,608. Manager 174,627.56 75.43 174,702. Engineer 135,936.16 75.43 174,702. Engineer 135,936.16 - 155,791.16 - 155,791. Team Lead 127,530.68 - 127,530. Specialist 32,587.48 3.5,587. Supervisor 242,132.38 315.15 242,447. Manager 241,756.00 3,454.29 245,210. Operator 232,776.78 232,776.78 Director 293,800.49 1,871.24 301.251. Team Lead 172,045.91 970.20 173,016. Foreman 266,087.61 147.45 256,235. Engineer 162,571.93 40,00 162,611. Lineman 306,688.10 147.45 268,235. Engineer 162,571.93 40,00 162,611. Lineman 306,688.10 147.45 268,235. Engineer 202,862.95 202,862.95 202,862. Lineman 268,087.19 - 268,087.19 283,098.80 312,576. Manager 202,862.95 202,862.95 202,862. Lineman 280,671.19 - 268,087.19 283,099. Adviser 116,782.76 - 116,782.76 16,782. Team Lead 144,953.44 - 147,532. Lineman 361,334.16 3,444.64 364,773. Manager 242,482.56 421.00 204,846. Specialist 155,720.74 Specialist 264,923.26 269,93. Engineer 137,275.34 1,169.154. Manager 242,482.55 2,305.12 2,305.19 1319. Manager 164,688.92 3,688.56 166,174. Engineer 167,195.51 311.80 167,507. Engineer 167,013.13 2,319.08 133,841. Lineman 242,43.13 4,169.34 169.34		-			167,399.95
Supervisor 214,170.44 21,4170.44					201,600.74
Manager 174,627,56 75,43 171,702 Engineer 135,936.16 - 135,936. Team Lead 153,791.64 - 153,791. Team Lead 173,791.64 - 153,791. Team Lead 173,791.64 - 153,791. Team Lead 173,791.64 - 153,791. Team Lead 172,750.08 - 122,587. Supervisor 121,23.8 315.15 242,447. Manager 124,756.00 3,454.29 245,210. Operator 232,776.78 - 232,776. Director 299,380.49 1,871.24 301,251. Team Lead 172,045.91 970.20 173,016. Foreman 256,087.61 147.45 256,235. Engineer 162,571.93 40,00 162,611. Lineman 309,686.10 2,908.60 312,576. Manager 202,862.95 - 202,862. Lineman 268,067.19 - 268,067. Specialist 147,532.41 - 147,532. Supervisor 232,589.92 519,72 233,109. Adviser 16,787.76 116,787.77 1		_		400.00	192,608.14
Manager		Supervisor	214,170.44	-	214,170.44
Engineer 133,938.16 - 133,938.16 153,791.64 - 153,791.64 153,791.64 - 153,791.64 174,753.06 172,530.68 - 127,530.69 - 128,		Manager	218,257.12	824.12	219,081.24
Team Lead 133,791,64 - 153,791,64 127,530,68 - 127,530,68 specialist 32,567,48 - 32,557,8 specialist 32,567,48 - 32,557,8 specialist 32,567,48 - 32,557,8 specialist 32,567,48 - 242,132,38 315,15 242,447,96,00 3,454,29 245,210,0 parator 232,776,78 - 162,771,301,301,301,301,301,301,301,301,301,30		Manager	174,627.56	75.43	174,702.99
Team Lead 127,530,88 - 127,530,8 Specialist 32,587,48 - 32,587,48 - 32,587,48 Supervisor 242,132,38 315,15 242,447,60 345,29 245,210 09 241,756,00 345,29 245,210 09 241,756,00 345,29 245,210 09 241,756,00 345,29 245,210 09 241,756,00 345,29 245,210 09 241,756,00 345,29 245,210 09 241,756,00 345,29 245,210 09 241,756,00 345,29 245,210 09 241,756,00 345,29 245,210 09 241,756,00 345,29 245,210 09 241,756,256,256,256,256,256,256,256,256,256,2		Engineer	135,936.16	_	135,936.16
Team Lead 127,530.8 - 127,530.8 Specialist 32,587.48 - 32,587.48 - 32,587.48 Supervisor 242,132.38 315.15 242,447. Manager 241,756.00 3,454.29 245,210. Operator 232,776.78 Director 299,380.49 1,871.24 301,251. Team Lead 172,045.91 970.20 173,016. Foreman 266,087.61 147,45 256,235. Engineer 162,571.93 40,00 162,611. Lineman 399,688.10 2,908.80 312,576. Manager 202,862.95 - 202,862. Lineman 288,067.19 - 288,067.79 - 288,067. Specialist 147,532.41 - 147,532. Supervisor 232,589.92 519.72 233,109. Adviser 116,782.76 - 116,782.76 - 116,782.76 Team Lead 144,953.44 - 144,953.41		Team Lead	153,791.64	_	153,791.64
Specialist 32,587,48 3,515 242,47,8 Supervisor 242,132,38 315,15 242,447,8 Manager 241,756,00 3,454,29 245,210,00 Operator 232,776,78 - 232,776,78 Director 299,380,49 1,871,24 301,251,30 Foreman 256,087,61 147,45 256,235,253,25 Engineer 162,571,39 40,00 126,611,33 Lineman 309,688,10 2,908,80 312,576 Manager 202,862,95 - 202,862,95 Lineman 286,067,19 - 268,067,9 Specialist 147,532,11 - 147,532,11 Supervisor 232,599,92 519,72 233,109,43 Adviser 116,782,76 - 116,782,76 Team Lead 144,953,44 - 144,953,44 Lineman 361,334,16 3,444,64 364,778 Manager 204,256,66 421,00 204,846,46 Specialist 155,720,74 <					127,530.68
Supervisor 242,132.38 315.15 242,447 Manager 241,756.00 3,454.29 245,210. Operator 232,776.78 - 232,776.78 Director 299,380.49 1,871.24 301,251.79 Team Lead 172,045.91 970.20 173,016. Foreman 256,087.61 147.45 256,235. Engineer 162,571.93 40.00 102,611. Lineman 309,686.10 2,908.80 312,576. Manager 202,862.95 - 202,862. Lineman 268,067.19 - 268,067. Specialist 147,532.41 - 147,532.41 Supervisor 232,589.92 519,72 233,109. Adviser 116,782.76 - 116,782.76 Team Lead 144,953.44 - 144,953.44 Lineman 361,334.16 3,444.64 364,778. Manager 204,425.66 421,00 204,846. Specialist 155,720.74 -				-	
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Operator 232,776,78 1,871,24 301,251 Team Lead 172,045,91 970,20 173,016 Foreman 256,087,61 147,45 256,235 Engineer 162,571,93 40,00 162,611 Lineman 309,668,10 2,908,80 312,576 Manager 202,862,95 - 202,862 Lineman 268,067,19 - 268,067 Specialist 147,532,41 - 147,532 Supervisor 232,569,92 519,72 233,109 Adviser 116,782,76 - 116,782 Team Lead 144,953,44 - 144,953 Lineman 361,334,16 3,444,64 364,778 Manager 204,425,66 421,00 204,848 Specialist 255,720,74 - 155,720 Specialist 264,923,26 - 264,923 Engineer 137,275,34 2,070,48 139,345 Director 435,224,53 416,15 435,640 <		, · · ·			
Director 299,380.49 1,871,24 301,251 Team Lead 172,045,91 970,20 173,016 Foreman 256,087,61 147,45 256,235 Engineer 162,571,93 40,00 162,611 Lineman 309,668,10 2,908,80 312,576 Manager 202,862,95 - 202,862 Lineman 268,067,19 - 268,067 Specialist 147,532,41 - 147,532 Supervisor 232,589,92 519,72 233,109 Adviser 116,782,76 - 116,762 Team Lead 144,953,44 - 144,953 Lineman 361,334,16 3,444,64 364,778 Manager 204,425,66 421,00 204,846 Specialist 264,923,26 - 264,923 Engineer 137,275,34 2,070,48 139,345 Director 435,224,55 416,15 435,624 Manager 165,406,37 768,56 166,177		_		3,454.29	
Team Lead 172,045.91 970.20 173,016. Foreman 256,087.61 147.45 256,235. Engineer 162,571.93 40,00 162,611. Lineman 309,668.10 2,908.80 312,576. Manager 202,862.95 - 202,862. Lineman 268,067.19 - 268,067. Specialist 147,532.41 - 147,532. Supervisor 232,589.92 519.72 233,109. Adviser 116,782.76 - 116,782. Team Lead 144,953.44 - 144,953. Lineman 361,334.16 3,444.64 364,778. Manager 204,425.66 421.00 204,846. Specialist 155,720,74 - 155,720. Specialist 264,923.26 - 264,923.26 Engineer 137,275.34 2,070.48 139,345. Director 435,224.53 416.15 435,640. Manager 242,248.25 2,305.12 244,553. Supervisor 190,908.02 338.79 191,319. Manager 165,406.37 768.56 166,174. Engineer 167,195.51 311.80 167,507. Engineer 196,511.22 3,431.89 199,943. Manager 164,668.92 3,608.58 168,277. Engineer 167,021.38 536.48 167,557. Project Manager 166,937.16 - 166,937. Engineer 171,562.31 2,319.08 133,881. Lineman 267,497.90 - 267,497. Lineman 244,243.13 - 244,243.13 Manager 166,377.29 1,884.80 168,262. Engineer 131,562.31 1,848.80 168,262. Manager 244,243.13 - 244,243.13 Manager 165,377.29 1,884.80 168,262. Engineer 151,446.19 - 151,446. Manager 164,618.97 1,884.80 168,262. Engineer 151,446.19 - 151,446. Manager 154,916.67 200.00 155,118.		· ·		-	232,776.78
Foreman 256,087.61 147.45 256.235. Engineer 162,571.93 40.00 152,611. Lineman 309,686.10 2,908.80 312,576. Manager 202,862.95 - 202,862. Lineman 268,067.19 - 268,067. Specialist 147,532.41 - 147,532. Supervisor 232,589.92 519,72 233,109. Adviser 116,782.76 - 116,782. Team Lead 144,953.44 - 144,953. Lineman 361,334.16 3,444.64 364,778. Manager 204,425.66 421.00 204,846. Specialist 155,720.74 - 155,720. Specialist 264,923.26 - 264,923. Engineer 137,275.34 2,070.48 139,345. Director 435,224.53 416.15 435,640. Manager 242,248.25 2,305.12 244,553. Supervisor 190,980.24 338.79 191,319. Manager 165,406.37 768.56 166,174. Engineer 196,510.51 311.80 167,507. Engineer 196,511.22 3,431.89 199,943. Manager 166,809.2 3,608.58 168,277. Engineer 166,937.16 - 166,937. Engineer 166,937.10 - 166,937.10 - 166,937. Engineer 166,937.29 - 1,884.80 - 166,650.					301,251.73
Engineer 162,571,93 40,00 162,611. Lineman 309,668.10 2,908.80 312,576. Manager 202,862,95 - 202,862. Lineman 268,067.19 - 268,067. Specialist 147,532.41 - 147,532.41 Supervisor 223,589,2 519,72 233,109. Adviser 116,782,76 - 116,782.76 Team Lead 144,953.44 - 144,953.41 Lineman 361,334.16 3,444,64 364,778. Manager 204,425.66 421.00 204,846. Specialist 155,720,74 - 155,720.74 Specialist 155,720,74 - 155,720,74 Specialist 155,720,74 - 155,720,74 Specialist 155,720,				970.20	173,016.11
Lineman 309,668.10 2,908.80 312,576. Manager 202,862,95 - 202,862. Lineman 268,067.19 - 268,067. Specialist 147,532.41 - 147,532. Supervisor 232,589.92 519,72 233,109. Adviser 116,782.76 - 116,782. Team Lead 144,953.44 - 144,953. Lineman 361,334.16 3,444.64 364,778. Manager 204,425.66 421.00 204,846. Specialist 155,720.74 - 155,720. Specialist 264,923.26 - 264,923.26 Engineer 137,275.34 2,070.48 139,345. Director 435,224.53 416.15 435,640. Manager 242,248.25 2,305.12 244,553. Supervisor 190,980.24 338.79 191,319. Manager 165,406.37 768.56 166,174. Engineer 167,195.51 311.80 167,507. Engineer 196,511.22 3,431.89 199,943. Manager 166,937.16 - 166,937. Engineer 167,021.38 536.48 167,557. Project Manager 166,937.16 - 166,937. Engineer 167,021.38 536.48 167,557. Project Manager 166,937.16 - 166,937. Engineer 167,021.38 536.48 167,557. Project Manager 166,937.16 - 166,937. Engineer 167,021.38 536.48 167,557. Project Manager 244,243.13 - 247,243. Manager 244,243.13 - 267,497.90 - 267,497. Lineman 247,247.9 1,848.80 168,262. Lineman 244,243.13 - 247,243. Manager 244,243.13 - 247,243. Manager 255,591.51 10,474.27 266,065. Manager 166,377.29 1,888.80 168,262. Engineer 151,446.19 - 151,446. Manager 154,466.19 - 151,446. Manager 154,466.19 - 151,446.		Foreman	256,087.61	147.45	256,235.06
Lineman 309,668.10 2,908.80 312,576 Manager 202,862.95 - 202,862 Lineman 268,067.19 - 288,067. Specialist 147,532.41 - 147,532 Supervisor 232,589.92 519,72 233,109. Adviser 116,782.76 - 116,782. Team Lead 144,953.44 - 144,953.4 Lineman 361,334.16 3,444.64 364,778. Manager 204,425.66 421.00 204,846. Specialist 155,720.74 - 155,720. Specialist 264,923.26 - 264,923.26 Engineer 137,275.34 2,070.48 139,345. Director 435,224.53 416.15 435,640. Manager 242,248.25 2,305.12 244,553. Supervisor 190,980.24 338.79 191,319. Manager 165,406.37 768.56 166,174. Engineer 167,195.51 311.80 167,507. Engineer 196,511.22 3,431.89 199,943. Manager 166,937.16 - 166,937. Engineer 167,021.38 536.48 167,557. Project Manager 166,937.16 - 166,937. Engineer 167,921.33 536.48 167,557. Project Manager 166,937.16 - 166,937. Engineer 167,921.33 536.48 167,557. Project Manager 166,937.16 - 166,937. Engineer 167,921.33 536.48 167,557. Project Manager 244,243.13 - 244,243. Manager 244,243.13 - 247,243. Manager 244,243.13 - 247,243. Manager 245,674.7 796.56 215,764. Manager 244,243.13 - 247,243. Manager 166,377.29 1,884.80 168,262. Engineer 151,446.19 - 151,446. Manager 154,466.19 - 151,446.		Engineer	162,571.93	40.00	162,611.93
Manager 202,862.95 - 202,862. Lineman 268,067.19 - 268,067. Specialist 147,532.41 - 147,532. Supervisor 232,589.92 519.72 233,109. Adviser 116,782.76 - 116,782.7 Team Lead 144,953.44 - 144,953. Lineman 361,334.16 3,444.64 364,778. Manager 204,425.66 421.00 204,846. Specialist 155,720.74 - 155,720. Specialist 264,923.26 - 264,923. Engineer 137,275.34 2,070.48 139,345. Director 435,224.53 416.15 435,640. Manager 242,248.25 2,305.12 244,553. Supervisor 190,980.24 338.79 191,319. Manager 165,406.37 768.56 166,174. Engineer 167,195.51 311.80 167,507. Engineer 166,937.16 - 250,486. Engineer 166,689.2 3,608.58 168,277.		Lineman	309,668.10		312,576.90
Lineman 268,067.19 - 268,067. Specialist 147,532.41 - 147,532. Supervisor 232,589.92 519.72 233,109. Adviser 116,782.76 - 116,782.76 Team Lead 144,953.44 - 144,953. Lineman 361,334.16 3,444.64 364,778. Manager 204,425.66 421,00 204,846. Specialist 155,720.74 - 155,720. Specialist 155,720.74 - 256,923. Engineer 137,275.34 2,070.48 139,345. Director 435,224.53 416.15 435,640. Manager 242,248.25 2,305.12 244,553. Supervisor 190,980.24 338.79 191,319. Manager 165,406.37 768.56 166,174. Engineer 167,195.51 311.80 167,507. Engineer 196,511.22 3,431.89 199,943. Manager 194,668.92 3,608.58 168,277. Engineer 196,511.22 3,431.89 199,943. Manager 166,397.16 - 166,397. Engineer 170,021.38 536.48 167,557. Engineer 186,397.16 - 166,397. Engineer 131,562.31 2,319.08 133,881. Lineman 267,497.90 - 267,497. Lineman 244,243.13 - 244,243. Manager 214,967.47 796.56 215,764. Manager 214,967.47 796.56 215,764. Manager 151,446.19 - 151,44					202,862.95
Specialist 147,532.41 - 147,532 Supervisor 232,589.92 519.72 233,109 Adviser 116,782.76 - 116,782 Team Lead 144,953.44 - 144,953 Lineman 361,334.16 3,444.64 364,778 Manager 204,425.66 421.00 204,846 Specialist 155,720.74 - 155,720 Specialist 264,923.26 - 264,923. Engineer 137,275.34 2,070.48 139,345 Director 435,224.53 416.15 435,640 Manager 242,48.25 2,305.12 244,553 Supervisor 190,980.24 338.79 191,319 Manager 165,406.37 768.56 166,174 Engineer 167,195.51 311.80 167,507 Engineer 167,195.51 311.80 167,507 Engineer 196,511.22 3,431.89 199,943 Manager 166,689.7 - 260,486 <td></td> <td></td> <td></td> <td></td> <td>268,067.19</td>					268,067.19
Supervisor 232,589,92 519,72 233,109. Adviser 116,782,76 - 116,782. Team Lead 144,953,44 - 144,953. Lineman 361,334.16 3,444.64 364,778. Manager 204,425.66 421.00 204,846. Specialist 155,720,74 - 155,720. Specialist 264,923,26 - 264,923. Engineer 137,275,34 2,070.48 139,345. Director 435,224.53 416.15 435,640. Manager 242,248.25 2,305.12 244,553. Supervisor 190,980.24 338.79 191,319. Manager 165,406.37 768.56 166,174. Engineer 167,195.51 311.80 167,507. Engineer 196,511.22 3,431.89 199,943. Engineer 166,68.92 3,608.58 168,277. Engineer 167,021.38 536.48 167,557. Engineer 166,937.16 - 267,497. Engineer 131,562.31 2,319.08 <t< td=""><td></td><td></td><td></td><td>_</td><td>147,532.41</td></t<>				_	147,532.41
Adviser Team Lead 144,953.44 1-144,953.44 1-144,953.44 1-144,953.44 1-144,953.44 1-144,953.44 1-144,953.44 1-144,953.44 1-144,953.41 1-144,953.44 1-144,953.44 1-144,953.41 1-144,953.41 1-155,720.74 1-				- 510.72	233,109.64
Team Lead 144,953.44 - 144,953.4 Lineman 361,334.16 3,444.64 364,778. Manager 204,425.66 421.00 204,846. Specialist 155,720.74 - 155,720.74 Specialist 264,923.26 - 264,923. Engineer 137,275.34 2,070.48 139,345. Director 435,224.53 416.15 435,640. Manager 242,248.25 2,305.12 244,553. Supervisor 190,980.24 338.79 191,319. Manager 165,406.37 768.56 166,174. Engineer 167,195.51 311.80 167,507. Engineer 250,486.49 - 250,486. Engineer 196,511.22 3,431.89 199,943. Manager 166,987.12 3,608.58 168,277. Engineer 167,021.38 536.48 167,557. Engineer 166,937.16 - 166,937. Engineer 131,562.31 2,319.08 133,881. Lineman 267,497.90 - 26					
Lineman 361,334.16 3,444.64 364,778. Manager 204,425.66 421.00 204,846. Specialist 155,720.74 - 155,720. Specialist 264,923.26 - 264,923. Engineer 137,275.34 2,070.48 139,345. Director 435,224.53 416.15 435,640. Manager 242,248.25 2,305.12 244,553. Supervisor 190,980.24 338.79 191,319. Manager 165,406.37 768.56 166,174. Engineer 167,195.51 311.80 167,507. Engineer 250,486.49 - 250,486.49 - 250,486.49 - 250,486.49 - 250,486.49 - 250,486.49 - 166,937.49.49. Engineer 166,937.16 - 166,93				-	
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Specialist 155,720.74 - 155,720. Specialist 264,923.26 - 264,923. Engineer 137,275.34 2,070.48 139,345. Director 435,224.53 416.15 435,640. Manager 242,248.25 2,305.12 244,553. Supervisor 190,980.24 338.79 191,319. Manager 165,406.37 768.56 166,174. Engineer 167,195.51 311.80 167,507. Engineer 250,486.49 - 250,486. Engineer 196,511.22 3,431.89 199,943. Manager 164,668.92 3,608.58 168,277. Engineer 167,021.38 536.48 167,557. Project Manager 166,937.16 - 166,937. Engineer 131,562.31 2,319.08 133,881. Lineman 267,497.90 - 267,497. Lineman 244,243.13 - 244,243. Manager 214,967.47 796.56 215,764. Manager 166,377.29 1,884.80				•	
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Director 435,224.53 416.15 435,640. Manager 242,248.25 2,305.12 244,553. Supervisor 190,980.24 338.79 191,319. Manager 165,406.37 768.56 166,174. Engineer 167,195.51 311.80 167,507. Engineer 250,486.49 - 250,486. Engineer 196,511.22 3,431.89 199,943. Manager 164,668.92 3,608.58 168,277. Engineer 167,021.38 536.48 167,557. Project Manager 166,937.16 - 166,937.16 Engineer 131,562.31 2,319.08 133,881. Lineman 267,497.90 - 267,497. Lineman 244,243.13 - 244,243. Manager 214,967.47 796.56 215,764. Manager 166,377.29 1,884.80 168,262. Engineer 151,446.19 - 151,446. Manager 194,918.67 200.00 195,118.		•		-	264,923.26
Director 435,224.53 416.15 435,640. Manager 242,248.25 2,305.12 244,553. Supervisor 190,980.24 338.79 191,319. Manager 165,406.37 768.56 166,174. Engineer 167,195.51 311.80 167,507. Engineer 250,486.49 - 250,486. Engineer 196,511.22 3,431.89 199,943. Manager 164,668.92 3,608.58 168,277. Engineer 167,021.38 536.48 167,557. Project Manager 166,937.16 - 166,937. Engineer 131,562.31 2,319.08 133,881. Lineman 267,497.90 - 267,497. Lineman 244,243.13 - 244,243. Manager 214,967.47 796.56 215,764. Manager 255,591.51 10,474.27 266,065. Manager 166,377.29 1,884.80 168,262. Engineer 151,446.19 - 151,446. Manager 194,918.67 200.00		=	137,275.34	2,070.48	139,345.82
Manager 242,248.25 2,305.12 244,553. Supervisor 190,980.24 338.79 191,319. Manager 165,406.37 768.56 166,174. Engineer 167,195.51 311.80 167,507. Engineer 250,486.49 - 250,486. Engineer 196,511.22 3,431.89 199,943. Manager 164,668.92 3,608.58 168,277. Engineer 167,021.38 536.48 167,557. Project Manager 166,937.16 - 166,937. Engineer 131,562.31 2,319.08 133,881. Lineman 267,497.90 - 267,497. Lineman 244,243.13 - 244,243. Manager 214,967.47 796.56 215,764. Manager 255,591.51 10,474.27 266,065. Manager 166,377.29 1,884.80 168,262. Engineer 151,446.19 - 151,446. Manager 194,918.67 200.00 195,118.		Director	435,224.53		435,640.68
Supervisor 190,980.24 338.79 191,319. Manager 165,406.37 768.56 166,174. Engineer 167,195.51 311.80 167,507. Engineer 250,486.49 - 250,486. Engineer 196,511.22 3,431.89 199,943. Manager 164,668.92 3,608.58 168,277. Engineer 167,021.38 536.48 167,557. Project Manager 166,937.16 - 166,937. Engineer 131,562.31 2,319.08 133,881. Lineman 267,497.90 - 267,497. Lineman 244,243.13 - 244,243. Manager 215,764. 796.56 215,764. Manager 255,591.51 10,474.27 266,065. Manager 166,377.29 1,884.80 168,262. Engineer 151,446.19 - 151,446. Manager 194,918.67 200.00 195,118.		Manager	242,248.25		244,553.37
Manager 165,406.37 768.56 166,174. Engineer 167,195.51 311.80 167,507. Engineer 250,486.49 - 250,486. Engineer 196,511.22 3,431.89 199,943. Manager 166,892 3,608.58 168,277. Engineer 167,021.38 536.48 167,557. Project Manager 166,937.16 - 166,937. Engineer 131,562.31 2,319.08 133,881. Lineman 267,497.90 - 267,497. Lineman 244,243.13 - 244,243. Manager 215,591.51 10,474.27 266,065. Manager 166,377.29 1,884.80 168,262. Engineer 151,446.19 - 151,446. Manager 194,918.67 200.00 195,118.		=			191,319.03
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Engineer 250,486.49 - 250,486. Engineer 196,511.22 3,431.89 199,943. Manager 164,668.92 3,608.58 168,277. Engineer 166,937.16 - 166,937. Project Manager 131,562.31 2,319.08 133,881. Lineman 267,497.90 - 267,497. Lineman 244,243.13 - 244,243. Manager 214,967.47 796.56 215,764. Manager 166,377.29 1,884.80 168,262. Engineer 151,446.19 - 151,446. Manager 194,918.67 200.00 195,118.		=			167,507.31
Engineer 196,511.22 3,431.89 199,943. Manager 164,668.92 3,608.58 168,277. Engineer 167,021.38 536.48 167,557. Project Manager 166,937.16 - 166,937. Engineer 131,562.31 2,319.08 133,881. Lineman 267,497.90 - 267,497. Lineman 244,243.13 - 244,243. Manager 214,967.47 796.56 215,764. Manager 166,377.29 1,884.80 168,262. Engineer 151,446.19 - 151,446. Manager 194,918.67 200.00 195,118.		_			250,486.49
Manager 164,668.92 3,608.58 168,277. Engineer 167,021.38 536.48 167,557. Project Manager 166,937.16 - 166,937. Engineer 131,562.31 2,319.08 133,881. Lineman 267,497.90 - 267,497. Lineman 244,243.13 - 244,243. Manager 214,967.47 796.56 215,764. Manager 255,591.51 10,474.27 266,065. Manager 166,377.29 1,884.80 168,262. Engineer 151,446.19 - 151,446. Manager 194,918.67 200.00 195,118.		=			199,943.11
Engineer 167,021.38 536.48 167,557. Project Manager 166,937.16 - 166,937. Engineer 131,562.31 2,319.08 133,881. Lineman 267,497.90 - 267,497. Lineman 244,243.13 - 244,243. Manager 214,967.47 796.56 215,764. Manager 255,591.51 10,474.27 266,065. Manager 166,377.29 1,884.80 168,262. Engineer 151,446.19 - 151,446. Manager 194,918.67 200.00 195,118.					
Project Manager 166,937.16 - 166,937.25 Engineer 131,562.31 2,319.08 133,881.33 Lineman 267,497.90 - 267,497.47 Lineman 244,243.13 - 244,243.33 Manager 214,967.47 796.56 215,764.47 Manager 255,591.51 10,474.27 266,065.5 Manager 166,377.29 1,884.80 168,262.5 Engineer 151,446.19 - 151,446.40 Manager 194,918.67 200.00 195,118.5		-			
Engineer 131,562.31 2,319.08 133,881. Lineman 267,497.90 - 267,497. Lineman 244,243.13 - 244,243. Manager 214,967.47 796.56 215,764. Manager 255,591.51 10,474.27 266,065. Manager 166,377.29 1,884.80 168,262. Engineer 151,446.19 - 151,446. Manager 194,918.67 200.00 195,118.		=			
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Lineman 244,243.13 - 244,243. Manager 214,967.47 796.56 215,764. Manager 255,591.51 10,474.27 266,065. Manager 166,377.29 1,884.80 168,262. Engineer 151,446.19 - 151,446. Manager 194,918.67 200.00 195,118.		-		2,319.08	133,881.39
Manager 214,967.47 796.56 215,764. Manager 255,591.51 10,474.27 266,065. Manager 166,377.29 1,884.80 168,262. Engineer 151,446.19 - 151,446. Manager 194,918.67 200.00 195,118.				-	267,497.90
Manager 255,591.51 10,474.27 266,065. Manager 166,377.29 1,884.80 168,262. Engineer 151,446.19 - 151,446. Manager 194,918.67 200.00 195,118.		Lineman	244,243.13	-	244,243.13
Manager 255,591.51 10,474,27 266,065. Manager 166,377.29 1,884.80 168,262. Engineer 151,446.19 - 151,446. Manager 194,918.67 200.00 195,118.			214,967.47		215,764.03
Manager 166,377.29 1,884.80 168,262. Engineer 151,446.19 - 151,446. Manager 194,918.67 200.00 195,118.		=			266,065.78
Engineer 151,446.19 - 151,446. Manager 194,918.67 200.00 195,118.		_			
Manager 194,918.67 200.00 195,118.		=			
		=			
Adviser 152,871.90 - 152.871.		_		200.00	
		Adviser	152,871.90	-	152,871.90

