



Giving Impact Snapshot

2023 Year in Review



Working to create transformational impact
with our nonprofit partners across the region

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Awards & Recognitions

In the fall of 2023, SDG&E’s Director of Community Relations Kazeem Omidiji was honored with the Corporate Community Leader Award by the County of San Diego Black Chamber of Commerce at their Young, Inclusive, and Entrepreneur Gala. The Association of Fundraising Professionals named SDG&E as the Best Philanthropic Business of the Year finalist in 2023. SDG&E was also presented with the San Diego Business Journal’s Nonprofit & Citizenship Award (Corporate Partner of the Year Category) for its charitable work in climate action, emergency preparedness, K-16 STEM & leadership and economic prosperity. These awards and recognitions are reflective of our commitment to building a healthier, stronger and safer community.



A Letter from Caroline Winn

At SDG&E, we take pride in being more than just an energy infrastructure company. Through our shareholder funded charitable investments, employee volunteerism and partnerships with nonprofit organizations across the region, we are committed to giving back in the communities where we live and serve.

Among our signature initiatives in 2023, I’m most proud of our Community Assistance Fund (CAF) – the largest single charitable initiative our company has ever launched. While many in our region continue to struggle with food and housing insecurity, we created the CAF to provide nonprofit organizations with the resources needed to expand essential services. As one of the largest corporate funders within the region, we hope this initiative will have a positive impact on those that need these critical services and encourage others to do the same.

SDG&E’s community investments revolve around four strategic pillars: climate action, emergency preparedness and safety, inspiring future leaders (K-16 STEM education) and economic prosperity. In 2023, SDG&E provided over \$16 million in charitable contributions across our service area – with 99% of those contributions benefiting diverse and under-resourced populations.

In addition to our charitable investments, I feel honored to work alongside so many SDG&E employees who give back to the community through their volunteerism and nonprofit board service. From fighting food insecurity by volunteering at the local food bank to serving on the board of a nonprofit that advocates for protecting the environment, our employees are dedicated to improving the communities they work, live and raise their families in. We continue to see increased commitment from our employees in the community.

I would like to thank our nonprofit partners for allowing us the opportunity to contribute towards the impact they make every day – fostering safer, stronger, and healthier communities through collaboration.

Caroline Winn

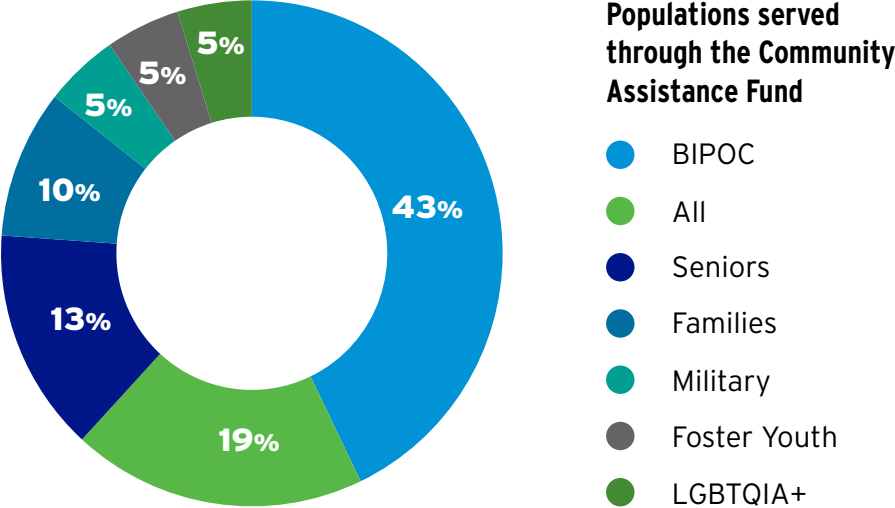
Caroline Winn,
she/her/hers
SDG&E Chief Executive Officer

2023 Community Impact

Charitable Investments

\$107M+ shareholder funds invested in the community

OVER 10 YEARS



\$16M+ Charitable investments

99% Total investments towards diverse/under-resourced communities

5,094+ HOURS volunteered at SDG&E events

EMPLOYEES IN THE COMMUNITY

Employee Engagement

81% Officers & Directors on boards and committees

2,323 Total number of Team SDG&E volunteers

\$860K+ Charitable donations by employees

SDG&E Community Assistance Fund

First-Ever Community Assistance Fund Supports Essential Services

The Community Assistance Fund (CAF) was a \$10 million shareholder funded grant program that provided local nonprofit organizations with transformational support ranging from \$250,000 to \$1 million. It was the single largest one-year charitable initiative SDG&E has ever launched.

