Director – Electric Grid Operations: Responsible for overall transmission system operations and reliability functions. Oversees operational relationship between SDG&E and California ISO.

Associate Engineer: An entry level engineer responsible for performing basic duties in support of the analysis of the transmission system to identify actual or potential problems of the electric system and develop appropriate solutions. Prepares rotational engineering computations. Supports data gathering efforts. Updates technical contents of assigned Standard Operating Procedures. Acquires general experience about transmission operations.

EMS Hardware Supervisor: Manages and coordinates activities related to any purchases, improvements, maintenance, and upgrades on the EMS relating to hardware, networking, and physical / cyber security. Manages 24x7 on-call EMS hardware support activities to ensure maximum system reliability. Directs and prioritizes work of technical computer support personnel on systems based in two San Diego locations.

EMS Operations Manager: Responsible for overall operation and maintenance of SDG&E's mission critical EMS/SCADA system, including real-time data exchange with California ISO EMS. Also responsible for overall computer engineering support, maintenance and upgrades to SDG&E's EMS/SCADA hardware, local and wide area network infrastructure.

EMS Program Analyst: To plan, develop, and maintain EMS, including system upgrades, integration, databases, software and applications support. Responsible for monitoring and controlling Bulk Power transmission system.

EMS Program Analyst - Supports 24X7 mission critical business operations & EMS SCADA real-time control system. Maintains, enhances, configures, and troubleshoots EMS SCADA hardware equipment which includes: Front End Processors, Servers, Workstations, Networks, Local and Wide Area Networks and associated support equipment. Performs maintenance and upgrades of the EMS/SCADA systems.

EMS Project Coordinator Advisor: Responsible for coordinating and overseeing EMS activities to ensure all projects, visual interfaces, and data are accurate and reliable when released to Grid Control. Troubleshoots and resolves issues regarding EMS operations. Develops EMS “Real-Time” Operator and Transmission Security Management displays. Maintains Network Status Processor subsystem for Operator “Situational Awareness” of Transmission Energization State.

EMS Software Supervisor: Supervises EMS operations software staff. Manages daily EMS software operational tasks. Oversees, plans, specifies, develops, maintains and coordinates SDG&E’s real-time EMS activities, including failovers, system upgrades, ICCP testing and updates, application/system integration, databases updates, software and
applications support. Monitors EMS health, system and application performance, SCADA data integrity, system integrity, reliability, and availability. Supervises EMS software 24x7 real-time support.

**Engineer:** Responsible for receiving and processing outage requests for Transmission Grid facilities with electric engineering, field personnel and the CAISO. Schedules qualified personnel to perform required switching activities. Provides support to the Operations Shift Supervisor.

**Engineer II:** Conducts complex engineering studies. Identifies actual or potential problems in the electric power system and develops mitigating actions. Responsible for technical content of selected Standard Operating Procedures as assigned. Supports Real-time operation. Coordinates operational studies with the CAISO, neighbors and other sections of the company. Assists with training of operators and new engineers. Performs other related duties as assigned.

**Grid Control Project Coordination Team Lead:** Supervises a team that is responsible for coordinating and overseeing EMS activities to ensure all projects, visual interfaces, and data are accurate and reliable when released to Grid Control.Troubleshoots and resolves issues regarding EMS operations. Develops EMS “Real-Time” Operator and Transmission Security Management displays. Maintains Network Status Processor subsystem for Operator “Situational Awareness” of Transmission Energization State. Provides essential support as a Central Point of Contact (CPOC) for the operation of the Electric Transmission Grid in a safe, reliable and economic manner. Supports real-time system operations and mandatory NERC/WECC reliability standards. Has an understanding of the Outage Coordination (OC) scheduling system, SDG&E Electric Transmission Grid, transmission operations activities, Supervisory Control and Data Acquisition (SCADA) system that uses the EMS and field Remote Terminal Units (RTU). Ensures open lines of communication exist between SDG&E, the California Independent System Operator (CAISO), Western Electricity Coordinating Council (WECC) and all related Transmission System Operators. Supports the development and maintenance of electric substation Control and Protection Notes (C&P Notes), Substation Operating Diagrams (SOD) and other related technical documentation.

**Grid Contract Services Analyst:** Serves as the ISO Scheduling Coordinator for day-ahead scheduling of SDG&E’s existing Transmission Contracts. Assists with the administration of existing Transmission Contracts and the processing of CAISO invoices.

**Grid Ops Contract Analyst:** Review quotes and proposals in preparation for contracts. Submit and track progress of EMC Requisitions for purchase order contracts and agreements. Log and track agreements/contracts; including tracking purchase order expiration dates, total dollar amounts, and invoiced against amounts. Submit contract amendment change order requisitions for renewals and additional funding when applicable. Assist with AP SAP Portal invoice processing. Reports to the EMS Hardware Supervisor.