NAME	JOB TITLE	COMPENSATION*	EXPENSES	TOTAL
	Analyst	124,748.15	207.86	124,956.01
	Specialist	152,219.65	4,503.34	156,722.99
	Specialist	134,171.04	-	134,171.04
	Supervisor	133,743.42	529.01	134,272.43
	Manager	186,269.94	-	186,269.94
	Architect	171,780.58	58.13	171,838.71
	Principal	156,285.68	790.00	157,075.68
	Manager	227,290.54	10,233.77	237,524.31
	Lineman	285,884.53	285.00	286,169.53
	Foreman	184,042.11	_	184,042.11
	Director	387,525.89	2,571.07	390,096.96
	Engineer	188,310.03	390.72	188,700.75
	Manager	200,022.63	1,010.00	201,032.63
	Manager	157,008.73		158,052.87
	_		1,044.14	
	Manager	164,629.84	-	164,629.84
	Manager	210,326.07	865.50	211,191.57
	Manager	176,847.64	-	176,847.64
	Team Lead	170,228.94	2,617.57	172,846.51
	Principal	159,585.08	-	159,585.08
	Engineer	182,818.62	181.21	182,999.83
	Director	457,408.31	833.48	458,241.79
	Manager	193,113.51	340.05	193,453.56
	Adviser	345,295.39	-	345,295.39
	Manager	64,338.72	2,670.29	67,009.01
	Manager	239,477.67	· <u>-</u>	239,477.67
	Troubleshooter	279,947.04	2,640.00	282,587.04
	Lineman	461,470.93	160.01	461,630.94
	Lineman	403,509.13	302.89	403,812.02
	Manager	178,816.73	502.09	178,816.73
	Supervisor	145,624.45		146,364.98
	· ·		740.53	
	Manager	264,175.02	19,632.96	283,807.98
	Supervisor	207,925.11	610.78	208,535.89
	Lineman	239,633.35	219.09	239,852.44
	Team Lead	153,426.77	1,137.37	154,564.14
	Engineer	230,114.63	-	230,114.63
	Supervisor	151,530.08	214.95	151,745.03
	Supervisor	269,987.45	7,504.97	277,492.42
	Adviser	313,895.02	639.61	314,534.63
	Manager	190,457.15	2,141.99	192,599.14
	Manager	214,223.67	201.71	214,425.38
	Architect	158,061.66	1,745.86	159,807.52
	Team Lead	129,478.82	317.83	129,796.65
	Engineer	161,371.14	630.32	162,001.46
	Analyst	154,252.62	283.92	154,536.54
	Lineman	310,814.00	110.94	310,924.94
	Principal	168,239.52	2,195.00	170,434.52
	Troubleshooter	287,344.85	5,040.00	292,384.85
	Supervisor	235,890.16	3,040.00	235,890.16
	Engineer	202,017.40	-	202,017.40
	Adviser	148,381.71	-	148,381.71
			4.075.00	
	Manager	206,070.28	1,975.00	208,045.28
	Director	431,721.33	8,607.04	440,328.37
	Manager	199,189.13	-	199,189.13
	Troubleshooter	242,603.74	225.00	242,828.74
	Lineman	270,485.12	5,760.48	276,245.60
	Specialist	183,153.25	-	183,153.25
	Manager	164,214.71	-	164,214.71
	Foreman	167,531.64	-	167,531.64
	Engineer	320,301.86	-	320,301.86
	Lineman	352,941.54	197.02	353,138.56
	Specialist	177,097.49	_	177,097.49
	Troubleshooter	309,312.39	300.00	309,612.39
	Adviser	139,035.09	1,093.82	140,128.91
	Team Lead	149,629.28	4,464.04	154,093.32
	Foreman	234,105.54	116.02	234,221.56
	Supervisor	312,427.44		313,592.14
	Supervisor	246,357.60	1,164.70	246,357.60
	-		-	
	Lineman Brainet Manager	289,547.33	383.66	289,930.99
	Project Manager	153,876.85	392.30	154,269.15
	Engineer	153,079.56	451.86	153,531.42
	Engineer	190,366.53	-	190,366.53
	Adviser	152,282.50	-	152,282.50
	Lineman	197,858.43	4,706.08	202,564.51
	Engineer	148,790.29	3,579.47	152,369.76

Advisor	NAME	JOB TITLE	COMPENSATION*	EXPENSES	TOTAL
Trouble-Incores 27,401.46 2,880.00 274,981.46 1.					
Lineman		•		654.87	
Trouble-Incores 23.05.52 - 23.05.52				2,580.00	274,681.46
Limeman				-	
Specialist 214,810.40				-	
Troubeshooter				-	
Specialist		, ·		-	
Derector 451,861.03 3,937,4 45,868.77 Troubleshocter 257,010.15 Lineman 273,883.37 538,17 274,421,54 Manager 170,1463 3,388,44 Arabyat 138,251.77 Manager 207,7461.45 505.00 15,7563.27 Manager 149,316.59 Engineer 149,316.59 Architect 174,890.59 3,890.09 178,766.68 Lineman 200,420.50 - 102,389.70 Team Lead 151,74.98 Arviver 278,767.00 168,37 278,844.39 Manager 149,450.14 17.12 22,250.34 Manager 150,574.74 2 444.11 150,721.73 Engineer 167,770.74 244.11 150,721.73 Engineer 167,770.74 2 444.11 150,721.73 Engineer 167,770.75 27,770.75 27,770.75 28,770.75 29,770		Troubleshooter	529,206.74	-	529,206.74
Troubleshooter 27, 70 9, 16 9 2, 70 10, 16 2, 70 10, 16 10 Lineman 273, 388.37 588.17 2, 74.42.154 Manager 170, 214.88 3, 388.44 173,583,27 Team Lead 157, 461.45 5, 55.50 5, 50 6, 76.50 4, 76.		Specialist	148,973.57	-	148,973.57
Lineman 273,883,37 59,81,7 274,415,18 Manager 170,214,83 3,388,44 Team Lead 157,461,45 555,00 157,686,45 Analyst 138,861,77 167,461,45 555,00 157,686,45 Analyst 138,861,77 167,661,45 550,00 157,686,45 Analyst 138,861,77 167,661,461,461,461,461,461,461,461,461,461		Director	451,561.03	3,937.74	455,498.77
Manager 170.214.83 3.388.44 173.583.27 Team Lead 157.461.45 505.50 4 175.966.45 Analyst 138.651.77 - 138.651.		Troubleshooter	257,019.15	2,700.00	259,719.15
Team Lead 157.401.45 505.00 157,968.45 Analyst 138,861.77 - 138,861.77		Lineman	273,883.37	538.17	274,421.54
Team Lead 157.461.45 595.00 157966.45 Analyst 138,861.77 - 148,875.97 - 149,316.59 - 143,316.59		Manager	170,214.83	3,368.44	173,583.27
Analyst Manager 2070/83.04 Adviser 342,618.89 Engineer 140,316.59 Archibect 174.896.59 3.890.09 170,766.68 Lineman 280,0342.05 Project Manager 192,389.76 Toam Load Adviser 276,770.02 Adviser 2776,770.02 Adviser 2777,770.03 Adviser 2776,770.03 Adviser 2777,770.03 Adviser 27		Team Lead	157,461.45		157,966.45
Adviser		Analyst	138,851.77	-	138,851.77
Adviser 140,316.59 - 140,316.59		Manager	207,083.64	600.00	207,683.64
Engineer 140,310.59		=	342,619.89		
Architect 174,880,59 3,890.09 178,786,88 Lineman 280,342.05 200,042.05 Project Manager 162,389.76 150,2389.76 162,389.76 150,048.05 Project Manager 162,389.76 151,074.98 151,074.98 Advisor 278,674.39 Manager 178,4359.14 183,37 278,044.39 Manager 237,073.19 127.12 225,720.03 Project Manager 237,073.19 127.12 237,200.31 Director 451,222.48 627,31 245,020.39 Project Manager 162,525.85 721.60 183,247.45 Lineman 385,911.42 385,911				_	
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Project Manager 183,586.74 55.90 183,642.64 Director 460,449.63 2,200.00 462,649.63 Specialist 274,389.60 - 274,389.60 Lineman 197,403.57 - 197,403.57 Lineman 246,246.52 31.36 246,277.88 Manager 207,517.27 649.90 208,167.17 Project Manager 152,008.84 250.00 152,258.84 Manager 194,320.94 - 194,320.94 Adviser 151,577.57 813.88 152,391.45 Troubleshooter 330,541.97 300.00 330,841.97 Manager 245,919.03 1,948.46 247,867.49 Analyst 147,058.11 - 147,058.11 Supervisor 316,182.06 - 316,182.06 Specialist 160,727.53 - 160,727.53 Lineman 415,896.06 2,707.20 418,603.26 Engineer 255,312.23 132.66 255,444.89 Lineman 310,987.16 - 310,987.16 Engineer 148,739.55		Director	305,110.74		308,871.39
Director 460,449.63 2,200.00 462,649.63 Specialist 274,389.60 - 274,389.60 Lineman 197,403.57 - 197,403.57 Lineman 246,246.62 31.36 246,277.88 Manager 207,517.27 649.90 208,167.17 Project Manager 152,008.84 250.00 152,258.84 Manager 194,320.94 - 194,320.94 Adviser 151,577.57 813.88 152,391.45 Troubleshooter 330,541.97 300.00 330,841.97 Manager 245,919.03 1,948.46 247,867.49 Analyst 147,058.11 - 147,058.11 Supervisor 316,182.06 - 316,182.06 Specialist 160,727.53 - 160,727.53 Lineman 415,896.06 2,707.20 418,603.26 Engineer 255,312.23 132.66 255,444.89 Lineman 310,987.16 - 310,987.16 Engineer 172,658.76		Project Manager	183,586.74		
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Foreman 273,958.79 - 273,958.79 Team Lead 142,642.88 - 142,642.88 Analyst 151,328.56 - 151,328.56 Specialist 137,382.32 - 137,382.32		_			
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Specialist 137,382.32 - 137,382.32					
				-	
Engineer 277,465.41 473.06 277,938.47					
		Engineer	277,465.41	473.06	277,938.47

Administration	NAME	JOB TITLE	COMPENSATION*	EXPENSES	TOTAL
Specialist 217,244.44 217,244.44 Engineer 278,005.46 3,45.10 283,107.26 Marayer 278,005.46 8,167.36 283,107.26 Specialist 2,402.16		Administrator	191,763.33	29,266.59	221,029.92
Engineer 272,805,646 Manager 273,805,646 Manager 273,805,646 Manager 274,805,646 Manager 275,805,646 Manager 281,905,805 Manager 281,905,805 Manager 100,904,000 Manager 100,908,000				-	
Manager 27,805.0		-		-	
Specialist 24,402.16 24,402.16 24,402.16 Toubleshooter 20,155.96 6, 2,728.88 26,408.54 6,09 and 20,100 24,189.20 24,		-		345.10	
Trouble-inclorer		Manager	275,805.46	8,167.36	283,972.82
Operator		Specialist	24,402.16	-	24,402.16
Lieneran		Troubleshooter	261,359.66	2,728.88	264,088.54
Supervision		Operator	224,189.20	-	224,189.20
Supervisor Manager 169,944.09 Manager 169,944.09 Manager 167,497.89 3,160.71 170,687.60 Manager 202,410.55 Limenan 302,2970.30 268.81 302,227.73 Engineer 115,907.40 Manager 115,907.76 Manager 115,907.77		Lineman	276,015.97	155.00	276,170.97
Maranger (169,844.09 (169,844.09) Maranger (167,407.89 3,169.71 (169,844.09) Maranger (167,407.89 3,169.71 (169,844.09) Libernan (122,270.36) (2,823.01) (225,233.69) Libernan (125,005.40) (115,006.40) (115,006.40) Maranger (135,006.40) (115,006.40) (115,006.40) Maranger (142,275.24) (142,777 (143,803.07) Foreman (162,807.14) (142,777 (143,803.07) Foreman (162,807.14) (142,777 (143,803.07) Foreman (162,809.09) (159,809.09) Engreer (126,809.09) (159,809.09) Engreer (126,809.09) (159,809.09) Engreer (126,809.09) (159,809.09) Engreer (126,809.09) (159,809.09) Engreer (140,809.09) (159,809.09) (159,809.09) Engreer (140,809.09) (159,809.09) (159,809.09) Engreer (140,809.09) (159,809.09) (159,809.09) Engreer (140,809.09) (159,809.09) (159,809.09) (159,809.09) Engreer (150,809.09) (159,809.0		Supervisor	243,932.39		253,118.25
Manager (167,407.80 3,169.71 (70,607.00 Manager (222.410.55 2,282.01) 1 (70,607.00 Manager (222.410.55 2,282.01) 2,282.01) 1 (17,607.00 Manager (236,708.60) 2,283.01) 1 (17,607.00 Manager (236,708.60) 2,283.70) 1 (17,707.00			169.944.09		
Manager 222,410.55 2,823.01 225,233.65 Lineman 322,970.36 226,831 Engineer 115,506.40		=		3 160 71	
Lineman 32,2377.36 266.81 322,237.17 Engineer 115,906.40 - 235,788.60 - 235,788.60 Supervisor 142,275.24 14,277.71 143,803.01 Foreman 180,209.81 - 180,209.81		=			
Engineer 115,000-40 115,000-40 Manager 225,788.00 235,788.00 Supervisor 142,375.24 1.27.77 143,803.01 Foreman 180,269.81 142,375.24 1.27.77 143,803.01 Foreman 180,269.81 180,269.81 180,269.81 Foreman 180,269.81 180,269.81 180,269.81 Foreman 180,269.89 102,889.89 102,889.89 102,889.89 102,889.89 102,889.89 102,889.89 102,889.89 102,889.89 180,071.34 Manager 223,532.65 2,474.00 .236,007.64 Manager 140,864.88 1.801.78 142,585.78 Manager 140,864.89 1.801.78 142,585.78 Manager 140,864.89 1.801.78 142,585.78 Manager 140,864.89 1.801.78 142,585.78 Manager 160,284.82 386.90 120,313.35 Manager 160,284.82 386.90 120,313.35 Manager 160,284.82 386.90 120,705.88 1.857.71 154.803.59 Operator 200,705.88 1.857.71 154.803.59 Operator 200,705.88 1.857.71 154.803.59 Manager 160,526.76 636.21 160,761.97 Engineer 164,5409.33 Foreman 341,899.60 156,839.30 385.55.96 Manager 161,139.45 Engineer 220,559.67 173.00 220,723.73 Engin		_			
Manager					
Supervision		_			
Forman 180,269.81 30.00 182,992.14 180,269.81 Forman 182,692.14 Manager 133,556.68 19,344.74 157,911.42 Lineman 102,889.89 19,344.74 157,911.42 Lineman 102,889.89 Engineer 280,713.48 207,13.48 207,13.48 207,13.48 207,13.48 207,13.48 207,13.48 207,13.48 207,13.48 207,13.48 207,13.49 208,007.64 208,007.64 208,007.64 208,007.64 208,007.64 208,007.64 208,007.64 208,007.64 208,007.64 208,007.64 208,007.64 208,007.64 208,007.64 208,007.64 208,007.64 208,007.64 208,007.64 208,007.64 208,007.65 208		=			
Foreman 182,692.14 300.00 182,992.14 Manager 138,560.68 19,344,74 Lineman 102,889.89 - 102,889.89 Engineer 280,713.48 - 280,773.48 Manager 233,532.96 2,474.69 280,07.64 Manager 140,664.98 1,661.78 142,365.76 Analyst 147,450.13 53.42 147,503.55 Manager 180,771.76 78.691 190,534.67 Foreman 243,4318.35 Manager 180,776 78.691 190,534.67 Foreman 150,264.82 38.696 166,71.78 Team Lead 153,335.88 1,557,71 154,893.59 Operator 290,705.68 17.47 200,723.15 Manager 166,284.82 38.696 166,71.78 Team Lead 153,335.88 1,557,71 154,893.59 Operator 290,705.68 17.47 200,723.15 Manager 166,125.76 636.21 166,761.97 Engineer 165,400.33 - 165,400.33 Foreman 341,890.96 Manager 161,130.45 - 181,130.45 Engineer 200,569.67 173.06 Manager 161,130.45 - 181,130.45 Engineer 200,569.67 173.06 Manager 200,569.67 173.06 Manager 200,569.67 173.06 Manager 200,569.67 173.06 Manager 200,569.79 173.00 Manager 200,769.79 173.00 Ma				1,427.77	
Maraager Lineman 102,889,89 Engineer 280,713,48 Maraager 233,532,95 Learn Lead 60,741,24 Maraager 140,664,08 Maraager 140,664,08 Maraager 140,664,08 Maraager 180,767,76 Analyst 147,460,13 S3,42 Maraager 180,767,77 Analyst 147,460,13 S3,42 Maraager 180,767,77 Foreman 234,318,35 Maraager 180,248,23 Maraager 181,139,45 Maraager 181,139,45 Engineer 200,550,87 Engineer 200,847,29 Team Lead 150,344,15 Supervisor 280,748,89 Maraager 181,139,45 Engineer 200,847,29 Team Lead 150,344,15 Supervisor 285,748,89 Maraager 284,457,99 Maraager 294,457,99 Maraager 295,568,89 Maraager 296,568,89 Maraager 297,79 Maraager 297,79 Maraager 298,568,89 Maraager 2					
Lineman					
Engineer 280,713,48 280,713,48 280,073,64 Manager 233,532,95 2,474,80 236,007,64 Taam Lead 0,741,24 - 60,741,24 60,741,24 10,664,98 1,691,78 142,256,76 Analyst 147,460,13 53,42 147,503,55 Manager 189,797,76 736,91 190,534,67 Foreman 234,318,35 234,318,35 243,318,35 324,318,328,328,328,328,328,328,328,328,328,32		_		19,344.74	
Manager				-	
Team Lead Manager 140,664,98 1,661,728 142,256,76 Analyst 147,450,13 53,42 147,503,55 Manager 189,797,76 736,91 190,334,67 Foreman 234,318,35 - 244,318,35 Manager 160,204,62 386,66 166,671,73 Team Lead 153,335,88 1,557,71 154,803,59 Operator 290,705,68 17,47 290,723,15 Goperator 290,705,68 17,47 290,723,15 Engineer 165,409,33 - 165,409,33 Foreman 341,896,99 16,639,00 389,353,99 Manager 181,139,45 - 181,139,45 - 181,139,45 Engineer 220,559,67 173,06 297,37,45 Engineer 220,559,67 173,06 297,37,45 Engineer 220,559,67 173,06 297,37,45 Engineer 260,847,29 - 260,847,29 Team Lead 150,344,15 - 150,344,15 Supervisor 265,746,89 30,77 266,056,68 Uneman 353,458,59 2,266,40 355,724,99 Lineman 353,458,59 6,66,480 39,77 266,056,66 Uneman 281,168,818,16 2,841,31 151,698,47 Troubleshooter 290,566,50 6,66,480 297,77,76 Foreman 281,106,26 220,03 281,326,29 Project Manager 148,818,16 2,841,31 151,698,47 Troubleshooter 290,566,50 6,66,480 297,77,77 Foreman 281,106,26 220,03 281,326,29 Manager 148,933,85 463,40 149,497,25 Foreman 281,106,26 220,03 281,326,29 Manager 149,033,85 463,40 149,497,25 Foreman 280,705,87 300,00 283,305,87 Finicipal 160,887,29 149,693,44 57 110,305,39 Manager 173,455,99 - 100,47 252,794,19 Manager 174,453,99 - 100,47 252,794,19 Manager 174,69,81 10,305,39 - 150,502,77 Foreman 280,705,87 300,00 283,305,87 Finicipal 160,887,29 - 100,488 Director 415,887,87 318,54 416,206,41 Manager 174,453,99 - 150,502,77 Foreman 280,705,87 300,00 283,305,87 Finicipal 160,887,29 - 100,488 Director 415,887,87 318,54 416,206,41 Manager 174,409,81 10,305,39 15,554,48 Foreman 280,485,89 - 173,485,89 - 173,485,89 Director 415,887,87 318,54 416,206,41 Manager 174,459,99 - 2,526,40 Robert Manager 174,459,99 - 2,527,44,98 Robert Manager 175,469,81 10,409 275,575,55 189,606,66 Robert Manager 174,459,99 - 2,527,489 Robert Manager 175,469,81 10,409 275,575,55 189,606,66 Robert Manager 174,479,53 50,506,66 Robert Manager 174,479,53 50,506,66 Robert Manager 175,478,577 50,578,578 147,578,578 Robert Manager 179,488,577 70,788,578 Robert Man				-	
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		Specialist	250,907.45	-	∠50,907.45

NAME	JOB TITLE	COMPENSATION*	EXPENSES	TOTAL
	Director	392,824.66	769.35	393,594.01
	Engineer	150,733.85	14.44	150,748.29
	Lineman	204,954.30	-	204,954.30
	Adviser	153,026.16	-	153,026.16
	Lineman	386,359.62	2,804.58	389,164.20
	Project Manager	158,365.06	250.11	158,615.17
	Supervisor	151,547.84	3,427.03	154,974.87
	Supervisor	248,584.08	-	248,584.08
	Supervisor	169,024.65	215.42	169,240.07
	Adviser	160,378.32	352.30	160,730.62
	Manager	174,776.74	-	174,776.74
	Team Lead	150,480.82	1,675.86	152,156.68
	Foreman	162,992.38	13,020.00	176,012.38
	Engineer	151,332.10	2,168.63	153,500.73
	Manager	198,770.25	1,088.50	199,858.75
	Manager	234,504.89	1,778.98	236,283.87
	Specialist	107,926.04	-	107,926.04
	Team Lead	150,827.55	-	150,827.55
	Analyst	156,399.18	-	156,399.18
	Manager	176,171.58	-	176,171.58
	Manager	156,365.81	1,340.00	157,705.81
	Foreman	314,624.65	-	314,624.65
	Architect	174,348.22	-	174,348.22
	Supervisor	253,669.33	2,545.39	256,214.72
	Supervisor	132,929.96	-	132,929.96
	Operator	255,420.81	-	255,420.81
	Engineer	168,390.82	592.05	168,982.87
	Manager	231,206.33	998.00	232,204.33
	Administrator	174,048.53	-	174,048.53
	Foreman	244,925.18	300.00	245,225.18
	Manager	167,126.56	195.00	167,321.56
	Lineman	320,229.68	100.80	320,330.48
	Adviser	293,054.36	-	293,054.36