The grant recipients provide services in food security and housing stability. The grants enabled these nonprofits to expand food pantries, emergency rent assistance, financial coaching and much more.

The intent of this grant program was to support the region's most vulnerable populations, including the elderly, low-income individuals and families, as well as under-resourced communities.



SDG&E Employees Volunteer with CAF Recipients to Reduce Food Insecurity

In addition to providing grants, SDG&E employees supported CAF grantees in their efforts in reducing food insecurity. The Union of Pan Asian Communities (UPAC) opened a new culturally inclusive food pantry to provide the diverse City Heights community - largely immigrants, refugees and under-resourced individuals - with food items that reflect their cultural, dietary and religious preferences.

The SDG&E Gas Operations team spent a volunteer shift unloading and sorting produce for nearly 200 families before UPAC's distribution event.

More than 50% of North County households rely on the North County Food Bank and their food and nutrition programs. Fifty-five SDG&E employees volunteered to provide relief for those in need. The volunteers sorted and bagged 5,400 pounds of produce for immediate distribution.



Climate Action



Plant It Forward Enhances Balboa Park's Tree Canopy

As one of San Diego's most iconic destinations, Balboa Park is a hub of activity year-round. SDG&E's partnership with Forever Balboa

years, the SDG&E Environmental Champions grant-funded Plant It Forward program has made a visible improvement to the park's tree canopy, creating shade for picnics, habitat for animals and sequestering carbon.

Living Coast Creates Climate Champions in South County

Living Coast Discovery Center is developing a new generation of climate champions through its Coastal Climate Champions program for South County middle school students. Youth learn about climate science through a four-part environmental education program that includes in-classroom instruction and a field trip to Living Coast in Chula Vista. Students are

SDG&E Employees Volunteer with ProduceGood

ProduceGood finds sustainable solutions to reclaim and repurpose food waste to alleviate hunger and promote health. Its First Pick program helps divert excess produce from landfills while also creating access to fresh fruit for those facing food insecurity. Employees have volunteered with ProduceGood since 2020, participating in more than 20 First Pick events and harvesting over 100,000 servings of fresh fruit. SDG&E was recognized in 2023 with ProduceGood's Community Roots Partnership award which celebrates community

"The San Diego River Park Foundation feels very fortunate to have someone as talented as Mike Schneider, an employee of SDG&E, on our Board of Directors for nearly a decade. We look forward to celebrating the opening of our San Diego River Center at Grant Park alongside Mike and other SDG&E employee volunteers who have helped bring that project to fruition."

- Rob Hutsel, President & CEO, San Diego River Park Foundation

Park seeks to improve this regional resource by planting dozens of trees in the park each year while engaging local youth in service-learning projects. Over the last five

able to access data from SDG&E's weather station at Living Coast to identify climate trends as well as participate in habitat restoration and aquatic research.

partners who go above and beyond through their volunteerism and engagement.

Emergency Preparedness and Safety

SDG&E Donates Multi-Gas Detectors to SD Fire-Rescue's Emergency Response Fleet

In May, SDG&E supported the San Diego Fire-Rescue Foundation to purchase 80 new multi-gas detectors to keep residents and communities safe. The new detectors were distributed to San Diego Fire-Rescue's fleet of emergency vehicles at all 52 fire stations in the City of San Diego. These devices can detect natural gas, carbon monoxide and other toxic gases, giving first responders the atmospheric monitoring and immediate situational intelligence needed to make quick, potentially lifesaving decisions.



"We recognize that preparedness is also a community-wide effort and supporting Fire Safe Councils, as part of SDG&E's SAFE San Diego Grant Program, helps to address specific community needs for the information and resources to help prevent and prepare for wildfires."

- Brian D'Agostino, SDG&E Vice President of Wildfire and Climate Science

SDG&E's Partnership with Fire Safe Councils

At the Fire Safe Council of San Diego County's 16th Annual Volunteer Awards Ceremony, SDG&E along with the San Diego Fire Foundation and the San Diego River Conservancy provided over \$123,000 in grant funding to 18 community-based fire councils to help prevent and prepare for wildfires. In the fall, the Kensington Fire Safe Council organized a "Dumpathon" event to remove brush around the canyons

within the Kensington community in San Diego. SDG&E sponsored the event, providing dumpsters for community members to dispose of brush that was cleared out during the event.

