



**SDGE™**

# 2024 Giving Impact Snapshot

**STRENGTHENING OUR COMMUNITIES TOGETHER**

# Message from our CEO

## STRENGTHENING OUR COMMUNITIES TOGETHER



At SDG&E, we believe in the power of community and the importance of giving back. We pride ourselves on being more than just an energy company – we are a people company. We are neighbors, partners and champions for those working to create a brighter future for all. Through our shareholder-funded charitable investments, employee volunteerism and partnerships with nonprofit organizations, we are proud to reinvest in the communities we are privileged to serve.

As one of the largest corporate funders in the region, we take a strategic approach to our community investments, focusing on four key areas:

- **Climate Action** – Supporting sustainability and environmental stewardship
- **Economic Prosperity** – Empowering local businesses and job growth
- **Emergency Preparedness & Safety** – Helping communities stay resilient
- **Inspiring Future Leaders** – Advancing K-16 STEM education opportunities

In 2024, SDG&E contributed over \$6.2 million in shareholder-funded grants to community-based organizations across our service area, with 83% of those funds benefiting under-resourced populations.

We are also seeing the benefits of one of the initiatives I'm most proud of, the Community Assistance Fund (CAF), the largest single charitable initiative in our company's history. Through a highly competitive grant solicitation process, 21 exceptional nonprofit organizations were selected to receive transformational grants ranging from \$250,000 to \$1 million, empowering them to drive meaningful change. The CAF was created

two years ago to provide critical resources to nonprofits working to address food and housing insecurity, helping those in need gain access to essential services.

In 2024, the impact of this initiative became clear as grantees reported remarkable outcomes. Each organization met or exceeded most of their target goals, successfully delivering rental assistance, expanding access to nutritious food and connecting vulnerable populations – including older adults, low-income families and under-resourced communities – to vital public assistance programs. In times of uncertainty, the success of this initiative reaffirms our commitment to strengthening our communities and creating sustainable, positive change.

But our impact goes beyond financial contributions. I'm continuously inspired by our employees who volunteer their time to many worthy causes. Whether they are fighting food insecurity, mentoring students in STEM fields or serving on nonprofit boards, their dedication embodies the heart of our company.

We know that creating lasting change requires collaboration, and we are deeply grateful to our nonprofit partners for the incredible work they do every day. Together, we are fostering stronger, more resilient communities. We look forward to continuing this important work for many years to come.


With gratitude,

A handwritten signature in blue ink that reads "Caroline Winn".

**Caroline Winn**  
Chief Executive Officer

# 2024 COMMUNITY IMPACT HIGHLIGHTS

 **\$6.2M+**  
2024 charitable investments

 **83%**  
Funding toward under-resourced communities


 **\$200K+**  
Funding toward San Diego flood response

 **429**  
Total nonprofits supported

## CHARITABLE GIVING INITIATIVES

 **EMERGENCY PREPAREDNESS & SAFETY**  
**\$1M+**

 **CLIMATE ACTION**  
**\$986K+**

 **INSPIRING FUTURE LEADERS (K-16 STEM)**  
**\$1.1M+**

 **ECONOMIC PROSPERITY**  
**\$1.3M+**

## EMPLOYEE ENGAGEMENT

**10,000+** HOURS VOLUNTEERED

### INCLUDING

**\$136K+**  
Employee-directed charitable donations

**3,497**  
Team SDG&E volunteers

**85%**  
Officers & Directors on nonprofit boards & committees

**\$100M+**

TOTAL CHARITABLE INVESTMENTS SINCE 2014



# Climate Action

## GREENING SAN DIEGO'S COMMUNITIES

At SDG&E®, we're all about growing greener communities – literally! Through our Environmental Champions grant initiative, we're proud to announce that since the launch in 2011, SDG&E has invested over \$10 million in shareholder funds to community-based environmental efforts. In 2024, 30+ organizations received grants for habitat restoration, tree planting and community and school gardens enabling nonprofits to plant more than 2,000 trees and restore over 200 acres of habitat.

SDG&E's funding helped the San Diego Parks Foundation (SDPF) plant 138 trees at Montgomery-Waller Park, Naval Training Center Park, Officer Christopher Wilson Park and Southcrest Trails. This effort builds upon past initiatives that create safe and inviting green spaces, promoting environmental stewardship in urban areas.