NAME	JOB TITLE	COMPENSATION*	EXPENSES	TOTAL
	Principal	99,627.20	-	99,627.20
	Manager	26,397.24	-	26,397.24
	Project Manager	171,600.60	-	171,600.60
	Analyst	157,754.94	180.00	157,934.94
	Foreman	361,484.25	211.10	361,695.35
	Project Manager	146,569.17	735.78	147,304.95
	Adviser	152,948.91	2,126.70	155,075.61
	Supervisor	147,014.41	183.75	147,198.16
	Team Lead	158,342.15	6,315.33	164,657.48
	Project Manager Manager	147,986.10	-	147,986.10
	Engineer	176,921.56 163,672.19	399.00	177,320.56 165,752.19
	Manager	164,902.28	2,080.00	165,404.28
	Manager	227,710.79	502.00	229,560.63
	Project Manager	150,796.49	1,849.84	150,958.10
	Engineer	157,178.07	161.61 3,834.66	161,012.73
	Engineer	161,770.96	1,114.48	162,885.44
	Supervisor	138,570.56	1,437.65	140,008.21
	Foreman	179,721.63	-	179,721.63
	Manager	278,043.33	235.09	278,278.42
	Manager	211,622.93	6,840.00	218,462.93
	Team Lead	156,138.79	1,490.00	157,628.79
	Specialist	38,409.51	-	38,409.51
	Adviser	222,071.52	_	222,071.52
	Engineer	140,891.87	_	140,891.87
	Manager	181,867.39	_	181,867.39
	Foreman	339,990.76	262.95	340,253.71
	Supervisor	151,078.48	2,475.72	153,554.20
	Foreman	215,224.57	-	215,224.57
	Manager	166,912.31	161.61	167,073.92
	Analyst	174,536.63	309.00	174,845.63
	Manager	226,636.50	790.70	227,427.20
	Engineer	186,548.97	-	186,548.97
	Manager	190,570.20	12,484.79	203,054.99
	Manager	181,926.03	9,000.24	190,926.27
	Manager	168,764.55	371.54	169,136.09
	Specialist	159,026.88	3,990.45	163,017.33
	Specialist	218,179.85	444.95	218,624.80
	Specialist	267,195.64	3,300.00	270,495.64
	Manager	175,527.75	4,034.30	179,562.05
	Engineer	159,494.29	-	159,494.29
	Lineman	336,551.19		336,551.19
	Project Manager	170,794.76	101,688.98	272,483.74
	Foreman	314,380.45	241.20	314,621.65
	Foreman	183,503.54	-	183,503.54
	Manager	149,948.34 355,276,14	177.24	150,125.58
	Supervisor Architect	355,276.14 154,758,56	-	355,276.14 154,758.56
	Project Manager	154,758.56 152,931.88	-	152,931.88
	Lead	131,100.46	- 740 74	131,843.17
	Manager	238,684.96	742.71 39,393.19	278,078.15
	Architect	165,846.84	JB,JBJ. IB	165,846.84
	Manager	240,289.75	3,953.73	244,243.48
	Manager	180,298.35	J,803.13 -	180,298.35
	Engineer	156,379.00	- 219.78	156,598.78
	Foreman	249,893.14	219.76	249,893.14
	Lineman	248,862.12	-	248,862.12
	Troubleshooter	405,756.41	-	405,756.41
	Manager	190,555.51	-	190,555.51
	Manager	176,795.80	- 1,927.75	178,723.55
	Lineman	264,565.65	4,262.37	268,828.02
	Engineer	149,449.73	-,202.01	149,449.73
	Specialist	164,683.19	63.00	164,746.19
	Adviser	245,994.29	-	245,994.29
		2.0,004.20	-	2.0,004.20

NAME	JOB TITLE	COMPENSATION*	EXPENSES	TOTAL
	Manager	186,692.65	100.00	186,792.65
	Manager	231,225.41	2,802.92	234,028.33
	Engineer	179,478.16	-	179,478.16
	Foreman	450,949.77	743.33	451,693.10
	Engineer	141,514.87	241.56	141,756.43
	Manager	182,118.43	100.00	182,218.43
	Manager	180,743.50	-	180,743.50
	Supervisor	265,832.97	_	265,832.97
	Supervisor	295,791.45	1,606.82	297,398.27
	Engineer	144,423.26		144,423.26
	Engineer	167,895.80	-	168,311.31
	Operator	131,893.35	415.51	
	'		-	131,893.35
	Manager	140,310.06	-	140,310.06
	Specialist	141,954.06	-	141,954.06
	Manager	144,158.60	-	144,158.60
	Manager	329,507.26	1,411.62	330,918.88
	Team Lead	149,687.07	629.20	150,316.27
	Project Manager	186,774.88	1,542.12	188,317.00
	Lineman	322,010.05	300.00	322,310.05
	Adviser	151,594.46	352.65	151,947.11
	Manager	188,067.94	309.99	188,377.93
	Project Manager	149,889.03	-	149,889.03
	Engineer	129,420.34	-	129,420.34
	Principal	151,283.98	_	151,283.98
	Lineman	331,019.63	_	331,019.63
	Foreman	331,873.19	261.35	332,134.54
	manager	161,165.38	305.61	161,470.99
	Supervisor	231,029.63	190.39	231,220.02
	Project Manager	164,115.59		164,719.57
	Project Manager		603.98	
	,	157,600.83	3,193.59	160,794.42
	Lineman	290,093.55	15,066.34	305,159.89
	Lineman	115,065.68	-	115,065.68
	Lineman	176,900.20	-	176,900.20
	Troubleshooter	389,167.59	-	389,167.59
	Engineer	165,860.33	1,999.00	167,859.33
	Supervisor	160,111.31	857.26	160,968.57
	Manager	178,376.65	280.00	178,656.65
	Team Lead	171,164.05	3,320.66	174,484.71
	Manager	168,522.02	1,944.96	170,466.98
	Team Lead	163,401.10	-	163,401.10
	Engineer	168,570.38	400.00	168,970.38
	Engineer	284,542.75	48.00	284,590.75
	Specialist	167,329.41	2,045.90	169,375.31
	Manager	207,112.31		209,336.40
	Foreman	311,267.78	2,224.09	311,267.78
	Lineman	150,241.04	-	150,241.04
			-	
	Engineer Project Manager	192,290.29	220.80	192,511.09
	Project Manager	202,656.31	1,587.26	204,243.57
	Troubleshooter	317,436.38	-	317,436.38
	Supervisor	378,989.71	65.95	379,055.66
	Manager	31,016.40	383.19	31,399.59
	Manager	160,016.82	-	160,016.82
	Operator	180,807.80	-	180,807.80
	Engineer	51,844.77	818.04	52,662.81
	Manager	200,082.53	128.95	200,211.48
	Manager	236,537.26	4,874.50	241,411.76
	Manager	192,071.52	3,482.83	195,554.35
	Manager	223,005.78	-	223,005.78
	Project Manager	172,196.11	120.00	172,316.11
	Manager	182,530.23	547.28	183,077.51
	Team Lead	177,612.02		178,253.10
	Engineer	135,805.54	641.08	137,092.41
	•		1,286.87	
	Engineer	170,979.19	-	170,979.19
	Analyst	156,784.66	-	156,784.66
	Manager	154,781.94	240.00	155,021.94

NAME	JOB TITLE	COMPENSATION*	EXPENSES	TOTAL
	eman	366,710.74	-	366,710.74
Sup	pervisor	227,699.48	-	227,699.48
Tea	nm Lead	174,235.62	1,059.03	175,294.65
Line	eman	65,294.73	-	65,294.73
Mar	nager	161,285.29	8,848.70	170,133.99
Mar	nager	180,178.02	440.00	180,618.02
Line	eman	287,238.39	302.16	287,540.55
Prin	ncipal	152,402.98		152,402.98
	gineer	133,176.16	_	133,176.16
	gineer	180,030.84	_	180,030.84
	ncipal	155,139.07	_	155,139.07
	pervisor	165,594.23	5,781.77	171,376.00
	pervisor	146,222.20	13,785.49	160,007.69
	ecialist	99,820.92	55.75	99,876.67
	ector	382,782.30	1,329.71	384,112.01
	erator	172,039.37	1,525.71	172,039.37
	eman	272,587.25	_	272,587.25
	ject Manager	135,784.84	4,912.81	140,697.65
	gineer	151,159.59	4,912.01	151,159.59
· ·	erator	362,296.62	2 200 00	365,596.62
	eman	250,400.06	3,300.00	250,400.06
	ector	289,414.14	- 004.74	290,015.85
		149,332.42	601.71	
	viser ector	306,085.29	3,449.00	152,781.42
			2,163.98	308,249.27
	nager eman	161,909.67	-	161,909.67
		282,234.34		282,234.34
	ject Manager	239,439.33	8,999.61	248,438.94
	nager	178,424.88	1,950.00	180,374.88
	nager	162,354.72	856.33	163,211.05
	nager	188,711.84	461.42	189,173.26
	nager	263,751.36	480.00	264,231.36
	nager	163,601.29	395.85	163,997.14
	eman	145,818.80	-	145,818.80
	erator	322,889.70	3,700.00	326,589.70
· ·	gineer	162,893.88	1,521.88	164,415.76
	nager	172,832.81	2,351.88	175,184.69
	ject Manager	168,471.24	-	168,471.24
	ncipal	160,451.31	-	160,451.31
	ım Lead	149,207.89	203.32	149,411.21
	pervisor	155,632.32	250.00	155,882.32
	ninistrator	180,478.37	- -	180,478.37
	hitect	173,363.20	400.00	173,763.20
Trai		75,102.07	984.00	76,086.07
	alyst	154,973.38	334.00	155,307.38
	riser	140,180.14	-	140,180.14
	nager	199,490.16	35.50	199,525.66
	ecialist	167,630.68	-	167,630.68
	nager	152,438.20	1,795.38	154,233.58
	nager	253,333.15	1,391.13	254,724.28
	nager	237,592.90	-	237,592.90
	hitect	181,937.90	-	181,937.90
	pervisor	253,383.17	465.79	253,848.96
	viser	212,176.60	2,239.72	214,416.32
	erator	289,937.31	2,600.00	292,537.31
	nager	152,571.39	25.00	152,596.39
	nager	253,974.21	6,115.04	260,089.25
•	ecialist	197,674.54	-	197,674.54
Mar	nager	182,570.14	-	182,570.14
	hitect	158,874.90	4,945.08	163,819.98
Arch	hitect	184,150.39	3,083.21	187,233.60
Mar	nager	158,422.27	4,863.42	163,285.69
Line	eman	257,479.97	15,285.97	272,765.94
Mar	nager	164,463.06	5,783.75	170,246.81
Line	eman	314,881.24	-	314,881.24
Tea	nm Lead	140,526.71	1,024.99	141,551.70

NAME	JOB TITLE	COMPENSATION*	EXPENSES	TOTAL
	Engineer	228,017.06	1,218.86	229,235.92
	Manager	194,336.95	3,324.50	197,661.45
	Supervisor	264,558.97	381.02	264,939.99
	Supervisor	147,040.79	1,022.59	148,063.38
	Manager	166,460.50	18,384.03	184,844.53
	Manager	185,486.62	99.00	185,585.62
	Lineman	274,688.71	-	274,688.71
	Supervisor	151,020.53	258.42	151,278.95
	Manager	193,810.50	425.00	194,235.50
	Specialist	144,805.94	-	144,805.94
	Specialist	119,835.24	398.59	120,233.83
	Specialist	139,137.38	-	139,137.38
	Engineer	156,535.02	-	156,535.02
	Supervisor	233,532.12	183.45	233,715.57
	Foreman	357,891.27		379,391.27
	Engineer	154,667.02	21,500.00	154,667.02
	-			
	Manager	160,227.71	192.08	160,419.79
	Supervisor	298,149.89	464.80	298,614.69
	Adviser	208,377.94	672.22	209,050.16
	Engineer	146,002.57	3,026.26	149,028.83
	Engineer	150,859.37	-	150,859.37
	Supervisor	230,006.75	4,940.25	234,947.00
	Project Manager	143,080.65	-	143,080.65
	Project Manager	50,639.25	-	50,639.25
	Adviser	269,753.86	-	269,753.86
	Operator	227,055.74	-	227,055.74
	Lineman	269,163.54	-	269,163.54
	Foreman	136,488.05	-	136,488.05
	Project Manager	159,941.33	-	159,941.33
	Specialist	253,493.24	_	253,493.24
	Team Lead	147,339.04	2,636.36	149,975.40
	Manager	191,412.32	-	191,412.32
	Manager	230,811.89	3,244.36	234,056.25
	Engineer	149,444.83		149,444.83
	Adviser	70,279.32	400.00	70,679.32
	Team Lead	144,479.27		144,839.67
	Analyst	162,567.84	360.40	162,767.84
	Adviser	198,302.42	200.00	198,379.06
			76.64	
	Engineer	381,666.51	-	381,666.51
	Manager	261,890.42	-	261,890.42
	Foreman	193,248.70	-	193,248.70
	Lineman	226,406.27	-	226,406.27
	Foreman	156,789.31	13,020.00	169,809.31
	Manager	172,996.64	4,890.61	177,887.25
	Troubleshooter	281,303.90	-	281,303.90
	Lineman	201,342.88	-	201,342.88
	Team Lead	173,093.73	-	173,093.73
	manager	181,228.69	536.52	181,765.21
	Manager	179,873.91	100.00	179,973.91
	Engineer	196,276.51	133.38	196,409.89
	Principal	175,869.83	-	175,869.83
	Trainer	395,671.53	-	395,671.53
	Manager	192,156.14	3,727.75	195,883.89
	Lineman	183,452.40	-	183,452.40
	Engineer	124,567.03	196.00	124,763.03
	Lineman	247,487.07	700.00	248,187.07
	Foreman	285,855.36	700.00	285,855.36
	Adviser	297,212.00	-	297,212.00
	Foreman		-	
		199,480.41	-	199,480.41
	Supervisor	139,937.70	275.81	140,213.51
	Analyst	157,696.86	-	157,696.86
	Troubleshooter	411,681.56	-	411,681.56
	Foreman	280,311.60	1,696.56	282,008.16
	Lineman	240,527.15	-	240,527.15
	Specialist	151,673.84	-	151,673.84

NAME	JOB TITLE	COMPENSATION*	EXPENSES	TOTAL
	Engineer	144,427.70	218.08	144,645.78
	Supervisor	172,330.39	563.26	172,893.65
	Supervisor	251,679.78	2,966.74	254,646.52
	Analyst	177,542.03	-	177,542.03
	Manager	166,765.21	-	166,765.21
	Team Lead	137,701.35	251.31	137,952.66
	Foreman	193,708.84		193,708.84
	Supervisor	148,377.14	_	148,377.14
	Engineer	165,024.72	962.03	165,986.75
	Team Lead	141,540.41	302.03	141,540.41
	Manager	218,010.73	-	218,010.73
	Team Lead	166,580.05	-	166,580.05
	Project Manager	156,771.59	2 205 52	159,167.12
	Engineer	176,508.94	2,395.53	
	•		-	176,508.94
	Engineer	170,314.07	4,520.64	174,834.71
	Troubleshooter	441,981.93		441,981.93
	Troubleshooter	295,692.90	2,567.00	298,259.90
	Trainer	171,883.01	-	171,883.01
	Specialist	144,124.67	-	144,124.67
	Engineer	141,048.06	-	141,048.06
	Foreman	312,687.49	850.82	313,538.31
	Manager	271,876.30	598.89	272,475.19
	Manager	218,619.58	3,585.00	222,204.58
	Manager	180,749.98	175.98	180,925.96
	Engineer	163,847.38	576.00	164,423.38
	Lineman	238,402.50	-	238,402.50
	Manager	183,719.15	1,948.67	185,667.82
	Engineer	299,707.25	477.15	300,184.40
	Manager	164,156.44	880.00	165,036.44
	Manager	212,741.06	914.09	213,655.15
	Lead	164,102.13	-	164,102.13
	Operator	197,264.17	_	197,264.17
	Manager	164,188.26	240.00	164,428.26
	Trainer	309,773.08	7,734.73	317,507.81
	Project Manager	175,072.65	-	175,072.65
	Adviser	151,923.33	64.94	151,988.27
	Engineer	202,449.78	04.94	202,449.78
	Director	416,061.27	-	416,297.53
			236.26	
	manager	146,596.56	-	146,596.56
	Manager	197,553.71	344.00	197,897.71
	Director	401,326.97	180.00	401,506.97
	Team Lead	173,945.97	698.84	174,644.81
	Specialist	355,245.98	171.62	355,417.60
	Foreman	148,127.56	267.52	148,395.08
	Team Lead	173,026.83	256.04	173,282.87
	Trainer	200,490.42	18,928.62	219,419.04
	Manager	170,696.73	20,247.56	190,944.29
	Troubleshooter	416,093.27	-	416,093.27
	Supervisor	172,777.15	-	172,777.15
	Team Lead	218,387.39	-	218,387.39
	Manager	246,605.42	952.50	247,557.92
	Troubleshooter	394,589.27	624.23	395,213.50
	Team Lead	135,930.25	-	135,930.25
	Manager	195,090.35	1,967.10	197,057.45
	Adviser	314,786.12	-	314,786.12
	Manager	278,897.69	3,643.87	282,541.56
	Adviser	316,667.26	-	316,667.26
	Supervisor	148,584.60	3,980.13	152,564.73
	Supervisor	260,208.86		261,378.56
	Architect	159,159.53	1,169.70	159,348.07
			188.54	163,705.60
	Project Manager	163,482.16 152,615,26	223.44	
	Manager	152,615.26	1,097.29	153,712.55
	Principal	156,930.47	-	156,930.47
	Engineer	157,779.29	1,737.70	159,516.99
	Engineer	180,424.76	-	180,424.76

NAME	JOB TITLE	COMPENSATION*	EXPENSES	TOTAL
	Specialist	159,947.07	-	159,947.07
	Engineer	151,148.86	<u>-</u>	151,148.86
	Manager	151,606.00	_	151,606.00
	Troubleshooter	436,776.63		436,776.63
	Manager	175,440.76	0.407.00	184,928.44
	_		9,487.68	
	Manager	193,986.96	-	193,986.96
	Analyst	147,200.79	-	147,200.79
	Project Manager	150,160.15	225.00	150,385.15
	Team Lead	163,055.44	1,530.73	164,586.17
	Manager	157,829.88	2,296.05	160,125.93
	Specialist	134,692.04	1,027.14	135,719.18
	Lineman	296,067.58	1,027.14	296,067.58
	Manager	166,023.44	3,735.55	169,758.99
	Principal	149,247.13	5,999.89	155,247.02
	Manager	177,799.99	1,956.63	179,756.62
	Engineer	154,222.68	180.00	154,402.68
	Engineer	153,374.54	_	153,374.54
	Engineer	155,015.66	_	155,015.66
	Engineer	174,641.31	_	174,641.31
	Lineman	195,590.34		195,590.34
			-	
	Director	289,034.28	334.50	289,368.78
	Engineer	187,813.10	214.09	188,027.19
	Specialist	128,380.06	-	128,380.06
	Manager	217,113.88	-	217,113.88
	Supervisor	258,771.46	_	258,771.46
	Engineer	281,741.91	41.95	281,783.86
	Lineman	217,879.94	41.95	217,879.94
	Foreman			
		202,433.50	7,560.00	209,993.50
	Manager	155,287.77	416.98	155,704.75
	Lineman	299,223.32	22,406.91	321,630.23
	Manager	174,018.30	246.96	174,265.26
	Specialist	87,193.20	873.91	88,067.11
	Engineer	162,868.15	_	162,868.15
	Supervisor	291,807.05	3,904.02	295,711.07
	Project Manager	132,960.42		133,246.95
			286.53	
	Manager	251,552.16	4,749.47	256,301.63
	Engineer	135,999.96	-	135,999.96
	Specialist	159,140.55	-	159,140.55
	Team Lead	149,216.67	-	149,216.67
	Manager	261,094.87	232.06	261,326.93
	Supervisor	149,096.01		149,096.01
	Manager	216,638.41		216,638.41
	•		-	
	Adviser	161,580.00	- -	161,580.00
	Manager	187,160.18	320.00	187,480.18
	Project Manager	154,697.50	3,427.98	158,125.48
	Engineer	171,652.14	-	171,652.14
	Manager	174,945.45	7,995.57	182,941.02
	Project Manager	203,630.08	-	203,630.08
	Manager	225,462.24	12,473.54	237,935.78
	Adviser	113,265.70	12,475.54	113,265.70
			-	
	Manager	212,606.54	3,202.81	215,809.35
	Manager	200,066.66	4,586.92	204,653.58
	Supervisor	288,958.71	1,571.50	290,530.21
	Engineer	152,569.48	-	152,569.48
	Manager	179,635.72	-	179,635.72
	Foreman	219,330.55	-	219,330.55
	Engineer	162,880.35	2,104.67	164,985.02
	Manager	152,486.92		152,621.28
	_		134.36	
	Analyst	180,247.97	-	180,247.97
	Manager	162,139.33	-	162,139.33
	Trainer	281,554.26	4,179.95	285,734.21
	Analyst	154,215.90	427.24	154,643.14
	Manager	143,292.43	-	143,292.43
	Specialist	64,170.02	-	64,170.02
	Lineman	291,902.56		291,946.05
	Linoman	251,502.30	43.49	∠७1,७५0.00

NAME	JOB TITLE	COMPENSATION*	EXPENSES	TOTAL
	Adviser	274,862.16	2,932.56	277,794.72
	Supervisor	256,514.69	6,041.56	262,556.25
	Lineman	82,503.96	-	82,503.96
	Foreman	238,130.59	-	238,130.59
	Manager	227,467.03	4,108.01	231,575.04
	Lineman	178,757.53	,	178,757.53
	Engineer	152,087.09	-	152,087.09
	Engineer	237,754.38	_	237,754.38
	Supervisor	156,754.98	70.10	156,825.08
	Manager	154,430.00	897.25	155,327.25
	Director	319,232.95	5,432.71	324,665.66
	Manager	164,943.11	3,432.71	164,943.11
	Manager	214,125.38	-	214,125.38
	Architect	196,118.56	-	196,118.56
	Principal	167,151.65	-	170,451.65
	Operator	361,132.05	3,300.00	365,332.05
	•		4,200.00	
	Supervisor	143,349.02	1,519.05	144,868.07
	Engineer	168,097.90	<u>-</u>	168,097.90
	Director	293,522.58	17,074.18	310,596.76
	Team Lead	166,569.46	3,020.92	169,590.38
	Engineer	141,832.23	3,571.50	145,403.73
	Foreman	170,866.42	12,129.83	182,996.25
	Specialist	232,320.65	3,660.00	235,980.65
	Architect	168,224.64	-	168,224.64
	Team Lead	143,456.63	150.00	143,606.63
	Architect	209,996.24	2,826.18	212,822.42
	Analyst	16,889.73	-	16,889.73
	Engineer	164,360.88	-	164,360.88
	Team Lead	30,105.66	-	30,105.66
	Engineer	167,997.14	-	167,997.14
	Team Lead	156,247.39	377.09	156,624.48
	Team Lead	154,437.17	-	154,437.17
	Operator	213,539.27	_	213,539.27
	Supervisor	149,476.62	_	149,476.62
	Analyst	151,559.04		151,559.04
	Troubleshooter	168,205.72	_	168,205.72
	Team Lead	182,095.10	-	182,095.10
	Lineman	283,230.19	-	283,230.19
	Troubleshooter	395,251.76	-	395,251.76
			-	
	Team Lead	159,684.89	275.00	159,959.89
	Manager	254,031.60	4,077.74	258,109.34
	Engineer	207,490.51	-	207,490.51
	Foreman	226,765.90	-	226,765.90
	Specialist	154,745.75	-	154,745.75
	Adviser	130,606.36	-	130,606.36
	Specialist	137,276.62	247.66	137,524.28
	Engineer	145,225.40	-	145,225.40
	Engineer	148,593.39	-	148,593.39
	Engineer	146,766.36	-	146,766.36
	Specialist	134,041.85	-	134,041.85
	Manager	178,017.72	45.00	178,062.72
	Specialist	90,693.20	-	90,693.20
	Analyst	176,708.52	-	176,708.52
	Engineer	158,393.68	876.47	159,270.15
	Engineer	135,060.46	-	135,060.46
	Project Manager	152,195.64	_	152,195.64
	Adviser	152,451.69	325.00	152,776.69
	Manager	178,060.18	172.06	178,232.24
	Manager	222,160.10		265,408.36
	Manager	169,836.16	43,248.26	169,956.16
			120.00	
	Foreman	351,955.73 100 131 47	-	351,955.73
	Manager Specialist	190,131.47	-	190,131.47
	ομετιαιίδι	98,883.04	387.88	99,270.92

NAME	JOB TITLE	COMPENSATION*	EXPENSES	TOTAL
	Foreman	248,671.28	-	248,671.28
	Foreman	165,525.46	-	165,525.46
	Project Manager	148,004.32	606.39	148,610.71
	Manager	197,171.74	297.64	197,469.38
	Foreman	202,261.71		202,261.71
	Manager	205,521.78	616.20	206,137.98
	Team Lead	166,549.32	2,620.25	169,169.57
	Planner	149,175.42		
			161.61	149,337.03
	Lineman	257,476.46	-	257,476.46
	Engineer	184,562.90	-	184,562.90
	Manager	145,045.06	-	145,045.06
	Specialist	162,774.44	-	162,774.44
	Project Manager	160,382.13	-	160,382.13
	Manager	157,746.86	954.01	158,700.87
	Adviser	317,225.98	639.61	317,865.59
	Troubleshooter	289,167.11	-	289,167.11
	Lineman	349,038.82	_	349,038.82
	Foreman	239,958.97	_	239,958.97
	Engineer	189,734.27	-	189,734.27
	Lineman	255,174.59	-	255,174.59
			-	
	Supervisor	114,647.67	-	114,647.67
	Team Lead	124,741.56	149.00	124,890.56
	Lineman	131,817.26	27.44	131,844.70
	Supervisor	129,649.61	372.65	130,022.26
	Lineman	134,186.41	-	134,186.41
	Lineman	294,013.06	948.08	294,961.14
	Adviser	59,558.77	-	59,558.77
	Engineer	284,816.41	212.25	285,028.66
	Engineer	132,282.44	-	132,282.44
	Operator	135,345.23	_	135,345.23
	Lineman	260,709.60	_	260,709.60
	Manager	218,415.36	2 057 17	221,272.53
	Supervisor	132,814.58	2,857.17	132,814.58
			-	
	Engineer	132,408.53	300.00	132,708.53
	Manager	139,596.84	1,220.70	140,817.54
	Team Lead	142,797.78	2,146.60	144,944.38
	Supervisor	211,927.66	355.80	212,283.46
	Lineman	242,871.34	-	242,871.34
	Director	195,802.71	2,100.72	197,903.43
	Adviser	149,724.68	400.00	150,124.68
	Team Lead	136,893.24	-	136,893.24
	Team Lead	162,252.72	705.64	162,958.36
	Analyst	153,289.84	-	153,289.84
	Manager	171,349.37	139.54	171,488.91
	Project Manager	176,555.29	1,515.08	178,070.37
	Director	280,041.00	·	281,424.43
	Lineman		1,383.43	
		488,009.20	-	488,009.20
	Specialist	177,887.52	-	177,887.52
	Analyst	119,692.38	-	119,692.38
	Foreman	182,113.59	-	182,113.59
	Manager	258,434.72	5,172.95	263,607.67
	Lineman	209,368.11	26.88	209,394.99
	Troubleshooter	294,677.31	174.76	294,852.07
	Specialist	136,618.85	-	136,618.85
	Director	510,525.98	2,616.88	513,142.86
	Project Manager	174,847.64	_,0.0.00	174,847.64
	Principal	161,067.34	-	161,067.34
	Architect	189,415.09	-	189,415.09
	Manager	180,627.87	100.00	180,727.87
	Project Manager	168,650.23	355.00	169,005.23
	Analyst	140,869.19	-	140,869.19
	Manager	215,239.83	113.21	215,353.04
	Project Manager	194,117.38	1,597.12	195,714.50
	Lineman	188,332.83	-	188,332.83
	Team Lead	143,691.32	572.14	144,263.46
				