**Grid Control Manager:** Responsible for overall management of grid control activities, including real time operations, technical support, and training. Also provides managerial interface with California ISO, other transmission operators, and regulatory agencies provides oversight for NERC compliance activities for the department.
Grid Outage Coordination Supervisor: Supervises team of Outage Coordination and Senior Outage Coordination Advisors responsible for receiving and processing outage requests for Transmission Grid facilities with electric engineering, field personnel and the CAISO. Schedules qualified personnel to perform required switching activities.

Grid Technical Support Manager: Responsible for overseeing training activities involving dispatch training simulator; provides technical support of Grid Control activities; updates and issues revised operating procedures; provides back-up support to Grid Control Manager.

Mission Control Training Manager: Responsible to direct, provide guidance and oversight for the System Operator Training Programs for EDO and EGO in producing and maintaining adequately trained, well qualified and competent operating personnel to ensure safe and reliable operation of the Electric Distribution and Transmission Systems and in compliance with all applicable regulatory requirements and NERC Reliability Standards. Directs training through trainers and training specialist for System Operators.

NERC System Operator Trainer: Responsible for Grid Control training activities, monitoring and tracking individual training progress. Responsible for ensuring those system operators are trained on NERC, WECC, CAISO and SDG&E procedures and policies. Coordinates with Distribution Operations to provide training for field and system operators. Researches and develops training programs for new equipment deployed on the system and provides training to appropriate personnel.


Outage Coordination Advisor: Responsible for receiving and processing outage requests for Transmission Grid facilities with electric engineering, field personnel and the CAISO. Schedules qualified personnel to perform required switching activities. Provides support to the Operations Shift Supervisor.

Principal EMS Analyst: Responsible for managing and maintaining the SDG&E EMS/SCADA computer software. Ensures the system’s compliance with NERC CIP requirements. Makes continuous improvement on the EMS/SCADA systems and its applications to ensure the SDG&E grid control center has the necessary tools to sufficiently and efficiently operate the SDG&E transmission grid. Leads sub-teams of EMS software engineers to develop new, enhanced and improved applications and monitoring software to improve the reliability and availability of the SDG&E transmission grid operation.

Principal EMS Analyst: Responsible for managing and maintaining the SDG&E EMS/SCADA computer software. 24x7 support of mission critical business operations & EMS/SCADA real-time control system. Ensures the system’s compliance with NERC CIP requirements. Makes continuous improvement on the EMS/SCADA systems and its applications to ensure the SDG&E grid control center has the necessary tools to sufficiently and efficiently operate the SDG&E transmission grid. Leads sub-teams of engineers to develop new, enhanced, and improved applications, and monitoring software to improve the
reliability and availability of SDG&E’s EMS/SCADA system.

**Principal Engineer:** Provides technical and analytical support to Grid Control. Performs long term outage coordination. Responsible for providing procedures for new and existing electrical facilities. Provides technical advice to Control Room personnel and field personnel on electrical facilities and operational scenarios. Responds to fire and other natural disasters when operation of Bulk Electric System can potentially be (or is) compromised. Assists in investigating events on the electric system. Interacts with the CAISO on various operational issues and procedures.

**Project Manager II:** Responsible for managing and overseeing technical projects through a matrix organization that implements grid control-specific projects. Supports and maintains all critical business systems directly linked to the grid control room and support staff.

**Scheduling Coordinator:** Serves as the ISO certified Scheduling Coordinator for day-ahead scheduling of SDG&E's existing Transmission Contracts and handles processing of ISO invoices. Reports to Grid Operations Services Manager.

**Senior Transmission Compliance Advisor:** Manages plans and coordinates department compliance activities to meet NERC and WECC reliability standards.

**Senior EMS Hardware Analyst:** Supports 24X7 mission critical business operations & EMS SCADA real-time control system. Maintains, enhances, configures, and troubleshoots EMS SCADA hardware equipment which includes: Front End Processors, Servers, Workstations, Networks, Local and Wide Area Networks and associated support equipment. Performs maintenance and upgrades of the EMS/SCADA systems.

**Senior EMS Program Analyst:** Supports 24x7 mission critical business operations & EMS SCADA real time control system. Responsible for EMS systems administration, database updates that accurately model the SDG&E power system, application programming. Responds to customer requests and offers solutions.

**Senior EMS Program/Analyst:** Supports 24x7 mission critical business operations such as the Real-time model of the Transmission system. Responsible for EMS advanced application functions and database updates to accurately model the SDG&E power system. Supports some other tasks of engineering nature, such as the Transmission Availability Report. Responds to operators’ requests and offers solutions.