SDG&E Employees Volunteer at "Sound the Alarm" for Fire Safety

The American Red Cross provides free smoke alarms nationwide at its Sound the Alarm events to save lives and prevent fires. In April, SDG&E employee volunteers visited at-risk mobile home communities in East County San Diego to install smoke alarms

and share critical fire safety information. Fires in mobile homes can spread more rapidly due to their size. It is estimated that home fires claim seven lives every day, but having working smoke alarms can cut the risk of death by half.



Inspiring Future Leaders



Inspiring Future Leaders STEM Scholarship Program

SDG&E awarded \$10,000 renewable scholarships to 10 local high school and college students who self-identify as a woman or person of color and are pursuing undergraduate studies in science, technology, engineering and mathematics (STEM). Many of these scholars are first-generation college students and face financial barriers to higher education. These are the first scholarships given by SDG&E under its newly launched Inspiring Future Leaders STEM Scholarship Program, which builds on SDG&E's long history of investing in STEM education to foster the region's future generations of diverse and highly skilled workforce.

Committed to the #BeThatGirl Mentorship Program
SDG&E's signature program #BeThatGirl has advocated for women in historically underrepresented fields since 2018. Through mentorship and community outreach, SDG&E supports these young women as they navigate their future STEM

education and career paths. In this year's program, SDG&E matched nonprofit partners with employees for a series of structured conversations over six months. The girls from the nonprofit programs learned how to create their elevator pitches, identify their strengths, build healthy relationships and develop time management skills.



“This scholarship is not solely an investment in my education but also to future generations of Latinas and Latinos who aspire for a career in the STEM field. We belong!”
- Diana Garcia, Intended Biochemistry Major at UCLA and IFL STEM Scholarship Recipient

Economic Prosperity

SDG&E Grant Enables Family Childcare Certifications

To improve the economic self-sufficiency of women of color, SDG&E provided a grant to support the Chicano Federation's STEPS to Success for Family Childcare Providers program. The STEPS program helps women open family childcare centers by offering training and resources that strengthen their knowledge about the industry. The 2023 cohort included childcare providers from Chula Vista and south San Diego. The success of these small businesses also addresses the current childcare crisis by providing vulnerable families with access to affordable childcare.

Developing Diversity in the Trades Through the Competitive Edge Program

Twelve young men and women started their careers in the utility field after graduating in July from a six-week paid workforce development program



called Competitive Edge. Now in its second year, the program is made possible through SDG&E's partnership with the County of San Diego Black Chamber of Commerce, San Diego City College, A.M. Ortega and Jingoli Power. Most of the high-paying trades positions in the market do not reflect the diversity of the populations that they serve. To address this, Competitive Edge pays under-represented students for the training, enabling them to explore a new field, while also providing mentorship and guaranteed placement with an SDG&E contractor upon completion.

SDG&E Interns Shine in Service

As part of SDG&E's inaugural social responsibility project, 41 interns spent four weeks in the summer volunteering with five local nonprofit organizations, helping with marketing, content creation, database management and business development. In total, they spent 200 hours in the service of organizations, including Rise Up Industries (RUI). SDG&E supports its Reentry Program which provides individuals returning from incarceration with employment and job training. Interns created social media content for RUI to utilize that raises awareness about the experiences of justice-impacted individuals. This project was made possible through collaboration with Mission Edge.

“I have continued to grow since my experience in the inaugural cohort last year, and I wish the same success to the new group of graduates.”
- Aljanae Beamon, Competitive Edge Graduate

Community Relations Team

What motivates us in our work



"I'm motivated by the stories of those who have been positively impacted by the investments we have made through the important, life-changing work of our nonprofit partners around the region."

Kazeem Omidiji
Director, Community Relations



"I am motivated by addressing the key challenges that our community faces, particularly in historically marginalized communities, and make sure everyone has the same opportunities for success."

Shaina Gross
Senior Community Relations Manager



"I am motivated by the chance to see the transformational change that our funding and volunteer efforts can accomplish, which never gets old."

Morgan Justice Black
Community Relations
Manager Supervisor



"I am motivated by how authentic this team is when it comes to driving real change in the community. It's not 'checkbook philanthropy' or just lip service."

Pauline Ma
Community Relations Manager



"I am motivated by being a part of a company that truly cares about supporting the work of our nonprofit community."

Connie Cepeda
Community Relations Advisor



"I am motivated by the opportunity to create change in our community, whether organizations are supported financially through grants or our employee volunteer efforts."

Veronica Allende
Community Relations Advisor



"I am motivated in my work with SDG&E through the impact we provide to under-resourced communities in San Diego."

Marvin Ordonez
Community Relations Coordinator



"I am motivated by ensuring that community members feel seen and valued through our work."

Abby Galdamez
Community Relations Coordinator



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