NAME	JOB TITLE	COMPENSATION*	EXPENSES	TOTAL
	pervisor	267,801.62	561.61	268,363.23
	ngineer	32,688.00	-	32,688.00
For	reman	176,399.47	-	176,399.47
Ma	anager	208,042.42	4,014.66	212,057.08
Tra	ainer	330,830.61	16,999.91	347,830.52
En	ngineer	300,211.65	345.10	300,556.75
Dir	rector	272,130.81	-	272,130.81
	anager	218,625.36	2,090.91	220,716.27
	pecialist	151,767.76	2,000.01	151,767.76
	pecialist	169,377.55		169,377.55
	oubleshooter	461,106.28	-	461,106.28
	oubleshooter	477,370.88	-	477,370.88
	anager	181,774.32	-	181,774.32
	*	183,347.21	-	
	anager		881.10	184,228.31
	perator	130,413.41	.	130,413.41
	ngineer	175,437.54	3,249.00	178,686.54
	oject Manager	174,408.11	95.27	174,503.38
	pervisor	137,685.97	3,109.50	140,795.47
	ngineer	172,504.12	-	172,504.12
En	ngineer	172,976.11	-	172,976.11
Ad	lviser	279,733.10	-	279,733.10
Sp	pecialist	126,154.06	-	126,154.06
En	ngineer	161,196.52	1,631.61	162,828.13
	pervisor	151,665.53	-	151,665.53
	anager	182,544.13	461.02	183,005.15
	anager	232,549.77	1,603.63	234,153.40
	perator	347,481.74		351,181.74
	eam Lead	97,131.30	3,700.00	97,131.30
			- 004.45	267,231.43
	anager	266,839.98	391.45	
	eam Lead	152,644.28	1,292.63	153,936.91
	ngineer	142,354.81	470.17	142,824.98
	lviser	158,748.20	-	158,748.20
	eam Lead	184,304.66	421.27	184,725.93
Su	pervisor	262,854.66	-	262,854.66
Ma	anager	214,680.57	1,486.10	216,166.67
Tea	eam Lead	99,514.42	4,115.00	103,629.42
En	ngineer	189,251.73	2,390.49	191,642.22
	rector	444,792.69	2,471.21	447,263.90
	chitect	225,685.60	3,320.88	229,006.48
	pervisor	343,777.79	271.75	344,049.54
	eam Lead	151,561.68	285.00	151,846.68
	eam Lead	140,183.20	205.00	140,183.20
			-	
	anager	171,969.94	-	171,969.94
	anager	130,732.63	1,334.64	132,067.27
	oubleshooter	273,988.04	-	273,988.04
	lviser	254,324.52	25.30	254,349.82
	ainer	264,028.43	532.85	264,561.28
	neman	401,644.80	-	401,644.80
	neman	316,163.64	273.23	316,436.87
Pro	oject Manager	150,207.22	-	150,207.22
Ma	anager	183,238.59	1,144.63	184,383.22
	ngineer	146,988.67	100.00	147,088.67
	anager	165,136.26	232.22	165,368.48
	anager	193,430.87	1,368.14	194,799.01
	rector	474,539.19	4,420.75	478,959.94
	incipal	146,493.14		146,974.76
	nicipal pecialist	136,809.88	481.62	136,809.88
			-	
	eam Lead	157,837.03	492.42	158,329.45
	anager	188,760.66	4,515.89	193,276.55
	oject Manager	173,882.43	935.37	174,817.80
	pervisor	137,114.95	223.62	137,338.57
	oject Manager	193,449.90	7,000.92	200,450.82
En	ngineer	143,420.62	3,898.81	147,319.43
Arc	chitect	192,922.89	-	192,922.89
	nalyst	145,910.09	-	145,910.09
	-			

NAME	JOB TITLE	COMPENSATION*	EXPENSES	TOTAL
	Trainer	165,785.81	1,050.53	166,836.34
	Director	372,256.75	3,379.60	375,636.35
	Principal	151,153.03	-	151,153.03
	Supervisor	254,288.95	-	254,288.95
	Director	263,858.54	678.47	264,537.01
	Manager	156,233.15	-	156,233.15
	Project Manager	146,971.95	270.00	147,241.95
	Lineman	240,525.40		241,485.40
			960.00	
	Team Lead	137,335.26	394.62	137,729.88
	Team Lead	149,447.07	-	149,447.07
	Manager	260,167.27	6,439.68	266,606.95
	Foreman	130,018.12	12,240.00	142,258.12
	Project Manager	155,964.80	2,192.69	158,157.49
	Manager	203,742.39	7,946.97	211,689.36
	Engineer	238,766.98	151.79	238,918.77
	Specialist	355,581.81	367.42	355,949.23
	Manager	163,539.41		163,539.41
	-		-	
	Manager	205,200.86	-	205,200.86
	Supervisor	217,632.18	-	217,632.18
	Engineer	209,583.87	101.12	209,684.99
	Lineman	216,310.62	-	216,310.62
	Team Lead	182,265.78	6,088.11	188,353.89
	Team Lead	178,254.33	89.00	178,343.33
	Troubleshooter	251,309.27	-	251,309.27
	Operator	178,228.35	-	178,228.35
	-			
	Foreman	200,634.02	-	200,634.02
	Specialist	153,597.95	644.40	154,242.35
	Engineer	163,776.05	385.00	164,161.05
	Engineer	131,048.92	-	131,048.92
	Engineer	140,579.04	270.05	140,849.09
	Project Manager	146,165.16	-	146,165.16
	Foreman	166,333.73	_	166,333.73
	Lineman	343,217.33		343,217.33
	Engineer	152,513.66	-	152,513.66
	*		-	
	Manager	176,378.21	16,549.27	192,927.48
	Foreman	294,510.35	300.00	294,810.35
	Manager	146,315.45	4,120.10	150,435.55
	Principal	167,578.27	1,196.67	168,774.94
	Operator	210,784.24	-	210,784.24
	Team Lead	180,883.06	_	180,883.06
	Lineman	252,356.97	300.00	252,656.97
	Engineer	141,225.80	1,782.00	143,007.80
	Project Manager	126,640.65	1,702.00	126,640.65
	Principal		244.64	
		168,179.10	241.64	168,420.74
	Director	425,054.10	2,896.12	427,950.22
	Engineer	169,702.36	914.26	170,616.62
	Architect	160,272.84	90.00	160,362.84
	Foreman	321,625.32	-	321,625.32
	Lineman	235,858.09	-	235,858.09
	Manager	172,074.45	_	172,074.45
	Adviser	170,868.45	-	170,868.45
	Principal	150,894.11	325.48	151,219.59
	Supervisor	130,834.92		130,834.92
			-	
	Manager	265,040.04	-	265,040.04
	Specialist	160,139.76	-	160,139.76
	Analyst	140,633.99	39.64	140,673.63
	Manager	189,337.59	4,382.35	193,719.94
	Project Manager	174,907.89	488.48	175,396.37
	Manager	192,630.19	668.88	193,299.07
	Lineman	259,677.07	119.84	259,796.91
	Supervisor	145,852.28	1,085.86	146,938.14
	•			154,274.10
	Manager	154,274.10	-	
	Engineer	201,499.95	-	201,499.95
	Supervisor	154,480.26	2,272.55	156,752.81
	Supervisor	157,568.76	439.78	158,008.54
	Foreman	261,657.76	-	261,657.76
	Engineer	168,854.53	_	168,854.53
	Specialist	150,939.67	_	150,939.67
	Supervisor	298,695.49	220.25	299,024.74
			329.25	
	Lineman	294,140.37	-	294,140.37
	Engineer	190,705.59	1,168.29	191,873.88
	Team Lead	189,794.03	599.24	190,393.27
	Manager	176,531.93	563.51	177,095.44
	Architect	236,694.55	3,711.17	240,405.72
	-		-,	

NAME	JOB TITLE	COMPENSATION*	EXPENSES	TOTAL
	Architect	169,911.31	2,951.27	172,862.58
	Foreman	299,226.15	-	299,226.15
	Lineman	225,536.29	-	225,536.29
	Manager	220,046.82	-	220,046.82
	Engineer	159,584.37	6,275.51	165,859.88
	Engineer	154,840.38	273.96	155,114.34
	Engineer	229,188.58		229,188.58
	•		-	
	Foreman	327,036.69	855.30	327,891.99
	Architect	173,798.22	337.22	174,135.44
	Project Manager	199,819.82	110.97	199,930.79
	Manager	157,212.97	490.99	157,703.96
	Manager	206,139.13	200.00	206,339.13
	Operator	162,475.02	-	162,475.02
	Lineman	320,258.51	83.03	320,341.54
	Manager	171,036.14		171,246.14
	Director		210.00	
		260,708.98	37,020.08	297,729.06
	Lineman	139,876.83	83.00	139,959.83
	Specialist	119,793.33	-	119,793.33
	Project Manager	142,969.58	290.21	143,259.79
	Team Lead	154,825.48	198.88	155,024.36
	Engineer	168,700.97	-	168,700.97
	Analyst	156,006.97	_	156,006.97
	Supervisor	149,696.22	889.11	150,585.33
	Foreman	158,586.45		
			12,480.00	171,066.45
	Specialist	182,625.61		182,625.61
	Manager	192,950.97	815.50	193,766.47
	Manager	165,531.22	2,128.25	167,659.47
	Foreman	177,312.10	5,280.00	182,592.10
	Manager	175,885.21	-	175,885.21
	Specialist	140,238.75	-	140,238.75
	Supervisor	165,912.18	_	165,912.18
	Engineer	135,618.75	_	135,618.75
	Adviser	150,811.00	-	150,811.00
			-	
	Adviser	147,919.88	-	147,919.88
	Troubleshooter	304,141.98	-	304,141.98
	Engineer	188,249.27	-	188,249.27
	Lineman	230,267.22	470.40	230,737.62
	Specialist	173,433.66	-	173,433.66
	Specialist	241,505.55	-	241,505.55
	Analyst	150,516.74	36.64	150,553.38
	Specialist	182,229.88	254.36	182,484.24
	Project Manager	141,067.51	500.00	141,567.51
	Manager	225,926.23	273.02	226,199.25
	Team Lead	133,706.98	-	133,706.98
	Operator	189,593.85	-	189,593.85
	Team Lead	163,659.98	-	163,659.98
	Supervisor	142,489.02	746.79	143,235.81
	Specialist	173,441.99	2,843.40	176,285.39
	Engineer	172,496.08	150.00	172,646.08
	Engineer	150,579.53	2,030.86	152,610.39
	Manager	194,932.78		197,332.78
			2,400.00	
	Supervisor	127,050.40		127,050.40
	Engineer	127,171.67	7,698.00	134,869.67
	Adviser	139,553.50	884.18	140,437.68
	Foreman	174,379.27	-	174,379.27
	Team Lead	161,246.35	347.23	161,593.58
	Lineman	244,592.26	-	244,592.26
	Lineman	397,982.22	_	397,982.22
	Foreman	252,747.69	-	252,747.69
	Lineman	309,995.73		311,975.73
			1,980.00	
	Engineer	163,972.13	-	163,972.13
	Engineer	151,259.76	380.36	151,640.12
	Adviser	157,138.21	-	157,138.21
	Engineer	184,430.35	3,892.13	188,322.48
	Administrator	175,327.77	_	175,327.77
	Manager	237,223.48	1,759.24	238,982.72
	Engineer	163,243.05	.,,	163,243.05
	Engineer	131,216.74	2 406 22	134,623.07
	-		3,406.33	
	Manager	218,191.65	2,000.00	220,191.65
	Specialist	191,231.78	527.10	191,758.88
	Director	305,983.22	1,570.00	307,553.22
	Lineman	297,361.78	-	297,361.78
	Engineer	178,305.07	467.80	178,772.87
	Manager	230,088.72	-	230,088.72
		,		,

NAME	JOB TITLE	COMPENSATION*	EXPENSES	TOTAL
	Manager	163,243.14	3,911.82	167,154.96
	Architect	227,531.66	43.68	227,575.34
	Team Lead	189,133.73	-	189,133.73
	Manager	152,860.16	2,714.40	155,574.56
	Adviser	149,906.08	-	149,906.08
	Engineer	236,156.84	-	236,156.84
	Supervisor	316,983.13	786.06	317,769.19
	Specialist	136,857.28	564.00	137,421.28
	Specialist	151,839.24	274.54	152,113.78
	Director	419,287.61	-	419,287.61
	Project Manager	145,512.21	330.67	145,842.88
	Analyst	145,207.94	-	145,207.94
	Manager	252,347.56	_	252,347.56
	Analyst	159,312.00	101.62	159,413.62
	Engineer	191,678.86	469.82	192,148.68
	Manager	265,642.96	4,354.28	269,997.24
	Operator	142,068.33	-,554.20	142,068.33
	Manager	161,800.64	-	161,800.64
	Lineman	255,252.89	-	255,252.89
	Manager	206,796.99	-	206,796.99
	Engineer	160,993.30	- 150.84	161,144.14
	Team Lead	182,377.35		187,870.40
	Principal	174,723.55	5,493.05	174,723.55
			-	
	Manager Specialist	186,916.03	200.00	187,116.03
	•	140,063.06	-	140,063.06
	Analyst	157,950.71	123.04	158,073.75
	Lineman	249,927.52	-	249,927.52
	Manager	239,071.05	400.00	239,471.05
	Lineman	286,457.81	-	286,457.81
	Operator	336,538.16	4,864.00	341,402.16
	Manager	168,512.63	450.00	168,962.63
	Engineer	148,696.53	-	148,696.53
	Adviser	147,927.27	398.00	148,325.27
	Manager	219,712.92	1,858.97	221,571.89
	Engineer	17,596.16	-	17,596.16
	Project Manager	151,516.97	60.00	151,576.97
	Manager	202,816.90	4,208.81	207,025.71
	Engineer	154,015.31	3,472.90	157,488.21
	Troubleshooter	209,859.01	-	209,859.01
	Engineer	151,088.41	271.04	151,359.45
	Principal	158,202.60	-	158,202.60
	Foreman	224,058.78	143.32	224,202.10
	Adviser	178,609.40	-	178,609.40
	Manager	146,803.12	2,929.15	149,732.27
	Manager	200,812.50	768.83	201,581.33
	Specialist	147,364.63	-	147,364.63
	Engineer	149,767.01	-	149,767.01
	Manager	238,307.29	_	238,307.29
	Supervisor	119,828.92	6,069.73	125,898.65
	Supervisor	189,537.83	-	189,537.83
	Supervisor	142,315.12	1,834.07	144,149.19
	Manager	170,565.15	2,174.95	172,740.10
	Manager	178,410.93	3,853.68	182,264.61
	Engineer	155,693.01	300.00	155,993.01
	Operator	340,460.02		344,160.02
	Director	268,937.33	3,700.00	
	Director	208,937.33 215,271.13	910.00	269,847.33 217,775.16
			2,504.03	210,233.55
	Manager	210,233.55	-	
	Lineman Troubleshooter	267,005.40	17,620.00	284,625.40 250,826.54
		250,826.54	-	
	Manager	177,810.63	-	177,810.63
	Supervisor	268,742.32	2,200.83	270,943.15
	Troubleshooter	294,065.72	-	294,065.72
	Manager	250,456.00	-	250,456.00
	Director	254,513.99	140.86	254,654.85
	Manager	159,433.69	573.62	160,007.31
	Manager	150,182.97	300.00	150,482.97
	Manager	10,986.09	-	10,986.09
	Team Lead	173,894.55	-	173,894.55
	Manager	34,029.23	-	34,029.23
	Foreman	405,493.08	-	405,493.08
	Supervisor	176,234.36	551.33	176,785.69
	Manager	159,035.45	-	159,035.45
	Team Lead	160,129.55	159.25	160,288.80

Manager 174,932.50 - 174,932.50 - 176,965.10 Manager 150,966.10 - 150,965.10 Manager 150,966.10 - 150,965.10 Manager 150,966.10 - 150,965.10 Manager 150,966.10 Manager 173,935.60 Manager 173,935.60 Manager 174,428.65 Manager 174,439.65 Manag	NAME	JOB TITLE	COMPENSATION*	EXPENSES	TOTAL
Manager Toarn Lead 153798.82 Toarn Lead 153798.62 Toarn Lead 175,334.50 Toarn Lead 175,334.50 Toarn Lead 156,897.04 Toarn Lead 157,334.50 Toarn Lead 156,897.04 Toarn Lead 157,334.50 Toarn Lead 158,897.77 Toarn Lead 158,997.77 Toarn Lead 158,9		Manager	266,244.69	-	266,244.69
Team Lead 153,786.82 . 153,786.82 . 157,786.81 Team Lead 175,334.99 1.073.00 158,940.00 179,940.00				-	
Team Lead 1588704 1,073.00 1589400 Price Manager 171,428.05 1,305.68 1727-143. 1589400 Price Manager 171,428.05 1,305.68 1727-143. 1589400 Price Manager 171,428.05 1,305.68 1727-143. 1589400 Price Manager 191,1202.30 1 101,423				-	
Team Lead Project Manager 171,426.56 Project Manager 171,426.56 Project Manager 191,423.15 Fam Lead 140,723.15 Fam Lead 140,72				-	
Project Manager				4.072.00	
Tomn Load Engineer 191642.30 Anauger 208.071.83 Grayler Highest 191642.30 Anauger 208.071.83 Grayler Supervisor Supervisor 1908.02.77 Aviveer Picipet Manager 191852.30 Anauger 191852.30 Anauger 191852.30 Aviveer 191852.30 Avivee					
Engineer 191,642.25 97.7 1916.00.00 1916.00.00 1916.00.00 1916.00.00 1916.00.00 1916.00.00 1916.00.00 1916.00		,			
Engineer 139,882,77 Supervisor 225,886,76 Robert 242,887,24 Supervisor 225,886,76 Robert 242,887,24 Robert 247,437,05 Robert 243,340 Robert 147,440,94 Robert 140,509,00 Rober					
Engineer 136,892.77 Supervisor 252,098.76 Project Manager 149,497.05 Manager 194,497.05 M		-			
Supervisor		_		967.27	
Adviser Project Manager 164,915.87 1,981.41 1,98		-			
Project Manager 104.915.87 1,981.41 106.877.2 Manager 197.437.05 680.83 198.117.6 Manager 224.134.52 - 224.134.55 Specialist 201.163.00 - 201.163.00		•			
Manager 1974,705 680,63 198,117.05 Manager 224,134.52 Specialist 201,163.90 . 201,163.91 Engineer 151,347.97 . 201,163.91 Engineer 169,111.80 1,07.11 170,719.01 Adviser 147,440.94 1,081.56 Piriocipal 168,556.22 2,704.90 177,261.15 Manager 189,509.60 174,682.95 Engineer 189,509.60 2 20,874.90 177,261.15 Manager 189,509.60 2 20,874.90 177,261.15 Manager 189,509.60 2 20,874.90 180,061.00 Engineer 189,509.60 2 20,874.90 180,061.00 Manager 199,509.60 2 20,885.00 Manager 199,509.60 2 20,885.00 Manager 199,509.60 2 20,885.00 Manager 199,509.60 2 20,885.00 Manager 199,509.60 2 21,874.00 Manager 199,509.60 2 21,874.00 Manager 199,509.60 2 21,877.00 Manager 199,509.60 2 21,877.00 Manager 199,509.60 2 21,877.00 Manager 199,509.60 2 21,877.00 Manager 199,509.60 2 20,809.60 Manager 199,509.60 2 20,900 Manager 199,514.30 2 20,900 Manager 199,51					
Manager 224,134.52 224,134.52 224,134.53 Specialist 201,163.00 - 201,163.00 - 201,163.00 - 201,163.00 - 201,163.00 - 201,163.00 - 201,163.00 - 201,163.00 - 201,163.00 - 201,163.00 - 201,163.00 - 201,163.00 - 201,163.00 - 201,163.00 - 201,163.00 - 201,163.00 - 201,163.00 - 201,1674.10 -					
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Trainer Project Manager 186,189.07 1		Lineman	262,521.64	543.20	263,064.84
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Lineman					139,438.16
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Lineman					200,208.06
Team Lead Lineman 78,570,68 - 78,570,68 Ananger 150,341,59 360,00 150,701,55 Supervisor 216,342,03 - 216,342,03 - 216,342,03 Ananger 154,113,72 182,07 Manager 154,113,72 182,07 Manager 201,432,24 251,97 201,684,2 Engineer 161,243,18 - 161,243,18 - 161,243,18 Team Lead 194,360,03 125,00 194,485,00 Manager 179,350,44 1,730,93 181,081,3 Manager 179,350,44 1,730,93 181,081,3 Manager 133,752,17 - 133,752,17 - 133,752,17 - 133,752,17 Supervisor 154,318,02 377,82 154,695,8 Director 288,853,43 3,575,81 292,429,2 Supervisor 148,520,73 9,110,39 157,631,11 Manager 208,212,81 2,640,35 210,853,11 Manager 154,377,95 - 154,377,95 - 154,377,95 Manager 163,626,92 336,74 263,963,66 Team Lead 160,602,80 306,80 160,909,60 Team Lead 177,464,72 380,00 127,844,7 Engineer 220,595,40 - 220,595,40 Manager 156,811,69 44,24 156,855,9 Lineman 247,655,95 107,52 Lineman 247,655,95 107,52 Manager 160,811,69 44,24 156,855,9 Lineman 286,876,94 1,204,89 288,833,8 Engineer 170,881,60 1,399,71 172,081,3 Manager 189,512,43 623,88 190,136,3 Supervisor 222,618,99 880,87 223,498,83 Supervisor 244,763,49 Manager 189,512,43 623,88 190,136,3 Supervisor 254,770,17 315,61 255,105,7 Manager 243,962,39 200,00 235,162,3 Engineer 212,413,82 - 213,413,82 - 214,413,82 - 214,413,82 - 214,413,82 - 214,413,82 - 214,413,82 - 214,413,82 - 214,413,82 - 214,413,82 - 214,413,82 - 214,413,82 - 214,413,82 - 214,413,82 - 214,413,82 - 214,413,82 - 214,413,82 - 214,413,82 - 214,413,82 - 214,413,82 - 2					340,196.65
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Team Lead 127,464.72 380.00 127,844.72 Engineer 220,595.40 - 220,595.44 Manager 156,811.69 44,24 156,855.95 Lineman 247,655.95 107.52 247,763.4 Manager 288,678.94 1,204.89 289,883.8 Engineer 170,681.60 1,399.71 172,081.3 Manager 66,594.72 - 66,594.72 Manager 189,512.43 623.88 190,136.3 Supervisor 222,618.99 880.87 223,499.80 Supervisor 254,790.17 315.61 255,105.7 Manager 234,962.39 200.00 235,162.3 Engineer 212,413.82 - 212,413.8 Adviser 283,740.79 - 283,740.7 Technologist 166,261.57 306.69 166,568.2 Manager 169,859.49 1,083.57 170,943.0 Manager 186,939.95 - 186,939.9 Engineer 134,808.23 - 134,808.23		=			
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Supervisor 222,618.99 880.87 223,499.80 Supervisor 254,790.17 315.61 255,105.73 Manager 234,962.39 200.00 235,162.31 Engineer 212,413.82 - 212,413.8 Adviser 283,740.79 - 283,740.79 Technologist 166,261.57 306.69 166,568.2 Manager 169,859.49 1,083.57 170,943.01 Manager 186,939.95 - 186,939.95 Engineer 134,808.23 - 134,808.23		-			66,594.72
Supervisor 254,790.17 315.61 255,105.76 Manager 234,962.39 200.00 235,162.36 Engineer 212,413.82 - 212,413.82 Adviser 283,740.79 - 283,740.77 Technologist 166,261.57 306.69 166,568.2 Manager 169,859.49 1,083.57 170,943.0 Manager 186,939.95 - 186,939.9 Engineer 134,808.23 - 134,808.2		=		623.88	190,136.31
Manager 234,962.39 200.00 235,162.30 Engineer 212,413.82 - 212,413.81 Adviser 283,740.79 - 283,740.71 Technologist 166,261.57 306.69 166,568.21 Manager 169,859.49 1,083.57 170,943.01 Manager 186,939.95 - 186,939.95 Engineer 134,808.23 - 134,808.23				880.87	223,499.86
Engineer 212,413.82 - 212,413.82 Adviser 283,740.79 - 283,740.79 Technologist 166,261.57 306.69 166,568.2 Manager 169,859.49 1,083.57 170,943.0 Manager 186,939.95 - 186,939.9 Engineer 134,808.23 - 134,808.2		Supervisor	254,790.17	315.61	255,105.78
Engineer 212,413.82 - 212,413.82 Adviser 283,740.79 - 283,740.79 Technologist 166,261.57 306.69 166,568.22 Manager 169,859.49 1,083.57 170,943.0 Manager 186,939.95 - 186,939.9 Engineer 134,808.23 - 134,808.23		Manager	234,962.39		235,162.39
Adviser 283,740.79 - 283,740.79 Technologist 166,261.57 306.69 166,568.20 Manager 169,859.49 1,083.57 170,943.00 Manager 186,939.95 - 186,939.90 Engineer 134,808.23 - 134,808.23		Engineer	212,413.82		212,413.82
Technologist 166,261.57 306.69 166,568.2 Manager 169,859.49 1,083.57 170,943.0 Manager 186,939.95 - 186,939.9 Engineer 134,808.23 - 134,808.2		Adviser	283,740.79		283,740.79
Manager 169,859.49 1,083.57 170,943.0 Manager 186,939.95 - 186,939.9 Engineer 134,808.23 - 134,808.2				306.69	166,568.26
Manager 186,939.95 - 186,939.9 Engineer 134,808.23 - 134,808.2		_			170,943.06
Engineer 134,808.23 - 134,808.2		=			186,939.95
		=		-	134,808.23
Supervisor 140,000.02 4.290.13 150.956.19		Supervisor	146,666.02	4,290.13	150,956.15

