

## Contractor Pre-Qualification Criteria

Criteria	Target	Below Target
3-Year TRIR	Equal to or less than BLS industry average for applicable NAICS code	Greater than BLS industry average for applicable NAICS code
3-Year DART	Equal to or less than BLS industry average for applicable NAICS code	Greater than BLS industry average for applicable NAICS code
EMR	Equal to or less than 1.1	Greater than 1.1
5 -Year Fatality Data	Zero (0) fatalities within the last five (5) years	One (1) or more fatalities within the last five (5) years
5-Year Non-Fatal, Serious Safety Incident Data (e.g., life altering/life threatening, including incidents affecting the public)	Zero (0) non-fatal, serious safety incidents within the last five (5) years	One (1) or more non-fatal, serious safety incidents within the last five (5) years
3-Year OSHA Serious, Willful, or Repeat Citations	Zero (0) serious, willful, or repeat OSHA citations within the last three (3) years	One (1) or more serious, willful, or repeat citations within the last three (3) years
3-Year OSHA Non-Serious Citations	Zero (0) non-serious OSHA citations within the last three (3) years	One (1) or more non-serious citations within the last three (3) years
Written Safety Programs	Company has comprehensive written safety programs that are in compliance with environmental, health, and safety laws and regulations and are specific to the hazards associated with the work to be performed	Company does not have comprehensive written safety programs that are in compliance with environmental, health, and safety laws and regulations and are specific to the hazards associated with the work to be performed
Drug and Alcohol Plan	Company has a comprehensive written drug and alcohol plan that is in compliance with applicable laws and regulations	Company does not have a comprehensive written drug and alcohol plan that is in compliance with applicable laws and regulations
Subcontractor Management Plan	Company has a written plan to monitor subcontractors and hold them accountable for the same requirements as themselves	Company does not have a written plan to monitor subcontractors and hold them accountable for the same requirements as themselves
Employee Disciplinary Action Plan	Company has a written employee disciplinary action plan	Company does not have a written employee disciplinary action plan
Safety Culture Evaluation	Company has a positive safety culture that it is working to advance	Company does not have a positive safety culture that it is working to advance