

**ORA DATA REQUEST
ORA-SDG&E-DR-057-LJL
SDG&E 2016 GRC – A.14-11-003
SDG&E RESPONSE
DATE RECEIVED: FEBRUARY 2, 2015
DATE RESPONDED: FEBRUARY 17, 2015**

Data Request No: ORA-SDG&E-057-LJL

Exhibit Reference: SDG&E-24

Subject: FTE Count

Please provide the following:

1. Please provide the actual 2014 FTE count for all of the department areas where SDG&E has proposed additional staffing beyond the 2013 base year staffing levels. Also, please provide the end of year 2014 FTE counts and the weighted average for 2014. Please make sure this information is consistent with 2013 and forecast 2014-2016 as presented in SDG&E-24.

SDG&E Response 01:

In order to understand the response to this question, it is important to understand the relationship, or lack of relationship, between FTE's and headcount. The Utilities develop its GRC forecast based on FTE's. An FTE position is an indication of activity level and not a specific headcount in any given year. For example, the activity level driving the forecasted incremental FTE in an operational area may ultimately be performed using internal labor, outside contractors, overtime or a mix of each. Thus, FTE's are not 'Hired'. Additional or/and Incremental FTE's relate solely to activities or average hours to complete an activity.

In the GRC, "Headcount" does not equal "Full Time Equivalent (FTE)". In some cases, headcount may be more than the FTE count if the positions are filled with part-time employees. Also, the Headcount forecast encompasses all employees, including those whose work responsibilities are included in the GRC, as well as those whose duties are related to a Refundable program or other functional area with costs approved through a non-GRC proceeding. Headcount is not used in the operating areas to forecast cost. The Utilities do prepare a forecast of "Headcount" which is used for forecasting employee benefits only (Exhibit SDGE-22/SCG-21).

That being said, 2014 financial information will not be available until after SDG&E makes its 10-K filing with the SEC in early 2015. It is currently expected that SDG&E will provide the adjusted recorded 2014 financial information to ORA in March 2015.