NAME	JOB TITLE	COMPENSATION*	EXPENSES	TOTAL
	Engineer	147,617.94	39.20	147,657.14
	Lineman	254,229.69	-	254,229.69
	Manager	200,060.88	-	200,060.88
	Manager	145,624.36	4,875.00	150,499.36
	Analyst Supervisor	151,130.27 165,852.44	88.74	151,219.01
	Supervisor	216,695.41	-	165,852.44 216,695.41
	Team Lead	178,021.94		181,021.13
	Foreman	258,161.68	2,999.19	258,161.68
	Supervisor	100,456.44	1,200.00	101,656.44
	Planner	204,602.46	479.86	205,082.32
	Supervisor	376,420.26	762.11	377,182.37
	Troubleshooter	346,524.41	2,700.00	349,224.41
	Manager	268,930.24	3,830.64	272,760.88
	Analyst	154,286.16	-	154,286.16
	Engineer	145,976.49	527.85	146,504.34
	Operator	191,532.93	-	191,532.93
	Engineer	158,203.04	300.00	158,503.04
	Manager	178,080.94	-	178,080.94
	Manager	167,032.13	-	167,032.13
	Manager	216,558.25	-	216,558.25
	Architect	188,080.31	-	188,080.31
	Lineman	281,965.98	-	281,965.98
	Director	403,312.98	3,216.79	406,529.77
	Engineer	172,918.58	-,	172,918.58
	Analyst	17,132.24	-	17,132.24
	Manager	157,046.76	-	157,046.76
	Lineman	290,632.08	-	290,632.08
	Director	484,387.72	14,724.70	499,112.42
	Troubleshooter	411,681.82	90.93	411,772.75
	Engineer	188,429.86	-	188,429.86
	Foreman	201,159.82	-	201,159.82
	Project Manager	170,464.87	482.51	170,947.38
	Engineer	198,068.61	574.42	198,643.03
	Foreman	295,734.72	-	295,734.72
	Troubleshooter	249,945.05	-	249,945.05
	Administrator	177,471.25	-	177,471.25
	Manager	204,751.33	1,825.00	206,576.33
	Manager	226,464.52	1,713.31	228,177.83
	Lineman	325,771.08	-	325,771.08
	Manager	149,498.31	968.38	150,466.69
	Adviser	147,617.00	24.56	147,641.56
	Engineer	152,349.67	-	152,349.67
	Lineman	375,235.18	-	375,235.18
	Engineer	135,381.93	139.00	135,520.93
	Manager	197,119.48	-	197,119.48
	Supervisor	137,960.58	2,625.00	140,585.58
	Project Manager	184,644.81	-	184,644.81
	Engineer	166,721.83	-	166,721.83
	Lineman	225,267.26	-	225,267.26
	Manager	176,584.62	-	176,584.62
	Specialist	123,431.81	-	123,431.81
	Project Manager	202,596.77	232.17	202,828.94
	Lineman Director	234,720.56 443,378.47	4,372.88	239,093.44
	Team Lead	443,376.47 156,527.77	4,589.82	447,968.29 156,647.42
	Project Manager	144,013.20	119.65	144,013.20
	Analyst	143,967.75	208.78	144,176.53
	Team Lead	143,980.67	208.78	144,776.53
	Manager	99,258.42	600.00	99,258.42
	Project Manager	176,423.87	-	176,423.87
	Director	395,167.75	6,834.86	402,002.61
	Lineman	253,257.01	0,034.00	253,257.01
	Manager	219,009.34	- 779.79	219,789.13
	Operator	145,092.35	779.79	145,092.35
	Engineer	167,440.71	-	167,440.71
	Director	469,081.47	2,973.05	472,054.52
	Engineer	160,029.15		162,151.68
	Manager	217,648.77	2,122.53	217,728.77
	Foreman	186,142.94	80.00	186,142.94
	Project Manager	162,179.41	-	162,179.41
	Engineer	351,541.06		351,980.69
	Lineman	478,355.52	439.63	478,355.52
	Project Manager	151,147.41	- 7,738.80	158,886.21
	. Tojoot Managoi	131,147.41	1,130.00	100,000.21

NAME	JOB TITLE	COMPENSATION*	EXPENSES	TOTAL
	Manager	172,355.73	2,935.77	175,291.50
	Manager	192,401.55	1,068.71	193,470.26
	Manager	179,675.65		179,675.65
	Manager	256,571.07	3,264.96	259,836.03
	Architect	210,586.63	57.95	210,644.58
	Engineer	193,122.47	-	193,122.47
	Manager	175,706.11	490.00	176,196.11
	ivialiagei	\$ 301,749,779	2,095,713 \$	303,845,492
			2,033,713	000,040,432
OTHER EMPLOYEES RESIGNED, RETIRED, ON LEAVE OR 1	RANSFERRED TO AFFILIATE:			
	Manager	137,919.43	158.00	138,077.43
	Manager	141,409.30	2,110.78	143,520.08
	Lineman	240,984.47	-	240,984.47
	Manager	101,297.00	-	101,297.00
	Supervisor	95,681.41 259,508.88	-	95,681.41
	Engineer Trainer	83,646.79		259,508.88 83,646.79
	Lineman	13,506.82	-	13,506.82
	Manager	118,282.30	_	118,282.30
	Specialist	78,083.93	-	78,083.93
	Architect	107,436.99	-	107,436.99
	Foreman	260,546.04	105.52	260,651.56
	Project Manager	124,503.90	-	124,503.90
	Specialist	43,448.31	-	43,448.31
	Manager	169,243.00	3,894.96	173,137.96
	Project Manager	110,772.36	-	110,772.36
	Lineman	33,069.97	-	33,069.97
	Specialist	83,765.96	300.00	83,765.96 191.716.01
	Manager Project Manager	191,416.01 82,392.00	272.85	82,664.85
	Project Manager	55,322.35	272.00	55,322.35
	Supervisor	108,423.09	_	108,423.09
	Lineman	124,473.02	_	124,473.02
	Administrator	4,239.61	-	4,239.61
	Administrator	76,801.96	-	76,801.96
	Specialist	172,596.61	-	172,596.61
	Supervisor	86,540.68	2,854.13	89,394.81
	Engineer	49,524.46	-	49,524.46
	Manager	155,164.78	-	155,164.78
	Specialist	2,624.97	-	2,624.97
	Lineman Specialist	91,652.30	-	91,652.30 144,809.92
	Project Manager	144,809.92 115,431.30		115,431.30
	Lineman	136,116.85	1,920.00	138,036.85
	Manager	125,925.59	-	125,925.59
	Advisor	127,257.09	519.00	127,776.09
	Engineer	160,528.58	232.23	160,760.81
	Foreman	146,683.41	-	146,683.41
	Lineman	182,151.15	107.52	182,258.67
	Lineman	247,266.67	-	247,266.67
	Manager	162,653.67	12,374.78	175,028.45
	Director	885,697.71	-	885,697.71
	Manager	136,866.37	-	136,866.37
	Specialist	168,333.03 25,867,72	-	168,333.03 25,867,72
	Team Lead Specialist	25,867.72 186,747.58	3,600.00	25,867.72 190,347.58
	Lineman	180,193.44	-	180,193.44
	Manager	176,075.26	595.00	176,670.26
	Manager	71,576.00	-	71,576.00
	Team Lead	143,689.17	849.00	144,538.17
	Manager	79,744.47	-	79,744.47
	Lineman	121,774.69	1,800.00	123,574.69
	Specialist	57,532.29	<u>-</u>	57,532.29
	Team Lead	140,113.53	115.14	140,228.67
	Lineman	75,653.12	-	75,653.12
	Foreman	388.01 51.734.04	-	388.01
	Trainer Specialist	51,724.94 104,795.45	-	51,724.94 104,795.45
	Specialist	104,795.45	44.46	104,795.45
	Specialist	107,445.78	-	100,445.78
	Manager	185,753.49	1,172.72	186,926.21
	Manager	114,655.02	-,	114,655.02
	Specialist	96,963.21	-	96,963.21
	Manager	28,778.72	-	28,778.72
	Engineer	72,316.28	-	72,316.28
	Director	305,518.27	-	305,518.27
	Specialist	116,590.26	23.16	116,613.42
	Manager	92,357.63	55.90	92,413.53
	Lineman	150,985.59	300.00	151,285.59
	Advisor	121,032.69	-	121,032.69
	Manager	224,246.24	229.80	224,476.04
	Specialist	112,153.48	-	112,153.48
	Manager Lineman	105,167.92 342,921.29	-	105,167.92 342,921.29
	Literian	542,921.29	-	342,821.29

Lineman 172,855.26 - Lineman 132,689.07 315.58 Manager 133,406.62 150.00 Foreman 163,752.19 - Manager 193,407.62 - Manager 170,488.55 -	172,855.26 133,004.65 133,556.62 163,752.19 193,407.62 170,488.55 72,136.20 56,725.43
Manager 133,406.62 150.00 Foreman 163,752.19 - Manager 193,407.62 - Manager 170,488.55 - Team Lead 72,002.56 133.64 Foreman 55,700.43 1,025.00 Team Lead 196,431.33 156.01 Supervisor 121,636.10 - Advisor 298,717.88 - Manager 203,232.02 - Specialist 84,092.12 - Advisor 134,212.76 - Foreman 29,277.15 - Manager 154,636.73 -	133,556.62 163,752.19 193,407.62 170,488.55 72,136.20 56,725.43
Foreman 163,752.19 - Manager 193,407.62 - Manager 170,488.55 - Team Lead 72,002.56 133.64 Foreman 55,700.43 1,025.00 Team Lead 196,431.33 156.01 Supervisor 121,636.10 - Advisor 298,717.88 - Manager 203,232.02 - Specialist 84,092.12 - Advisor 134,212.76 - Foreman 29,277.15 - Manager 154,636.73 -	163,752.19 193,407.62 170,488.55 72,136.20 56,725.43
Manager 193,407.62 - Manager 170,488.55 - Team Lead 72,002.56 133.64 Foreman 55,700.43 1,025.00 Team Lead 196,431.33 156.01 Supervisor 121,636.10 - Advisor 298,717.88 - Manager 203,232.02 - Specialist 84,092.12 - Advisor 134,212.76 - Foreman 29,277.15 - Manager 154,636.73 -	193,407.62 170,488.55 72,136.20 56,725.43
Manager 170,488.55 - Team Lead 72,002.56 133.64 Foreman 55,700.43 1,025.00 Team Lead 196,431.33 156.01 Supervisor 121,636.10 - Advisor 298,717.88 - Manager 203,232.02 - Specialist 84,092.12 - Advisor 134,212.76 - Foreman 29,277.15 - Manager 154,636.73 -	170,488.55 72,136.20 56,725.43
Team Lead 72,002.56 133.64 Foreman 55,700.43 1,025.00 Team Lead 196,431.33 156.01 Supervisor 121,636.10 - Advisor 298,717.88 - Manager 203,232.02 - Specialist 84,092.12 - Advisor 134,212.76 - Foreman 29,277.15 - Manager 154,636.73 -	72,136.20 56,725.43
Foreman 55,700.43 1,025.00 Team Lead 196,431.33 156.01 Supervisor 121,636.10 - Advisor 298,717.88 - Manager 203,232.02 - Specialist 84,092.12 - Advisor 134,212.76 - Foreman 29,277.15 - Manager 154,636.73 -	56,725.43
Team Lead 196,431.33 156.01 Supervisor 121,636.10 - Advisor 298,717.88 - Manager 203,232.02 - Specialist 84,092.12 - Advisor 134,212.76 - Foreman 29,277.15 - Manager 154,636.73 -	
Team Lead 196,431.33 156.01 Supervisor 121,636.10 - Advisor 298,717.88 - Manager 203,232.02 - Specialist 84,092.12 - Advisor 134,212.76 - Foreman 29,277.15 - Manager 154,636.73 -	
Supervisor 121,636.10 - Advisor 298,717.88 - Manager 203,232.02 - Specialist 84,092.12 - Advisor 134,212.76 - Foreman 29,277.15 - Manager 154,636.73 -	196,587.34
Advisor 298,717.88 - Manager 203,232.02 - Specialist 84,092.12 - Advisor 134,212.76 - Foreman 29,277.15 - Manager 154,636.73 -	121,636.10
Manager 203,232.02 - Specialist 84,092.12 - Advisor 134,212.76 - Foreman 29,277.15 - Manager 154,636.73 -	298,717.88
Specialist 84,092.12 - Advisor 134,212.76 - Foreman 29,277.15 - Manager 154,636.73 -	203,232.02
Advisor 134,212.76 - Foreman 29,277.15 - Manager 154,636.73 -	84,092.12
Foreman 29,277.15 - Manager 154,636.73 -	134,212.76
Manager 154,636.73 -	29,277.15
	154,636.73
	140,063.27
Project Manager 124,315.94 -	124,315.94
Planner 165,440.64 -	165,440.64
Advisor 155,486.85 -	155,486.85
Supervisor 136,387.39 -	136,387.39
Advisor 70,342.46 -	70,342.46
Author 70,342,40 - Architect 199,866,25	199,866.25
Architect 199,000.25 Engineer 169,122.61 1,287.00	170,409.61
Engineer 109,122.01 1,267.00 Specialist 134,205.46 -	134,205.46
Specialist 134,203.46 - Manager 228,772.17 -	228,772.17
Manager 226,72.17 - Engineer 130,587.26	130,587.26
Linginger 199,207.20 - Advisor 133,825.30	133,825.30
Advisio 153,625.30 - Lineman 306,579,42	306,579.42
Internal 300,379.42 - Trainer 99.174.69 -	99.174.69
Trailler 99,174.09 Director 518,934.30 200.00	519,134.30
Gupervisor 103,543.51	169,949.31
1 ordinari 545,277.25	343,277.25
Opedanst 103,012.07	103,512.07
Lineman 241,249.79 -	241,249.79
Manager 123,318.82 1,099.40	124,418.22
Project Manager 42,432.33 -	42,432.33
Team Lead 147,444.27 - Engineer 77,646.79 228.99	147,444.27
	77,875.78
Manager 98,285.27 -	98,285.27
Manager 167,845.77 -	167,845.77
Advisor 163,558.55 -	163,558.55
Elliettiati 97,010.94 -	97,870.94
Manager 243,421.95 600.00	244,021.95
Specialist 3,685.11 -	3,685.11
Lineman 82,751.72 -	82,751.72
Principal 118,959.38 -	118,959.38
Specialist 35,481.06 -	35,481.06
Manager 89,031.34 310.92	89,342.26
Project Manager 61,876.45 -	61,876.45
Operator 190,110.31 85.00	190,195.31
Manager 212,305.91 2,110.13	214,416.04
Engineer 169,954.35 52.15	170,006.50
Principal 48,345.71 -	48,345.71
Manager 305,702.69 270.00	305,972.69
Director 819,213.73 2,857.84	822,071.57
Advisor 147,151.13 -	147,151.13
Project Manager 121,642.29 -	121,642.29
Supervisor 158,099.63 -	158,099.63
Lineman 185,846.52 -	185,846.52
Manager 89,224.57 25.00	89,249.57
Team Lead 119,360.61 -	119,360.61
Project Manager 23,880.82 -	23,880.82
Lineman 45,520.18 -	45,520.18
Project Manager 137,357.19 250.00	137,607.19
Manager 119,655.52 -	119,655.52
Manager 198,249.04 -	198,249.04
Manager 162,401.59 -	162,401.59
Advisor 47,146.07 -	47,146.07
\$ 20,587,313 \$ 45,050 \$	20,632,363

^{*}The compensation listed in the "Compensation" column is the amount reported in Box 5 of Form W-2 Wage and Tax Statement filed by SDG&E for the individual for the reported year.

SEMPRA ENERGY AND SAN DIEGO GAS AND ELECTRIC COMPANY PAYMENTS TO ATTORNEYS WHO ARE EMPLOYEES FOR THE YEAR ENDED DECEMBER 31, 2021

CONFIDENTIAL

ATTORNEY NAME	COMPENSATION*	EXPENSES	TOTAL
ACTIVE SEMPRA EMPLOYEES*			
	427,709	823	428,532
	1,481,957	6,316	1,488,274
	411,900	1,441	413,341
	753,580	678	754,258
	283,098	1,225	284,324
	428,596	528	429,124
	328,324	475	328,799
	151,255	246	151,502
	904,935	3,578	908,513
	1,909,760	1,089	1,910,849
	309,145	5,144	314,289
	502,239	7,592	509,832
	728,852	4,083	732,935
	974,456	3,397 390	977,853
	298,371	1,837	298,761
	406,180	1,480	408,017
	446,964 697,431	576	448,444
	123,815	-	698,007
	473,734	3.074	123,815 476,808
	486,618	1,166	487,784
	326,092	1,353	327,445
	338,639	1,340	339,979
	961,617	1,441	963,058
	793,147	4,459	797,607
	722,738	733	723,471
	1,388,902	21,670	1,410,572
	17,060,055	76,135	17,136,190
OTHER SEMPRA EMPLOYEES RESIGNED, RETIRED, ON LEAVE OF	R TRANSFERRED TO A	FILIATE*	
	310,449	988	311,437
	251,751	1,155	252,906
	562,200	2,143	564,343
OTHER OROSE EMBLOYEES			
OTHER SDG&E EMPLOYEES	431,740	2,147	433,887
	280,829	2,096	282,925
	408,072	475	408,546
	419,472	900	420,372
	278,632	463	279,095
	322,296	1,014	323,310
	344,529	633	345,163
	346,309	650	346,959
	360,097	676	360,773
	384,998	475	385,472
	403,563	515	404,078
	391,043	1,471	392,514
	414,103	1,216	415,320
	4,785,684	12,731	4,798,415
OTHER SDG&E EMPLOYEES RESIGNED, RETIRED, ON LEAVE OR	TRANSFERRED TO AFF	ILIATE*	
THE STATE OF LEGICIES, RETIRED, ON LEAVE OR	434,656	614	435,270
	434,656	614	435,270
	434,030	014	433,270

The schedule relating to Sempra Employees is being included in the GO-77 report for both Southern California Gas Company and San Diego Gas & Electric Company.

NOTES:*The amounts reflected on this schedule represent the salaries and related expenses paid to attorneys employed by Sempra Energy, Parent Company of Southern California Gas Company and San Diego Gas & Electric Company, excluding the General Counsel who are listed on Pages 1 through 4 of this GO-77 M, During the year ended December 31, 2021.

^{**}The compensation listed in the "Compensation" column is the amount reported in Box 5 of Form W-2 Wage and Tax Statement filed by SDG&E for the individual for the reported year.

SAN DIEGO GAS & ELECTRIC COMPANY PAYMENTS TO OUTSIDE ATTORNEYS AND LEGAL FIRMS FOR THE YEAR ENDED DECEMBER 31, 2021

LEGAL FIRM NAME	ACCOUNT NUMBER	ELECTRIC	GAS	COMMON	TOTAL
ALLEN SEMELSBERGER & KAELIN LLP	107 184 588 923	\$- - 28,559 110,046	\$- - 37,330	\$ 39,035 203,837 -	\$ 39,035 203,837 28,559 147,376 418,807
COVINGTON & BURLING	107 184 923 928		- - 1,412 9,516	1,477 448 - -	1,477 448 5,575 37,567 45,067
DLA PIPER US LLP	107 184 923		- - 195	204 62 -	204 62 770 1,036
GIBSON DUNN & CRUTCHER LLP	107 184 923	- 572,440	- - 194,187	203,052 61,565 -	203,052 61,565 766,627 1,031,244
GREENBERG GLUSKER FIELDS CLAMAN & MACHTINGER LLP	107 184 588 923		- - - 1,313	1,372 416 -	1,372 416 18,748 5,182 25,718
HECHT SOLBERG ROBINSON GOLDBERG & BAGLEY LLP	107 184 923		- - 6,903	7,218 2,189 -	7,218 2,189 27,253 36,660
HIGGS FLETCHER & MACK LLP	107 184 923		- - 156,533	163,679 49,627 -	163,679 49,627 617,973 831,279
HOLLAND & HART LLP	107 184 923		- - 217	227 69	227 69 857 1,153
HORVITZ & LEVY	107 184 923	-	- - 57,750	60,387 18,309 -	60,387 18,309 227,991 306,687
HUESTON HENNIGAN LLP	923 928	172,274 12,729	58,440 4,318	-	230,714 17,047 247,761
JACKSON LEWIS PC	107 184 923		- - 16,078	16,812 5,097	16,812 5,097 63,475 85,384

SAN DIEGO GAS & ELECTRIC COMPANY PAYMENTS TO OUTSIDE ATTORNEYS AND LEGAL FIRMS FOR THE YEAR ENDED DECEMBER 31, 2021

LEGAL FIRM NAME	ACCOUNT NUMBER	ELECTRIC	GAS	COMMON	TOTAL
JONES BELL ABBOTT FLEMING & FITZGERALD LLP	107	-	_	2,396	2,396
	184		-	726	726
	923	6,755	2,291	-	9,046
					12,168
JONES DAY	107	-	-	94,695	94,695
	184	-	-	27,630	27,630
	228	-	-	15,123	15,123
	923	343,549	116,541	-	460,090 597,538
KLEIN ONEILL & SINGH LLP	107	_	_	1,652	1,652
	184		-	501	501
	923	4,659	1,580	-	6,239
					8,392
LATHAM & WATKINS LLP	107	-	-	132,987	132,987
	184	-	-	814,334	814,334
	923	374,914	127,180	-	502,094
					1,449,415
LAW FIRM OF RUSSELL R JOHNSON III	107	_	-	1,048	1,048
	184	-	-	318	318
	923	2,954	1,002	-	3,956
					5,322
LAW OFFICE OF PETER MICHAELS	107	-	-	6,597	6,597
	184	-	-	2,000	2,000
	923	18,597	6,309	-	24,906
					33,503
LOEB & LOEB	107		-	14,768	14,768
	184 923	- 44 622	14,123	4,478	4,478
	923	41,632	14,123	-	55,755 75,001
MORGAN LEWIS & BOCKIUS LLP	107	_	_	1,040	1,040
mortor at Elemo & Bootago Ele	184	_	_	315	315
	923	2,931	994	-	3,925
					5,280
NIXON PEABODY LLP	107	-	-	2,484	2,484
	184		-	753	753
	923	7,002	2,375	-	9,377
					12,614
ORRICK, HERRINGTON & SUTCLIFFE LLP	107	-	-	16,279	16,279
	184	- 45.000	- 45 500	4,936	4,936
	923	45,893	15,568	-	61,461 82,676
PASICH LLP	588	10,168	-	-	10,168 10,168
PEREZ VAUGHN & FEASBY INC	107		-	798	798
	184 923		764	242	242 3,015
	923	2,251	704	-	4,055
					4,000

SAN DIEGO GAS & ELECTRIC COMPANY PAYMENTS TO OUTSIDE ATTORNEYS AND LEGAL FIRMS FOR THE YEAR ENDED DECEMBER 31, 2021

LEGAL FIRM NAME	ACCOUNT NUMBER	ELECTRIC	GAS	COMMON	TOTAL
PETTIT KOHN INGRASSIA LUTZ & DOLIN	107	_	_	20,859	20,859
TETTI KOTIN INOKAGGIA EGTZ & BOLIN	184		_	6,325	6,325
	923	58,806	19,949	- 0,020	78,755
	020	00,000	10,010		105,939
POLSINELLI PC	107	_	_	11,012	11,012
	184		-	3,339	3,339
	923	31,044	10,531	- ′	41,575
			•		55,926
QUINN EMANUEL URQUHART & SULLIVAN LLP	928	245	83	-	328
					328
SHEPPARD MULLIN RICHTER HAMPTON LLP	107		-	278,809	278,809
	184		-	84,535	84,535
	426	-	-	14,275	14,275
	923	786,013	266,636	-	1,052,649
					1,430,268
SIDEMAN & BANCROFT LLP	107		-	10,609	10,609
	184		-	3,217	3,217
	923	29,909	10,146	-	40,055
					53,881
STEPTOE & JOHNSON, LLP [DC]	107		-	2,954	2,954
	184		-	896	896
	923	8,326	2,825	-	11,151
					15,001
WFBM, LLP- WALSWORTH	107		-	4,052	4,052
	184		-	1,229	1,229
	923	11,425	3,876	-	15,301 20,582
					20,002
WILSON TURNER KOSMO LLP	107		-	54,435	54,435
	184		-	16,505	16,505
	923	153,463	52,058	-	205,521
					276,461
WINGERT GREBING BRUBAKER & JUSKIE LLP	107		-	2,160	2,160
	184		-	655	655
	923	6,089	2,066	-	8,155
					10,970
WORK ENVIRONMENT LAW GROUP	107		-	2,369	2,369
	184		-	158,665	158,665
	863		999	-	999
	923	6,679	2,266	-	8,945 170,978
TOTAL		\$3,604,826	\$1 204 254	\$2 6E0 002	
IOIAL		ჟა, ი∪4,გ∠ხ	\$1,204,354	\$2,658,082	\$ 7,467,262