“Funding from SDG&E’s Environmental Champions grant program has allowed us to increase our tree planting efforts in some of San Diego’s most underinvested neighborhoods. Through this partnership, as well as the support from several other donors, we are making incremental progress toward meeting our City’s Climate Action Plan goals and improving quality of life.”

– Leona Sublett, President and CEO, SDPF

By investing in the environment, SDG&E is helping create healthier, more resilient communities – one tree at a time.

To learn more, visit our [Climate Action](#) page.

### SDG&E'S LINeworker SCHOLARSHIP PAVES THE WAY FOR A REWARDING CAREER

At SDG&E, we're building a stronger, more prosperous future – one connection at a time. Through our Economic Prosperity grant initiative, we awarded nearly \$1 million in grants to 30+ organizations in 2024, fostering business development and workforce training. As part of this commitment, our Lineworker Assistant Scholarship Program is providing aspiring lineworkers with the training needed to launch a fulfilling career in the energy industry.

Lineworkers are the backbone of our energy infrastructure – working day and night to maintain and repair power lines that bring reliable electricity to people across SDG&E's service territory. But as demand for skilled trades continues to grow, the need for new, well-trained lineworkers has never been greater.

That's why SDG&E, in partnership with Northwest Lineman College (NLC), provides industry-leading education for future utility professionals while helping to remove financial barriers. Scholarship recipients enroll in NLC's 15-week Electrical Lineworker Program, gaining hands-on skills and safety training.

By supporting aspiring lineworkers, SDG&E is investing in a future where reliable energy and economic opportunity go hand in hand. The scholarship program not only helps individuals build fulfilling careers but also strengthens our local workforce, ensuring that the next generation of energy professionals is capable of meeting the challenges ahead.

To learn more, visit our [Economic Prosperity](#) page.



## Emergency Preparedness and Safety

### SHAPING THE FUTURE: SDG&E'S COMMITMENT TO TRAINING TOMORROW'S FIREFIGHTERS

At SDG&E, we know that strong communities start with strong first responders. That's why we're proud to support local fire academies at Southwestern College (SWC), Palomar College, Miramar College, Heartland Regional Fire Training Academy and the Women's Fire Prep Academy through our Emergency Preparedness and Safety grant initiative. In 2024, we awarded over \$1 million to 40+ nonprofit organizations dedicated to strengthening the region's emergency response capacity. Together, we're helping build a safer, more resilient San Diego.

At SWC's Basic Fire Academy, our support helps remove financial barriers, allowing people with different backgrounds, experiences and perspectives to have equal representation in the fire service.

**"By purposefully broadening the diversity of our firefighting student body, we pave the way for hiring agencies to access a wider spectrum of skills and perspectives in their personnel."**

**– Lorraine Hutchinson, Director, SWC Fire Science Program**

By funding essential training equipment like reusable fire shelters at Palomar College and enhanced training resources at Heartland Regional Fire Training Academy, students are gaining real-world experience. Additionally, our partnership with the Women's Fire Prep Academy is empowering more women to step confidently into fire service careers.



As California faces evolving climate and wildfire challenges, SDG&E – through education, training and financial support – is helping build a stronger firefighting force that is more representative of the communities they serve.

To learn more, visit our [Emergency Preparedness and Safety](#) page.

### EMPOWERING THE NEXT GENERATION OF LATINA LEADERS

At SDG&E, we believe in the power of mentorship, education and community support. Through our Inspiring Future Leaders grant initiative, we are championing nonprofit organizations that improve access to science, technology, engineering and math (STEM) education. In 2024, 50+ organizations were awarded close to \$1 million in grants to help develop the next generation. For nearly 30 years, we have proudly partnered with MANA de San Diego (MANASD) to uplift and empower Latinas through programs that foster leadership, confidence and career success.

One of the most impactful collaborations is our support of the Hermanitas Program, which provides Latina middle and high school students with one-on-one mentorship from successful women who have walked similar paths.

Our commitment extends to college students through the #BeThatGirl mentorship program, where women who work at SDG&E help guide young women pursuing careers in STEM. This initiative fosters lasting relationships, ensuring students receive the guidance and encouragement they need to transition from the classroom to career.