**Senior Outage Coordination Advisor:** Responsible for receiving and processing outage requests for Transmission Grid facilities with electric engineering, field personnel and the CAISO. Schedules qualified personnel to perform required switching activities. Provides support to the Operations Shift Supervisor.

**Senior Technical Support Advisor:** Manages essential functions as a Central Point of Contact (CPOC) for the operation of the Electric Transmission Grid in a safe, reliable and economic manner. Manages critical support of real-time system operations and mandatory NERC/WECC reliability standards. Manages communication between SDG&E, the
California Independent System Operator (CAISO), Western Electricity Coordinating Council (WECC) and all related utility Transmission System Operators with respect to system issues and outages.

**Senior Technical Support Advisor:** Provides essential support as a Central Point of Contact (CPOC) for the operation of the Electric Transmission Grid in a safe, reliable and economic manner. Supports real-time system operations and mandatory NERC/WECC reliability standards. Has an understanding of the Outage Coordination (OC) scheduling system, SDG&E Electric Transmission Grid, transmission operations activities, Supervisory Control and Data Acquisition (SCADA) system that uses the EMS and field Remote Terminal Units (RTU). Ensures open lines of communication exist between SDG&E, the California Independent System Operator (CAISO), Western Electricity Coordinating Council (WECC) and all related Transmission System Operators. Supports the development and maintenance of electric substation Control and Protection Notes (C&P Notes), Substation Operating Diagrams (SOD) and other related technical documentation. Reports to the Grid Control Project Coordination Team Lead.

**Senior Transmission Document Control Advisor:** Controls and manages the review and creation of Standard Operating Procedures to support real-time operating and compliance activities.

**Systems Analyst (NSA):** Manages plans and coordinates department compliance activities to meet NERC and WECC reliability standards.

**Training Specialist:** To Deliver and provide training to Trainers and employees by developing and revising System Operator formal training programs to include Human Performance Improvement tools, new delivery techniques or applications in; lesson plans, training modules, demonstration models, training guides and multimedia visual aids for the Training Team in the Initial and Continual Training Programs for System Operators in Grid Control and Distribution Control Centers. Including Authorization Instructor led and CBT for employees and contractors for the Authorization List. Conduct System Operator training needs assessment in order to identify training development/program needs to meet FERC/NERC/WECC and SDG&E training standards and requirements. Acts in a lead capacity to provide direction/training on technical support for applications, investigating discrepancies on training processes and providing solutions/workarounds as applicable. Documents and performs quality check of training materials and records to ensure compliance with NERC Reliability Standards in preparation for Audits.

**Transmission Compliance Program Manager:** Responsible for the critical function of coordinating and ensuring compliance with the multiple FERC, NERC, WECC and State mandatory standards that apply to Electric Grid Operation. Responsible for preparing and supporting Regulatory Affairs in responding to data requests related to compliance or system disturbances. Responsible for participating in the development of new standards, or modifications to existing ones, that applies or will apply to Electric Grid Operations. Responsible for supporting Grid’s 24x7 Operation and assuming the lead in filing any required Federal, Regional and State reporting required to be filed within specific time frames after an event ranging from 1 to 24 hours depending upon magnitude.
Responsible for coordinating compliance responsibilities with the CAISO with regard to the NERC requirements applicable to Electric Grid Operations

**Transmission Compliance Team Lead:** Manages, plans and coordinates department compliance activities to meet the NERC and WECC reliability standards. Responsible for participating in the development of new standards, or modifications to existing ones, that applies or will apply to Electric Grid Operations. Manages the review and development of Standard Operating Compliance Procedures to support the real-time operating or compliance activities.

**Transmission Document Control Advisor:** Controls and manages the review and creation of Standard Operating Procedures to support real-time operating and compliance activities.

**Transmission Planning Project Manager:** Performs advanced technical work and develops Operating documents. Leads technical studies and manages aspects of the operations planning processes that impact the SDG&E bulk power system. Builds and maintains strong working relationships with internal and external stakeholders. Provides support to the Real Time Operators and responds to fire and other natural disasters when operation of Bulk Electric System can potentially be (or is) compromised. Assists in investigating events on the electric system.

**Transmission System Operator:** Assumes responsibility and authority to implement real-time actions to ensure the safe and reliable operation of the SDG&E Electric Transmission Grid and associated interconnections and ensures compliance with FERC mandatory reliability standards. Maintains electric transmission system to assure continuity of service. Prepares, checks, and directs orders for electric transmission system switching operation. Operates electric supervisory control devices including adjusting system voltage. Performs emergency limited substation switching. Directs restoration of transmission facilities. Maintains records and operating diagrams. Prepares reports and performs other related duties as assigned or required.