CATEGORY		ELECTRIC GAS		GAS	COMMON			TOTAL	
1. MEMBERSHIP - DUES & SUBSCRIPTIONS		\$	938,411	\$	212,292	\$	803,594	\$	1,954,298
2. CHARITABLE DONATIONS			200,000			15,627,500			15,827,500
3. NON - CHARITABLE CONTRIBUTIONS							1,535,957		1,535,957
	_								
•	Totals _	\$1	1,138,411		\$212,292	\$1	7,967,051	\$	19,317,755

1. MEMBERSHIP - TECHNICAL & PROFESSIONAL

PAID TO	ACCOUNT NUMBER	ELECTRIC	GAS	COMMON	TOTAL
AMERICAN BAR ASSOCIATION	921	392	133		525
AMERICAN PLANNING ASSOCIATION	921	379	128		507
AMERICAN SOCIETY OF CIVIL ENGINEERS	107 566	1,851			1,851
	580	328 2			328 2
	903	159	86		245
AMERICAN SOCIETY OF SAFETY PROFESSIONALS	588 925	195 594	201		195 795
AMERICAN WELDING SOCIETY	880		956		956
ASSOCIATION OF EDISON	107 580	14,477 146			14,477 146
ASSOCIATION OF ENERGY ENGINEERS	903 908	146 351	49 39		195 390
ASSOCIATION OF ENVIRONMENTAL PROFESSIONALS	107	60			60
	118 921	504	171	15	15 675
ASSOCIATION OF INTERNATIONAL CERTIFIED PROFESSIONAL	921	1,881	409		2,290
ATHENA ALLIANCE, INC.	921	5,858	1,987		7,845
OARD OF GLOBAL ESH CRENDENTIALING	107 184	150	150		150 150
	921 925	112 420	38 143		150 563
CALIFORNIA BOARD OF ACCOUNTANCY	557	250			250
	560 908	180 445	55		180 500
	921	2,559	551		3,110
AND ISODANA CONTINUE FOR FAMILIDAMENT	928	761	258		1,019
ALIFORNIA COUNCIL FOR ENVIRONMENT	921	7,467	2,533		10,000
ALIFORNIA DEPARTMENT OF CONSUMER AFFAIRS	107 580	291 609			291 609
	588 592	180 54			180 54
	903 921	163 1,467	87 328		250 1,795
CALIFORNIA ELECTRIC TRANSPORTATION	908	87,000			87,000
CALIFORNIA INSTITUTE OF TECHNOLOGY	908	27,000	3,000	-	30,000
CALIFORNIA UTILITIES EMERGENCY	588	22,677			22,677
CENTER FOR CORPORATE INNOVATION, INC.	921	18,668	6,333		25,000
CENTER FOR RESOURCE SOLUTIONS	908	46,330			46,330
CERTIFIED PUBLIC ACCOUNTANCY - QUEBEC	921	484	164		648
CHARTER FINANCIAL ANALYST INSTITUTE	921	642	218		860
COMMON GROUND ALLANCE	870		33,333		33,333
CONSORTIUM FOR ENERGY EFFICIENCY, INC	908	13,500	1,500	-	15,000
CONSUMER AFFAIRS - PROFESSIONAL ENGINEERS & LAND SURVEYORS	107	3,027	540	180	3,747
	184 560	180 360			180 360
	566 568	1,053 16			1,053 16
	569	360			360
	570 580	29 645			29 645
	586	180			180
	588 870	270	180		270 180
	920	134	46		180
	921 923	1,406 134	416 46		1,822 180
	925	299	101		400
	928 935	280	95 180		375 180
DC BAR	921 928	880 239	298 81		1,178 320

1. MEMBERSHIP - TECHNICAL & PROFESSIONAL

PAID TO	ACCOUNT NUMBER	ELECTRIC	GAS	COMMON	TOTAL
E SOURCE COMPANIES LLC	908	85,566	9,507	-	95,073
EDISON ELECTRIC INSTITUTE	930	1,867	633	-	2,500
ELECTRIC POWER RESEARCH INSTITUTE INC	925 426	51,147		- 792,294	51,147 792,294
ELECTRIC UTILITY INDUSTRY	163	18,668	6,333		25,000
ENERGY AND ENVIRONMENTAL ECONOMICS, INC.	928	747	253		1,000
GARTNER INC	930	44,149	14,976		59,125
GAS TECHNOLOGY INSTITUTE	908	-	25,000	-	25,000
GLOBAL BUSINESS TRAVEL ASSOCIATION	921	388	132		520
GREEN BUTTON ALLIANCE, INC.	908	560	190		750
ILLINOIS STATE BAR	921	575	195		770
INDUSTRIAL ENVIRONMENTAL ASSOCIATION	921	8,960	3,040		12,000
INSTITUTE OF ELECTRICAL AND ELECTRONICS ENGINEERS	107	2,063			2,063
	561 566	421 1,082			421 1,082
	568 580	276 129			276 129
	583	241			241
	586 588	241 914			241 914
INSTITUTE OF INTERNATIONAL AUDITORS	921	90	30		120
	925 928	202 202	68 68		270 270
INTERNATIONAL ASSOCIATION OF ELECTRICAL INSPECTORS	107	655			655
	580 921	7 85	29		7 114
INTERNATIONAL ASSOCIATION OF SECURITY AWARENESS PROFESSIONALS LT	921	1,867	633		2,500
INTERNATIONAL FACILITY MANAGEMENT ASSOCIATION	921	386	131		517
INTERNATIONAL INFORMATION SYSTEM SECURITY CERTIFICATION CONSORTIUM	908 920	111	14 125		125 125
	921	778	222		1,000
INTERNATIONAL RIGHT OF WAY ASSOCIATION	921	3,868	1,312		5,180
INTERNATIONAL SOCIETY OF ARBORICULTURE	588	1,025			1,025
	593 880	640	230		640 230
	921	414	141		555
NATIONAL ASSOCIATION OF CORROSION ENGINEERS	107 870		475 290		475 290
	871		99		99
NATIONAL TRUCK EQUIPMENT ASSOCIATION	880 184		2,222	655	2,222 655
NORTH AMERICAN ELECTRIC RELIABILITY CORPORATION	561	2,250		655	2,250
NORTH AMERICAN TRANSMISION FORUM	560	61,435			61,435
NORTH CAROLINA STATE UNIVERSITY	921	2,240	760		3,000
PEAK LOAD MANAGEMENT ALLIANCE	908	2,450	700		2,450
PIPELINE ASSOCIATION FOR PUBLIC AWARENESS	909	1,329	165		1,495
PROJECT MANAGEMENT INSTITUTE	903	1,329	57		
PROJECT WANAGEMENT INSTITUTE	903	107 115	57 14		164 129
	921 925	240 164	82		322 164
	930	167	57		224
REGENTS OF THE UNIVERSITY	908	11,250	1,250	-	12,500
SAN DIEGO COUNTY BAR ASSOCIATION	921	616	209		825

1. MEMBERSHIP - TECHNICAL & PROFESSIONAL

PAID TO	ACCOUNT NUMBER	ELECTRIC	GAS	COMMON	TOTAL
SAN JOSE STATE UNIVERSITY RESEARCH	588	50,000 -		-	50,000
SD METRO 40 UNDER 40	107 590	536 8	1		537 8
THE CONFERENCE BOARD INC	186 921 930	25,808 19,010	8,755 2,726	10,450	10,450 34,563 21,736
THE HAWTHORN CLUB	921 930	7,467 7,467	2,533 2,533		10,000 10,000
THE INSTITUE OF ELECTRICAL AND ENGINEERS INCORPORATED	107 107 580	194 241 435			194 241 435
THE INSTITUTE OF FINANCE & MANAGEMENT	921	745	253		998
THE STATE BAR OF CALIFORNIA	566 908 921 928 930	528 85 13,927 2,039 1,094	46 4,567 692 371		528 130 18,495 2,731 1,465
THE TRUSTEESHIP	921	560	190		750
U.S. GREEN BUILDING COUNIL	930	3,734	1,267		5,000
UMS GROUP INC.	580	36,140			36,140
UNIVERSITY CLUB	921	1,725	585		2,310
UNIVERSITY OF SAN DIEGO	935		2,000		2,000
UTILITY ANALYTICS INSTITUTE	921	17,913	6,077		23,990
UTILITY ARBORIST ASSOCIATION	571 593	2,500 2,500			2,500 2,500
JTILITY SAFETY & OPS LEADERSHIP NETWORK	925 926	325 209	110 71		435 280
VELOZ	921	37,335	12,665		50,000
NATSON & RENNER	925	10,065	3,414	-	13,479
WESTERN ENERGY INSTITUTE	921	31,403	10,653		42,055
WESTERN LAMPAC	921	2,987	1,013		4,000
WORLD 50 INC	921	81,913	27,787		109,700
WORLDATWORK	921	459	156		615
	TOTAL	\$ 938,411 \$	212,292	\$ 803,594 \$	1,954,298

PAID TO	ACCOUNT NUMBER	TOTAL
4 WALLS INTERNATIONAL INCORPORATED	426	2,000
A REASON TO SURVIVE	426	13,000
A STEP BEYOND	426	10,000
ACCESS TO INDEPENDENCE OF SAN DIEGO INC	426	10,000
ACCESS YOUTH ACADEMY	426	5,000
ACCESSITY	426	15,000
ACTIVE VALOR	426	1,000
AGUA HEDIONDA LAGOON FOUNDATION	426	48,500
ALL GIRLS STEM SOCIETY	426	1,500
ALLIANCE FOR COMMUNITY ENGAGEMENT	426	13,500
ALLIANCE FOR HOPE INTERNATIONAL	426	5,000
ALPINE EDUCATION FOUNDATION INC.	426	5,000
ALPINE WOMANS CLUB SCHOLARSHIP PRESERVATION AND EDUCATION FOUNDAT	426	500
ALZHEIMERS SAN DIEGO	426	30,500
AMERICAN ASSOCIATION OF UNIVERSITY WOMEN-SPECIAL PROJECTS FUND	426	1,500
AMERICAN FOUNDATION FOR SUICIDE PREVENTION	426	500
AMERICAN LUNG ASSOCIATION	426	50,000
AMERICAN NATIONAL RED CROSS	426	229,800
ANIMAL FIRE RESCUE TRAINING	426	5,000
ANIMAL PAD	426	5,500
ANY BODY CAN YOUTH RESORTS FOUNDATION	426	500
ANZA BORREGO DESERT NATURAL HISTORY ASSOCIATION	426	11,500
API INITIATIVE INC	426	2,500
ARIZONA WOMENS BUSINESS ENTERPRISE COUNCIL	426	27,000
ARMED SERVICES YMCA OF THE USA	426	54,500
ART FORM FOUND OBJECTS RECYCLED MATERIALS	426	34,000
ASIAN AMERICANS ADVANCING JUSTICE ATLANTA INC	426	500
ASIAN RESOURCES INC	426	2,500
ASSISTANCE LEAGUE OF GREATER SAN DIEGO	426	1,000
BACK COUNTRY LAND TR OF SAN DIEGO COUNTY	426	5,560
BALBOA PARK CONSERVANCY	426	20,000

PAID TO	ACCOUNT NUMBER	TOTAL
BARRIO LOGAN COLLEGE INSTITUTE	426	28,500
BAYSIDE COMMUNITY CENTER	426	7,500
BAYVIEW COMMUNITY DEVELOPMENT CORPORATION	426	5,000
BERRY GOOD FOOD FOUNDATION INC	426	10,000
BETHEL BAPTIST CHURCH	426	2,500
BIG BROTHERS BIG SISTERS OF SAN DIEGO COUNTY INC	426	2,000
BIOCOM INSTITUTE	426	17,500
BLACK AMERICAN POLITICAL ASSOCIATION OF CALIFORNIA	426	5,000
BLACK TECH LINK	426	5,000
BLACK YOUTH LEADERSHIP PROJECT	426	5,000
BLUE HEART FOUNDATION INC	426	33,500
BOB MORETTI MEMORIAL SCHOLARSHIP FOUNDATION	426	2,500
BONITA VALLEY COMMUNITY CHURCH	426	2,500
BORDER ANGELS	426	2,500
BORREGO SPRINGS COMMUNITY CONCERT ASSOCIATION	426	1,000
BOTANICAL COMMUNITY DEVELOPMENT INITIATIVES	426	7,500
BOULDER CITY HIGH SCHOOL	426	3,500
BOULDER CITY HOSPITAL FOUNDATION	426	1,000
BOULDER CITY MUSEUM & HISTORICAL ASSOCIATION	426	1,000
BOULDER CITY SUNRISE ROTARY FOUNDATION	426	5,000
BOYS & GIRLS CLUB OF CAPISTRANO VALLEY	426	7,500
BOYS & GIRLS CLUB OF OCEANSIDE CALIFORNIA INCORPORATED	426	7,500
BOYS & GIRLS CLUB OF SAN MARCOS	426	7,500
BOYS & GIRLS CLUBS OF EAST COUNTY INC	426	10,000
BOYS & GIRLS CLUBS OF GREATER SAN DIEGO	426	33,000
BOYS AND GIRLS CLUB OF NORTH COUNTY	426	5,000
BOYS AND GIRLS CLUB OF VISTA INC	426	2,500
BOYS TO MEN MENTORING NETWORK INC	426	13,500
BROADWAY HEIGHTS COMMUNITY COUNCIL	426	15,000
BURN INSTITUTE	426	129,000
CAL COAST CARES FOUNDATION	426	2,500

PAID TO	ACCOUNT NUMBER	TOTAL
ACCOUNTING AND FINANCIAL WOMENS ALLIANCE	426	2,500
ADAMS AVENUE BUSINESS ASSOCIATION INC	426	5,000
ALISO VIEJO CHAMBER OF COMMERCE	426	1,200
ALPINE CHAMBER OF COMMERCE	426	4,650
AMERICAN FEDERATION OF LABOR & CONGRESS OF INDUSTRIAL ORGS	426	52,000
AMERICAN GAS ASSOCIATION	426	5,529
AMERICAN INDIAN CHAMBER OF COMMERCE OF CALIFORNIA	426	13,000
AMERICAN LEGION	426	500
ASIAN BUSINESS ASSOCIATION	426	35,000
BIOCOM SAN DIEGO	426	24,500
BONSALL CHAMBER OF COMMERCE	426	1,500
BORREGO SPRINGS CHAMBER OF COMMERCE	426	13,500
BOULDER CITY CHAMBER OF COMMERCE	426	5,000
BOULDER CITY FIRE DEPARTMENT	426	2,000
BUILDING INDUSTRY ASSN OF S D COUNTY	426	10,845
BUILDING INDUSTRY ASSOCIATION OF SOUTHERN CALIFORNIA INC	426	5,000
CALIFORNIA ASIAN PACIFIC CHAMBER OF COMMERCE	426	10,000
CALIFORNIA BUILDING INDUSTRY ASSOCIATION	426	10,000
CALIFORNIA BUSINESS PROPERTIES ASSOCIATION	426	5,000
CALIFORNIA COUNCIL FOR ENVIRONMENTAL AND ECONOMIC BALANCE	426	12,500
CALIFORNIA EMERGENCY SERVICES ASSOCIATION	426	10,000
CALIFORNIA HYDROGEN BUSINESS COUNCIL	426	17,500
CALIFORNIA ISSUES FORUM	426	25,000
CALIFORNIA LEGISLATIVE IRISH CAUCUS	426	15,000
CALIFORNIA MANUFACTURERS AND TECHNOLOGY ASSOCIATION	426	8,250
CALIFORNIA MINORITY COUNSEL PROGRAM	426	30,000
CALIFORNIA RESTAURANT ASSOCIATION	426	69,500
CALIFORNIA RETAILERS ASSOCIATION	426	2,460
CARDIFF BY THE SEA CHAMBER OF COMMERCE INC.	426	2,400
CARLSBAD CHAMBER OF COMMERCE	426	10,495
CHULA VISTA CHAMBER OF COMMERCE	426	15,000
CITY OF BOULDER CITY	426	3,000
CITY OF CHULA VISTA	426	4,000
CITY OF DANA POINT	426	11,500
CITY OF MISSION VIEJO	426	5,000
CITY OF SAN JUAN CAPISTRANO	426	9,500
CLEANTECH SAN DIEGO ASSOCIATION	426	36,640

PAID TO CORONADO CHAMBER OF COMMERCE A CORP	ACCOUNT NUMBER 426	TOTAL 3,500
COUNTY OF SAN DIEGO	426	8,999
DANA POINT CHAMBER OF COMMERCE	426	685
DOWNTOWN ENCINITAS MAINSTREET ASSN	426	1,500
DOWNTOWN SAN DIEGO PARTNERSHIP	426	41,900
EAST COUNTY ECONOMIC DEVELOPMENT COUNCIL	426	21,500
ECONOMIC DEVELOPMENT CORPORATION- SAN DIEGO COUNTY	426	85,000
EDISON ELECTRIC INSTITUTE	426	128,858
EL CENTRO CHAMBER OF COMMERCE	426	1,000
ENCINITAS CHAMBER OF COMMERCE	426	5,600
ESCONDIDO CHAMBER OF COMMERCE	426	6,300
FALLBROOK CHAMBER OF COMMERCE	426	3,000
GREATER SAN DIEGO BUSINESS ASSOCIATION INC	426	5,000
IMPERIAL BEACH CHAMBER OF COMMERCE INC	426	1,000
JULIAN CHAMBER OF COMMERCE	426	5,000
LA MESA CHAMBER OF COMMERCE INC	426	7,000
LAGUNA NIGUEL CHAMBER OF COMMERCE	426	5,860
LAKESIDE CHAMBER OF COMMERCE	426	3,600
LAWYERS CLUB OF SAN DIEGO INC	426	12,500
LEAGUE OF CALIFORNIA CITIES	426	5,000
LEUCADIA-ENCINITAS HIGHWAY 101 MAIN STREET ASSOCIATION	426	2,000
MAIN STREET OCEANSIDE INC	426	2,300
MISSION VIEJO CHAMBER OF COMMERCE	426	3,500
NATIONAL ASSOCIATION OF WOMEN BUSINESS OWNERS	426	14,000
NATIONAL CITY CHAMBER OF COMMERCE	426	13,000
NAVY, UNITED STATES DEPARTMENT OF THE DBA MORALE WELFARE & RECREATION	426	25,000
NAWBO-CALIFORNIA	426	10,000
NORTH PARK ORGANIZATION OF BUSINESSES INC	426	15,000
OCEANSIDE CHAMBER OF COMMERCE	426	9,710
ORANGE COUNTY BUSINESS COUNCIL	426	17,105
ORANGE COUNTY TAXPAYERS ASSOCIATION	426	7,500
OTAY MESA CHAMBER OF COMMERCE	426	17,500
POWAY CHAMBER OF COMMERCE	426	2,000
PROGRESSIVE LABOR ALLIANCE	426	5,000
RAMONA CHAMBER OF COMMERCE	426	4,425
ROTARY INTERNATIONAL	426	500
SAN CLEMENTE CHAMBER OF COMMERCE	426	8,614

PAID TO	ACCOUNT NUMBER	TOTAL
SAN DIEGO ATHENA	426	62,500
SAN DIEGO BREWERS GUILD	426	30,000
SAN DIEGO COASTAL CHAMBERS OF COMMERCE	426	2,500
SAN DIEGO CONVENTION AND TOURIST BUREAU	426	32,500
SAN DIEGO COUNTY HISPANIC CHAMBER OF COMMERCE	426	10,000
SAN DIEGO COUNTY TAXPAYERS ASSOCIATION	426	33,500
SAN DIEGO EAST COUNTY CHAMBER OF COMMERCE	426	15,500
SAN DIEGO MILITARY ADVISORY COUNCIL	426	21,500
SAN DIEGO NORTH CHAMBER OF COMMERCE	426	35,500
SAN DIEGO NORTH ECONOMIC DEVELOPMENT COUNCIL	426	25,000
SAN DIEGO PORT TENANTS ASSOCIATION	426	23,552
SAN DIEGO REGIONAL CHAMBER OF COMMERCE	426	130,000
SAN DIEGO SOFTWARE INDUSTRY COUNCIL	426	5,000
SAN JUAN CAPISTRANO CHAMBER OF COMMERCE	426	3,250
SAN MARCOS CHAMBER OF COMMERCE	426	3,738
SAN YSIDRO IMPROVEMENT CORPORATION	426	500
SANTEE CHAMBER OF COMMERCE	426	500
SOLANA BEACH CHAMBER OF COMMERCE	426	4,897
SOUTH ORANGE COUNTY CHAMBER OF COMMERCE	426	20,000
SPRING VALLEY CHAMBER OF COMMERCE	426	2,500
SUSTAIN SOCAL	426	5,000
THE BETTER BUSINESS BUREAU INC	426	1,500
THE CALIFORNIA BUSINESS ROUNDTABLE	426	20,000
THE LATINO CAUCUS OF CALIFORNIA COUNTIES	426	12,500
UNITED ASSOCIATION OF JOURNEYMEN & APPRENTICES OF THE PLUMBING & PIPE	426	4,000
VALLEY BUSINESS ALLIANCE INC	426	9,000
VALLEY CENTER CHAMBER OF COMMERCE	426	2,500
VISTA CHAMBER OF COMMERCE	426	9,595
WOMEN IN CLEANTECH AND SUSTAINABILITY	426	5,000
	TOTAL	1,535,957

PAID TO	ACCOUNT NUMBER	TOTAL
FOREVER BALBOA PARK	426	20,000
FOSTER THE EARTH	426	7,500
FOUNDATION FOR CALIFORNIA COMMUNITY COLLEGES	426	10,000
FOUNDATION FOR LEADERSHIP CALIFORNIA	426	7,000
FRIENDS OF ROSE CANYON	426	40,000
FRIENDS OF SAN CLEMENTE BEACHES PARKS & RECREATION FOUNDATION INC	426	2,500
FRIENDS OF THE DALEY RANCH	426	7,500
FRIENDS OF THE WATER CONSERVATIONGARDEN	426	50,000
FROSTED FACES FOUNDATION INC	426	3,000
FUTURE TALENT OF SILICON VALLEY	426	8,500
GARY AND MARY WEST SENIOR SERVICES INC	426	1,000
GENERATEHOPE INC	426	2,500
GIRL SCOUTS SAN DIEGO-IMPERIAL COUNCIL INC	426	55,000
GIRLS INCORPORATED OF SAN DIEGO COUNTY	426	500
GIRLS ON THE RUN OF SAN DIEGO	426	2,500
GIRLS RISING	426	7,500
GOIN NATIVE THERAPEUTIC GARDENS	426	1,000
GOVERNORS CUP FOUNDATION INC	426	11,000
GRANDPARENTS CONNECTION INC	426	7,500
GREEN HYDROGEN COALITION	426	25,000
GROUNDWORK SAN DIEGO - CHOLLAS CREEK	426	42,500
HABITAT FOR HUMANITY INTERNATIONAL INC	426	24,000
HADE FOUNDATION	426	5,000
HANNAHS FAMILY CENTER	426	2,500
HATHAWAY-SYCAMORES CHILD AND FAMILY SERVICES	426	2,450
HEALTHY DAY PARTNERS	426	55,000
HIP HOP HEALTH AND WELLNESS	426	10,000
HOME OF GUIDING HANDS CORPORATION	426	2,500
HUBBS SEA WORLD RESEARCH INSTITUTE	426	30,000
HUKI FOUNDATION	426	500

PAID TO	ACCOUNT NUMBER	TOTAL
I AM GREEN	426	7,500
I AM MY BROTHERS KEEPER CDC	426	20,000
I LOVE A CLEAN SAN DIEGO COUNTY INC	426	67,000
ICF CENTER FOR CROSS-BORDER PHILANTHROPY	426	40,500
IMMIGRANTS CHARITABLE FOUNDATION	426	2,450
IMPERIAL BEACH ARTS BUREAU	426	6,300
INDIAN HEALTH COUNCIL - VALLEY CENTER - VALLEY CENTER, CA	426	10,000
INDIGENOUS REGENERATION	426	10,000
INFO LINE OF SAN DIEGO COUNTY	426	53,000
INFRAGARD NATIONAL MEMBERS ALLIANCE INC	426	20,000
INTER TRIBAL LONG TERM RECOVERY FOUNDATION	426	40,000
INTERFAITH COMMUNITY SERVICES INC	426	2,500
INTERNATIONAL RESCUE COMMITTEE INC	426	13,000
IVERSON FOUNDATION FOR ACTIVE AWARENESS	426	2,000
JACK AND JILL LATE STAGE CANCER FOUNDATION INC	426	5,000
JACOBS & CUSHMAN SAN DIEGO FOOD BANK	426	229,000
JAPANESE AMERICAN CITIZENS LEAGUE	426	25,000
JBS TRANSITION EXPERTS	426	10,000
JEWISH FAMILY SERVICE OF SAN DIEGO	426	9,000
JOHN STACY LYONS MEMORIAL FOUNDATION INC	426	22,500
JUNIOR ACHIEVEMENT OF SAN DIEGO COUNTY	426	25,000
JUST IN TIME FOR FOSTER YOUTH	426	9,000
KAREN ORGANIZATION OF SAN DIEGO	426	5,000
KIM CENTER FOR SOCIAL BALANCE	426	15,000
KINGDOM CHOICE INTERNATIONAL MINISTRIES	426	2,500
KIPP SOCAL PUBLIC SCHOOLS	426	5,000
KITCHENS FOR GOOD	426	37,000
KYLIE ROWAND FOUNDATION	426	1,000
LA JOLLA HISTORICAL SOCIETY	426	10,000
LABORS TRAINING AND COMMUNITY DEVELOPMENT ALLIANCE	426	12,500
LADIES OF HOPE INC	426	1,500