Beyond mentorship, SDG&E employees actively support MANASD through clothing drives, advocacy and fundraising for scholarships.



“SDG&E has been with us for almost three decades. Not only do they invest funds, but their employees volunteer and participate in our programs. And they often hire our participants.”

– Dr. Inez Gonzalez Perezchica, Executive Director, MANASD

By connecting students with role models who inspire them to dream bigger and achieve more, we are helping to inspire the next generation of Latina leaders.

To learn more, visit our [Inspiring Future Leaders](#) page.

## Employee Engagement

### SDGivE VOLUNTEER PROGRAM: MAKING A LASTING IMPACT

Each year, SDG&E employees come together during the holidays to make a difference through the SDGivE Volunteer Program, a company-wide initiative that connects employees with nonprofit organizations across the region. In 2024, 562 employees dedicated 1,724 volunteer hours to support 45 organizations with 52 volunteer projects – from San Clemente to Chula Vista. In addition to hands-on service, SDG&E provided \$83,500 in shareholder-funded grants to further support these impactful programs.

One of the program's most cherished traditions is the annual gift-wrapping event for the Boys & Girls Club of Greater San Diego (BGCSD). For 19 years, SDG&E employees have helped wrap and distribute gifts to low-income children at 23 club locations.

Paul Malin, a manager in SDG&E's Accounting Operations department, has led this effort for nearly two decades. What started as a personal passion project with his wife, now BGCSD's Senior Vice President and Chief Operating Officer, has grown into an annual tradition embraced by many of his colleagues.

“Over the years, more than 30,000 children have benefited from the Club's holiday programs. At the end of the party, when each child receives a wrapped gift, the smiles on their faces are contagious. There is so much excitement and joy.”

– Paul Malin, Accounting Operations Manager, SDG&E



Through SDGivE, SDG&E employees continue to spread kindness and uplift the communities they serve – one act of service at a time.

To learn more, visit our [Employee Engagement](#) page.

### SPREADING JOY THROUGH THE GOING TO BAT BIKE GIVEAWAY

SDG&E and the San Diego Padres hit a home run with the kids at Rosa Parks Elementary School while giving away bikes and helmets during the annual Going to Bat for San Diego bike and helmet giveaway in December 2024.

This exciting event is part of SDG&E's ongoing partnership with the Padres Foundation and demonstrates the company's strong dedication to giving back to the community.



The event took place in the school auditorium, where 120 third graders gathered for a special assembly. In preparation, the students had submitted essays sharing their dreams for the future. Several of the most inspiring essays were selected and read aloud by SDG&E CEO Caroline Winn and a representative from the Padres.

After recognizing the essay winners and presenting them with their bicycles and helmets, the room erupted in cheers when it was announced that every third grader would receive a bike and helmet.

“Most of us remember our first bicycles and the excitement and freedom that they provided. We are so excited to team up with the Padres to share that same joy with all of the Rosa Parks Elementary School students.”

– Caroline Winn, Chief Executive Officer, SDG&E

Continued ▶

## Employee Engagement

Caroline also highlighted the company's volunteer efforts:

"I'm proud to work alongside SDG&E employees who actively contribute to the community through their volunteer work and nonprofit board service."



Caroline continues by saying,

"Whether it's fighting food insecurity by volunteering at the local food bank or serving on the board of an environmental nonprofit, our employees are committed to making a positive impact in our community."