PAID TO	ACCOUNT NUMBER	TOTAL
LAMP OF LEARNING SCHOLARSHIPS	426	1,000
LAS PATRONAS	426	500
LATINO LEGACY FOUNDATION	426	25,000
LATINO LEGISLATIVE CAUCUS FOUNDATION	426	10,000
LEAD SAN DIEGO INC	426	55,500
LEAHS PANTRY INC	426	13,000
LEND A HAND OF BOULDER CITY	426	2,000
LEUKEMIA & LYMPHOMA SOCIETY INC	426	21,000
LIBERTY TEMPLE WORSHIP CENTER OF SAN DIEGO CALIFORNIA	426	2,500
LIFE ROLLS ON FOUNDATION	426	1,000
LINKS FOUNDATION INC	426	10,000
LITVAK DANCE ARTS FOUNDATION	426	1,500
LIVING COAST DISCOVERY CENTER	426	26,000
LOCAL INITIATIVES SUPPORT CORPORATION	426	20,000
LOGAN HEIGHTS COMMUNITY DEVELOPMENT CORPORATION	426	20,000
LONG BEACH NEW LIFE FELLOWSHIP	426	2,500
LOS ANGELES BROTHERHOOD CRUSADE - BLACK UNITED FUND INC	426	10,000
LOS ANGELES COUNTY DELEGATION FOUNDATION	426	7,500
LOS BOMBEROS DE SAN DIEGO	426	1,500
LUCKY DUCK FOUNDATION	426	500
LUMBERCYCLE	426	50,000
LYMEDISEASE.ORG	426	2,500
MAKE-A WISH FOUNDATION OF SAN DIEGO INC	426	7,500
MAMAS KITCHEN	426	10,500
MANA DE NORTH COUNTY SAN DIEGO	426	7,500
MANDATE PROJECT IMPACT INC	426	10,000
MCRD MUSEUM HISTORICAL SOCIETY	426	5,000
MEALS-ON-WHEELS GREATER SAN DIEGO INC	426	27,500
MEDIA ARTS CENTER SAN DIEGO	426	30,000
METROPOLITAN AREA ADVISORY COM ON ANTI-POVERTY OF SAN DIEGO CNTY INC	426	15,000

PAID TO	ACCOUNT NUMBER	TOTAL
MILVET	426	2,500
MIRA COSTA COLLEGE FOUNDATION	426	12,500
MIRAMAR COLLEGE FOUNDATION INC	426	20,000
MISSION EDGE SAN DIEGO	426	32,000
MISSION SAN JUAN CAPISTRANO FOUNDATION	426	2,500
MISSION TRAILS REGIONAL PARK FOUNDATION INC	426	25,250
MISSION VIEJO COMMUNITY FOUNDATION INC	426	2,500
MONARCH SCHOOL PROJECT	426	56,000
MOONLIGHT CULTURAL FOUNDATION	426	2,500
MOVEMENT BRAVE ENTREPRENEUR	426	5,000
MOXIE THEATRE INCORPORATED	426	500
MT HELIX PARK FOUNDATION	426	5,000
NAPA COMMUNITIES FIREWISE FOUNDATION	426	2,500
NATIONAL AUDUBON SOCIETY INC	426	7,500
NATIONAL CITY POLICE AND FIRE FOUNDATION	426	6,000
NATIONAL CONFLICT RESOLUTION CENTER	426	30,000
NATIONAL DIVERSITY COALITION INC	426	10,000
NATIONAL EXCHANGE CLUB FOUNDATION INC	426	1,000
NATIONAL FOUNDATION FOR AUTISM RESEARCH	426	500
NATIONAL SOCIETY OF BLACK ENGINEERS	426	9,500
NATIONAL SORORITY OF PHI DELTA KAPPA INC	426	1,000
NATIONAL UNIVERSITY	426	10,000
NATURE COLLECTIVE	426	51,000
NAWIC SD FUTURE CONSTRUCTION LEADERS FOUNDATION	426	40,000
NEW HAVEN YOUTH AND FAMILY SERVICES INC	426	2,500
NEW WAY CALIFORNIA FOUNDATION	426	10,000
NOAH HOMES INC	426	2,500
NORTH COUNTY LESBIAN GAY BISEXUAL TRANSGENDER QUESTIONING RESOURCE	426	10,000
NORTH COUNTY LIFELINE INC	426	25,000
NORTH COUNTY PHILANTHROPY COUNCIL INC	426	5,500

PAID TO	ACCOUNT NUMBER	TOTAL
NORTH PARK- PARK AND RECREATION COUNCIL	426	1,500
OASIS INSTITUTE	426	18,000
OCEAN DISCOVERY INSTITUTE	426	45,000
OCEAN FOUNDATION	426	40,250
OCEANSIDE CHAMBER OF COMMERCE FOUNDATION	426	1,000
OPEN HEART LEADERS	426	5,000
OPERATION COURAGE IS BEAUTIFUL	426	2,500
OPTIONS FOR ALL INC	426	5,000
ORANGE COUNTY COASTKEEPER	426	50,000
ORANGE COUNTY FIRE AUTHORITY FOUNDATION	426	20,000
ORANGE COUNTY SHERIFF'S ADVISORY COUNCIL	426	15,000
OUTDOOR OUTREACH	426	63,750
OUTSIDE THE LENS	426	7,500
PACIFIC ARTS MOVEMENT	426	25,000
PADRES FOUNDATION	426	50,000
PALOMAR COLLEGE FOUNDATION	426	10,000
PALOMAR POMERADO HEALTH FOUNDATION	426	2,500
PARADISE GARDENERS	426	7,500
PARENT INSTITUTE FOR QUALITY EDUCATION INC	426	25,000
PARKS CALIFORNIA	426	5,000
PARTNERS IN COLLEGE SUCCESS	426	2,500
PARTNERSHIP FOR A BETTER SAN DIEGO	426	37,500
PASTOR OF ST CHARLES CATHOLIC PARISH IN SAN DIEGO CA A CORP SOLE	426	2,500
PAVING GREAT FUTURES	426	27,000
PAY IT FORWARD MEDIA ORG	426	15,000
PEDAL THE CAUSE - SAN DIEGO	426	1,000
PEOPLE FOR IRVINE COMMUNITY HEALTH	426	20,000
PHILIPPINE NURSES ASSOCIATION OF SAN DIEGO COUNTY INC	426	15,000
PHOTOCHARITY	426	5,000
PLUG IN AMERICA	426	30,000

PAID TO	ACCOUNT NUMBER	TOTAL
POWAY UNIFIED SCHOOL DISTRICT FOUNDATION	426	5,000
PREVENT DROWNING FOUNDATION OF SAN DIEGO	426	20,000
PRO KIDS GOLF ACADEMY INC	426	37,500
PRODUCEGOOD	426	20,250
PROJECT NEW VILLAGE	426	2,500
PROMISES2KIDS FOUNDATION	426	22,500
PROMOTE VALLEY CENTER	426	5,000
PTA CALIFORNIA CONGRESS OF PARENTS TEACHERS & STUDENTS INC	426	500
QUAIL GARDENS FOUNDATION INC	426	27,500
RADY CHILDRENS HOSPITAL FOUNDATION- SAN DIEGO	426	4,000
RAMONA OUTDOOR COMMUNITY CENTER INC	426	3,000
RANCHO COASTAL HUMANE SOCIETY	426	2,500
RANCHO SANTA FE FOUNDATION	426	15,000
READING LEGACIES	426	500
REALITY CHANGERS	426	30,500
REGENTS OF THE UNIVERSITY OF CALIFORNIA	426	60,000
REGENTS OF THE UNIVERSITY OF CALIFORNIA AT BERKELEY	426	10,000
RESCUED DOG	426	2,500
RESOURCE CONSERVATION FOUNDATION OF GREATER SAN DIEGO COUNTY	426	7,500
REUBEN H FLEET SCIENCE CENTER	426	27,500
RISE UP INDUSTRIES	426	10,500
RISE URBAN LEADERSHIP INSTITUTE OF SAN DIEGO	426	25,000
ROB MACHADO FOUNDATION	426	11,000
RONALD MCDONALD HOUSE CHARITIES OF SAN DIEGO INC	426	22,500
S V D P MANAGEMENT INC	426	18,000
SADDLES IN SERVICES	426	5,000
SALK INSTITUTE FOR BIOLOGICAL STUDIES	426	10,000
SAN DIEGO AFRICAN AMERICAN MUSEUM OF FINE ARTS	426	45,000
SAN DIEGO AG IN THE CLASSROOM	426	5,000
SAN DIEGO AIR & SPACE MUSEUM	426	10,000

PAID TO	ACCOUNT NUMBER	TOTAL
SAN DIEGO AND IMPERIAL COUNTIES BETTER BUSINESS BUREAU FOUNDATION	426	40,000
SAN DIEGO ASSOCIATION OF USATF INC.	426	1,000
SAN DIEGO AUDUBON SOCIETY	426	60,000
SAN DIEGO BLOOD BANK	426	35,000
SAN DIEGO CANYONLANDS INC	426	30,000
SAN DIEGO CENTER FOR CHILDREN	426	20,000
SAN DIEGO CHILDREN AND NATURE COLLABORATIVE	426	20,000
SAN DIEGO CHILDRENS CHOIR	426	2,000
SAN DIEGO CHILDRENS DISCOVERY MUSEUM	426	10,000
SAN DIEGO CITY COLLEGE FOUNDATION	426	10,000
SAN DIEGO COMMUNITY COLLEGE AUXILIARY ORGANIZATION	426	2,500
SAN DIEGO CONTINUING EDUCATION FOUNDATION	426	75,000
SAN DIEGO COUNTY FIRE CHIEFS ASSOC TRAINING OFFICERS SECTION	426	20,000
SAN DIEGO COUNTY OUTDOOR EDUCATION ASSOCIATION INC	426	1,500
SAN DIEGO COUNTY PROSPERITY FOUNDATION	426	5,000
SAN DIEGO EARTH DAY	426	7,500
SAN DIEGO FIRE RESCUE FOUNDATION	426	70,000
SAN DIEGO FLEET WEEK FOUNDATION	426	5,000
SAN DIEGO FOOD SYSTEM ALLIANCE	426	7,500
SAN DIEGO HISPANIC CHAMBER OF COMMERCE BENEFIT FUND	426	500
SAN DIEGO HISTORICAL SOCIETY	426	2,000
SAN DIEGO HOUSING FEDERATION	426	12,000
SAN DIEGO HUMANE SOCIETY & SPCA	426	29,740
SAN DIEGO HUNGER COALITION	426	3,000
SAN DIEGO KOREAN AMERICAN COALITION	426	5,000
SAN DIEGO LESBIAN & GAY PRIDE	426	20,500
SAN DIEGO LESBIAN GAY BISEXUAL AND TRANSGENDER COMMUNITY CENTER	426	11,000
SAN DIEGO MANA	426	57,500
SAN DIEGO MUSEUM OF ART	426	15,000
SAN DIEGO NORTH EDUCATIONAL FOUNDATION	426	2,000

PAID TO	ACCOUNT NUMBER	TOTAL
SAN DIEGO PARKS FOUNDATION	426	150,000
SAN DIEGO POLICE FOUNDATION	426	75,000
SAN DIEGO REFUGEE TUTORING	426	2,500
SAN DIEGO REGIONAL FIRE AND EMERGENCY SERVICES FOUNDATION	426	105,000
SAN DIEGO RESCUE MISSION INC	426	3,500
SAN DIEGO RIVER PARK FOUNDATION	426	29,500
SAN DIEGO SECOND CHANCE PROGRAM	426	18,000
SAN DIEGO SENIORS COMMUNITY FOUNDATION	426	7,500
SAN DIEGO SOCIETY OF NATURAL HISTORY BALBOA PARK	426	12,500
SAN DIEGO SOUTHEAST CHURCH OF THE NAZARENE	426	2,500
SAN DIEGO SPORTS ASSOCIATION	426	5,000
SAN DIEGO STATE UNIVERSITY FOUNDATION	426	25,000
SAN DIEGO URBAN WARRIORS	426	25,000
SAN DIEGO VOLUNTEER LAWYER PROGRAM INC	426	10,000
SAN DIEGO WORKFORCE PARTNERSHIP INC	426	150,000
SAN DIEGO YOUNG ARTISTS MUSIC ACADEMY INCORPORATED	426	2,500
SAN DIEGO YOUTH SERVICES	426	7,500
SAN DIEGUITO RIVER VALLEY LAND CONSERVANCY	426	15,500
SAN DIEGUITO SURF SOCCER CLUB	426	1,500
SAN JUAN CAPISTRANO FIESTA ASSOCIATION	426	2,500
SAN JUAN CAPISTRANO HISTORICAL SOCIETY	426	1,000
SAN JUAN CAPISTRANO OPEN SPACE FOUNDATION INC	426	2,500
SAN YSIDRO IMPROVEMENT CORPORATION	426	10,000
SANTEE COMMUNITY FOUNDATION	426	2,500
SECOND HARVEST FOOD BANK OF ORANGE COUNTY INC	426	10,000
SERVICE CORPS OF RETIRED EXECUTIVES ASSOCIATION	426	20,000
SERVING SENIORS	426	1,500
SHABACK ALTRUISTIC INC	426	3,000
SHARP HEALTHCARE FOUNDATION	426	1,500
SHERMAN HEIGHTS COMMUNITY CENTER CORPORATION	426	3,000

PAID TO	ACCOUNT NUMBER	TOTAL
SISTER CITIES PROJECT	426	10,000
SKY HUNTERS RAPTOR REHABILITATION AND EDUCATION	426	10,000
SOCIETY OF WOMEN ENGINEERS	426	9,500
SOLANA CENTER FOR ENVIRONMENTAL INNOVATION	426	10,000
SOLUTIONS EXPLORING SUCCESS POST HIGH SCHOOL	426	5,000
SOLUTIONS FOR CHANGE INC	426	7,500
SOMALI BANTU ASSOCIATION OF AMERICA	426	10,000
SOMALI FAMILY SERVICE OF SAN DIEGO	426	10,000
SOUTH BAY COMMUNITY SERVICES	426	6,500
SOUTH COUNTY ECONOMIC DEVELOPMENT COUNCIL	426	16,500
SOUTHERN CALIFORNIA WATER COALITION	426	5,000
SOUTHERN INDIAN HEALTH COUNCIL	426	10,000
SOUTHWESTERN COLLEGE FOUNDATION	426	43,500
SPORTS FOR EXCEPTIONAL ATHLETES	426	2,500
ST MADELEINE SOPHIES TRAINING CENTER	426	10,000
ST VINCENT DE PAUL VILLAGE INC	426	18,000
STAR 6 FOUNDATION	426	1,500
STEPPING HIGHER INC	426	2,500
STONEWALL CITIZEN PATROL	426	3,000
STRONGER TOGETHER COMMUNITY SERVICES INC	426	2,500
STUDENTS WITHOUT LIMITS	426	7,500
SUNRISE VISTA KIWANIS FOUNDATION	426	500
SUSAN G KOMEN BREAST CANCER FOUNDATION	426	1,000
TARIQ KHAMISA FOUNDATION	426	5,000
TEACH FOR AMERICA INC	426	12,000
TELACU EDUCATION FOUNTATION	426	15,000
THE AJA PROJECT	426	5,000
THE ANIMAL FOUNDATION	426	13,500
THE ARC OF SAN DIEGO	426	7,500
THE ASSOCIATION OF WOMEN IN WATER ENERGY AND ENVIRONMENT INC	426	2,100

PAID TO	ACCOUNT NUMBER	TOTAL
THE EBONY PEARLS FOUNDATION OF SAN DIEGO INC	426	5,000
THE FRIENDS OF TECOLOTE CANYON	426	7,500
THE HILL STREET COUNTRY CLUB	426	500
THE NATIONAL ENERGY AND UTILITY AFFORDABILITY COALITION	426	15,000
THE NEIGHBORHOOD HOUSE ASSN	426	34,000
THE NEW CHILDRENS MUSEUM	426	20,000
THE PACIFIC SOUTHWEST MINORITY SUPPLIER DEVELOPMENT COUNCIL	426	18,200
THE SALVATION ARMY	426	25,000
THE SAN DIEGO FOUNDATION	426	7,004,000
THRIVE ANIMAL RESCUE INC	426	2,500
THRIVE LEMON GROVE	426	9,450
TONY GWYNN LEGACY FOUNDATION INC	426	15,000
TRANSFAMILY SUPPORT SERVICES	426	1,000
TREE SAN DIEGO	426	50,000
TRICITY PANTRY	426	2,500
U C SAN DIEGO FOUNDATION	426	46,000
U S GREEN BUILDING COUNCIL - SAN DIEGO CHAPTER	426	25,000
UNION OF PAN ASIAN COMMUNITIES	426	25,500
UNITED AFRICAN AMERICAN MINISTERIAL ACTION COUNCIL	426	20,000
UNITED NEGRO COLLEGE FUND INC	426	7,500
UNITED SERVICE ORGANIZATIONS INC	426	8,000
UNITED WAY OF SAN DIEGO COUNTY	426	2,500
UNITED WOMENS EAST AFRICAN SUPPORT TEAM	426	10,000
UNIVERSITY ENTERPRISES INC	426	25,000
UNIVERSITY FOUNDATION AT SACRAMENTO STATE	426	1,000
UNIVERSITY OF ARIZONA FOUNDATION	426	10,000
UNIVERSITY OF SAN DIEGO	426	42,500
URBAN CORPS OF SAN DIEGO	426	60,000
URBAN LEAGUE OF SAN DIEGO COUNTY	426	25,000
URIKA CENTER FOR POLICY RESEARCH	426	2,500

PAID TO	ACCOUNT NUMBER	TOTAL
USS MIDWAY MUSEUM	426	25,000
VALLEY CENTER AMATEUR RADIO CLUB INC	426	2,500
VALLEY CENTER FIRE DEPARTMENT FOUNDATION	426	146,000
VELOZ	426	50,000
VETERANS IN BUSINESS NETWORK	426	15,000
VETFUND FOUNDATION	426	20,000
VISION OF CHILDREN	426	2,500
VOICE OF SAN DIEGO	426	26,000
VOICES FOR CHILDREN	426	1,000
WALKSANDIEGO	426	40,000
WILDCOAST	426	52,500
WIN LIKE A GIRL INC	426	5,000
WINTRISS TECHNICAL SCHOOLS INC	426	10,000
WOMEN IN CALIFORNIA LEADERSHIP INC	426	17,500
WOMEN OF COLOR ROAR MEDIA	426	5,000
WOMENS CONSTRUCTION COALITION	426	5,000
WREATHS ACROSS AMERICA	426	2,500
YMCA OF SAN DIEGO COUNTY	426	65,500
YOUNG AND PROSPEROUS FOUNDATION	426	5,000
YOUNG ECHELON	426	11,000
YWCA OF SAN DIEGO COUNTY	426	10,500
ZOOLOGICAL SOCIETY OF SAN DIEGO	426	100,250
	- -	\$ 15,827,500

PAID TO	ACCOUNT NUMBER	TOTAL
ACCOUNTING AND FINANCIAL WOMENS ALLIANCE	426	2,500
ADAMS AVENUE BUSINESS ASSOCIATION INC	426	5,000
ALISO VIEJO CHAMBER OF COMMERCE	426	1,200
ALPINE CHAMBER OF COMMERCE	426	4,650
AMERICAN FEDERATION OF LABOR & CONGRESS OF INDUSTRIAL ORGS	426	52,000
AMERICAN GAS ASSOCIATION	426	5,529
AMERICAN INDIAN CHAMBER OF COMMERCE OF CALIFORNIA	426	13,000
AMERICAN LEGION	426	500
ASIAN BUSINESS ASSOCIATION	426	35,000
BIOCOM SAN DIEGO	426	24,500
BONSALL CHAMBER OF COMMERCE	426	1,500
BORREGO SPRINGS CHAMBER OF COMMERCE	426	13,500
BOULDER CITY CHAMBER OF COMMERCE	426	5,000
BOULDER CITY FIRE DEPARTMENT	426	2,000
BUILDING INDUSTRY ASSN OF S D COUNTY	426	10,845
BUILDING INDUSTRY ASSOCIATION OF SOUTHERN CALIFORNIA INC	426	5,000
CALIFORNIA ASIAN PACIFIC CHAMBER OF COMMERCE	426	10,000
CALIFORNIA BUILDING INDUSTRY ASSOCIATION	426	10,000
CALIFORNIA BUSINESS PROPERTIES ASSOCIATION	426	5,000
CALIFORNIA COUNCIL FOR ENVIRONMENTAL AND ECONOMIC BALANCE	426	12,500
CALIFORNIA EMERGENCY SERVICES ASSOCIATION	426	10,000
CALIFORNIA HYDROGEN BUSINESS COUNCIL	426	17,500
CALIFORNIA ISSUES FORUM	426	25,000
CALIFORNIA LEGISLATIVE IRISH CAUCUS	426	15,000
CALIFORNIA MANUFACTURERS AND TECHNOLOGY ASSOCIATION	426	8,250
CALIFORNIA MINORITY COUNSEL PROGRAM	426	30,000
CALIFORNIA RESTAURANT ASSOCIATION	426	69,500
CALIFORNIA RETAILERS ASSOCIATION	426	2,460
CARDIFF BY THE SEA CHAMBER OF COMMERCE INC.	426	2,400
CARLSBAD CHAMBER OF COMMERCE	426	10,495
CHULA VISTA CHAMBER OF COMMERCE	426	15,000
CITY OF BOULDER CITY	426	3,000
CITY OF CHULA VISTA	426	4,000
CITY OF DANA POINT	426	11,500
CITY OF MISSION VIEJO	426	5,000
CITY OF SAN JUAN CAPISTRANO	426	9,500
CLEANTECH SAN DIEGO ASSOCIATION	426	36,640

PAID TO CORONADO CHAMBER OF COMMERCE A CORP	ACCOUNT NUMBER 426	TOTAL 3,500
COUNTY OF SAN DIEGO	426	8,999
DANA POINT CHAMBER OF COMMERCE	426	685
DOWNTOWN ENCINITAS MAINSTREET ASSN	426	1,500
DOWNTOWN SAN DIEGO PARTNERSHIP	426	41,900
EAST COUNTY ECONOMIC DEVELOPMENT COUNCIL	426	21,500
ECONOMIC DEVELOPMENT CORPORATION- SAN DIEGO COUNTY	426	85,000
EDISON ELECTRIC INSTITUTE	426	128,858
EL CENTRO CHAMBER OF COMMERCE	426	1,000
ENCINITAS CHAMBER OF COMMERCE	426	5,600
ESCONDIDO CHAMBER OF COMMERCE	426	6,300
FALLBROOK CHAMBER OF COMMERCE	426	3,000
GREATER SAN DIEGO BUSINESS ASSOCIATION INC	426	5,000
IMPERIAL BEACH CHAMBER OF COMMERCE INC	426	1,000
JULIAN CHAMBER OF COMMERCE	426	5,000
LA MESA CHAMBER OF COMMERCE INC	426	7,000
LAGUNA NIGUEL CHAMBER OF COMMERCE	426	5,860
LAKESIDE CHAMBER OF COMMERCE	426	3,600
LAWYERS CLUB OF SAN DIEGO INC	426	12,500
LEAGUE OF CALIFORNIA CITIES	426	5,000
LEUCADIA-ENCINITAS HIGHWAY 101 MAIN STREET ASSOCIATION	426	2,000
MAIN STREET OCEANSIDE INC	426	2,300
MISSION VIEJO CHAMBER OF COMMERCE	426	3,500
NATIONAL ASSOCIATION OF WOMEN BUSINESS OWNERS	426	14,000
NATIONAL CITY CHAMBER OF COMMERCE	426	13,000
NAVY, UNITED STATES DEPARTMENT OF THE DBA MORALE WELFARE & RECREATION	426	25,000
NAWBO-CALIFORNIA	426	10,000
NORTH PARK ORGANIZATION OF BUSINESSES INC	426	15,000
OCEANSIDE CHAMBER OF COMMERCE	426	9,710
ORANGE COUNTY BUSINESS COUNCIL	426	17,105
ORANGE COUNTY TAXPAYERS ASSOCIATION	426	7,500
OTAY MESA CHAMBER OF COMMERCE	426	17,500
POWAY CHAMBER OF COMMERCE	426	2,000
PROGRESSIVE LABOR ALLIANCE	426	5,000
RAMONA CHAMBER OF COMMERCE	426	4,425
ROTARY INTERNATIONAL	426	500
SAN CLEMENTE CHAMBER OF COMMERCE	426	8,614

PAID TO	ACCOUNT NUMBER	TOTAL
SAN DIEGO ATHENA	426	62,500
SAN DIEGO BREWERS GUILD	426	30,000
SAN DIEGO COASTAL CHAMBERS OF COMMERCE	426	2,500
SAN DIEGO CONVENTION AND TOURIST BUREAU	426	32,500
SAN DIEGO COUNTY HISPANIC CHAMBER OF COMMERCE	426	10,000
SAN DIEGO COUNTY TAXPAYERS ASSOCIATION	426	33,500
SAN DIEGO EAST COUNTY CHAMBER OF COMMERCE	426	15,500
SAN DIEGO MILITARY ADVISORY COUNCIL	426	21,500
SAN DIEGO NORTH CHAMBER OF COMMERCE	426	35,500
SAN DIEGO NORTH ECONOMIC DEVELOPMENT COUNCIL	426	25,000
SAN DIEGO PORT TENANTS ASSOCIATION	426	23,552
SAN DIEGO REGIONAL CHAMBER OF COMMERCE	426	130,000
SAN DIEGO SOFTWARE INDUSTRY COUNCIL	426	5,000
SAN JUAN CAPISTRANO CHAMBER OF COMMERCE	426	3,250
SAN MARCOS CHAMBER OF COMMERCE	426	3,738
SAN YSIDRO IMPROVEMENT CORPORATION	426	500
SANTEE CHAMBER OF COMMERCE	426	500
SOLANA BEACH CHAMBER OF COMMERCE	426	4,897
SOUTH ORANGE COUNTY CHAMBER OF COMMERCE	426	20,000
SPRING VALLEY CHAMBER OF COMMERCE	426	2,500
SUSTAIN SOCAL	426	5,000
THE BETTER BUSINESS BUREAU INC	426	1,500
THE CALIFORNIA BUSINESS ROUNDTABLE	426	20,000
THE LATINO CAUCUS OF CALIFORNIA COUNTIES	426	12,500
UNITED ASSOCIATION OF JOURNEYMEN & APPRENTICES OF THE PLUMBING & PIPE	426	4,000
VALLEY BUSINESS ALLIANCE INC	426	9,000
VALLEY CENTER CHAMBER OF COMMERCE	426	2,500
VISTA CHAMBER OF COMMERCE	426	9,595
WOMEN IN CLEANTECH AND SUSTAINABILITY	426	5,000
	TOTAL	1,535,957

SAN DIEGO GAS AND ELECTRIC COMPANY INTERVENOR COMPENSATION FOR THE YEAR ENDED DECEMBER 31, 2021

INTERVENOR	PROCEEDING NAME	PROCEEDING NO.	TOTAL
CALIFORNIA ENVIRONMENTAL JUSTICE ALLIANCE	ORDER INSTITUTING RULEMAKING, REGARDING BUILDING DECARBONIZATION.	R.19-01-011	\$ 3,952
CALIFORNIA ENVIRONMENTAL JUSTICE ALLIANCE	ORDER INSTITUTING RULEMAKING TO DEVELOP AN ELECTRICITY INTEGRATED RESOURCE PLANNING FRAMEWORK AND TO COORDINATE AND REFINE LONG-TERM PROCUREMENT PLANNING REQUIREMENTS.	R.16-02-007	18,866
CALIFORNIA ENVIRONMENTAL JUSTICE ALLIANCE	APPLICATION OF CALIFORNIA ENVIRONMENTAL JUSTICE ALLIANCE FOR AWARD OF INTERVENOR COMPENSATION FOR SUBSTANTIAL CONTRIBUTION TO THE COMMISSION'S ADOPTION OF RESOLUTIONS WSD-002, WSD-003, WSD-004, WSD-005 ISSUED BY THE WILDFIRE SAFETY DIVISION IN 2020 RELATED TO THE REGULATED UTILITIES' WILDFIRE MANAGEMENT PLANS.	A.20-07-023	3,906
CALIFORNIA ENVIRONMENTAL JUSTICE ALLIANCE	ORDER INSTITUTING RULEMAKING TO IMPLEMENT ELECTRIC UTILITY WILDFIRE MITIGATION PLANS PURSUANT TO SENATE BILL 901 (2018).	R.18-10-007	6,781
CALIFORNIA FARM BUREAU FEDERATION	APPLICATION OF SAN DIEGO GAS & ELECTRIC COMPANY (U902E) FOR APPROVAL OF ITS 2019 ELECTRIC SALES FORECAST, EFFECTIVE ON JANUARY 1, 2019.	A.18-03-003	18,972
CENTER FOR ACCESSIBLE TECHNOLOGY	APPLICATION OF PACIFIC GAS AND ELECTRIC COMPANY FOR APPROVAL OF ITS RESIDENTIAL RATE DESIGN WINDOW PROPOSALS, INCLUDING TO IMPLEMENT A RESIDENTIAL DEFAULT TIME-OF-USE RATE ALONG WITH A MENU OF RESIDENTIAL RATE OPTIONS, FOLLOWED BY ADDITION OF A FIXED CHARGE COMPONENT TO RESIDENTIAL RATES (U39E.)	A.17-12-011	4,221
CENTER FOR ACCESSIBLE TECHNOLOGY	ORDER INSTITUTING RULEMAKING ON THE COMMISSION'S OWN MOTION TO CONDUCT A COMPREHENSIVE EXAMINATION OF INVESTOR OWNED ELECTRIC UTILITIES' RESIDENTIAL RATE STRUCTURES, THE TRANSITION TO TIME VARYING AND DYNAMIC RATES, AND OTHER STATUTORY OBLIGATIONS.	R.12-06-013	2,666
CENTER FOR ACCESSIBLE TECHNOLOGY	ORDER INSTITUTING RULEMAKING TO CONSIDER NEW APPROACHES TO DISCONNECTIONS AND RECONNECTIONS TO IMPROVE ENERGY ACCESS AND CONTAIN COSTS.	R.18-07-005	12,363
CENTER FOR ACCESSIBLE TECHNOLOGY	ORDER INSTITUTING RULEMAKING TO EXAMINE ELECTRIC UTILITY DE-ENERGIZATION OF POWER LINES IN DANGEROUS CONDITIONS.	R.18-12-005	9,942
CENTER FOR ACCESSIBLE TECHNOLOGY	APPLICATION OF SAN DIEGO GAS & ELECTRIC COMPANY (U902E) FOR AUTHORITY TO ELIMINATE THE SEASONAL DIFFERENTIAL IN ITS RESIDENTIAL RATES PER DECISION 19-04-018.	A.19-09-014	26,806
CHARLES A. GOLDMAN	APPLICATION OF SOUTHERN CALIFORNIA EDISON COMPANY (U338E) FOR APPROVAL OF ENERGY EFFICIENCY ROLLING PORTFOLIO BUSINESS PLAN.	A.17-01-013	1,574
DEFENDERS OF WILDLIFE	ORDER INSTITUTING RULEMAKING TO DEVELOP AN ELECTRICITY INTEGRATED RESOURCE PLANNING FRAMEWORK AND TO COORDINATE AND REFINE LONG-TERM PROCUREMENT PLANNING REQUIREMENTS.	R.16-02-007	6,770
DEFENDERS OF WILDLIFE	ORDER INSTITUTING RULEMAKING TO DEVELOP AN ELECTRICITY INTEGRATED RESOURCE PLANNING FRAMEWORK AND TO COORDINATE AND REFINE LONG-TERM PROCUREMENT PLANNING REQUIREMENTS.	R.16-02-007	5,939
ENVIRONMENTAL DEFENSE FUND	ORDER INSTITUTING RULEMAKING, REGARDING BUILDING DECARBONIZATION.	R.19-01-011	3,787
ENVIRONMENTAL DEFENSE FUND	ORDER INSTITUTING RULEMAKING TO CREATE A CONSISTENT REGULATORY FRAMEWORK FOR THE GUIDANCE, PLANNING, AND EVALUATION OF INTEGRATED DISTRIBUTED ENERGY RESOURCES.	R.14-10-003	1,611
ENVIRONMENTAL DEFENSE FUND	APPLICATION OF PACIFIC GAS AND ELECTRIC COMPANY FOR APPROVAL OF ITS RESIDENTIAL RATE DESIGN WINDOW PROPOSALS, INCLUDING TO IMPLEMENT A RESIDENTIAL DEFAULT TIME-OF-USE RATE ALONG WITH A MENU OF RESIDENTIAL RATE OPTIONS, FOLLOWED BY ADDITION OF A FIXED CHARGE COMPONENT TO RESIDENTIAL RATES (U39E).	A.17-12-011	9,744
ENVIRONMENTAL DEFENSE FUND	ORDER INSTITUTING RULEMAKING TO ADOPT RULES AND PROCEDURES GOVERNING COMMISSION-REGULATED NATURAL GAS PIPELINES AND FACILITIES TO REDUCE NATURAL GAS LEAKAGE CONSISTENT WITH SENATE BILL 1371.	R.15-01-008	13,390
ENVIRONMENTAL DEFENSE FUND	APPLICATION OF SOUTHERN CALIFORNIA EDISON COMPANY (U338E) FOR AUTHORITY TO ESTABLISH ITS AUTHORIZED COST OF CAPITAL FOR UTILITY OPERATIONS FOR 2020 AND TO PARTIALLY RESET THE ANNUAL COST OF CAPITAL ADJUSTMENT MECHANISM.	A.19-04-014	17,385
GOLDEN STATE MANUFACTURED - HOME OWNERS LEAGUE, INC	ORDER INSTITUTING RULEMAKING TO EVALUATE THE MOBILEHOME PARK PILOT PROGRAM AND TO ADOPT PROGRAMMATIC MODIFICATIONS.	R.18-04-018	515
GREEN POWER INSTITUTE	APPLICATION OF SAN DIEGO GAS & ELECTRIC COMPANY (U902E) FOR APPROVAL OF ITS 2018 ENERGY STORAGE PROCUREMENT AND INVESTMENT PLAN.	A.18-02-016	2,693
GREEN POWER INSTITUTE	ORDER INSTITUTING RULEMAKING TO DEVELOP AN ELECTRICITY INTEGRATED RESOURCE PLANNING FRAMEWORK AND TO COORDINATE AND REFINE LONG-TERM PROCUREMENT PLANNING REQUIREMENTS.	R.16-02-007	21,115
GREEN POWER INSTITUTE	APPLICATION OF GREEN POWER INSTITUTE FOR AWARD OF INTERVENOR COMPENSATION FOR SUBSTANTIAL CONTRIBUTIONS TO RESOLUTION NUMBERS WSD-002, WSD-003, WSD-004, WSD-005, WSD-007, WSD-008, WSD-009 ISSUED BY THE WILDFIRE SAFETY DIVISION IN 2020 RELATED TO THE REGULATED UTILITIES' WILDFIRE MANAGEMENT PLANS.	A.20-08-007	6,381
GREEN POWER INSTITUTE	ORDER INSTITUTING RULEMAKING REGARDING CONTINUED IMPLEMENTATION OF THE PUBLIC UTILITY REGULATORY POLICIES ACT AND RELATED MATTERS.	R.18-07-017	10,242
GREEN POWER INSTITUTE	ORDER INSTITUTING RULEMAKING TO OVERSEE THE RESOURCE ADEQUACY PROGRAM, CONSIDER PROGRAM REFINEMENTS, AND ESTABLISH ANNUAL LOCAL AND FLEXIBLE PROCUREMENT OBLIGATIONS FOR THE 2019 AND 2020 COMPLIANCE YEARS.	R.17-09-020	9,738
GREEN POWER INSTITUTE	ORDER INSTITUTING RULEMAKING TO CONSIDER STRATEGIES AND GUIDANCE FOR CLIMATE CHANGE ADAPTATION.	R.18-04-019	9,557
L. JAN REID	ORDER INSTITUTING RULEMAKING TO DEVELOP AN ELECTRICITY INTEGRATED RESOURCE PLANNING FRAMEWORK AND TO COORDINATE AND REFINE LONG TERM PROCUREMENT PLANNING REQUIREMENTS.	R.16-02-007	3,992
MUSSEY GRADE ROAD ALLIANCE	APPLICATION OF THE MUSSEY GRADE ROAD ALLIANCE FOR AWARD OF INTERVENOR COMPENSATION FOR SUBSTANTIAL CONTRIBUTIONS TO RESOLUTIONS WSD-002, WSD-003, WSD-004, AND WSD-005 ISSUED BY THE WILDFIRE SAFETY DIVISION IN 2020 RELATED TO THE REGULATED UTILITIES' WILDFIRE MANAGEMENT PLANS.	A.20-08-004	8,379
MUSSEY GRADE ROAD ALLIANCE	ORDER INSTITUTING RULEMAKING TO EXAMINE ELECTRIC UTILITY DE-ENERGIZATION OF POWER LINES IN DANGEROUS CONDITIONS.	R.18-12-005	1,046
NATIONAL CONSUMER LAW CENTER	ORDER INSTITUTING RULEMAKING TO CONSIDER NEW APPROACHES TO DISCONNECTIONS AND RECONNECTIONS TO IMPROVE ENERGY ACCESS AND CONTAIN COSTS.	R.18-07-005	11,064

SAN DIEGO GAS AND ELECTRIC COMPANY INTERVENOR COMPENSATION FOR THE YEAR ENDED DECEMBER 31, 2021

INTERVENOR	PROCEEDING NAME	PROCEEDING NO.	TOTAL
NATURAL RESOURCES DEFENSE COUNCIL	APPLICATION OF SOUTHERN CALIFORNIA EDISON COMPANY (U338E) FOR APPROVAL OF ENERGY EFFICIENCY ROLLING PORTFOLIO BUSINESS PLAN.	A.17-01-013	539
NATURAL RESOURCES DEFENSE COUNCIL	ORDER INSTITUTING RULEMAKING REGARDING BUILDING DECARBONIZATION.	R.19-01-011	4,014
NATURAL RESOURCES DEFENSE COUNCIL	ORDER INSTITUTING RULEMAKING TO DEVELOP AN ELECTRICITY INTEGRATED RESOURCE PLANNING FRAMEWORK AND TO COORDINATE AND REFINE LONG-TERM PROCUREMENT PLANNING REQUIREMENTS.	R.16-02-007	1,431
NATURAL RESOURCES DEFENSE COUNCIL	ORDER INSTITUTING RULEMAKING CONCERNING ENERGY EFFICIENCY ROLLING PORTFOLIOS, POLICIES, PROGRAMS, EVALUATION, AND RELATED ISSUES.	R.13-11-005	6,254
PROTECT OUR COMMUNITIES FOUNDATION	APPLICATION OF SAN DIEGO GAS & ELECTRIC COMPANY (U902E) FOR AUTHORIZATION TO RECOVER COSTS RELATED TO THE 2007 SOUTHERN CALIFORNIA WILDFIRES RECORDED IN THE WILDFIRE EXPENSE MEMORANDUM ACCOUNT (WEMA).	A.15-09-010	14,686
PROTECT OUR COMMUNITIES FOUNDATION	ORDER INSTITUTING RULEMAKING TO DEVELOP AN ELECTRICITY INTEGRATED RESOURCE PLANNING FRAMEWORK AND TO COORDINATE AND REFINE LONG-TERM PROCUREMENT PLANNING REQUIREMENTS.	R.16-02-007	24,544
PROTECT OUR COMMUNITIES FOUNDATION	APPLICATION OF THE PROTECT OUR COMMUNITIES FOUNDATION FOR AWARD OF INTERVENOR COMPENSATION FOR SUBSTANTIAL CONTRIBUTION TO RESOLUTION WSD-001 ISSUED BY THE WILDFIRE SAFETY DIVISION IN 2020 RELATED TO THE REGULATED UTILITIES' WILDFIRE MANAGEMENT PLANS.	A.20-03-018	1,108
PROTECT OUR COMMUNITIES FOUNDATION	ORDER INSTITUTING RULEMAKING TO REVIEW, REVISE, AND CONSIDER ALTERNATIVES TO THE POWER CHARGE INDIFFERENCE ADJUSTMENT.	R.17-06-026	6,659
PROTECT OUR COMMUNITIES FOUNDATION	APPLICATION OF THE PROTECT OUR COMMUNITIES FOUNDATION FOR AWARD OF INTERVENOR COMPENSATION FOR SUBSTANTIAL CONTRIBUTION TO RESOLUTION WSD-002 AND WSD-005 ISSUED BY THE WILDFIRE SAFETY DIVISION IN 2020 RELATED TO THE REGULATED UTILITIES' WILDFIRE MANAGEMENT PLANS.	A.20-08-011	67,865
PROTECT OUR COMMUNITIES FOUNDATION	ORDER INSTITUTING RULEMAKING TO EXAMINE ELECTRIC UTILITY DE-ENERGIZATION OF POWER LINES IN DANGEROUS CONDITIONS.	R.18-12-005	3,140
SIERRA CLUB	APPLICATION OF PACIFIC GAS AND ELECTRIC COMPANY FOR APPROVAL OF ITS RESIDENTIAL RATE DESIGN WINDOW PROPOSALS, INCLUDING TO IMPLEMENT A RESIDENTIAL DEFAULT TIME-OF-USE RATE ALONG WITH A MENU OF RESIDENTIAL RATE OPTIONS, FOLLOWED BY ADDITION OF A FIXED CHARGE COMPONENT TO RESIDENTIAL RATES (U39E).	A.17-12-011	15,406
SIERRA CLUB	ORDER INSTITUTING RULEMAKING REGARDING BUILDING DECARBONIZATION.	R.19-01-011	2,096
SIERRA CLUB	ORDER INSTITUTING RULEMAKING TO DEVELOP AN ELECTRICITY INTEGRATED RESOURCE PLANNING FRAMEWORK AND TO COORDINATE AND REFINE LONG-TERM PROCUREMENT PLANNING REQUIREMENTS.	R.16-02-007	7,109
SIERRA CLUB	ORDER INSTITUTING RULEMAKING TO OVERSEE THE RESOURCE ADEQUACY PROGRAM, CONSIDER PROGRAM REFINEMENTS, AND ESTABLISH ANNUAL LOCAL AND FLEXIBLE PROCUREMENT OBLIGATIONS FOR THE 2019 AND 2020 COMPLIANCE YEARS.	R.17-09-020	14,184
SIERRA CLUB	ORDER INSTITUTING RULEMAKING TO CREATE A CONSISTENT REGULATORY FRAMEWORK FOR THE GUIDANCE, PLANNING AND EVALUATION OF INTEGRATED DISTRIBUTED ENERGY RESOURCES.	R.14-10-003	23,820
SMALL BUSINESS UTILITY ADVOCATES	ORDER INSTITUTING RULEMAKING REGARDING BUILDING DECARBONIZATION.	R.19-01-011	4,614
SMALL BUSINESS UTILITY ADVOCATES	APPLICATION OF SOUTHERN CALIFORNIA EDISON COMPANY (U338E) FOR APPROVAL OF ENERGY EFFICIENCY ROLLING PORTFOLIO BUSINESS PLAN.	A.17-01-013	121
SMALL BUSINESS UTILITY ADVOCATES	ORDER INSTITUTING RULEMAKING TO IMPLEMENT ELECTRIC UTILITY WILDFIRE MITIGATION PLANS PURSUANT TO SENATE BILL 901 (2018).	R.18-10-007	2,728
SMALL BUSINESS UTILITY ADVOCATES	ORDER INSTITUTING RULEMAKING TO EXAMINE ELECTRIC UTILITY DE-ENERGIZATION OF POWER LINES IN DANGEROUS CONDITIONS.	R.18-12-005	6,396
SMALL BUSINESS UTILITY ADVOCATES	APPLICATION OF SOUTHERN CALIFORNIA GAS COMPANY (U904G) AND SAN DIEGO GAS & ELECTRIC COMPANY (U902G) FOR AUTHORITY TO REVISE THEIR NATURAL GAS RATES AND IMPLEMENT STORAGE PROPOSALS EFFECTIVE JANUARY 1, 2020 IN THIS TRIENNIAL COST ALLOCATION PROCEEDING.	A.18-07-024	2,345
SMALL BUSINESS UTILITY ADVOCATES	ORDER INSTITUTING RULEMAKING TO IMPLEMENT ELECTRIC UTILITY WILDFIRE MITIGATION PLANS PURSUANT TO SENATE BILL 901 (2018).	R.18-10-007	5,139
SOLAR CONSUMER ADVISOR	APPLICATION OF SOLAR CONSUMER ADVISOR FOR INTERVENOR COMPENSATION FOR SUBSTANTIAL CONTRIBUTIONS TO RESOLUTION E-5030 FOR WORK REQUIRED TO MAINTAIN AND EXPAND THE CALIFORNIA DISTRIBUTED GENERATION STATISTICS (DG STATS) WEBSITE.	A.19-12-011	1,738
THE UTILITY REFORM NETWORK	APPLICATION OF PACIFIC GAS AND ELECTRIC COMPANY FOR APPROVAL OF ITS RESIDENTIAL RATE DESIGN WINDOW PROPOSALS, INCLUDING TO IMPLEMENT A RESIDENTIAL DEFAULT TIME-OF-USE RATE ALONG WITH A MENU OF RESIDENTIAL RATE OPTIONS, FOLLOWED BY ADDITION OF A FIXED CHARGE COMPONENT TO RESIDENTIAL RATES (U39E.)	A.17-12-011	7,929
THE UTILITY REFORM NETWORK	ORDER INSTITUTING RULEMAKING TO CREATE A CONSISTENT REGULATORY FRAMEWORK FOR THE GUIDANCE, PLANNING AND EVALUATION OF INTEGRATED DISTRIBUTED ENERGY RESOURCES.	R.14-10-003	2,484
THE UTILITY REFORM NETWORK	IN THE MATTER OF THE APPLICATION OF SAN DIEGO GAS & ELECTRIC COMPANY (U902G) AND SOUTHERN CALIFORNIA GAS COMPANY (U904G) FOR A CERTIFICATE OF PUBLIC CONVENIENCE AND NECESSITY FOR THE PIPELINE SAFETY & RELIABILITY PROJECT.	A.15-09-013	1,809
THE UTILITY REFORM NETWORK	ORDER INSTITUTING RULEMAKING ON THE COMMISSION'S OWN MOTION TO CONDUCT A COMPREHENSIVE EXAMINATION OF INVESTOR OWNED ELECTRIC UTILITIES' RESIDENTIAL RATE STRUCTURES, THE TRANSITION TO TIME VARYING AND DYNAMIC RATES, AND OTHER STATUTORY OBLIGATIONS.	R.12-06-013	3,114
THE UTILITY REFORM NETWORK	ORDER INSTITUTING RULEMAKING REGARDING CONTINUED IMPLEMENTATION OF THE PUBLIC UTILITY REGULATORY POLICIES ACT AND RELATED MATTERS.	R.18-07-017	1,986
THE UTILITY REFORM NETWORK	ORDER INSTITUTING RULEMAKING TO EVALUATE THE MOBILEHOME PARK PILOT PROGRAM AND TO ADOPT PROGRAMMATIC MODIFICATIONS.	R.18-04-018	13,212
THE UTILITY REFORM NETWORK	ORDER INSTITUTING RULEMAKING REGARDING POLICIES, PROCEDURES AND RULES FOR DEVELOPMENT OF DISTRIBUTION RESOURCES PLANS PURSUANT TO PUBLIC UTILITIES CODE SECTION 769.	R.14-08-013	28,738

SAN DIEGO GAS AND ELECTRIC COMPANY INTERVENOR COMPENSATION FOR THE YEAR ENDED DECEMBER 31, 2021

INTERVENOR	PROCEEDING NAME	PROCEEDING NO.	TOTAL
THE UTILITY REFORM NETWORK	ORDER INSTITUTING RULEMAKING TO EXAMINE ELECTRIC UTILITY DE-ENERGIZATION OF POWER LINES IN DANGEROUS CONDITIONS.	R.18-12-005	7,415
THE UTILITY REFORM NETWORK	ORDER INSTITUTING RULEMAKING TO CONSIDER NEW APPROACHES TO DISCONNECTIONS AND RECONNECTIONS TO IMPROVE ENERGY ACCESS AND CONTAIN COSTS.	R.18-07-005	16,445
THE UTILITY REFORM NETWORK	ORDER INSTITUTING RULEMAKING TO OVERSEE THE RESOURCE ADEQUACY PROGRAM, CONSIDER PROGRAM REFINEMENTS, AND ESTABLISH ANNUAL LOCAL AND FLEXIBLE PROCUREMENT OBLIGATIONS FOR THE 2019 AND 2020 COMPLIANCE YEARS.	R.17-09-020	20,846
THE UTILITY REFORM NETWORK	ORDER INSTITUTING RULEMAKING TO DEVELOP AN ELECTRICITY INTEGRATED RESOURCE PLANNING FRAMEWORK AND TO COORDINATE AND REFINE LONG-TERM PROCUREMENT PLANNING REQUIREMENTS.	R.16-02-007	10,081
THE UTILITY REFORM NETWORK	APPLICATION OF SOUTHERN CALIFORNIA GAS COMPANY (U904G) AND SAN DIEGO GAS & ELECTRIC COMPANY (U902G) FOR AUTHORITY TO REVISE THEIR NATURAL GAS RATES AND IMPLEMENT STORAGE PROPOSALS EFFECTIVE JANUARY 1, 2020 IN THIS TRIENNIAL COST ALLOCATION PROCEEDING.	A.18-07-024	1,455
UNION OF CONCERNED SCIENTISTS	ORDER INSTITUTING RULEMAKING TO DEVELOP AN ELECTRICITY INTEGRATED RESOURCE PLANNING FRAMEWORK AND TO COORDINATE AND REFINE LONG-TERM PROCUREMENT PLANNING REQUIREMENTS.	R.16-02-007	999
UNION OF CONCERNED SCIENTISTS	ORDER INSTITUTING RULEMAKING TO DEVELOP AN ELECTRICITY INTEGRATED RESOURCE PLANNING FRAMEWORK AND TO COORDINATE AND REFINE LONG-TERM PROCUREMENT PLANNING REQUIREMENTS.	R.16-02-007	3,546
UNION OF CONCERNED SCIENTISTS	ORDER INSTITUTING RULEMAKING TO OVERSEE THE RESOURCE ADEQUACY PROGRAM, CONSIDER PROGRAM REFINEMENTS, AND ESTABLISH ANNUAL LOCAL AND FLEXIBLE PROCUREMENT OBLIGATIONS FOR THE 2019 AND 2020 COMPLIANCE YEARS.	R.17-09-020	2,120
UTILITY CONSUMERS' ACTION NETWORK	ORDER INSTITUTING RULEMAKING ON THE COMMISSION'S OWN MOTION TO CONDUCT A COMPREHENSIVE EXAMINATION OF INVESTOR OWNED ELECTRIC UTILITIES' RESIDENTIAL RATE STRUCTURES, THE TRANSITION TO TIME VARYING AND DYNAMIC RATES, AND OTHER STATUTORY OBLIGATIONS.	R.12-06-013	24,029
UTILITY CONSUMERS' ACTION NETWORK	ORDER INSTITUTING RULEMAKING TO CONSIDER NEW APPROACHES TO DISCONNECTIONS AND RECONNECTIONS TO IMPROVE ENERGY ACCESS AND CONTAIN COSTS.	R.18-07-005	9,260
UTILITY CONSUMERS' ACTION NETWORK	ORDER INSTITUTING RULEMAKING TO ESTABLISH A FRAMEWORK AND PROCESSES FOR ASSESSING THE AFFORDABILITY OF UTILITY SERVICE.	R.18-07-006	8,507
UTILITY CONSUMERS' ACTION NETWORK	ORDER INSTITUTING RULEMAKING TO EXAMINE ELECTRIC UTILITY DE-ENERGIZATION OF POWER LINES IN DANGEROUS CONDITIONS.	R.18-12-005	3,388
UTILITY CONSUMERS' ACTION NETWORK	ORDER INSTITUTING RULEMAKING REGARDING MICROGRIDS PURSUANT TO SENATE BILL 1339 AND RESILIENCY STRATEGIES.	R.19-09-009	4,812
WILD TREE FOUNDATION	ORDER INSTITUTING RULEMAKING REGARDING BUILDING DECARBONIZATION.	R.19-01-011	6,867
		TOTAL	\$ 648,375