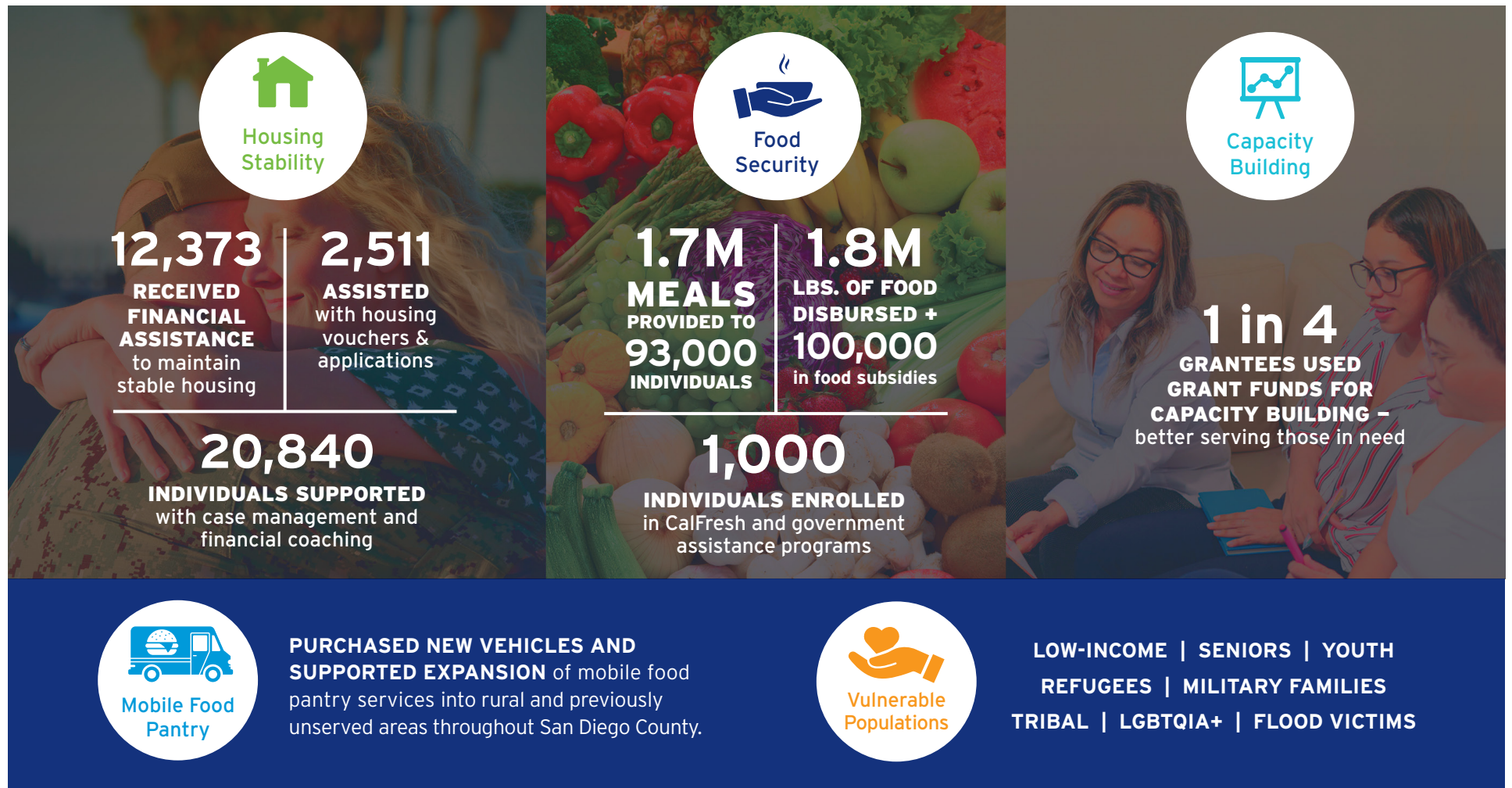
The bike giveaway at Rosa Parks Elementary is just one example of the work SDG&E and the Padres Foundation do together. Both organizations are also reinforcing that safety remains a top priority, as each bike came with a helmet to encourage safe riding practices.

## SDG&E'S LARGEST PHILANTHROPIC INITIATIVE TO FIGHT HUNGER AND HOMELESSNESS

SDG&E believes in the power to cultivate a community where everyone thrives. That's why in 2023, we launched our largest charitable initiative, a \$10 million shareholder-funded SDG&E Community Assistance Fund (CAF),

for local nonprofits to advance their work in housing stability and food security. This transformational gift provided rental assistance, reliable access to healthy food and nutrition, improved access to public assistance programs and more.

To learn more about the reported impacts of the initiative in 2024, visit our [CAF](#) page.





**SDG&E's Community Relations Team**

From the left: Marvin Ordonez, Veronica Allende, Kazeem Omidiji, Connie Cepeda, Abby Galdamez, Pauline Ma and Shaina Gross



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*At SDG&E, we power more than homes and businesses – we fuel progress, resilience and opportunity across our communities. Our Community Relations team is dedicated to working alongside community-based organizations to build a better future for all.*

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